

### **Minutes from Non-Public Session on 10.18.21**

At approximately 7:45 PM during the regularly scheduled Town Council meeting on 10.18.21, a motion was made by Joe Green to enter a non-public session pursuant to RSA 91:A-3 II(a). It was seconded by John Farrell and a roll call vote was taken, with each member of the Town Council voting in favor.

All 5 members of the Council left the Moose Hill Council Chambers and moved to a separate conference room in Town Hall along with Assistant Town Manager Lisa Drabik.

Chairman John Farrell indicated that the Council needed to discuss the Town Manager's annual performance review and the details of his new proposed contract. All Councilors had earlier been presented with a copy of the review and given a chance to submit goals for Kevin, which were then incorporated into the review and re-distributed to the Councilors via email prior to this meeting. Chairman Farrell indicated he had heard no other feedback from the Councilors and signed the review. Lisa Drabik presented a copy of TM employment contract for the Councilors to review as well as a salary survey of the compensation of other City and Town managers from comparable municipalities. Discussion was had about Kevin's overall compensation versus the other City and Town Managers. Chairman Farrell indicated Kevin had only asked for a 1% salary raise and was more concerned about increasing the Town's contribution to his retirement account, which increase is still an overall savings to the Town rather than having him participate in NHRS. The Councilors signed the employment agreement, the meeting concluded at approximately 7:55 PM and the Councilors returned to the Moose Hill Conference Room.

A motion was made by Tom Dolan to end the non-public session, return to the public meeting, and to seal the minutes of the non-public session. The motion was seconded by Jim Butler and all voted in favor. The public meeting continued through the remaining agenda items and concluded at approximately 8:20 PM.

Minutes taken and prepared by: Lisa Drabik