

Minutes of Non-Public held pursuant to RSA 91-A:3 (II)(a) taken by Lisa Drabik

11/19/18

Present: John Farrell, Tom Dolan, Joe Green, Kevin Smith and Lisa Drabik

Location: Town Manager's office

Non-public started at 8:55 PM

- A discussion was had regarding tax collector compensation in terms of Town's competitiveness with other communities and what, if anything, should be offered as an increase to current tax collector who is being recruited by a neighboring community which pays a significantly higher salary.
- The Council will leave it to Kevin and Lisa's determination as to how much to offer, as an increase to the current tax collector's salary, in an attempt to get her to stay with the Town.
- John Farrell recused himself in advance of the next topic for discussion: the salary of the current town clerk.
- Tom and Joe agreed they would like to defer to Kevin and Lisa's judgment as to what would be appropriate for an increase, in any, in the Town Clerk's salary so as to make it more competitive and in light of the fact that the town clerk and tax collector work so closely together in running the office.
- Tom and Joe asked Kevin to consult with another Council member (seeing as they were not a quorum) on the town clerk compensation matter seeing as they were not a quorum, and Kevin indicated he would do so.
- There was a discussion about whether the salary increases would be immediate, or on-cycle (7/1/19). Kevin indicated he would like to put them in the FY 20 budget currently in process.
- Councilor Green moved to adjourn, Tom Dolan seconded, both indicated their assent verbally, and the non-public was adjourned at 9:31 PM.