# Town of Londonderry, NH

# 2019 Annual Town Report



Nutfield 300<sup>th</sup> Anniversary

### Cover Photo ....

### **Celebrating Nutfield's 300<sup>th</sup> Anniversary**

A CELEBRATIION FILLED WITH FAMILY, FUN AND HISTORY

2019 marked the 300<sup>th</sup> Anniversary of the first settlers who came to this area of the country from their homelands in Northern Ireland and Scotland, and settled it as "Nutfield". Three years later, Nutfield would be renamed as Londonderry and eventually the Towns of Derry and Windham would also be derived. To commemorate this momentous occasion, events and celebrations took place all year long throughout Londonderry, Derry, and Windham to recognize, honor and celebrate the bravery and sacrifices made by those early settlers 300 years ago. These pioneers came in search of a better way of life and ultimately gave birth to the exceptional quality of life we've come to enjoy in our modern day communities in Southern New Hampshire.

Photos Courtesy of Kevin H. Smith

# Town of Londonderry, New Hampshire



2019 Annual Report

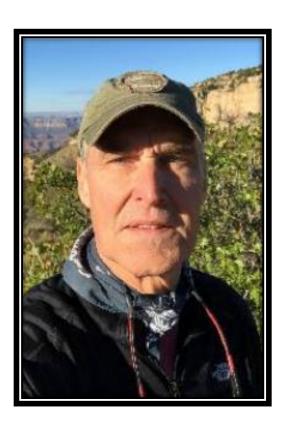
### ~ IN MEMORIAM 2019 ~

**Pauline A. Caron** – Pauline A. Caron of Londondonderry, died peacefully on September 28, 2019. Pauline was a graduate of the New Hampshire School of Accounting and Secretarial Science. Pauline was an active citizen and volunteer in the town of Londonderry. She dedicated a lot of her time to the Londonderry Leach Library. Pauline loved the library. Pauline held positions as President and Treasurer of the Friends of the Londonderry Leach library, Trustee of the Leah Library, and a member of the Londonderry Heritage Commission. Pauline was also a past member of the Londonderry Historical Society. She was a vital asset to the town and she will be missed by all. Thank you for your service to Londonderry, Pauline.



### ~ IN MEMORIAM CONT. 2019 ~

Mike Considine – Mike Considine was a resident of Londonderry for 34 years. Mike was a graduate of Lowell High School, Class of 1974 and the University of Lowell, Class of 1980. He had been employed by Textron Defense Systems in Wilmington, MA as a Chief Engineer, retiring in January 2018. Mike was a member of the Textron Retirees Association, and the NE Mountain Biking Association. He enjoyed traveling with his wife Margaret, spending time outdoors, hiking, and mountain biking. For the past 15 years he had hiked the Grand Canyon. Mike served on the Londonderry Conservation Commission for many years, always giving back to his community. Thank you for your service to Londonderry, Mike.



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# Town of Londonderry, New Hampshire



2020 Town Meeting Warrant

### **2020 WARRANT ARTICLE INDEX**

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To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the eight (8th) day of February 2020, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 10, 2020, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2021 budget, as may be amended by the Deliberative Session, together with any amendments to the Town Charter, all by official ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

### <u>ARTICLE NO. 1:</u> [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

### <u>ARTICLE NO. 2:</u> [AMENDMENT TO TOWN CHARTER – DEFAULT BUDGET]

Shall the Town of Londonderry vote to amend the Charter of the Town of Londonderry, New Hampshire to revise the references to Operating Budget and Default Budget as follows: (words removed are [bracketed] and new words are **in bold**)

Article 5 – Finance

### Section 5.4. Final Date for Budget Adoption

- D. 1. The official session of the annual meeting, which shall be for the election of officers, and to vote on bonds or notes articles, and all warrant articles from the deliberative session on official ballot shall be held on the second Tuesday in March. Bonds or notes shall require a 3/5 (or 60%) majority for passage.
  - 2. In addition to acting on warrant articles, voters shall choose between the proposed Operating Budget as may be amended during the Deliberative Session, and the Default Budget, which shall be calculated [pursuant to RSA 40:13 IX(b)] as described in Section 5.4.D.3 below. In the event that the proposed Operating Budget and Default Budget receive an equal number of votes, the Default Budget shall be considered approved.
  - 3. "Operating Budget" means "budget" as defined in RSA 32:3, III exclusive of "special warrant articles" and exclusive of all other appropriations voted separately.
    - "Default Budget" means the amount calculated by starting with the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, reduced and increased as the case may be by: 1) debt

service, 2) contracts previously incurred, 3) salary and other related employee costs (benefits, taxes) previously incurred, and 4) other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the Town Council.

Instead of being an actual budget, the "Default Budget" is the amount that will be raised if the proposed Operating Budget is defeated. If the Default Budget is adopted because of the defeat of the proposed Operating Budget, the amount raised and appropriated may be expended for any purpose contained in the defeated proposed Operating Budget. The total amount available for expenditure when operating under the Default Budget will not exceed the default amount plus the amount appropriated by separate and special warrant articles except as otherwise provided by laws such as, but not limited to, RSA 32:9-11.

For the purposes of this Section 5.4.D.3, "previously incurred" means on or before the Deliberative Session at which the default budget is presented to voters.

The Default Budget may be amended by the Town Council based on relevant new information at any time before ballots are printed.

### <u>ARTICLE NO. 3:</u> [FISCAL YEAR 2021 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$37,616,176? Should this article be defeated, the default budget shall be \$37,653,692, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise \$20,408,790 in property taxes, resulting in a tax rate impact of \$4.328 in FY 21 based upon projected assessed values.)

### <u>ARTICLE NO 4</u>: [FISCAL YEAR 2021 SUPPLEMENTAL OPERATING BUDGET]

To see if the Town will vote to raise and appropriate **ONE HUNDRED FIFTY-THREE THOUSAND FIVE DOLLARS** (\$153,005) for the purpose of covering the costs of providing the same level of services as FY 2020, and increasing underbudgeted utility services:

Description	FY 2021
Road Maintenance	\$100,000
Heat and Oil	\$ 17,455
Water Services	\$ 6,000
Internet Services	\$ 10,200
Electric Services	\$ 19,350
Total Supp. Budget	\$153,005

Upon approval of this article the increases will be included in future default level budgets.

(If passed, this article will require the Town to raise \$153,005 in property taxes, resulting in a tax rate impact of \$0.032 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### <u>ARTICLE NO. 5:</u> [ESTABLISH POLICE OUTSIDE DETAIL REVOLVING FUND]

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h, for the purpose of Police Department Special Details and to raise and appropriate the balance of the funds in the current Police Outside Detail Special Revenue Fund in the amount of \$103,476 for deposit into said revolving fund after the funds are placed in the Town's general fund if Article 6 passes. All revenues received for police special details will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town's general fund balance. The Town Treasurer shall have custody of all money in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. If Article 6 passes and this Article fails, Article 6 will be null and void and the Police Outside Detail Special Revenue Fund will continue to operate as originally established. (Majority Vote required).

(These services are funded through user fees and require no property tax support.)

## <u>ARTICLE NO. 6:</u> [DISSOLVE POLICE OUTSIDE DETAIL SPECIAL REVENUE FUND]

To see if the Town will rescind the provisions of RSA 31:95-c to restrict 100% of revenues from Police Department Special Details to expenditures for the purpose of covering police outside detail expenses. These funds will be placed in the town's general fund in accordance with RSA 31:95-d and then deposited into a newly created Police Outside Detail Revolving Fund under Article 5. If this Article fails, Article 5 is null and void. If this Article passes and Article 5 fails, this Article will be null and void and the Police Outside Detail Special Revenue Fund will continue to operate as originally established (2/3 vote required).

(These services are funded through user fees and require no property tax support.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### <u>ARTICLE NO. 7:</u> [POLICE OUTSIDE DETAIL SPECIAL REVENUE FUND]

To see if the Town will vote to raise and appropriate **FIVE HUNDRED THIRTY-TWO THOUSAND SIX HUNDRED SIXTY-EIGHT DOLLARS** (\$532,668) for the purpose of covering Police Outside Details with said funds to come from the Police Outside Detail Special Revenue Fund. This Article is null and void if Articles 5 and 6 passes.

### (These services are funded through user fees and require no property tax support.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### <u>ARTICLE NO. 8:</u> [ACCEPT AND EXPEND STATE SHARED REVENUE]

To see if the Town will vote to accept and appropriate the sum of **TWO HUNDRED SIXTY-FIVE THOUSAND FIVE HUNDRED FIFTY-THREE DOLLARS** (\$265,553) to be received from the State of New Hampshire in additional municipal aid.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

### <u>ARTICLE NO. 9:</u> [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **SIX HUNDRED FIFTY THOUSAND DOLLARS** (\$650,000) to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise \$650,000 in property taxes, resulting in a tax rate impact of \$0.138 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

### <u>ARTICLE NO. 10</u>: [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of **ONE HUNDRED EIGHTY THOUSAND DOLLARS** (\$180,000) to be placed in the Town's Expendable Maintenance Trust Fund.

(If passed, this article will require the Town to raise \$180,000 in property taxes, resulting in a tax rate impact of \$0.038 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

## ARTICLE NO. 11: [GEOGRAPHIC INFORMATION SYSTEMS CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **TWENTY-EIGHT THOUSAND DOLLARS** (\$28,000) to be placed in the geographic information systems capital reserve fund.

(If passed, this article will require the Town to raise \$28,000 in property taxes, resulting in a tax rate impact of \$0.006 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### ARTICLE NO. 12: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS** (\$75,000) to be placed in the Pillsbury Cemetery Expansion capital reserve fund.

(If passed, this article will require the Town to raise \$75,000 in property taxes, resulting in a tax rate impact of \$0.016 in FY 21 based upon projected assessed values.)

### <u>ARTICLE NO. 13:</u> [CEMETERY CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **TWENTY THOUSAND DOLLARS** (\$20,000) to be placed in the Cemetery capital reserve fund for the repairs and maintenance of all Town-owned cemeteries and further to authorize the use of **TWENTY THOUSAND DOLLARS** (\$20,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### <u>ARTICLE NO. 14:</u> [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **ONE HUNDRED THOUSAND DOLLARS** (\$100,000) to be placed in the Fire Equipment capital reserve fund and further to authorize the use of **FIFTY THOUSAND DOLLARS** (\$50,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$50,000 in property taxes, resulting in a tax rate impact of \$0.011 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

### <u>ARTICLE NO. 15:</u> [CABLE EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate **THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS** (\$32,500) to be placed in the Cable Equipment capital reserve fund. Funding will come from the annual distribution of Public Educational and Government Access programing from the current Franchise Agreement.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

## <u>ARTICLE NO. 16:</u> [ESTABLISH RECREATION DEPARTMENT CAPITAL RESERVE FUND]

To see if the Town will vote to establish a new Recreation Department Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the purchase, lease, repair, and maintenance of existing and new equipment and vehicles as necessary to carry out the core mission of the Recreation Department and to appoint the Town Council as agents to expend funds from the Recreation Department Capital Reserve Fund. Further, to raise and appropriate the sum of **FIFTEEN THOUSAND DOLLARS** (\$15,000) to be placed in the Recreation Department Capital Reserve Fund and further to authorize the use of **FIFTEEN THOUSAND** (\$15,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### ARTICLE NO. 17: [DPW EQUIPMENT/VEHICLE LEASES]

To see if the town will vote to authorize the town manager to enter into up to a 10-year lease agreement in the amount of **FOUR HUNDRED TWENTY-FIVE THOUSAND DOLLARS** (\$425,000) for the purpose of leasing two 6-Wheeler Trucks and a 1-Ton Pickup Truck, and to raise and appropriate the sum of **FIFTY-THREE THOUSAND ONE HUNDRED FIFTEEN DOLLARS** (\$53,115) for the first year's payment for that purpose. This lease agreement contains an escape clause. (Majority vote required)

(If passed, this article will require the Town to raise \$53,115 in property taxes, resulting in a tax rate impact of \$0.011 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

### ARTICLE NO. 18: [TOWN HALL PARKING LOT PAVING]

To see if the Town will vote to raise and appropriate **TWO HUNDRED SIXTY-FIVE THOUSAND DOLLARS** (\$265,000) for the purpose of paving the Town Hall Parking Lot and further to authorize the use of **TWO HUNDRED SIXTY-FIVE THOUSAND DOLLARS** (\$265,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

## <u>ARTICLE NO. 19:</u> [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME 1801 AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the AFSCME 1801 Municipal Employees, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

Year Estimated Cost		Estimated Tax Impact
FY 2021	\$42,255	\$0.009
FY 2022	\$67,495	\$0.015
FY 2023	\$75,890	\$0.017
FY 2024	\$71,194	\$0.016
FY 2025	\$67.906	\$0.015

And further, to raise and appropriate the sum of FORTY -TWO THOUSAND TWO HUNDRED FIFTY-FIVE DOLLARS (\$42,255) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$42,255 in property taxes, resulting in a tax rate impact of \$0.009 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### ARTICLE NO. 20: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 19 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 19 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

# <u>ARTICLE NO. 21:</u> [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES ASSOCIATION – PUBLIC SAFETY AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Public Safety, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<b>Estimated Cost</b>	<b>Estimated Tax Impact</b>
FY 2021	\$72,076	\$0.015
FY 2022	\$112,139	\$0.024
FY 2023	\$114,312	\$0.024
FY 2024	\$86,790	\$0.018
FY 2025	\$58,831	\$0.012

And further, to raise and appropriate the sum of SEVENTY-TWO THOUSAND SEVENTY-SIX DOLLARS (\$72,076) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$72,076 in property taxes, resulting in a tax rate impact of \$0.015 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

### ARTICLE NO. 22: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 21 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 21 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

# ARTICLE NO. 23: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES ASSOCIATION – TOWN ADMINISTRATIVE PERSONNEL AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Town Administrative Personnel, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<b>Estimated Cost</b>	<b>Estimated Tax Impact</b>
FY 2021	\$68,137	\$0.014
FY 2022	\$56,043	\$0.012
FY 2023	\$39,030	\$0.008
FY 2024	\$45,764	\$0.010
FY 2025	\$41,094	\$0.009

And further, to raise and appropriate the sum of SIXTY-EIGHT THOUSAND ONE HUNDRED THIRTY-SEVEN DOLLARS (\$68,137) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$68,137 in property taxes, resulting in a tax rate impact of \$0.014 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### ARTICLE NO. 24: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 23 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 23 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

# <u>ARTICLE NO. 25:</u> [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN LONDONDERRY EXECUTIVE EMPLOYEES ASSOCIATION (LEEA) AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Executive Employees Association (LEEA), which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	<b>Estimated Cost</b>	Estimated Tax Impact			
FY 2021	\$58,644	\$0.012			
FY 2022	\$26,138	\$0.006			
FY 2023	\$20,567	\$0.004			
FY 2024	\$ 9,338	\$0.002			
FY 2025	\$ 9,494	\$0.002			

And further, to raise and appropriate the sum of FIFTY-EIGHT THOUSAND SIX HUNDRED FORTY-FOUR DOLLARS (\$58,644) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$58,644 in property taxes, resulting in a tax rate impact of \$0.012 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

### <u>ARTICLE NO. 26</u>: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 25 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 25 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a <u>YES</u> vote.

# <u>ARTICLE NO. 27:</u> [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN LONDONDERRY POLICE EMPLOYEES ASSOCIATION AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Police Employees Association, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<u>Year</u>	Estimated Cost	Estimated Tax Impact
FY 2021	\$218,491	\$0.046
FY 2022	\$158,761	\$0.034
FY 2023	\$175,142	\$0.037

And further, to raise and appropriate the sum of TWO HUNDRED EIGHTEEN THOUSAND FOUR HUNDRED NINETY-ONE DOLLARS (\$218,491) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise \$218,491 in property taxes, resulting in a tax rate impact of \$0.046 in FY 21 based upon projected assessed values.)

### ARTICLE NO. 28: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 27 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 27 cost items only.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a <u>YES</u> vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

### ARTICLE NO. 29: [APPROVE KENO GAMES]

Shall the voters of the Town of Londonderry vote to allow the operation of keno games within the Town? (BY CITIZENS PETITION)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

Non-monetary item. The Town Council does not make a recommendation; the Budget Committee does not make a recommendation.

### <u>ARTICLE NO. 30</u>: [RESOLUTION TO TAKE ACTION ON CLIMATE POLLUTION]

Shall the Town of Londonderry vote to direct the Londonderry Town Council to transmit by written notice within 30 days of passage of this warrant article to Londonderry's State Legislators, Governor Sununu, New Hampshire's Congressional Delegation, and President Donald Trump, that the Town of Londonderry calls upon its elected State and Federal representatives to enact carbon-pricing legislation in the form of a Carbon Fee and Dividend approach and a Carbon Cash-Back program to protect New Hampshire from the costs and environmental risks of continued climate inaction. (BY CITIZENS PETITION)

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 21 based upon projected assessed values.)

Non-monetary item. The Town Council does not make a recommendation; the Budget Committee does not make a recommendation.

### <u>ARTICLE NO. 31:</u> [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.

Given under our hands and seal, this 24th day of January, in the year of our Lord, Two Thousand and twenty.

TOWN COUNCIL LONDONDERRY, NEW HAMP	PSHIRE
John Farrell - Chairman	-
Joseph V. Green - V. Chairman	-
Tom Dolan - Councilor	-
James Butler - Councilor	-
Ted Combes - Councilor	-
the 2020 Town Meeting at the tim of this document on January 24, 2	given to the inhabitants of the Town of Londonderry to meet for the and place indicated in this Warrant, by posting an attested copy 2020 at the Londonderry High School Gymnasium and Cafeteria, Fown Hall, School District Office and Leach Public Library.
Kevin H. Smith Town Manager	_

# Town of Londonderry, New Hampshire



Proposed FY 2021 Budget

## Town of Londonderry FY2021 Budget Analysis

As of 1/20/20

Operating								
<u>Department</u>	FY 2020 Budget	Department Head Budget	Inc. (Dec.) vs FY20	Town Manager Budget	Inc. (Dec.) vs FY20	Town Council Budget	Inc. (Dec.) vs FY20	Percent Change
Town Council	12,099	12,102	3	12,102	3	12,102	3	0.02%
Town Manager	645,850	640,085	(5,765)	532,108	(113,742)	532,108	(113,742)	-17.61%
Budget Committee	1	1	-	1	-	1	-	0.00%
Town Clerk	520,453	572,128	51,675	477,425	(43,028)	477,425	(43,028)	-8.27%
Finance	578,644	630,985	52,341	548,820	(29,824)	548,820	(29,824)	-5.15%
Personnel Administration	21,500	21,500	-	21,500	-	21,500	-	0.00%
Assessing	476,763	466,830	(9,933)	393,911	(82,852)	393,911	(82,852)	-17.38%
Information Technology	454,150	470,550	16,400	434,150	(20,000)	434,150	(20,000)	-4.40%
Legal	174,500	174,500	-	174,500	-	174,500	-	0.00%
General Government	558,036	561,736	3,700	561,736	3,700	561,736	3,700	0.66%
Cemetery	38,000	38,000	-	38,000	-	38,000	-	0.00%
Insurance	199,099	203,117	4,018	4,376,728	4,177,629	4,376,728	4,177,629	2098.27%
Conservation	3,350	3,350	-	3,350	-	3,350	-	0.00%
Police	9,866,246	10,515,609	649,363	8,488,975	(1,377,271)	8,488,975	(1,377,271)	-13.96%
Fire	8,868,026	9,055,146	187,120	7,553,962	(1,314,064)	7,553,962	(1,314,064)	-14.82%
Building	451,610	478,904	27,294	397,474	(54, 136)	397,474	(54,136)	-11.99%
Highway	4,235,940	4,353,863	117,923	3,944,118	(291,822)	3,944,118	(291,822)	-6.89%
Solid Waste	2,045,256	2,108,762	63,506	2,108,762	63,506	2,108,762	63,506	3.11%
Welfare	128,000	128,000	-	128,000	-	128,000	-	0.00%
Cable	321,395	333,756	12,361	283,184	(38,211)	283,184	(38,211)	-11.89%
Recreation	155,511	172,859	17,348	171,066	15,555	171,066	15,555	10.00%
Library	1,438,399	1,438,490	91	1,279,209	(159,190)	1,279,209	(159,190)	-11.07%
Senior Affairs	100,583	101,993	1,410	99,437	(1,146)	99,437	(1,146)	-1.14%
Planning/Econ Development	478,690	492,982	14,292	402,520	(76,170)	402,520	(76,170)	-15.91%
Debt Service	2,504,324	2,445,322	(59,002)	2,445,322	(59,002)	2,445,322	(59,002)	-2.36%
Total Operating Percent Change	34,276,425	35,420,570	1,144,145 3.34%	34,876,360	599,935 1.75%	34,876,360	599,935 1.75%	1.75%

# Town of Londonderry, New Hampshire



Results of the 2019 Deliberative Session – Budgetary Session and Annual Report

The Special Town Meeting Deliberative Session took place on Monday, February 9, 2019. The 1 meeting was called to order at 9:00 AM at Londonderry High School Cafeteria. 2

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### MEMBERS OF THE MEETING PANEL

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6	Tom Freda	Moderator
7	Cindy Rice Conley	
8	Mike Ramsdell	Town Attorney
9	Panel Members:	
10	John Farrell	
11	Joe Green	Vice-Chairman- Town Council
12	Tom Dolan	
13	Ted Combes	Councilor
14	Jim Butler	Councilor
15	Kevin Smith	Town Manager
16	Doug Smith	Finance Director
17	Sherry Farrell	Town Clerk/Deputy Tax Collector
18		Executive Assistant
19	Budget members:	
20	Kirsten Hildonen	Chairman
21	Bill Mee	Vice-Chair
22	Time Siekmann	Budget Member
23	Kyle Foden	Budget Member
24	Christine Patton	Budget Member
25	Greg Warner	Budget Member
26	Edgard Medina	
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Moderator Freda called the meeting to order. The meeting opened with the Pledge of Allegiance and a moment of silence for all Londonderry first responders and all the men and women who serve us

**OPENING REMARKS** 

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Rules: Ruling of the Moderator may be challenged by a majority vote before the Moderator moves onto the next item of business. All Warrant Articles will be brought up for discussion and open for amendments. All amendments must be in writing and given to Mr. Freda and will be done one at a time. The amendment cannot be added in subject and no Article can be tabled. No more than one amendment will be allowed on the floor at a time. Moving an Article to the ballot does not require a vote at the Deliberative Session. A secret ballot on an Amendment will be taken if five (5) voters request it before we vote. A recount will be taken on a non-secret ballot if seven (7) voters make the request. Moving the previous question requires a 2/3 majority to pass, however, if you are in line at the microphone and wish to speak for the first time it will be accepted as long as the subject has not been discussed for half an hour. A motion to Restrict Reconsideration is permitted after the Article has been placed on the ballot. All non-voters are in their designated area and may not vote.

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Town Manager Kevin Smith read the State of the Town into the record. Members of the Town Council, the Budget Committee, other elected officials, Town employees, and citizens of Londonderry:

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Members of the Town Council, the Budget Committee, other elected officials, Town employees, and citizens of Londonderry:

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It is once again an honor to stand before you this morning to deliver the Annual State of the Town Address. It's hard to believe, but today's address marks my sixth year having done so; and we've made a lot of progress in that time: in 2013, our Town tax rate stood at \$5.19, today it is \$4.99; in six year's time our town-wide property valuation has grown by nearly \$436,000,000; and in 2013 major commercial and industrial developments like Pettengill Rd. and Woodmont Commons, were still just visions on paper; such is not the case today. On the residential side, Londonderry continues to be a desirable community to own a home, as is evidenced by the fact that for the second year in a row, we were the fastest growing Town in the state according to US Census figures. Indeed the State of our Town is thriving, but there is much work still to be done, and we cannot rest of our previous accomplishments.

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Londonderry's growing commercial and industrial tax base continues to be a leading indicator of how well the Town is doing. Very favorable economic conditions nationally have given way to a slew of new commercial and residential development projects in town, as well as redevelopments of old and tired sites. Construction on the first two buildings in the downtown section of Woodmont Commons is well underway, with occupancy of both buildings slated for this summer, which includes 603 Brewery's new Beer Hall and grille. At the same time, construction on the next two buildings along Main St. will also commence later this year. In addition, a high-end 290-unit independent living facility, known as the Baldwin, has been proposed in this area. It is currently in design-review with planning and engineering staff, and is expected to be approved by the Planning Board this fall if not earlier. Frankly, in most communities across New Hampshire, developments like the aforementioned would be a lot over multiple years, but it Londonderry, it is only the beginning. In 2018, the new owner of the Apple Tree plaza, George Vernet, began a multi-million dollar rehab of the square including repaving the parking lot, constructing a new roof, installing new and brighter lighting, and upgrading the look and style of the mall facade and signs, to give it a more contemporary look. George's investment is already paying off with new tenants having moved in, including a new family-entertainment business called XtremeCraze, featuring a massive inflatable air park, laser plex, and arcade – the first of its kind in New England. We're excited to see this mall

being brought back to life and look forward to the future tenants that call it home.

Down the road from that plaza, in the area of the Londonderry Commons, a major redevelopment of the Citizens Bank site is planned, with plans for a new Convenient MD, a new and more contemporary Citizens Bank, as well as an additional retailer. Plans for this redevelopment were approved recently with construction slated for this spring. Speaking of the Londonderry Commons plaza, the restaurant scene continues to do very well in there, with the addition of two Asian-theme eateries, Hot Pot and the Crazy Noodle. Another new pub is slated to open this spring, Renegade's Pub, in the site of the former Café Theresa restaurant; meanwhile Gabi's Smokeshack BBQ has expanded their operation from their small space along Rt. 28 to a larger sit down eatery in the former Harold Square location.

The town itself has also invested significant funds into improving existing infrastructure as well as new construction of such. Some of the projects include the ongoing roadway maintenance program which invests over a million dollars each year into re-construction and shim and overlays of existing roadways. The town is the midst of two major and critical sewer infrastructure projects: one is the replacement of the existing pump station and force main along portions of Rt. 28, Old Mammoth Rd, and Grenier Field Rd. The replacement of this sewer pipe was critical as the old pipe had broken on several occasions in recent years. The other major project is the construction of the South Londonderry sewer interceptor pipe which will bring much needed municipal sewer to major commercial areas like the building the currently houses Salon Bogar and Super Wok, the Workout Club, the movie theater, and the Apple Tree Plaza. It will also provide the opportunity to connect sewer to the Century Village homes, which has been long awaited.

Another area in which the Town has invested a significant amount of funding over the years has been in the widely popular Rail Trail. The first portion of the Rail Trail was installed in 2013 and since then, has been extended in both directions, toward Season's Lane to the east, and across Rt. 28 to the area of the old train station to the west. This has been accomplished through both taxpayer support as well as private donations both big and small. This year, the Town has the opportunity to take advantage of a major grant opportunity through the state totaling \$800,000, by supporting Warrant Article #24, which utilizes Undesignated Fund Balance as a funding mechanism to complete the north-western portion of the Rail Trail all the way to the Manchester city line. Manchester is also in line to receive a grant from the state so that they too can connect their portion of the trail to Londonderry's. Needless to say, the Rail Trail, since its inception, has proven to be a unique and oftused recreational amenity serving the young and old, runners, bikers, joggers, and families just out for a stroll. It is my strong belief that this warrant article is worthy of your consideration and support.

Finally, in talking about future infrastructure, I would be remiss if I did not provide a brief mention of the Exit 4A project. To recap, planning for the future 4A interchange began when I was in 5th grade at South School. It would seem though, that after 30+ years of planning, there may finally be a light at the end of the tunnel, or in this case, the exit ramp. After multiple years of working with NH

DOT and the local engineering firm, CLD, the Environmental Impact Study, or EIS, is near completion with a Record of Decision expected from the EPA later this year. Once the ROD is concluded, design work and right-of-way acquisition will commence on the part of the New Hampshire Department of Transportation. With any luck, at the time next year construction will have just started on the new interchange, known as 4A, off I-93, which will open up hundreds of acres for commercial and industrial development in Londonderry.

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Moving on to the Town's financial infrastructure, we continue to be in a very strong position. This notion was verified not only by the most recent audit of the Town's finances, by also by the Standard and Poors rating agency, which upgraded the Town's bond rating in 2018 to AA+, the second best rating a town can achieve. This new rating comes at an especially critical time as we sell the bonds for both the Central Fire Renovation project as well as funding obligated toward the Exit 4A project. Also in 2018, the Town finished its fiscal year with a surplus totaling \$2.2 million in the way of higher than projected revenues and unspent appropriations. And, despite using \$2.3 million dollars of undesignated fund balance in 2018, the Town through prudent fiscal management still maintained a very healthy fund balance going into fiscal year 2019, to the tune of \$6.3 million dollars. As I mentioned at the forefront of my speech, our Town tax rate remains low at \$4.99 - that doesn't occur by happenstance though. As I've cautioned previously when giving this speech, despite higher than anticipated revenues and significant increases in town-wide valuation year over year, we must reign in our appetite to then also increase operational spending at a concurrent or worse, faster rate. Doing so will almost guarantee higher tax rates in the future when the economy eventually flat-lines and development levels off. Rather, our spending increases should be frugal and modest in nature during these times, which will allow us to continue to build up our undesignated fund balance account while simultaneously provide tax relief to the residents of our great community.

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Finally, while I believe we have done a great job of managing the Town's finances, the success of doing so has been a team effort, and in fact, since 2014 I have had a steady and reliable hand at the financial tiller, that being our Finance Director, Doug Smith. Doug, who has been with the Town in the Finance Department since 2011, recently announced his impending departure as he seeks the greener pastures of retirement life. I cannot overstate how critical it is as a Town Manager to have Department Heads who are reliable, trustworthy, competent, and dependable, and I was fortunate to have every one of those qualities in Doug over the last five years. Doug, thank you for your steadfast service to the Town – you will be greatly missed by myself and the staff.

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Which is a good segue into the last matter I wish to address this morning: as Councilor Farrell often likes to say, our number one goal is to build a great community; "We're in the business of building a great community." But great communities don't just happen by chance or coincidence. So how are they built? How is it that organizations, whether they're public sector institutions (police and fire departments, town halls), or privately held companies become consistently successful day in and day out? In a word, it's intentional. And perhaps one need look no further than down the road a bit in Foxboro, MA, home of the now 6-time World Champion New England Patriots.

Shortly after their win last Sunday, our Asst. Manager, Lisa Drabik sent me an email she received from a local attorney titled "Ten HR lessons from the NE Patriots' Winning Ways" and how almost any organization can apply these lessons to their own workplace. Some of these lessons included things like there being no substitute for hard work, leading by example, yesterday's success is no guarantee of success tomorrow, and so on. But there was one particular lesson that caught my eye, and I'd like to share it with you as I believe it captures everything we're trying to do here in Londonderry. It's titled:

A shared vision is required/ Buy in from top to bottom can't be over-estimated:

A boat can't move forward if people row in different directions. In order to successfully complete a play or game plan players need to understand and follow the play and game plan. Of equal importance is that every member of the team understand, buy in and act in accord with the team vision. In order for that to happen the vision must be well thought-out, communicated and reinforced. The Patriots have always had one vision. That is communicated from the top from day one and all are held accountable.

Here in Londonderry, we're all a part of the same of the same team, and when I say "we" I literally mean every one of us: the staff, Department Heads, Management, the Council, the School District, and all of you – the residents and citizens of this town, especially the ones who got up at 9am to go to deliberative session.

 And we all share in the same one vision, which is to make Londonderry the greatest community not just in New Hampshire, but in the entire country. Yes, we may have disagreements from time to time on how to get there, and that's ok, the ability to openly disagree in any democracy is healthy; in doing so though, don't lose sight of the fact that we're all in this together and we all share that common goal and vision for our great community.

Thank you as always for your time and indulgence this morning, it continues to be an honor to serve you as your Town Manager. God bless.

### ARTICLE NO. 1: [ELECTION OF OFFICERS]

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

No action required at deliberative session.

### ARTICLE NO. 2: [FISCAL YEAR 2020 TOWN OPERATING BUDGET]

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Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$33,858,810? Should this article be defeated, the default budget shall be \$33,865,222, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

217218219

(If passed, this article will require the Town to raise \$19,337,689 in property taxes, resulting in a tax rate impact of \$4.810 in FY 20 based upon projected assessed values.)

220221222

- This article is supported by:
- Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

223224225

Town Manager Smith stated that Article 4 would provide funding for the operation of all town government departments for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

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Voters in 2011 adopted the Official Ballot system, whereby the Council's recommended budget is presented; if that budget is defeated, then the Default Budget becomes effective, which is last year's budget adjusted by any contractual obligations. The Town Council's proposed FY 20 Budget is \$6,412 LOWER than the Default Budget. The proposed budget represents a 2.6% increase in expenditures as compared to the FY 2019 amended budget.

232233234

Vice Chairman Joe Green made a **MOTION** to accept Article 2 as read and move to the ballot. **SECOND** by Councilor Jim Butler

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Discussion:

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Ann Gaffney, 28 Tokanel Dr, asked why Articles #2 and #3 are separate instead together. Town Manager Smith stated that the state has changed their budgetary process and they told us certain things had to be separated out into spate warrant articles. Due to the default budget.

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Chad Franz motioned to restricted reconsideration on Article 2. Ann Gaffny second.

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Seeing no other discussion, Article 2 is moved to the ballot.

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### ARTICLE NO 3: [FISCAL YEAR 2020 SUPPLEMENTAL OPERATING BUDGET]

To see if the Town will vote to raise and appropriate ONE HUNDRED SEVENTY-TWO
THOUSAND NINE HUNDRED FIFTY-TWO DOLLARS (\$172,952) for the purpose of
covering the increased costs of providing the same level of services as FY 2019 for the following
DPW programs:

Description	FY 2020	Contract Expiration	Annual Price Escalation
Road Maintenance	-\$ 79,841	N/A	N/A
Waste Collection	- \$ 50,724	6/30/22	3%
Recycling Collection	n - <u>\$ 42,387</u>	6/30/22	3%
Total Supp. Budget	- \$172,952		

Upon approval of this article the multi-year contracts noted above, including cost escalation provisions, will be included in future default level budgets.

(If passed, this article will require the Town to raise \$172,952 in property taxes, resulting in a tax rate impact of \$0.043 in FY 20 based upon projected assessed values.)

### This article is supported by:

Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)

Town Manager Smith stated that due to legislative changes to the definition of contracts contained in default budgets (NHRSA 40:13, IX), anticipated increases in contracts not approved in the prior year's operating budget or in a separate prior year warrant article may not be included in the default budget calculation. The supplemental budget request includes those items requiring budgetary approval for FY 2020 and the duration of each contract.

Councilor Tom Dolan made a **MOTION** to accept Article 3 as read and move to the ballot. **SECOND** by Chairman John Farrell.

### **Discussion:**

Martin Srugis, 21 Wimbledon Dr, thanked Public Works Director Janusz for paving every road that he travels on with his fifteen year old van.

Attorney Ramsdell stated that he believes there is a factual error with the article, as the contract expires in 2020, not 2022.

Chaz Franz motioned to restrict reconsideration on Article 3. Second by Ann Gaffny.

Seeing no other discussion, Article 3 is moved to the ballot.

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### ARTICLE NO. 4: [POLICE OUTSIDE DETAIL SPECIAL REVENUE FUND]

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To see if the Town will vote to raise and appropriate FIVE HUNDRED THIRTY-TWO THOUSAND SIX HUNDRED SIXTY-EIGHT DOLLARS (\$532,668) for the purpose of covering Police Outside Details with said funds to come from the Police Outside Detail Special Revenue Fund.

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### (These services are funded through user fees and require no property tax support.)

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- This article is supported by:
- Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

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Town Manager Smith stated that this article provides a mechanism to receive fees from entities requesting Police outside detail services and to pay related expenses. The fund is totally supported by fees earned, does not require taxpayer support, and also contributes to the cost to maintain the police vehicle fleet.

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- Chairman John Farrell made a **MOTION** to accept Article 4 as read and move to the ballot.
- 311 **SECOND** by Vice Chairman Joe Green.

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Discussion:

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No public discussion.

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Mary Wing Soares motioned to restrict reconsideration on Article 4. Second by Chaz Franz.

318319

Seeing no other discussion, Article 4 is moved to the ballot.

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### ARTICLE NO. 5: [DISSOLVE THE SEWER SPECIAL REVENUE FUND]

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Shall we rescind the provisions of RSA 31:95-c to restrict revenues received from sewer user fees, sewer connection fees, and sewer access fees to expenditures for the purpose of servicing and maintaining the town's sewer infrastructure? The balance of said funds to be transferred to the Town's General Fund on June 30, 2019 and, subsequently said funds will be made available to the Sewer Enterprise Fund. (2/3 vote required).

328329330

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

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- This article is supported by: 335
- 336 Town Council – (Yes 5-0-0) Budget Committee – (Yes 7-0-0)

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- Town Manager Smith state this article authorizes the dissolution of the current Sewer Special 338 Revenue Fund. This action is required to affect a change in the accounting treatment of sewer 339
- operations by subsequently creating an Enterprise Fund to manage such operations. Sewer Special 340
- Revenue Fund balances existing on June 30, 2019 will be passed through the Town's General Fund 341
- and become the opening balances for the newly created Sewer Enterprise Fund. This change has
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- been suggested by both the State Department of Revenue Administration and the Town's 343
- independent auditing firm, Melanson Heath. 344

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- 346 Councilor Jim Butler made a **MOTION** to accept Article 5 as read and move to the ballot.
- SECOND by Councilor Tom Dolan. 347

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### Discussion:

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351 Al Baldasaro motioned to restrict reconsideration on Article 5. Second by Chaz Franz.

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Seeing no other discussion, Article 5 is moved to the ballot.

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#### ARTICLE NO. 6: [SEWER FUND]

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To see if the Town will vote to raise and appropriate **TWO MILLION EIGHT HUNDRED** SIXTEEN THOUSAND THREE HUNDRED FIFTY-FOUR DOLLARS (\$2,816,354) for defraying the cost of construction, payment of the interest on any debt incurred, management, maintenance, operation and repair of constructed sewer systems. Such fund shall be allowed to accumulate from year to year, shall not be commingled with town tax revenues, and shall not be deemed part of the municipality's general fund accumulated surplus, all in accordance with RSA 149-I. If article 5 is approved this article shall become null and void.

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### (These services are funded through user fees and require no property tax support.)

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- This article is supported by: 368
  - Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

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- This article authorizes the collection of sewer fees and pay expenses associated with the 371
- operation, maintenance and debt service of the town's sewer system. The fund is totally 372 supported by sewer fees earned and does not require any taxpayer support. If article 5 is
- approved, sewer operations will be accounted for as an enterprise fund, and this article becomes 374
- null and void. 375

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- Vice Chairman Joe Green made a **MOTION** to accept Article 6 as read and move to the ballot.
- **SECOND** by Vice-Chairman Jim Butler.

# **Discussion:**

Chris Paul, 118 Hardy Rd, asked if this is the way it is done anyways. Finance Director Doug Smith stated that that is correct. In case article #5 did not pass, we would need this.

Dave Ellis, 1 Wilshire Drive, stated that he is concerned about the confusion. If people vote for five, but don't need article 6 and 7. Are we in danger of a disaster? Doug Smith stated that the Department of Revenue would step in and help us to decide and continue operations as they are today.

Al Baldasaro motioned to restrict reconsideration on Article 6. Second by Chaz Franz

Seeing no other discussion, Article 6 is moved to the ballot.

## ARTICLE NO. 7: [SEWER FUND ADMINISTRATIVE COSTS]

To see if the Town will vote to raise and appropriate **TWO HUNDRED TWENTY-EIGHT THOUSAND ONE HUNDRED FORTY-SEVEN DOLLARS (\$228,147)** for defraying the cost of debt service and administrative costs of operating the sewer department in accordance with RSA 149-I. If article 5 is approved this article shall become null and void.

#### (These services are funded through user fees and require no property tax support.)

- This article is supported by:
- Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

Town Manager Smith stated that this article would authorize the administrative costs associated with the town's sewer operations to be charged to the Sewer Fund. In previous years these charges were included in the town's general fund operating budget and supported by a transfer from the Sewer Fund. If article 5 is approved, sewer operations will be accounted for as an enterprise fund, and this article becomes null and void.

- Councilor Tom Dolan made a **MOTION** to accept Article 7 as read and move to the ballot.
- **SECOND** by Chairman John Farrell.

# **Discussion:**

## There was no public discussion.

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Chaz Franz motioned to restrict reconsideration on Article 7. Second by Ann Gaffny.

Seeing no other discussion, Article 7 is moved to the ballot.

ARTICLE NO. 8: [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of SIX HUNDRED FIFTY THOUSAND DOLLARS (\$650,000) to be placed in the Roadway Maintenance Expendable Trust Fund and further to authorize the use of ONE HUNDRED SIXTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$162,500) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$487,500 in property taxes, resulting

in a tax rate impact of \$0.121 in FY 20 based upon projected assessed values.)

37 This article is supported by:

Town Council - (Yes 5-0-0) Budget Committee - (Yes 6-0-0)

Town Manager Smith state that Article 8 would continue the process of funding Road Reconstruction activities from property tax support as opposed to bonding. It is the Council's intent to request an increase in funding for this purpose during each successive fiscal year as funds, resulting from the town's declining debt service obligations related to road construction, become available.

Vice-Chairman Joe Green made a **MOTION** to accept Article 8 as read and move to the ballot. **SECOND** by Chairman John Farrell.

#### Discussion:

Al Baldasaro, 41 Hall Rd, asked how much money we are getting from the gas tax. This helps to offset the cost of our roads. Baldasaro stated that the town gets a portion of the gas tax. Finance Director Doug Smith stated that we get approximately 1.13 million dollars.

Ann Gaffny motioned to restrict reconsideration on Article 8. Second by Al Baldasaro.

Seeing no other discussion, Article 8 is moved to the ballot.

# ARTICLE NO. 9: [GEOGRAPHIC INFORMATION SYSTEMS CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate TWENTY-EIGHT THOUSAND DOLLARS (\$28,000) to be placed in the geographic information systems capital reserve fund and further to authorize the use of SEVEN THOUSAND DOLLARS (\$7,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$21,000 in property taxes, resulting in a tax rate impact of \$0.005 in FY 20 based upon projected assessed values.)

- This article is supported by:
- 474 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

Town Manager Smith state that this article appropriates funds for the funding of periodic aerial photography critical to keeping the town's geographic information systems up to date.

Councilor Jim Butler made a **MOTION** to accept Article 9 as read and move to the ballot. **SECOND** by Councilor Tom Dolan.

Discussion:

 Chris Paul, 119 Hardy Rd, asked if we are raising \$28,000. Paul asked if the town is hiring a company to do this. Town Manager Kevin Smith stated that people often ass if we can just use Google Maps. This is significantly more detailed. Paul asked if it was needed. Smith started absolutely. Paul asked if the town does this yearly. Smith stated not every year. It is used by all departments.

Al Baldasaro motioned to restrict reconsideration on Article 9. Second by Chaz Franz.

Seeing no other discussion, Article 9 is moved to the ballot.

# ARTICLE NO. 10: [DPW HEAVY EQUIPMENT LEASES]

To see if the town will vote to authorize the town manager to enter into a 10 year lease agreement in the amount of FOUR HUNDRED EIGHTY-ONE THOUSAND DOLLARS (\$481,000) for the purpose of leasing 2 International 6 Wheelers and a Morbark Chipper, and to raise and appropriate the sum of FORTY-EIGHT THOUSAND NINE HUNDRED FORTY-TWO (\$48,942) for the first year's payment for that purpose. This lease agreement contains an escape clause. (Majority vote required)

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(If passed, this article will require the Town to raise \$48,942 in property taxes, resulting in a tax rate impact of \$0.012 in FY 20 based upon projected assessed values.)

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- 507 This article is supported by:
- Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0) 508

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Town Manager Smith state that this article would authorize the Department of Public Works to replace 2 International 6 Wheelers and a Morbark Chipper that have exceeded their respective useful lives and have become a challenge to properly maintain.

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- Councilor Tom Dolan made a **MOTION** to accept Article 10 as read and move to the ballot. 514
- **SECOND** by Vice Chairman Joe Green. 515

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#### Discussion:

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Jonathan Kipp, 6 Everts St, stated that several years ago a plan was established that we would like to 519 work with the equipment not on the equipment. Put money into buying new equipment and not 520 521 fixing old equipment.

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Tim Siekmann motioned to restrict reconsideration on Article 10. Second by Kirsten Hildonen.

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Seeing no other discussion, Article 10 is moved to the ballot.

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#### ARTICLE NO. 11: [EXPENDABLE MAINTENANCE TRUST FUND] 528

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To see if the Town will vote to raise and appropriate the sum of **ONE HUNDRED** EIGHTY THOUSAND DOLLARS (\$180,000) to be placed in the Town's Expendable Maintenance Trust Fund and further to authorize the use of FORTY-FIVE THOUSAND **DOLLARS** (\$45,000) from the June 30 Unassigned Fund Balance towards this appropriation.

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(If passed, this article will require the Town to raise \$135,000 in property taxes, resulting in a tax rate impact of \$0.034 in FY 20 based upon projected assessed values.)

536 537

- This article is supported by: 538
- 539 Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)

540 541

Town Manager Smith state that this article funds the Expendable Maintenance Trust Fund which is used to maintain and repair town facilities, such as repairing HVAC, plumbing and electric systems or making repairs to buildings such as a roof replacement.

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546	Councilor Jim Butler made a MOTION to accept Article 11 as read and move to the ballot.		
547	SECOND by Chairman John Farrell.		
548	52 COLLEGE CONTRACTOR CONTRACTOR		
549	Discussion:		
550	Discussion.		
551	No public comment.		
552	110 puone comment.		
553	Tim Siekmann motioned to restrict reconsideration on Article 11. Second by Chad Franz.		
554	This Stokmann motioned to restrict reconstitution on Attrice 11. Second by Chad Flanz.		
555	Seeing no other discussion, Article 11 is moved to the ballot.		
556	seeing no other discussion, rathere it is moved to the bandt.		
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558	ARTICLE NO. 12: [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]		
559	[HEEDBORT CEMETERT EXTENSION CHITTE RESERVET CHOS		
560	To see if the Town will vote to raise and appropriate <b>ONE HUNDRED THOUSAND</b>		
561	DOLLARS (\$100,000) to be placed in the Pillsbury Cemetery Expansion capital reserve fund		
562	and further to authorize the use of TWENTY-FIVE THOUSAND DOLLARS (\$25,000) from		
563	the June 30 Unassigned Fund Balance towards this appropriation.		
564	the valle 30 Chassighed I and Dalance towards this appropriation.		
565	(If passed, this article will require the Town to raise \$75,000 in property taxes, resulting in a tax		
566	rate impact of \$0.019 in FY 20 based upon projected assessed values.)		
567			
568	This article is supported by:		
569	Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)		
570	(233, 233, 233, 233, 233, 233, 233, 233,		
571	Town Manager Smith state that this article allows the Town to plan for the expansion of Pillsbury		
572	Cemetery without overburdening the tax rate in any one year. It also allows the Town to avoid		
573	issuing long-term debt for such expansion.		
574			
575	Chairman John Farrell made a <b>MOTION</b> to accept Article 12 as read and move to the ballot.		
576	SECOND by Councilor Jim Butler.		
577			
578	Discussion:		
579			
580	Al Baldasaro, 41 Hall Rd, stated when you say cemetery expansion, is there land there or are you		
581	talking about other areas? Steve Cotton responded that only land we have left is on Hovey Rd.		
582	Woodmont Commons donated land. This money will go to complete phase three. It will give us 603		
583	plots.		
584			

Chad Franz motioned to restrict reconsideration on Article 12. Second by Ann Gaffny.

Seeing no other discussion, Article 12 is moved to the ballot. 587 588 589 ARTICLE NO. 13: [CEMETERY CAPITAL RESERVE FUND] 590 591 To see if the Town will vote to raise and appropriate TEN THOUSAND DOLLARS 592 593 (\$10,000) to be placed in the Cemetery capital reserve fund and further to authorize the use of TEN THOUSAND DOLLARS (\$10,000) from the June 30 Unassigned Fund Balance towards this 594 appropriation. 595 596 (If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax 597 rate impact of \$0.00 in FY 20 based upon projected assessed values.) 598 599 This article is supported by: 600 Town Council - (Yes 5-0-0) Budget Committee - (Yes 6-0-0) 601 602 603 This article appropriates funds for the maintenance of the town's eight cemeteries including headstone and stonewall repair, gate/fence repair and replacement, tree removal and maintaining 604 public access to each site. 605 606 Councilor Jim Butler made a **MOTION** to accept Article 13 as read and move to the ballot. 607 **SECOND** by Vice Chairman Joe Green. 608 609 Discussion: 610 611 There was no public discussion. 612 613 Al Baldasaro motioned to restrict reconsideration on Article 13. Second by Ann Gaffny. 614 615 Seeing no other discussion, Article 13 is moved to the ballot. 616 617 618 ARTICLE NO. 14: [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND] 619 620 To see if the Town will vote to raise and appropriate SEVENTY-FIVE THOUSAND 621 **DOLLARS** (\$75,000) to be placed in the fire equipment capital reserve fund and further to 622 623 authorize the use of THIRTY-SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$37,500) from the June 30 Unassigned Fund Balance towards this appropriation. This appropriation includes 624 funding for the purchase of, and associated training for, 20 defibrillators for use in mobile units 625 for the Public Works and Police Departments at an estimated cost of \$25,000. 626

(If passed, this article will require the Town to raise \$37,500 in property taxes, resulting in a tax rate impact of \$0.009 in FY 20 based upon projected assessed values.)

- 632 This article is supported by:
- 633 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

This article appropriates funds for the purchase or lease of equipment necessary for the operation of the Fire Department.

- 638 Chairman Farrell made a **MOTION** to accept Article 14 as read and move to the ballot.
- **SECOND** by Councilor Jim Butler.

#### **Discussion:**

 Dan Bouchard, stated when you said it, you read the article you stated it was the Fire Department, but you said Police. Doug Smith stated that it should be worded differently. Bouchard asked how many vehicles the Police and Fire Department have all together. Doug Smith stated that twelve police cruisers and twenty one total.

Chairman Farrell stated that we worked with the Fire Department, what used to be a 6-7 minute response, not down to 4 minutes.

Al Baldasaro, 41 Hall Rd, asked about narcan and how the town is doing it.

Ann Gaffny motioned to restrict reconsideration on Article 14. Second by Chad Franz.

Seeing no other discussion, Article 14 is moved to the ballot.

# ARTICLE NO. 15: [POLICE DEPARTMENT GENERATOR]

To see if the Town will vote to raise and appropriate **ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS** (\$175,000) for the purpose of purchasing an emergency back-up generator for the Police Department and further to authorize the use of **ONE HUNDRED SEVENTY-FIVE THOUSAND DOLLARS** (\$175,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

670	This	article	is supported	by:	
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671 Town Council - (Yes 5-0-0) Budget Committee - (Yes 6-0-0)

This article appropriates funds for the purchase of an emergency back-up generator for use at Police Department headquarters.

Chairman John Farrell made a **MOTION** to accept Article 15 as read and move to the ballot.

**SECOND** by Councilor Jim Butler.

#### Discussion:

Ann Gaffny asked if this really means our police station doesn't have one not. Or are we replacing one. Steve Cotton state we are replacing one. Gaffny stated good.

Dan Bouchard asked what happens to the generator we are getting rid of. Police Chief Bill Hart responded that it will be used as a backup.

Steve Cotton stated that generators work on a number of hours of usefulness. The one that is there now was put in fifteen years ago.

Ann Gaffny motioned to restrict reconsideration on Article 15. Second by Chad Franz.

Seeing no other discussion, Article 15 is moved to the ballot.

# <u>ARTICLE NO. 16:</u> [TOWN COMMON DRAINAGE IMPROVEMENTS]

To see if the Town will vote to raise and appropriate **TWO HUNDRED THIRTY-FIVE THOUSAND DOLLARS** (\$235,000) for the purpose of making drainage improvements to the Town Common and further to authorize the use of **TWO HUNDRED THIRTY-FIVE THOUSAND DOLLARS** (\$235,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

- This article is supported by:
- 707 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

This article appropriates funds for addressing flooding issues at the Town Common.

- Councilor Tom Dolan made a **MOTION** to accept Article 16 as read and move to the ballot.
- 713 **SECOND** by Chairman John Farrell

Discussion:

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Ann Chiampa, 28 Wedgewood Dr, asked if there will be any drainage along the tree line?

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Janusz Czyzowski, Public Works Director, stated that it would be necessary to move some trees to direct the flow. Chiampa is worried about the trees on the Town Common.

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Deb Paul, 118 Hardy Rd, asked if we looked into any plantings that would divert the water. Paul suggested willow trees. Steve Cotton stated that we need all the space we have, therefore, not much room for planting. Czyzowski stated that there are other fixes that are more environmentally friendly, which we will consider. Paul asked if we will see anything about this again or will be it a private matter going forward.

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Ann Chiampa motioned to restrict reconsideration on Article 16. Second by Chad Franz.

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Seeing no other discussion, Article 16 is moved to the ballot.

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# ARTICLE NO. 17: [RESCIND 1984 WARRANT ARTICLE REGARDING SCHOOL DISTRICT ADMINISTRATIVE OFFICE]

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To see if the Town will vote to rescind the authority granted at the 1984 Town and School District meetings for the school district administrative office to be located on Lot 9-45, which is owned by the Town of Londonderry and upon which the Town offices are located; and further to authorize the Town Council to take any other action necessary to carry out this vote.

739740741

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

742743

- 744 This article is supported by:
- 745 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

746747

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This article rescinds the authority granted to the School District at the 1984 Town and School District Meeting and gives the Town authority over future decisions relative to the use of the administrative offices located adjacent to Town Hall.

749750

- Vice Chairman Joe Green made a **MOTION** to accept Article 17 as read and move to the ballot.
- 752 **SECOND** by Councilor Jim Butler.

# Discussion:

Ann Chiampa, 28 Wedgewood Dr, so this article and the companion one of the school ballot, what does it mean if they both fail? Attorney Mike Ramsdell stated that if one or the other doesn't pass, the town will have to decide what they will do next.

Chad Franz motioned to restrict reconsideration on Article 17. Second by Ann Gaffny.

Seeing no other discussion, Article 17 is moved to the ballot.

## ARTICLE NO. 18: [IMPROVEMENTS TO FORMER SCHOOL DISTRICT BUILDING]

To see if the Town will vote to raise and appropriate THREE HUNDRED SEVENTY-EIGHT THOUSAND FIVE HUNDRED DOLLARS (\$378,500) for the purpose of making improvements to the former school district building adjacent to town hall and further to authorize the use of THREE HUNDRED SEVENTY-EIGHT THOUSAND FIVE HUNDRED DOLLARS (\$378,500) from the June 30 Unassigned Fund Balance towards this appropriation. Should Article 17 above rescinding the 1984 Warrant Article not pass, the funds authorized to be raised and appropriated pursuant to this Article 18, if passed, shall not be removed from the June 30 Unassigned Fund Balance. If article 17 is defeated this article shall be null and void.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

# This article is supported by:

 Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)

 This article appropriates funds for the making improvements to the former school district administrative offices located adjacent to Town Hall. If article 17 is defeated this article becomes null and void.

 Councilor Tom Dolan made a **MOTION** to accept Article 18 as read and move to the ballot. **SECOND** by Councilor Jim Butler.

# Discussion:

Kristen Grages asked Attorney Ramsdell if article 17 fails, could there still be a way for the town to use the land. Attorney Ramsdell stated that no, the article states that if it doesn't pass, the funds will be removed.

Mike Speltz, 18 Sugarplum Lane, stated that he was under the impression that the School District would someday like to return to this property. They wouldn't be able to if this goes through. Councilor Tom Dolan stated that there was some discussion regarding that. The School District, with their authority, decided to take a different stand. If they didn't fit before, they probably won't fit down the road. Councilor Dolan stated that the plan is for a smaller footprint building. The property would accommodate a second story and extension toward the police department down the road.

Dan Bouchard stated that he understands the Council is trying to save the town money in the long run. Bouchard stated that maybe Steve Cotton can provide some blueprints.

Deb Paul, 118 Hard Rd, stated that she would like to know the coast of demoing the existing building. Kevin Smith stated that the coast for demoing is roughly around \$55,000.

Chad Franz motioned to restrict reconsideration on Article 18. Second by Ann Gaffny.

Seeing no other discussion, Article 18 is moved to the ballot.

# ARTICLE NO. 19: [CONSERVATION LAND RANGER/STEWARD]

To see if the Town will vote to raise and appropriate **SEVENTY-FIVE THOUSAND DOLLARS** (\$75,000) for the purpose of adding a part-time Conservation Land Ranger/Steward to the Police Department's staff. Funding for the position will be supported 100% by the Conservation Fund in FY 20, and 50% in FY 21. The general fund will support the position 50% in FY 21 and 100% in FY 22 and succeeding years.

 (If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20, a tax rate impact of \$0.009 in FY 2021, and a tax rate impact of \$0.019 in FY 2022, based upon projected assessed values.)

- This article is supported by:
- 837 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

- Town Manager Smith stated that this article appropriates funds for the addition of a part-time
- Conservation Land Ranger/Steward to the Police Department Staff. Duties and responsibilities for
- the position have been coordinated by the Police Department and the Conservation Commission.
- Funding for the position is supported 100% by the Conservation Commission in FY 20, 50% each by
- the Town and Conservation Commission in FY 21, and 100% by the Town in fiscal years 21 and
- 843 beyond.

- Chairman John Farrell made a **MOTION** to accept Article 19 as read and move to the ballot.
- 846 **SECOND** by Vice Chairman Joe Green.

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#### Discussion:

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- Police Chief Bill Hart addressed why the Conservation Commissions is asking for a part time position. Chief Hart stated that the Town of Londonderry doesn't have part-time police officers.
- They only get about 200 hours of training.

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Dan Bouchard, asked why we aren't looking at a "full-time" retired police officer.

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- Chief Hart stated that the purpose would be to control unauthorized AV use. They would work with
- ALERT to prevent unauthorized target shooting, and they could monitor conservation land and
- easements.

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Chad Franz motioned to restrict reconsideration on Article 19. Second by Ann Gaffny.

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Seeing no other discussion, Article 19 is moved to the ballot.

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ARTICLE NO. 20: [POLICE DEPARTMENT - ADD SCHOOL RESOURCE OFFICER]

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To see if the Town will vote to raise and appropriate **ONE HUNDRED TWENTY THOUSAND SEVEN HUNDRED TWENTY DOLLARS** (\$120,720) for the purpose of adding a school resource officer to the Police Department's staff.

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(If passed, this article will require the Town to raise \$120,720 in property taxes, resulting in a tax rate impact of \$0.030 in FY 20 based upon projected assessed values.)

873874

- 875 This article is supported by:
- 876 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

Town Manager Smith stated that this warrant article seeks taxpayer approval to increase the staffing levels at the Police Department to add one additional School Resource Officer. the Town and Conservation Commission in FY 21, and 100% by the Town in fiscal years 21 and beyond.

Councilor Tom Dolan made a **MOTION** to accept Article 20 as read and move to the ballot.

**SECOND** by Councilor Jim Butler.

#### Discussion:

 Kirsten Hildonen, 20D Mohawk Dr, stated that things are interesting. Hildonen stated that they are not voting against the article itself but our charge is to look at the cost of the article, hence the no vote. Originally the Budget Committee vote was a no vote. Our no vote was designed to make changes. Members of the Budget Committee have personally expressed to me that they would like to take another vote after speaking with Chief Hart. I will be amending the amount by a dollar so that we can revote.

Tim Siekmann, 89 Hovey Rd, stated that he has done more research. Siekmann found that if you start off as a full-time officer, you can never go back to a part-time officer. I discovered that was wrong. A full-time RSO would make sense.

Christine Patton, 145 Mammoth Rd, stated that she was hoping by voting no, the town may be able to get addition SRO officers.

Chairman Farrell spoke to the Councils support of this article based on previous history.

Ann Gaffny made an amendment to Article 20 and brought the dollar amount up by one dollar to allow the budget committee to revote.

Chief Hart stated that if the taxpayers want more SRO time during after school hours, we can look at it. The place that seems to have the most activity is the high school.

Al Baldasaro, 41 Hall Rd, asked what happens with the SRO officers at 2:30 once the kids leave school, does the officer leave and become off duty. Baldasaro amended article 20 to include three part-time police officers.

Ann Chiampa, 28 Wedgewood Dr, asked what happens with the SRO officers during the summer months. Chief Hart stated that they would be off during the summer or put on other details.

Barbara Mee, 63 Shasta Drive, stated that she feels very strongly about this article. It is not a good idea to hire a retired officer seeing as when they retire, they want to stay retired and they are not in as good physical shape as they once were. Not worth the money.

Chad Franz motioned to restrict reconsideration on Article 20. Second by Ann Gaffny. 921

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Seeing no other discussion, Article 20 is moved to the ballot.

924 925

\*\*\* Writer of Article 26 asked for it to be next due to family emergency. Council and Budget Committee took articles out of order.

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## ARTICLE NO. 26: [TOWN GRANGE REPAIRS]

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To see if the town will vote to raise and appropriate TWENTY THOUSAND DOLLARS (\$20,000) to complete the repairs to the roof and infrastructure of the historical Londonderry Town Grange and further authorize the use of TWENTY THOUSAND DOLLARS (\$20,000) from the June 30 Unassigned Fund Balance towards this appropriation. (BY CITIZENS PETITION)

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(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

936 937

- This article is supported by:
- Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

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Town Manager Smith stated that this warrant article would authorize funding to repair the roof and infrastructure of the Londonderry Town Grange.

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Councilor Jim Butler made a **MOTION** to accept Article 26 as read and move to the ballot. SECOND by Councilor Tom Dolan.

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## Discussion:

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952 953 Bill Perry, Londonderry Grange Master, stated that the Grange serves the community and the are considered the cornerstone of the community. They are a valued asset to this community. They have just recently exhausted their funds. The money they had set aside, had to be used for other things such as the foundation and other preventative maintenance. We are asking for the community to get involved. Hank Peterson became the Grange Master a few days before he passed away. Perry took it on right after.

954 955 956

Motion passes to raise the warrant amount from \$20,000 to \$30,000.

957 958

Al Baldasaro motioned to restrict reconsideration on Article 26. Second by Chad Franz.

959 960

Seeing no other discussion, Article 26 is moved to the ballot.

\*\*\* Council and Budget Committee went back to original order of articles.

# ARTICLE NO. 21: [POLICE DETAILS SPECIAL REVENUE FUND - PURCHASE 2 VANS]

To see if the Town will vote to raise and appropriate SIXTY-FOUR THOUSAND THREE HUNDRED FIFTY-SIX DOLLARS (\$64,356) for the purpose of purchasing two replacement vans for use by the Police Department's animal control and special operations divisions and further to authorize the use of SIXTY-FOUR THOUSAND THREE HUNDRED FIFTY-SIX DOLLARS (\$64,356) from the Police Details Special Revenue fund towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

- This article is supported by:
- 978 Town Council (Yes 5-0-0) Budget Committee (Yes 6-0-0)

Town Manager Smith stated that this warrant article seeks authorization to replace to Police Department vans with funding from the Police Details Special Revenue Fund.

Chairman John Farrell made a **MOTION** to accept Article 21 as read and move to the ballot. **SECOND** by Vice Chairman Joe Green.

There was no public comment.

Discussion:

Ann Gaffny motioned to restrict reconsideration on Article 21. Second by Chad Franz.

Seeing no other discussion, Article 21 is moved to the ballot.

# ARTICLE NO. 22: [NUTFIELD 300<sup>TH</sup> ANNIVERSARY CELEBRATION]

To see if the Town will vote to raise and appropriate the sum of TWENTY-FIVE THOUSAND DOLLARS (\$25,000) for the purpose of supporting the Nutfield 300<sup>th</sup> Anniversary Celebration and further to authorize the use of TWENTY-FIVE THOUSAND DOLLARS (\$25,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

1041

1042

1043

1044

1045

1004	This article is supported by:
1005	Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)
1006	
1007	Town Manager Smith stated that this warrant article provides funding for activities related to the
1008	Town's celebration of the Nutfield 300th anniversary to be held in conjunction with the 2019
1009	Londonderry Old Home Days.
1010	
1011	Chairman John Farrell made a MOTION to accept Article 22 as read and move to the ballot.
1012	SECOND by Vice Chairman Joe Green.
1013	
1014	Discussion:
1015	
1016	Deb Paul, 118 Hardy Rd, stated that she would like to amend the article. We would like to know that
1017	some of that money is going to the Historical Society for the events that they want to hold for the
1018	300th Anniversary.
1019	
1020	AL Baldasaro, 41 Hall Rd, asked where the money is being used. Fireworks?
1021	
1022	Town Manger Smith stated that some if it is being used during Old Home Day week. Even if the
1023	amendment doesn't pass, the Committee will work with this Historical Society to make sure they are taken care of.
1024 1025	taken care of.
1025	Deb Paul stated that the Historical Society would like to run tours and other events. We want to keep
1020	things a surprise.
1027	unings a surprise.
1028	Ann Chiampa, 28 Wedgewood Dr, stated that the Historical Society doesn't get money from Old
1030	Home Days. Chiampa stated that they pay the people on their own.
1031	reme Buyer emanipa stated that they pay the people on their own.
1032	Attorney Ramsdell stated that he suggested that it could not be amended.
1033	
1034	Ann Gaffny motioned to restrict reconsideration on Article 22. Second by Chad Franz.
1035	
1036	Seeing no other discussion, Article 22 is moved to the ballot.
1037	Commence
1038	
1039	ARTICLE NO. 23: [ASSESSING SOFTWARE]

To see if the Town will vote to raise and appropriate the sum of SIXTY THOUSAND DOLLARS (\$60,000) for the purposes of purchasing software, including licensing and implementation costs, for use by the Assessing Department and further to authorize the use of SIXTY THOUSAND DOLLARS (\$60,000) from the June 30 Unassigned Fund Balance towards this appropriation.

1046 (If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.) 1047 1048 This article is supported by: 1049 Town Council - (Yes 5-0-0) Budget Committee - (Yes 6-0-0) 1050 1051 1052 Town Manager Smith stated that warrant article authorizes funding for the replacement of the 1053 Assessing Department's CAMA software which maintains information relative to the assessed values and ownership of all Town properties. 1054 1055 Councilor Tom Dolan made a MOTION to accept Article 23 as read and move to the ballot. 1056 **SECOND** by Councilor Jim Butler. 1057 1058 1059 Discussion: 1060 There was no public comment. 1061 1062 1063 Chad Franz motioned to restrict reconsideration on Article 23. Second by Ann Gaffny. 1064 1065 Seeing no other discussion, Article 23 is moved to the ballot. 1066 1067 1068 ARTICLE NO. 24: [PHASES 5 & 6 OF THE RAIL TRAIL] 1069 1070 To see if the Town will vote to raise and appropriate the sum of **ONE MILLION SIX HUNDRED** TWENTY-FIVE THOUSAND DOLLARS (\$1,625,000) for the purposes of completing phases 5 1071 and 6 of the rail trail and further to authorize the use of SIX HUNDRED THOUSAND DOLLARS 1072 1073 (\$600,000) from the June 30 Unassigned Fund Balance towards this appropriation. The Londonderry 1074 Trailways Committee will provide funding in the amount of \$225,000 for the project, and the State of NH will provide a grant in the amount of \$800,000 for the project. 1075 1076

1077 1078

(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.)

1079 1080

This article is supported by:

1081 1082

Town Manager Smith stated that this warrant article would provide funding for completion of phases 5 and 6 of the rail trail. Commitment of the Town's share (\$600,000) and the Railtrail Committee's share (\$225,000) of funding allows the project to benefit from an \$800,000 State of NH grant.

Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0)

1086

Councilor Jim Butler made a MOTION to accept Article 24 as read and move to the ballot. 1088 **SECOND** by Vice Chairman Joe Green. 1089 1090 Discussion: 1091 1092 Ann Gaffny stated that this is free money, so it should be a no brainer. 1093 1094 1095 Pollyann Winslow, 4 Heartstone Drive, stated that it is an amazing contribution. According to the requirements for this funding to be received, we have to come up with a matching grant. I hope 1096 everyone realizes what is being offered here. In order to complete phase 6, this money is needed. 1097 Coos area. 1098 1099 1100 Chairman John Farrell stated that it is still the most beautiful part of Londonderry that we still can't get to. 1101 1102 Chad Franz motioned to restrict reconsideration on Article 24. Second by Ann Gaffny. 1103 1104 Seeing no other discussion, Article 24 is moved to the ballot. 1105 1106 1107 ARTICLE NO. 25: [SPEED LIMIT DECREASE ON ROUTE 102] 1108 1109 Shall the Town vote to provide a non-binding recommendation to the Town Council to 1110 1111 petition the NH Department of Transportation to decrease the speed limit, from 55 MPH to 45 MPH, on that portion of New Hampshire Route 102 which runs from Mammoth Road to the Town's border 1112 1113 line with Hudson, New Hampshire? 1114 1115 (If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax rate impact of \$0.00 in FY 20 based upon projected assessed values.) 1116 1117 This article is supported by: 1118 Town Council – (Yes 5-0-0) Budget Committee – (Yes 6-0-0) 1119 1120 Town Manager Smith stated that this warrant article would authorize the Town Council, at their 1121 discretion, to petition the NHDOT for a decrease to the speed limit on NH Route 102, from 1122 Mammoth Road to the Town's border line with Hudson, NH. 1123 1124 1125 Chairman John Farrell made a **MOTION** to accept Article 25 as read and move to the ballot. **SECOND** by Councilor Tom Dolan. 1126

1130	Discussion:
1131	
1132	There was no public comment.
1133	
1134	Chad Franz motioned to restrict reconsideration on Article 25. Second by Al Baldasaro.
1135	
1136	Seeing no other discussion, Article 25 is moved to the ballot.
1137	
1138	
1139	ARTICLE NO. 27: [APPROVE KENO GAMES]
1140	
1141	Shall the voters of the Town of Londonderry vote to allow the operation of keno games
1142	within the Town? (BY CITIZENS PETITION)
1143	
1144	(If passed, this article will require the Town to raise \$0.00 in property taxes, resulting in a tax
1145	rate impact of \$0.00 in FY 20 based upon projected assessed values.)
1146	
1147	This article is supported by:
1148	Town Council made no recommendation for this Article. Budget Committee – (No 5-1-0)
1149	Town Manager Smith stated that this warrant article would outherize the energtion of kanagement
1150	Town Manager Smith stated that this warrant article would authorize the operation of keno games within the Town.
1151	within the Town.
1152	Councilor Jim Butler made a <b>MOTION</b> to accept Article 27 as read and move to the ballot.
1153	SECOND by Councilor Tom Dolan.
1154	SECOND by Councilor Tolli Dotali.
1155 1156	Discussion:
1157	Discussion.
1158	Al Baldasaro, 41 Hall Rd, wrote the citizen petition and spoke to why he felt citizens should support
1159	it.
1160	
1161	Al Baldasaro motioned to restrict reconsideration on Article 27. Second by Chad Franz.
1162	The Baldadaro modelica to restrict reconsideration on Thrible 27. Second by Chad Tranz.
1163	Seeing no other discussion, Article 27 is moved to the ballot.
1164	seeing no other diseason, ritiolo 27 is moved to the ounce.
1165	
1166	ARTICLE NO. 28: [TRANSACTION OF OTHER BUSINESS]
1167	
1168	To transact any other business that may legally come before this meeting. No business
1169	enacted under this article shall have any binding effect upon the Town.
1170	The state of the s

1172	VOTE IN THE AFFIRMATIVE TO ADJOURN THE TOWN MEETING
1173	Town Meeting Closed at 2:45 P.M.
1174	
1175	
1176	
1177	
1178	Sheny Hanel
1179	Sherry Farrell – Londonderry Town Clerk
1180	
1181	
1182	
1183	
1184	
1185	
1186	
1187	

# LONDONDERRY ANNUAL TOWN MEETING MARCH 12<sup>TH</sup>, 2019

Session II of the Annual Town Meeting of Londonderry, County of Rockingham, State of New Hampshire, is held today, March 12, 2019, at the Londonderry High School Gym.

I, Tom Freda (**Moderator**) call session II of the Annual Town Meeting to order for the Town of Londonderry.

I,	X	John Farrell
	X	Joe Green
	X	Ted Combes
	X	Tom Dolan
	Х	Jim Butler

Voted in affirmative.

I, <u>Tom Freda</u> move that the elections of the Town Officers and all Articles be by ballot with the use of the checklist and that the polls open immediately and remain open until 8:00 PM this evening. All those in favor say "I". Vote was in the affirmative.

**Moderator Freda** stated that absentee ballots would be opened at one o'clock in the afternoon.

Voting machines are shown to have zero balance and that the ballot boxes are empty

Polls open at 7:00 AM and close at 8:00 PM

Town Councilors present:

X	John Farrell
X	Joe Green
X	Ted Combes
Х	Tom Dolan
Х	Jim Butler

School Moderator Cindi Rice Conley proceeded with announcing the results for the Town and Town Moderator announced the results for the School.

# **Total Number of Registered Voters**

18,866

#### **Total Number of Ballots Cast**

Regular ballots cast 2,652 Absentee ballots cast 97

#### WARRANT ARTICLE RESULTS

#### **Article #1 – ELECTION OF OFFICERS**

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualifies.

#### Town Council - Three-Year Term - Vote for not more than two

Deb Paul	1,203
Paul T. Skudlarek	416
Tom Dolan	1,400
John Farrell	1.574

# $Budget\ Committee-Three-Year\ Term-Vote\ for\ no\ more\ than\ two$

Chad C. Franz	1,212
Joel Olson	910
Christine A. Patton	1,437

# Budget Committee - One-Year Term - Vote for no more than one

Steve R. Breault 1,135 Jonathan D. Kipp 758

#### Town Treasurer - Three Year Term - Vote for no more than one

Kathy Wagner 1,979

#### Trustee of Trust Funds – Three Year term – Vote for no more than one

John E. McLaughlin 1,917

# Trustee of Leach Library – Three Year Term – Vote for no more than three

Sandy J. Geisler	1,413
Mack G. Leathurby	594
Vicki L. Stachowske	1,310
Robert J. Collins	728
John A. Curran	1,209

#### Article #2 – FISCAL YEAR 2020 TOWN OPERATING BUDGET

Yes - 1,878\*\*

No-689

#### Article #3 - FISCAL YEAR 2020 SUPPLEMENTAL OPERATING BUDGET

Yes - 1,971\*\*

No - 656

#### Article #4 – POLICE OUTISDE DETAIL SPECIAL REVENUE ACCOUNT

Yes - 2,004\*\*

No - 633

#### Article #5 – DISSOLVE THE SEWER SPECIAL REVENUE FUND

**Yes - 2,112\*** 

No - 485

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Article #6 – SEWER FUND
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Yes - 2.013\*\*

No - 556

#### **Article #7 – SEWER FUND ADMINISTRATIVE COSTS**

Yes - 1,987\*\*

No - 571

#### Article #8 - ROADWAY MAINTENANCE EXPENDABLE TRUST FUND-=

Yes - 1,765\*\*

No - 871

# **Article # 9 –** GEOGRAPHIC INFORMATION SYSTEMS CAPITAL RESERVE FUND

Yes - 1,528\*\*

No - 1,092

#### **Article #10 – DPW HEAVY EQUIPMENT LEASES**

Yes - 1,624\*\*

No - 1,005

#### Article #11 - EXPENDABLE MAINTENANCE TRUST FUND

Yes - 1,458\*\*

No - 1,150

#### Article #12 – PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND

Yes - 1,507\*\*

No - 1,126

#### Article # 13 - CEMETERY CAPITAL RESERVE FUND

Yes - 1,884\*\*

No - 681

#### Article #14 – FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND

Yes - 1,950\*\*

No - 652

#### **Article #15** – POLICE DEPARTMENT GENERATOR

Yes - 1,488\*\*

No - 1,120

**Article #16 – TOWN COMMON DRAINAGE IMPROVEMENTS** 

Yes - 1,829\*\*

No - 752

**Article #17** – RESCIND 1984 WARRANT ARTICLE REGARDING SCHOOL DISTRICT ADMINISTRATIVE OFFICE

Yes - 1,933\*\*

No - 619

Article # 18 – IMPROVEMENTS TO FORMER SCHOOL DISTRICT BUILDING

Yes - 1,711\*\*

No - 929

Article #19 – CONSERVATION LAND RANGER/STEWARD

Yes - 1,615\*\*

No - 1,034

Article #20 - POLICE DEPARTMENT - ADD SCHOOL RESOURCES OFFICER

Yes - 1,620\*\*

No - 1,051

Article #21 – POLICE DETAILS SPECIAL REVENUE FUND – PURCHASE 2 VANS

Yes - 1.805\*\*

No - 856

Article #22 – NUTFIELD 300<sup>TH</sup> ANNIVERSARY CELEBRATION

Yes - 1,913\*\*

No-678

**Article #23 – ASSESSING SOFTWARE** 

Yes - 1,825\*\*

No - 742

**Article # 24** – PHASES 5 & 6 OF THE RAIL TRAIL

Yes - 2,017\*\*

No - 601

Article # 25 – SPEED LIMIT DECREASE ON ROUTE 102

Yes - 1.280

No - 1.328\*\*

Article # 26 – TOWN GRANGE REPAIRS
Yes – 2,015\*\*

No-584

**Article # 27** – APPROVE KENO GAMES

Yes - 1,317

No - 1,349\*\*

**Article # 28 – TRANSACTION OF OTHER BUSINESS** 

\*\*\* The results on Article #27 reflect the correction found after the unofficial results were announced.

# Town of Londonderry, New Hampshire



Elected Town Officials,
Members of Boards, Committees, Commissions
& Town Employees

#### **ELECTED TOWN OFFICIALS**

# **LOCAL OFFICIALS**

<b>TOWN</b>	COLIN	CII.
10111		

John Farrell	Chair	Term Expires 2022
Joe Green	Vice-Chair	Term Expires 2020
Tom Dolan		Term Expires 2022
Jim Butler		Term Expires 2021
Ted Combes		Term Expires 2020

# **BUDGET COMMITTEE:**

Tim Siekmann	Chair	Term Expires 2020
Christine Patton	Vice-Chair	Term Expires 2022
Chad Franz	Secretary	Term Expires 2022
Kirsten Hildonen	·	Term Expires 2021
Steve Breault		Term Expires 2020
Greg Warner		Term Expires 2020
Jonathan Kipp		Term Expires 2020

# **MODERATOR:**

# TOWN CLERK/TAX COLLECTOR:

Sherry Farrell Term Expires 2021

# TREASURER:

Kathy Wagner		Term Expires 2022
Joe Paradis	Deputy Treasurer	Term Expires 2022

#### SUPERVISORS OF THE CHECKLIST:

Kristin Grages	Term Expires 2022
Kirsten Hildonen	Term Expires 2024
Anne Warner	Term Expires 2020

# TRUSTEES OF LEACH LIBRARY:

Betsy McKinney	Chair	Term Expires 2021
John Curran	Vice Chair	Term Expires 2022
Vicki Stachowske	Treasurer	Term Expires 2022
Melissa Coffey	Secretary	Term Expires 2020
Sandy Geisler		Term Expires 2022
Carol Introne		Term Expires 2021
Cynthia Peterson		Term Expires 2020

#### **ELECTED TOWN OFFICIALS**

#### LOCAL OFFICIALS (Cont'd.)

#### TRUSTEES OF TRUST FUNDS:

Howard Bookman Term Expires 2021
Dan Collins Term Expires 2020
John McLaughlin Term Expires 2022
Steve R. Cotton Staff

#### STATE/FEDERAL OFFICIALS

#### **EXECUTIVE COUNCILOR:**

Theodore L. Gatsas PO Box 6655 20 Market Street Manchester, NH 03108

Executive Council Office: (603) 271-3632

Cell: (603) 623-0211

#### HOUSE REPRESENTATIVES TO THE GENERAL COURT:

Al P. Baldasaro	41 Hall Road	Londonderry, NH 03053
Tom Dolan	19 Isabella Drive	Londonderry, NH 03053
David C. Lundgren	21 King John Drive	Londonderry NH, 03053
Betsy McKinney	3 Leelynn Circle	Londonderry, NH 03053
Sherman A. Packard	70 Old Derry Road	Londonderry, NH 03053
Anne L. Warner	10 Pendleton Lane	Londonderry, NH 03053
Doug W. Thomas	143 Mammoth Rd.	Londonderry, NH 03053

#### SENATE REPRESENTATIVE TO THE GENERAL COURT:

Sharon Carson 10 Tokanel Drive Londonderry, NH 03053 107 North Main Street, State House, Room 106, Concord, NH 03301

#### U. S. HOUSE and SENATE - CONGRESSIONAL DELEGATES:

#### **Londonderry - District #1:**

US Congressman Chris Pappas 660 Central Ave, Suite 101 Dover NH 03802 (603) 285-4300

US Senator Maggie Hassan
1589 Elm Street, Third Floor
Manchester NH, 03101
(603) 622-2204
US Senator Jeanne Shaheen
2 Wall St, Suite 220
Manchester, NH 03101
(603) 647-7500

# **APPOINTED OFFICIALS**

# BEAUTIFY LONDONDERRY COMMITTEE (Ad Hoc)

Mike Byerly	Chair	Ad Hoc
Carol Moughlin		Ad Hoc
John Loker		Ad Hoc
Andy Morneau		Ad Hoc
Joy Muller		Ad Hoc
Susan Fleming		Ad Hoc

# **CONSERVATION COMMISSION: (Three Year Term)**

Marge Badois	Chair	Term Expires 2020
Eugene A. Harrington	Vice-Chair	Term Expires 2021
Deborah Lievens		Term Expires 2020
Mike Byerly		Term Expires 2020
Michael Noone		Term Expires 2022
Bob Maxwell		Term Expires 2022
Richard Floyd		Term Expires 2021
Mike Speltz	Alternate	Term Expires 2021
Jocelyn Demas	Alternate	Term Expires 2021
Susan Malouin	Alternate	Term Expires 2022

# **HERITAGE COMMISSION: (Three Year Term)**

Krystopher Kenney	Chair	Term Expires 2020
Art Rugg	Vice-Chair	Term Expires 2022
David Colglazier	Secretary	Term Expires 2020
Sue Joudrey		Term Expires 2021
John Mahon		Term Expires 2022
Victoria Gorveatt		Term Expires 2020
Snehal Patel	Alternate	Term Expires 2021
Jason Knights	Alternate	Term Expires 2021
Laura Gandia	Associate Planner	Staff

# **HOUSING & REDEVELOPMENT AUTHORITY: (Three Year Term)**

Dan Root	Chair	Term Expires 2021
Greg DePasse	Secretary	Term Expires 2022
Bill Mee		Term Expires 2020
Chris Powers		Term Expires 2021

#### APPOINTED TOWN OFFICIALS

# LONDONDERRY ARTS COUNCIL: (Ad Hoc)

	,	
Stephen Lee	Chair	Ad Hoc
Barbara Scott	Vice-Chair	Ad Hoc
Karen Giguere	Treasurer	Ad Hoc
Steven Sullivan	Secretary	Ad Hoc
Christine Patton		Ad Hoc
Larry Casey		Ad Hoc
Stephanie Miville		Ad Hoc
Michael Toomy		Ad Hoc
Richard Flier	Volunteer	Ad Hoc

## **MANCHESTER AIRPORT AUTHORITY REPRESENTATIVES: (Three Year Term)**

Don Joegensen	Chair
Senator Sharon Carson	Secretary – Londonderry Representative
Eddie Leon	Londonderry Representative
John Farrell	Town Council Liaison
Adam King	Labor Representative
Marlana Trombley	Member
August Fromuth	Member
Emily Nedoroscik	Member

## NUTFIELD 200th ANNIVERSARY COMMITTEE (Ad Hoc)

Kevin Smith	Chair - Town Manager	Ad Hoc
Deb Paul		Ad Hoc
Art Rugg		Ad Hoc
Ann Chiampa		Ad Hoc
Doug Thomas		Ad Hoc
Reed Clark		Ad Hoc
Sharon Carson		Ad Hoc

# **OLD HOME DAY COMMITTEE: (Ad Hoc)**

Kathy Wagner	Chair	Ad Hoc
Bob Ciarletta		Ad Hoc
Reed Page Clark, III		Ad Hoc

#### APPOINTED TOWN OFFICIALS

# **PLANNING BOARD: (Three Year Term)**

Mary Wing Soares Vice Chair Term Expires 202 Chris Davies Secretary Term Expires 202 Scott Benson Term Expires 202	22 21 21
1	21 21
Scott Benson Term Expires 202	21
Term Expires 202	
Jake Butler Term Expires 202	20
Tony DeFrancesco Term Expires 202	22
Giovanni Verani Ex-Officio Charte	er
Ted Combes Town Council Ex-Officio Town Council	cil
Al Sypek Term Expires 202	22
Ann Chiampa Alternate Term Expires 202	21
Roger Fillio Alternate Term Expires 202	22
Rick Brideau Ex-Officio Charter/Sta	ıff
John Trottier Asst. Public Works Director State	ff
Colleen Mailloux Town Planner State	ff
Laura Gandia Associate Planner Sta	ıff

# **RECREATION COMMISSION: (Three Year Term)**

William Manning	Chairman	Term Expires 2021
Kevin Foley	Secretary	Term Expires 2021
Ron Campo		Term Expires 2021
Chantal Schreiner		Term Expires 2021
Glenn Douglas		Term Expires 2020
Jim Loiselle	Alternate	Term Expires 2021
Todd Ellis	Alternate	Term Expires 2022
Art Psaledas	Director	Staff

# **SENIOR RESOURCES COMMITTEE: (Three Year Term)**

Doug Thomas	Chairperson	Term Expires 2020
Richard Flores	Vice Chairperson	Term Expires 2021
Rachel Behrens	Secretary	Term Expires 2021
Sherry Farrell		Term Expires 2022
Lois Dziergowski		Term Expires 2021
Suzanne Ogara		Term Expires 2021
Robert Palmer		Term Expires 2022
Jim Green		Term Expires 2021
Barbara Mee	Alternate	Term Expires 2019
John Wilson	Alternate	Term Expires 2021
Chief Darren O'Brien	Fire Liaison	Staff
Det. Justin Hallock	Police Liaison	Staff
Cathy Blash	Senior Affairs Director	Staff

#### APPOINTED TOWN OFFICIALS

# **SOLID WASTE AND ENVIRONMENT COMMITTEE: (Three Year Term)**

Lynn Wiles	Chairman	Term Expires 2020
Duane Himes	Secretary	Term Expires 2021
Jocelyn Muller		Term Expires 2022
Gary Stewart		Term Expires 2021
John Mahon		Term Expires 2022
Bob Kerry	Environmental Engineer-Sewer/Solid Waste	Staff

# **SOUTHERN N.H. PLANNING COMMISSION: (Three Year Term/One Year Term)**

Sharon Carson		Term Expires 2021
Arthur E. Rugg		Term Expires 2021
Martin Srugis		Term Expires 2022
Brian Battaglia		Term Expires 2021
Deb Lievens	Secretary	Term Expires 2022
Suzanne Brunelle	Alternate	Term Expires 2022

# TRAFFIC SAFETY COMMITTEE: (Ad Hoc)

Robert Ramsay	Chair	Ad Hoc
Suzanne Hebert	Secretary	Staff
William Hart	Police Dept. (Police Chief)	Staff
Kevin Smith	Town Manager	Staff
Scott Laliberte	School Superintendent	Staff
Janusz Czyzowski	Director of Public Works & Engineering	Staff
Darren O'Brien	Fire Dept. (Fire Chief)	Staff
Ray Brown	Member	Ad Hoc
Jim Butler	Town Council	Ad Hoc

# **ZONING BOARD OF ADJUSTMENT: (Three Year Term/One Year Term)**

Neil Dunn	Chair	Term Expires 2021
Jacquiline Benard	Vice-Chair	Term Expires 2022
Jim Tirabassi	Clerk	Term Expires 2020
Bill Berardino		Term Expires 2022
Suzanne Brunelle		Term Expires 2021
Mitchell Fieg	Alternate	Term Expires 2021
Brendan O'Brien	Alternate	Term Expires 2020
Krys Kenney	Alternate	Term Expires 2022
Laura Gandia	Associate Planner	Staff

#### TOWN EMPLOYEES

#### **TOWN MANAGER'S DEPARTMENT:**

Kevin Smith – Town Manager

Lisa Drabik – Assistant Town Manager & Personnel Director

Kirby Brown - Executive Assistant, Town Manager & Town Council

Steve Cotton, Sr. – Administrative Support Coordinator

#### ASSESSING DEPARTMENT:

Rick Brideau – C.N.H.A., Town Assessor

Beth Hamilton – Assistant Assessor

Adrienne Summers – Assessment Technician

Ashley Dumont – Assessing Admin Assistant

#### **BUILDING DEPARTMENT**

Richard Canuel – Sr. Building Inspector/Health Officer/Zoning Officer/

Code Enforcement Officer

Nick Codner – Asst. Building Inspector/Deputy Health Officer

Brad Anderson – Code Enforcement Officer

Libby A. Canuel – ICC Permit Technician/Admin/Building/Health/Zoning/Code

Enforcement

Lorna Palumbo – Building Secretary (PT)

#### **CABLE DEPARTMENT:**

Drew Caron – Director of Cable & Technical Operations

Erin Barry – Training Coordinator

Barbara Mirando – Volunteer Coordinator

#### FINANCE DEPARTMENT:

Justin Campo – Finance Director

Deb Padykula – Senior Accountant

Sally Faucher - A/P Clerk

Amanda Longo - Payroll Clerk

Tara Koza – Benefits Administrator

#### FIRE DEPARTMENT:

#### **Administration**

Darren O'Brien - Fire Chief

Suzanne K. Roy - Executive Assistant

#### **Chaplain**

Captain Ronald Anstey

#### Fire Prevention Division

Brian G. Johnson – Division Chief of Fire Prevention

#### **Operations Division**

Michael McQuillen – Battalion Chief of Operations

#### TOWN EMPLOYEES

#### **Battalion Chiefs**

Jeremy Mague Kevin Zins Frederick Heinrich James Rogers

**Lieutenants:** 

Jeff AndersonBruce HallowellJames Bo ButlerMark BrienEugene JastremDavid TalliniJonathan CamireDavid JohnsonDonald M. Waldron

Johnathan Cares Philip Leblanc Peter Devoe

**Firefighters:** 

Kevin Barnett Michael England Zachary O'Brien James L. Gagne Christopher Patten Matt Barsaleau Scott P. Geraghty Michael Roberson Kyle Bigelow Benjamin Blake Andrew Greenbaum **Brian Schofield** William Brown, Jr **Justin Hinds** William St. Jean Michael J. Buco Jeff Kipphut Brad W. Stocks Christopher Lamay **Shawn Carrier** Daniel Teague Anthony Maccarone Steven E. Cotton Michael J. Walsh Riley Northrop **Edward Daniels** Bryan Young

#### **Communications Division:**

TCO Supervisor Chritopher Schofield

Melissa Castonguay Brittany Hession

Gerald C. Johnson

**Call Firefighters:** 

Donald Emerson Bruce Kenison Lt. Vinny Curro

#### **LEACH LIBRARY:**

Barbara J. Ostertag-Holtkamp - Director

Jennifer Bryant Nathan Jaworski Laura Reinhol

Taylor Calabro Laurie Kay Kristen Rickershauser Megan Donovan Colleen Kathleen Smith

Megan DonovanColleenZachary EnmanMagdziarzMatthew FullerSally NelsonRhae HernandezDonna Plante

#### PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT:

Colleen Mailloux - Town Planner

Amy Kizak- GIS Manager/Comprehensive Planner

Laura Gandia – Associate Planner

Beth Morrison – Planning Secretary (PT)

#### **TOWN EMPLOYEES**

#### POLICE DEPARTMENT:

#### **Administrative Personnel**

William R. Hart, Jr., - Chief of Police
Michael J. Malaguti – Attorney/Prosecutor
Christopher J. Ganda - Captain
Patrick L. Cheetham – Captain
Kim Bernard - Captain
Suzanne J. Hebert – Executive Secretary
Sandra Mikutel – Administrative Secretary

#### **Detective Sergent**

Daniel Hurley III

#### **Detective Division**

Jason Archambault Narciso Garcia Michael Tufo

#### **Juvenile Detective Division**

Justin Hallock

#### **Lieutenants**

Joseph Bellino, Services
Alvin Bettencourt, Midnight Watch Commander
Jason Breen, Investigations
Ryan Kearney, Day Watch Commander
Mark Morrison, Professional Standards & Accreditation
Jason Teufel, Afternoon Watch Commander

#### **Sergeants**

Scott D. Balukonis James Freda Timothy Moran
Ryan Buker Keith Lee Christopher Olson
David Carver Garrett Malloy Nicolas A. Pinardi
Randy Duguay Michael McCutcheon

#### **Part Tine Animal Control Officer**

Michael W. Bennett (PT)

#### K-9 Officer

Rafael Ribeiro & Ammo

#### **School Resources Officers**

Eric Arel
Emily M. Dyer
Adam C. Lane – SRO Coordinator
Christopher J. Wiggins

#### Fleet Manager

OFC. Shaun F. Goodnow

#### **TOWN EMPLOYEES**

#### **Building Maintenance**

Michael P. Cousins – Supervisor

#### **Conservation Ranger**

Glenn Aprile - PT

#### **Patrol Officers**

Timon A. Aikawa	Adam M. King	Daniel S. Perry
Marvin J. Alfaro	Tara M. Koski	John W. Perry
Muzafer Aku	Matthew J. Laquerre	Andrew P. Phillips
Brian M. Allaire	Ryan Maclean	Ronald S. Randall
Sean P. Benoit	Anthony Marciano	Shannon K. Sargent
Jonathan Cruz	William D. Megarry	Katie E. Smigelski
James DeFelice	Matthew G. Morin	Cameron Verrier
Randy A. Dyer	George R. Mottram	

Randy A. Dyer George R. Mottram
Corey J. Ford Paul M. Mueller Jr.
Kristen L. Gore Timothy O'Donaghue

#### **Crossing Guards**

Nancy F. Cooper Susan A. Garrity Catherine M. Heinrich Tracy A. McKearney

Alfred H. Hebert

#### **Information Technology**

Thomas Roy

#### **Telecommunications Operators**

Christine S. Jack Amelia A. Mckeever Megan E. Moran Cory J. Nader Joanne K. Phan Jason A. Pinault, Coordinator Maria S. Schacht

#### Records

Barbara A. Jones Carol L. O'Keefe Denise S. Saucie Lorene M. Hannon

#### **DEPARTMENT OF PUBLIC WORKS & ENGINEERING:**

Janusz Czyzowski, P.E. - Director of Public Works and Engineering John Trottier, P.E. - Asst. Director of Public Works and Engineering Donna Limoli - Administrative Assistant Laura Keeley – DPW Secretary (PT)

#### **Highway Division**

Paul W. Schacht Jr. – Highway Forman Robert Carter – Asst. Highway Forman

#### **TOWN EMPLOYEES**

#### Equipment Operator

Scott Lacourse Brian Stowell Brian Bubelnyk
William A. Payson Kenneth Carter Karl Anderson
Adam Pushee James Guzowski

Keith Chavanelle

**Truck Driver/Laborer** 

#### **Equipment Operator/Mechanic**

Mark Greenwood Ricky Robichaud

#### **Environmental Services Division**

Robert Kerry- Environmental Engineer Joel Fries - Solid Waste Facility Operator Henry Vezina — Solid Waste Facility Operator

#### **RECREATION DEPARTMENT:**

Arthur T. Psaledas – Director Sid Kerr - Recreation

#### TOWN CLERK/TAX COLLECTOR:

Sherry Farrell – Town Clerk/Deputy Tax Collector Allison Guthrie – Clerk Assistant Erin Newnan – Tax Collector Dawn Nadin – Clerk Assistant Christie Campbell – Deputy Town Clerk/ Kristina Jeanty – Clerk Assistant

Clerk Assistant

#### **ZONING BOARD OF ADJUSTMENT:**

Laura Gandia –Land Use Secretary

# Town of Londonderry, New Hampshire



Town Hall
Department Reports

#### **ASSESSING DEPARTMENT**

In order to comply with NH RSA 75:8-a and based on verified sales studies, the Londonderry Assessing Department has completed a town-wide update to all property values for the 2019 tax year. Town wide assessments have been adjusted, based on the studies of recent sales, to account for the increasing real estate market. Establishing market value based on verified sales studies is the best way to ensure that property taxes are fair and equitable for all. Nearly all property types increased in value during this revaluation. On average, the assessed value of residential properties increased by approximately 20% from the previous assessment completed in 2014.

The mission of the Assessing Department is to discover, list, and assign assessed values to every property in the Town of Londonderry. Currently, there are **10,243** properties in Londonderry.

New construction, development, and re-development continues in Londonderry. There are several continuing projects including residential and commercial properties. More residential and commercial projects are slated to begin in the upcoming year, as well.

Londonderry Assessing Department is continuing with our Cyclical Inspection Program. It takes approximately six (6) years to inspect all of our residential properties in Town and is critical to ensure assessed value is based on accurate data. We appreciate your continued support with this program.

The last day to apply for an Abatement is March 1, 2020. The last day to file for an Exemption and/or Tax Credit is April 15, 2020.

#### Current Exemptions include:

<u>Elderly Exemption</u>, based on age and specified income/asset limits; <u>Disabled Exemption</u>, if eligible for Title II or Title XVI by Social Security; <u>Blind Exemption</u>; and <u>Solar & Wind Exemption</u>.

#### Current Credits include:

Optional Veteran's Credit, for those who served during specified war times; All Veterans' Credit, for those who served in active duty more than 90 days; and the Total and Permanent Service-Connected Disability Veteran's Credit, for those who are deemed "Permanently and Totally disabled" by Veterans Affairs.

Respectfully submitted,

Richard Brideau, CNHA Certified New Hampshire Assessor Director of Assessing

# ASSESMENT STATISTICS

# ~ 20 YEAR SUMMARY ~

		Increase/Decrease	Net	Tax Rate	Ratio
Year	Population	in Assessed Value \$	Valuation \$	Per \$1,000	as %
1999	24,500	117,270,658	1,205,762,606	26.27	90
2000	24,900	175,337,380	1,342,639,386	26.27	86
2001	23,236	212,256,978	1,554,896,364	24.67	83
2002	24,097	520,187,901	2,075,084,265	20.88	85.3
2003	24,097	(186,457,765)	1,888,626,500	21.98	78
2004	24,097	292,223,336	2,180,849,836	21.56	78.9
2005	24,408	338,476,403	2,519,326,239	19.85	83.9
2006	24,673	392,901,636	2,912,227,875	18.28	96.7
2007	24,590	49,067,338	2,961,295,213	18.22	99.3
2008	24,567	36,490,170	2,997,785,383	18.48	106.2
2009	24,567	(169,022,193)	2,828,763,190	19.68	106.8
2010	26,210	7,089,854	2,835,853,044	20.33	107.7
2011	24,126	15,087,891	2,850,940,935	20.34	112.3
2012	24,132	16,432,162	2,867,373,097	20.50	114.8
2013	24,140	15,451,249	2,882,824,346	21.10	111.3
2014	24,269	17,304,615	2,900,128,961	21.09	103.7
2015	24,219	81,062,743	2,981,191,704	21.02	99.9
2016	24,247	96,213,174	3,077,404,878	21.50	95.9
2017	25,361	47,904,831	3,125,309,709	21.61	89.6
2018	25,671	89,618,593	3,214,928,302	21.80	85.1
2019	26,126	642,554,718	3,857,524,720	19.39	TBA

# ~ TOP 10 TAX PAYERS ~

Tax	Valuation	Tax
Payer	\$	\$
Granite Ridge Energy, LLC	470,000,000	9,113,300
Public Service of New Hampshire	236,840,000	4,592,327
F.W. Webb Company	57,089,400	1,106,963
ILPT Properties LLC	45,901,700	890,033
William Lievens Revoc Trust	30,729,500	595,845
Scannell Properties #174 LLC	27,762,700	538,318
L-3 Insight Technology	27,610,900	535,375
Liberty Utilities	25,945,300	503,079
Tennessee Gas Pipeline Company	25,821,200	500,673
Pillsbury Realty Develop LLC	23,688,613	459,322

# ASSESSMENT STATISTICS

# ~ SUMMARY OF TAX RATE ~

	2017		20	18	2019		
County	0.98	4.5%	1.00	4.6%	0.88	4.5%	
<b>State Education</b>	2.21	10.3%	2.25	10.3%	1.91	9.9%	
Municipal	4.91	22.7%	4.99	22.9%	4.56	23.5%	
Local School	13.51	62.5%	13.56	62.2%	12.04	62.1%	
<b>Total Tax Rate:</b>	21.	61	21.80		19.	.39	

# ~ SUMMARY OF VALUIATION ~

	2017	2018	2019
Land – Vacant & Improved	886,959,770	908,704,863	1,105,158,150
Residential Buildings	1,733,100,220	1,748,593,600	2,121,243,435
Commercial/Industrial Buildings	511,299,080	562,227,800	631,971,765
<b>Public Utilities</b>	742,766,608	754,911,404	787,337,800
Manufactured Housing	16,289,900	17,508,600	24,431,400
<b>Exempt Properties</b>	369,952,900	364,025,100	411,260,500
Gross Valuation:	4,260,368,478	4,355,971,367	4,670,142,550
<b>Exempt Properties</b>	(369,952,900)	(364,025,100)	(411,260,500)
<b>Exemptions and Credits</b>	(22,339,261)	(22,106,561)	(25,322,130)
<b>Public Utilities</b>	(742,766,608)	(754,911,404)	(787,337,800)
Net Valuation:	3,125,309,709	3,214,928,302	3,446,222,120

#### **BUILDING DEPARTMENT**

It is the duty of this office to administer the Town's building codes, health regulations and zoning ordinance in a fair, efficient and professional manner while providing assistance to the applicants seeking permits, inspections and information. The Building Department is also responsible for issuing building, electrical, plumbing and other associated permits, maintaining records of permit and inspection activity, performing building code compliance inspections, and issuing certificates of occupancy. The department also performs complete plan review of various construction projects. This department serves as the enforcement authority of the town's adopted regulations, as well as the applicable State and Federal laws and regulations. This office responds to complaints relative to health and zoning violations, and investigates activities that may have an environmental impact.

Our primary mission is to protect the health, safety and welfare of the public.

#### **Personnel**

Department Manager/ Chief Building Inspector, Richard G. Canuel Assistant Building Inspector, Nicholas Codner Code Enforcement Officer, Bradley Anderson Permit Technician/Administrative Assistant, Libby Canuel Department Secretary, Lorna Palumbo.

#### **Department Activity**

The diversity of building construction among residential, commercial, and industrial development made for an interesting year.

Residential construction showed steady growth again this year. In multi-family development, The MacGregor Cut multi-family workforce housing project continued construction into the second phase. Building permits were approved for Phase II and Phase III of the Wallace Farm workforce housing development, and foundation work began on those buildings. Inspections for both of those projects are ongoing.

The Affordable Elderly Housing development at 30 Sanborn Road proceeded with construction of the two multi-family buildings in that project. We continue with multiple inspection visits to that site.

New single family residential construction proceeded at a steady pace as well throughout 2019, with the completion of Phase I, and the start of Phase II in the Cross Farm 55+ development. The Farm Meadows single-family development off Auburn Road broke ground with homes presently in various stages of construction. Construction continues at the single-family Elwood Farm subdivision on Nettie Way.

On the commercial side, a diverse number of projects either started construction this year or concluded development. Bluebird Self Storage on Perkins Road received Certificate of Occupancy early in 2019. Woodmont Commons Building 3 at 30 Main Street, which is a 4-story mixed use building, was completed this year, along with the 603 Brewery. Each building has received occupancy approval. Reeds Ferry Sheds completed the addition to their building at 5 Tracy Lane. Nu-Cast on Industrial drive is close to completing a 24 x 112 addition on that building. Stonyfield also completed a 27,000 SqFt addition to their facility.

In new commercial construction, Ford of Londonderry broke ground later this year with their new 17,000 SqFt automotive maintenance facility. Poultry Products Northeast began construction on their new warehouse/distribution facility at 31 Jack's Bridge Road, and the 105,224 square foot building is in the last stage of structural framing with interior work in progress.

At 42 Nashua Road, the site of the Citizens Bank, the property is undergoing redevelopment with the construction of a temporary bank facility while the new bank is under construction. The site will also include a Convenient MD urgent care facility, and a small retail use building. Structural frame was completed on two of the buildings toward the end of this year, and the retail building is yet to start.

The Appletree Mall is presently undergoing a complete facelift. Under new ownership many of the tenant spaces have been retrofitted for new occupancies with long overdue building improvements.

Among the varied duties and responsibilities of the Building Department includes code enforcement, which involves investigating complaints and following through with appropriate action to secure compliance with applicable Town regulations, codes, and ordinances. The workload associated with the number of outstanding cases has kept our Code Enforcement Officer, Brad Anderson quite busy. Brad has done quite well thus far in resolving many of the complaints this office receives on a regular basis. Along with the code enforcement duties, the person in this position is required to assist with construction inspections. Brad has asserted himself by successfully obtaining certification through the International Code Council as a Residential Building Inspector, and he continues to work toward other certifications.

As Health Officer, I am also responsible for managing the town's mosquito control program. Again this year, we were hoping to avoid having to spray the Town Common and athletic fields. Although there were no positive test results for either EEE or WNV here in Londonderry, the detection of EEE in Manchester in close proximity to our northern border justified spraying as a precautionary measure. Also, the mosquito species known to carry the Zika virus was found to be absent in this locality. I believe that our annual mosquito control efforts have helped contribute in reducing the number of positive test cases for mosquito borne viruses.

The matter of water quality was a foremost concern on everyone's mind throughout 2019. The discovery of PFAS (per- and polyfluoroalkyl) contaminants in the ground water resulted in the NH Department of Environment Services lowering the Ambient Water Quality Standard for PFAS from the EPA Standard of 70 parts per trillion to 12 PPT. To put that into perspective, 12 PPT is equivalent to about one drop of water in 20 Olympic-sized swimming pools.

I advise anyone receiving notice to schedule testing of their private well for PFAS, that people should first confirm the validity, then follow through with return of the agreement form and allow testing to proceed. This testing should be at no cost to you. For more information please refer to the DES Water Division at the website www.des.nh.gov.

Testing of public and private water wells throughout Londonderry was conducted by different firms investigating possible contamination in addition to testing related to Saint-Gobain Performance Plastics. Testing of wells in the area of the Tinkham Superfund site is ongoing. Testing is being performed in the neighborhoods adjacent to the Appletree Mall as a result of the discharge of dry-cleaning compounds.

While all this testing was taking place, the Town of Londonderry also conducted a Water Quality Survey to augment the Baseline Water Quality Study completed in 2001-2002. This information can be found on the town's website.

Last, but certainly not least, I must commend my staff, Libby, Lorna, Nick and Brad, for their outstanding efforts in fulfilling our mission. Their performance exemplifies the meaning of "public service". I could not hope for a better team.

For a comprehensive list of permits issued and inspections performed for the year, please refer to the permit activity section of this report.

Respectfully Submitted,

Richard G. Canuel Chief Building Inspector

# **BUILDING INSPECTOR/HEALTH OFFICERS REPORT (Cont'd)**

# January 1, 2019 through December 31, 2019

Single Family Raze (demolition) Foundation	42 1 1	\$12,664,463 \$0 \$39,000
Multi-Family Foundation	5 (120 Units) 3	\$13,443,383 \$120,000
Two Family	0	\$0
Accessory Living Units Foundation	12 0	\$741,512 \$0
Mobile Homes/Manufactured Homes Demolition	5 2	\$240,000 \$0
Additions & Alterations Foundation	201 2	\$1,084,843 \$31,000
Accessory Structures	76	\$637,031
Pools Fill In/Demo	33 1	\$360,845 \$0
Industrial/Commercial Foundation Additions/Alterations Demolition	7 0 67 4	\$13,295,100 \$0 \$4,001,363 \$0
Signs	45	\$292,260
Temporary Signs	24	\$0
TOTAL	<u>531</u>	<u>\$46,950,800</u>

# **BUILDING INSPECTOR/HEALTH OFFICERS REPORT (Cont'd)**

January 1, 2019 through December 31, 2019

#### ADDITIONAL PERMITS ISSUED

Electrical	527
Plumbing	147
Septic	72
Well	25
Fireplace/Woodstove/Pellet stove	19
Driveway	10
Vendors/Secondhand	6
Mechanical	607
TOTAL:	1413

# **BUILDING DIVISION REVENUES**

#### TOTAL FEES COLLECTED \$478,848

# **INSPECTIONS**

FINAL	390
FRAME	222
ELECTRICAL	798
PLUMBING	256
INSULATION	210
FOUNDATION	236
SEPTIC	68
MECHANICAL	938
WOODSTOVE/PELLET STOVE	29
OTHER	111
<u>TOTAL</u>	3258**

<sup>\*\*</sup>This number indicates scheduled inspections performed and may not represent the complete total number of inspections conducted that may not have been scheduled.

#### **CABLE DEPARTMENT**

The Cable Department finished upgrading all the video origination locations from coax to fiber in the past year which substantially improved the signal strength for cablecasts & live streaming. This also allowed the department to completely overhaul the headend to ensure a high definition signal through all four of its channels with none of the atmospheric problems that come with coaxial cable. The upgrades now allow a near lossless VOD recording that looks as good the live signal. The department also has more flexibility in the number of live signals in can send out simultaneously from a variety of different locations. Additional servers are currently being installed to offer a more dynamic appearance to all of its channels and streams. Live streams of CTV-20, GOV-22 and LEO-21 are available as usual through www.lactv.com. Programming can also be obtained through mobile devices.

Production of local programming has again increased through our volunteers and through access to the entire library of School District produced programming. The school district and the Cable Department continue to work closely together to address needs on both ends of the spectrum in order to provide natively produced shows faster and better than ever.

Coverage of meetings for GOV-22, has increased to encompass nearly all committee and commission meetings in the Sunnycrest Room of the Town Hall, as well as many state sponsored programs which are covered in Moose Hill Chambers.

The Cable Department is responsible for the oversight of the contract between the Town and Comcast. Subscribers should contact this department if they have been unable to resolve television issue directly with Comcast. Call Drew Caron at 432-1100 x178. The department continues to monitor issues and technology that may have an impact on local subscribers and residents of Londonderry.

The Cable Department also oversees the PEG (Public, Educational and Governmental) access channels and the Londonderry Access Center. CTV-20 and DIG-170 programming is the result of a combination of efforts of community volunteers from Londonderry as well as New England and across the United States. Free training in all aspects of television production is available to any resident of Londonderry through Trainer Erin Brodman at 432-1100 x185.

GOV-22 government access, continues to provide live, gavel-to-gavel coverage of Town Boards and Committees and repeated playback & VOD of the Town Council, Planning Board, Zoning Board of Adjustment, Budget Committee, Conservation Commission, Recreation Commission, Old Home Day Committee, Traffic Safety Committee and Heritage Commission meetings. All boards and committees, regardless of charge, are encouraged to utilize these channels.

For information on LEO-21, the Educational Channel, please contact John Beaulieu @432-6842 x2452.

Community announcements are always accepted and displayed on public channels between programs as well as continually streamed through LACTV.com without interruption. For information call 432-1100 x185 or contact Drew Caron at drewcaron@londonderrynh.org. If you are interested in becoming involved in the many aspect of community media, please call the LAC at 432-1147 to set up a tour of the facility or simply drop by the studio at 281 Mammoth Road, Monday through Friday 9:00am-5:00pm.

Sincerely,

Drew Caron
Director of Cable & Technical Operations



# 280 Mammoth Road Londonderry, New Hampshire 03053

www.londonderrynh.org

LONDONDERRY FIRE DEPARTMENT



Darren M.O'Brien Chief of Department Emergency Management Director

dobrien@londonderrynh.org

**Business** (603) 432-1124 **FAX** (603) 434-8567

#### **Mission Statement**

The mission of the Fire/Rescue Department is to economically and efficiently prevent or reduce the loss of life and property in Londonderry resulting from fires, medical emergencies, natural disasters and hazardous-materials. The Fire/Rescue Department is also responsible to protect and maintain the well-being of the community and respond to the needs of its citizens in a professional and courteous manner.

In order to achieve this goal, there are three areas of necessary resources; personnel, facilities, emergency vehicles / equipment. The Department operates under five divisions that utilize these resources; Administration, Operations/Emergency Medical Services, Communications, Fire Prevention, and Technical Services. Each division is assigned subsidiary goals and objectives to achieve our mission.

#### **Operations/Emergency Medical Services/Communications**

The Central Station construction project continues, with the Administrative wing portion of the building being completed in August of 2019. This wing offers the new Communications Center, Training room/EOC with additional office space for the Administrative staff. All personnel assigned to Central station are currently occupying this portion of the building while the Operations wing to the north side is completed. Staff is utilizing office space and the Training room as bunkrooms, kitchen, dining etc. The project has fallen a bit behind schedule since last reported with a completion date currently of April of 2020.

I hope to offer a grand opening early summer for citizens to come in and tour their new facility. During this time, citizens will be able to visit the newly constructed memorial and view a piece of steel from the World Trade Center that the department was able to acquire this past November from the city of New York. Again, I want to send a special thanks to the citizens of Londonderry for supporting this very important project.

Like other communities around the State of New Hampshire, Londonderry continues to face its challenges with the Opioid epidemic. In 2019, Londonderry had four confirmed fatalities. The use of Naloxone (Narcan) doses has decreased from the previous year. With the assistance of additional resources, along with two neighboring cities offering the "Safe Station Program" the number of cases continues to fluctuate each year.

In the month of January 2020, the EMS division will be outfitting several Police cruisers, along with other Town vehicles and facilities with automatic defibrillators. The funds to provide this equipment was passed in Article 14 of the 2019 Warrant. Once installed, training on the devices will be completed to all Town staff in order to provide lifesaving capabilities prior to Fire/EMS crews arriving.



# LONDONDERRY FIRE DEPARTMENT

280 Mammoth Road Londonderry, New Hampshire 03053 www.londonderrynh.org



Darren M.O'Brien Chief of Department Emergency Management Director dobrien@londonderrynh.org Business (603) 432-1124 FAX (603) 434-8567

This year, the Fire/Rescue Department responded to 3955 emergency calls for service with our Dispatch Center dispatching nearly 6500 calls for service between the three communities. The number of simultaneous calls exceeded 52% at 2054 responses this year, with 262 requests of mutual aid assistance from surrounding communities and 194 times that mutual aid was given. With the increase in development along with the medical offices, assisted living facilities and our roadways becoming more traveled, our demand for services continue as last reported.

Following completion of our new Dispatch Center, Londonderry's Communication Division dispatched a total of 6498 emergency calls for service. 3955 in Londonderry, 1088 for the town of Hampstead and 1455 for the town of Pelham. Providing these dispatching services to our neighboring communities generates revenue in excess of \$ 550,000.00 over the next five years to the Town of Londonderry. Londonderry will continue to plan for the future and take the opportunities needed to further our goals as a regional dispatch center.

#### **Department Training Division**

The roles and responsibilities of the Fire/Rescue Department continue to expand as we face many more challenges in today's society. Our personnel continue to train and further their education on a variety of topics to make certain we continue to mitigate all of the challenges we face as first responders. This Spring, we will have another Firefighter that will graduate from the Paramedic program offered by the Elliot Hospital to serve the as another ALS provider to the citizens of Londonderry We remain diligent in our ongoing training programs for not only fire related emergencies, but in all areas of public safety and hazard mitigation as the role of the first responder continues to evolve.

#### Fire Prevention Division/ Community Relations Division

Fire Prevention continues to be busy with performing plans review and inspections for the multiple new housing developments and many new commercial buildings in town. This division performed 290 inspections, 9 fire investigations and 934 other related services pertaining to this division. The Fire Prevention Division also performs life safety inspections throughout the town to ensure occupant safety; including sprinkler, fire alarm, and code enforcement inspections.

The Community Relations division continues to support many local programs in Londonderry. These programs are in place to educate everyone from children to our seniors about fire and life safety. These programs which include; "The Youth Fire Prevention program" providing intervention and education for adolescent fire setters, "The File of Life" program for seniors, that provides first responders with vital information in the case of an emergency in their home, and "The Firefighter"



#### LONDONDERRY FIRE DEPARTMENT

280 Mammoth Road Londonderry, New Hampshire 03053 www.londonderrynh.org



Darren M.O'Brien Chief of Department Emergency Management Director dobrien@londonderrynh.org Business (603) 432-1124 FAX (603) 434-8567

**Phil program**", that brings fire safety information to our elementary schools through fun filled activities and games that encourage the students to participate. The Community Relations division also expanded their scope with our "Win a ride to school in a fire truck" with all three elementary schools as well as Moose Hill Kindergarten.

In closing, I am honored to serve as your Fire Chief, and will continue to lead the professional, well trained men and women that make up your Fire/Rescue Department. Londonderry is a great community, which continues to grow. I want to personally thank our citizens for their continuing support to this department.

Please practice good fire safety, with home fire drills and be sure to have operational smoke and carbon monoxide detectors in your home and business. Take the time to lend a helping hand, be a part of the community and check on an elderly neighbor.

If you would like any information on the programs the department offers, please, do not hesitate to contact us using the information below.

For any questions, or if you would like information on the Fire/Rescue Department, please visit our website at <a href="https://www.londonderrynh.org">www.londonderrynh.org</a> or call (603)423-1124, 24 hours a day, 365 days a year.

Respectfully submitted,

Darren M. O'Brien Chief of Department Emergency Management Director Londonderry Fire/Rescue



# Londonderry Child Passenger Safety Program



A Collaborative Effort of ...

Londonderry Fire Rescue

Londonderry Police Department

New Hampshire Child Passenger Safety Program

And our wonderful volunteers!

WORKING TOGETHER TO KEEP CHILDREN SAFE

103 High Range Road Londonderry, New Hampshire 03053
Child Passenger Safety Hotline: 432-1104 ext. 4623
E-mail: <a href="mailto:cpslondonderry@comcast.net">cpslondonderry@comcast.net</a>
A State of New Hampshire Registered Charitable Organization

Good day to all, it is with great pride that I am able to provide yet another yearly recap of our program. Started in 2001 as one of the only cooperative programs in the country (police, fire and volunteers), we continue to provide this service to not only the residents of Londonderry, but residents of all surrounding cities and towns.

It is only through the support of the administrations of Londonderry Police Department, Londonderry Fire Rescue and the Town of Londonderry that we can continue this program, and for that I thank you. You will notice that our numbers are down for this past year, I believe there are many reasons for that, some in our control and some not.

The Board of Directors of our program have discussed these figures and are working on plans to provide more information on our program and car seat safety to the area residents. Recently we partnered with the Londonderry Times who is publishing several articles for us, and since the first of these articles published, our numbers have increased. Recently we have been in more close contact with Birthright of Derry to assist their clients, whether it be with information, instruction or donation of a car seat or 2.

With the recent hiring of Officer Ryan MacLean at LPD, we hope that we can continue our relationship with LPD who can assist us in spreading the word about our program and therefore increase the safety of our littlest of residents. This has already come to fruition as I was contacted by SRO Lane to assist in a recent case. Our program met with this Mom, donated 2 car seats for her children and provided education and instruction so she knew how to keep her children safe. Mom was extremely appreciative of the efforts of all involved.

We will continue providing the utmost professionalism to our clients to ensure more children are safe while riding in a motor vehicles. While it has been a few years since we held Family Safety Day, we are doing our best to hold this very worthwhile event later this year.

Should you have any questions on the program, would like more information or have ideas on how we can make the program better, please do not hesitate to ask. I would be more than happy to help in any way.

Respectfully, Vinny Curro Call Lt. - Londonderry Fire Rescue Coordinator- Londonderry Child Passenger Safety Program Mobile: 603-867-7472

# 2019 ANNUAL REPORT OF SOUTHERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT



Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee

Bruce Breton Selectman, Windham Chairman, Board of Directors

#### **About the District**

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's membership is comprised of 14 communities, covering approximately 350 square miles with a population of over 175,000 people. The District was formed in 1993 to develop a regional approach for dealing with the increasing amounts of hazardous materials being used and transported within these communities.

The District draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2020 operating budget for the District was \$137,155. Additionally, in 2019 the District applied for and received federal grants for equipment, training, and operational expenses totaling \$163,193. This grant funding included funding for a new Hazardous Materials Response Vehicle which will be delivered in the spring of 2020. The Fire Chiefs from each member community make-up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the District. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technician Team Liaison, and one Member at Large, manages the operations of the District within the approved budget. The District employs a part- time REPC Director to manage the administrative functions of the District, including but not limited to, grants management, financial management, and emergency planning.

#### **District Facility**

The District maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as provide office and meeting space for the REPC Director. In addition, the District is able to utilize the facility for monthly training for the Emergency Response Team.

## **The Emergency Response Team:**

The District operates a Technical Emergency Response Team. This Response Team is overseen by one of the member community's Chief Fire Officer who serves in the Technical Team Liaison position. The Team maintains a three level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the Team primarily prepares for response to unplanned accidental chemical releases it is also equipped and trained to deal with a variety of Weapons of Mass Destruction (WMD) scenarios. The team maintains a host of specialized response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 26 members drawn from the ranks of the fire departments within the District. The Team consists of 5 Technician Team Leaders, 17 Hazardous Materials Technicians, 2 Communication Specialists, 1 Information Technology Specialist. In addition to these personnel, the team also includes an industrial chemist from a local industry.

#### **District Resources**

The Team maintains a fleet of vehicles and specialized equipment with a value of approximately \$1,000,000. The vehicles consist of a Mobile Command Support Unit, two Response Trucks, three Spill Trailers, a Technician Trailer, an Operations/Spill Trailer and a Firefighting Foam Trailer and an Air Supply/Lighting Trailer. In 2019 the Town of Windham donated a used Ford SUV to the District for use as a utility vehicle.

These mobile apparatus carry the team's equipment which includes chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer based and other chemical reference guides as well as chemical protective equipment. The Command Support Unit and one Response Truck along with the Technician Trailer are housed in our Windham facility, while spill trailers are located in Derry, Sandown and Plaistow, allowing for rapid deployment. The Foam Trailer is housed by Salem Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The second Response Truck, which serves as a firefighter rehabilitation unit is also housed at our Windham facility. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and has the ability to serve hot beverages. The truck is also equipped with a heated inflatable shelter to provide first responders with a place to get out of the weather. In order to remove carcinogens from firefighters as soon as possible this truck is also equipped with garden hoses, soap and brushes to assist with the decontamination of fire fighters at the scene. Staffing of this vehicle is done by a team of dedicated volunteers recruited from some of the District's fire departments along with the Derry Community Emergency Response Team (CERT).

## **Response Team Training**

In 2019 the Emergency Response Team completed 877 hours of training consisting of monthly training drills and specialized classes attended by team members. These specialized classes included Cargo Tank Emergencies, Rail Car Emergency Response, Physical and Chemical Properties for Risk based Response. Several Team members attended the New Hampshire Hazardous Materials Training Conference. Funding provided through a Hazardous Materials Preparedness Grant allowed for four Team Leaders to attend the International Association of Fire Chiefs Hazardous Materials Teams Conference.

#### **Emergency Responses**

In 2019 the Hazardous Materials Team responded to 15 incidents. These included spill trailer responses for hydrocarbon fuel spills from motor vehicle crashes. Other responses included identifying unknown substances and suspicious packages, as well as requests for technical assistance for member departments where a Response Team Leader provided consultation to the fire department on the handling of an incident.

The REHAB team responded to 8 incidents including fire scenes and large scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials District please visit our website at www.senhhazmat.org

# **Incident Type Report (Summary)**

**Londonderry Fire Department** 

**Date Range:** From 01/01/2019 to 12/31/2019 **Agency:** Londonderry Fire Department

Company: All Companies

	Count		Pct of	
Incident Type			Incidents	
1 Fire				
111 Building fire		26	0.66%	
113 Cooking fire, confined to container		5	0.13%	
114 Chimney or flue fire, confined to chimney or flue		2	0.05%	
116 Fuel burner/boiler malfunction, fire confined		1	0.03%	
121 Fire in mobile home used as fixed residence		1	0.03%	
130 Mobile property (vehicle) fire, other		1	0.03%	
131 Passenger vehicle fire		15	0.38%	
132 Road freight or transport vehicle fire		2	0.05%	
140 Natural vegetation fire, other		4	0.10%	
141 Forest, woods or wildland fire		1	0.03%	
142 Brush or brush-and-grass mixture fire		1	0.03%	
143 Grass fire		5	0.13%	
150 Outside rubbish fire, other		2	0.05%	
	Totals	66	1.67%	
2 Overpressure Rupture, Explosion, Overheat(no fire)				
242 Blasting agent explosion (no fire)		5	0.13%	
251 Excessive heat, scorch burns with no ignition		6	0.15%	
	Totals	11	0.28%	
2 December 9 Emergency Medical Comics Insident				
3 Rescue & Emergency Medical Service Incident		0	0.050/	
300 Rescue, EMS incident, other		2	0.05%	
311 Medical assist, assist EMS crew 320 Emergency medical service incident, other		2 23	0.05% 0.58%	
321 EMS call, excluding vehicle accident with injury		2,031	51.35%	
322 Motor vehicle accident with injuries		152 5	3.84% 0.13%	
323 Motor vehicle/pedestrian accident (MV Ped)				
324 Motor vehicle accident with no injuries.		159 1	4.02% 0.03%	
331 Lock-in (if lock out , use 511 )				
353 Removal of victim(s) from stalled elevator		9	0.23%	
361 Swimming/recreational water areas rescue 381 Rescue or EMS standby		1 14	0.03% 0.35%	
301 Resource of Livio Standay	Totals	2,399	60.66%	
		·		
4 Hazardous Condition (No Fire) 400 Hazardous condition, other		16	0.400/	
•		16	0.40%	
410 Combustible/flammable gas/liquid condition, other		3	0.08%	
411 Gasoline or other flammable liquid spill		7	0.18%	
412 Gas leak (natural gas or LPG)		20	0.51%	
413 Oil or other combustible liquid spill		8	0.20%	
420 Toxic condition, other		2	0.05%	
421 Chemical hazard (no spill or leak)		1	0.03%	
423 Refrigeration leak 424 Carbon monoxide incident		1 20	0.03% 0.51%	
440 Electrical wiring/equipment problem, other		10	0.51%	
442 Overheated motor		2	0.25%	
444 Power line down		14	0.05%	
445 Arcing, shorted electrical equipment		24	0.61%	
		2 <del>4</del> 1	0.03%	
451 Biological hazard, confirmed or suspected				
461 Building or structure weakened or collapsed 463 Vehicle accident, general cleanup		1 1	0.03% 0.03%	
480 Attempted burning, illegal action, other		2	0.05%	
Date: 01/16/2020				Page: 1

Date: 01/16/2020 Page: 1

# **Incident Type Report (Summary)**

Londonderry Fire Department

**Date Range:** From 01/01/2019 to 12/31/2019 **Agency:** Londonderry Fire Department

Pct of

Company: All Companies

ncident Type	Count		Incidents	
	Totals	133	3.36%	
5 Service Call				
500 Service Call, other		199	5.03%	
i10 Person in distress, other		9	0.23%	
511 Lock-out		14	0.35%	
512 Ring or jewelry removal		1	0.03%	
520 Water problem, other		13	0.33%	
521 Water evacuation		6	0.15%	
522 Water or steam leak		7	0.18%	
531 Smoke or odor removal		18	0.46%	
540 Animal problem, other		1	0.03%	
542 Animal rescue		12	0.30%	
550 Public service assistance, other		29	0.73%	
551 Assist police or other governmental agency		20	0.51%	
552 Police matter		37	0.94%	
553 Public service		51	1.29%	
554 Assist invalid		69	1.74%	
561 Unauthorized burning		25	0.63%	
571 Cover assignment, standby, moveup		33	0.83%	
	Totals	544	13.75%	
6 Good Intent Call				
600 Good intent call, other		60	1.52%	
S11 Dispatched & canceled en route		154	3.89%	
S21 Wrong location		3	0.08%	
S22 No incident found on arrival at dispatch address		51	1.29%	
631 Authorized controlled burning		19	0.48%	
650 Steam, other gas mistaken for smoke, other		6	0.15%	
651 Smoke scare, odor of smoke		9	0.23%	
652 Steam, vapor, fog or dust thought to be smoke		1	0.03%	
661 EMS call, party transported by non-fire agency		5	0.13%	
671 HazMat release investigation w/no HazMat		19	0.48%	
	Totals	327	8.27%	
7 False Alarm & False Call				
700 False alarm or false call, other		20	0.51%	
'10 Malicious, mischievous false call, other		2	0.05%	
730 System malfunction, other		125	3.16%	
731 Sprinkler activation due to malfunction		9	0.23%	
733 Smoke detector activation due to malfunction		44	1.11%	
34 Heat detector activation due to malfunction 35 Alarm system sounded due to malfunction		4 47	0.10% 1.19%	
JO MIGHT SYSTEM SOUTHER RUE TO HIGHUITUIT		71		
•		27	U 880/	
36 CO detector activation due to malfunction		27 48	0.68%	
36 CO detector activation due to malfunction 40 Unintentional transmission of alarm, other		48	1.21%	
736 CO detector activation due to malfunction 740 Unintentional transmission of alarm, other 741 Sprinkler activation, no fire - unintentional		48 5	1.21% 0.13%	
736 CO detector activation due to malfunction 740 Unintentional transmission of alarm, other 741 Sprinkler activation, no fire - unintentional 742 Extinguishing system activation		48 5 1	1.21% 0.13% 0.03%	
736 CO detector activation due to malfunction 740 Unintentional transmission of alarm, other 741 Sprinkler activation, no fire - unintentional 742 Extinguishing system activation 743 Smoke detector activation, no fire - unintentional		48 5 1 56	1.21% 0.13% 0.03% 1.42%	
736 CO detector activation due to malfunction 740 Unintentional transmission of alarm, other 741 Sprinkler activation, no fire - unintentional 742 Extinguishing system activation 743 Smoke detector activation, no fire - unintentional 744 Detector activation, no fire - unintentional		48 5 1 56 9	1.21% 0.13% 0.03% 1.42% 0.23%	
736 CO detector activation due to malfunction 740 Unintentional transmission of alarm, other 741 Sprinkler activation, no fire - unintentional 742 Extinguishing system activation 743 Smoke detector activation, no fire - unintentional 744 Detector activation, no fire - unintentional 745 Alarm system activation, no fire - unintentional 746 Carbon monoxide detector activation, no CO		48 5 1 56	1.21% 0.13% 0.03% 1.42%	

Date: 01/16/2020 Page: 2

# Incident Type Report (Summary) Londonderry Fire Department

**Date Range:** From 01/01/2019 to 12/31/2019 Agency: Londonderry Fire Department

Company: All Companies

	Cou	nt	Pct of	Total Est	Total Est
Incident Type			Incidents	Loss	Loss
8 Severe Weather & Natural Disaster					
800 Severe weather or natural disaster, other		4	0.10%	\$0	0.00%
813 Wind storm, tornado/hurricane assessment		1	0.03%	\$0	0.00%
814 Lightning strike (no fire)		5	0.13%	\$0	0.00%
	Totals	10	0.25%	\$0	0.00%
9 Special Incident Type					
900 Special type of incident, other		5	0.13%	\$0	0.00%
911 Citizen complaint		5	0.13%	\$0	0.00%
	Totals	10	0.25%	\$0	0.00%
	Totals —	3,955	_	\$47,217	

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#### **INFORMATION TECHNOLOGY**

Fiscal Year 2019 has seen many improvements in technology for the town and yet another busy one for the Information Technology Department. One of the more exciting projects has been the addition of surveillance cameras in the Town Hall and Senior Center. This has already proven to be a valuable tool for us. It also covers the newly installed ATM machine in the front lobby for additional security and protection.

We recently established a Website Committee to review our current Town's website design. In addition, we are looking to see how we can improve the site and what enhancements we should add. Please look for more updates on this project as we continue with this exciting project.

The Police Department has seen several upgrades over the past year. First, in the coordination of the rollout of a new fleet of vehicles, many cars had the installation of new rugged laptops. This was a much-needed upgrade as many of these laptops were past their life span. We also installed a new phone system and improved the efficiency of the department communications.

As we look ahead to FY2020, several projects will be addressed such as the opening of the new Fire Department, new cameras for the Police Department and the launch of a new Town Website.

Respectfully submitted,

Thomas A. Roy

Spaulding Hill Networks, LLC

# LEACH LIBRARY DIRECTORS REPORT



Photo Courtesy of Tim Thompson

The Leach Library's mission is to provide materials, information and services for community residents of all ages to meet their personal, educational and recreational needs.

2019 was another very challenging and productive year for the library. Library circulation increased for the eighteenth straight year in a row to 502,252 items, a 5% increase over 2018! Furthermore, 1,629 individuals attended our adult programs featuring topics ranging from "Dublin in Song and Story" to "Beginning Harmonica", a 17% increase over last year! Moreover, the children's programs continued to be especially popular with 26,849 participants, an increase of nearly10%, and the young adult offerings attracted over 13% more participants than in 2018. During the summer, 1,933 children and teens, an increase of over 3%, partook in our reading programs and read 49,994 books. Our tenth Summer Reading Program for adults increased by over 6% with 667 participants reading 1,772 books. In addition, the reference staff handled 31,259 reference transactions in 2019!

As in previous years, the library has endeavored to provide our patrons with up-to-date, accurate, and user-friendly information and services. In addition to maintaining and expanding our popular collection and databases, we continue to offer Wi-Fi and Internet access, which are heavily used throughout the year. In an effort to stay connected with the community, we continue to update our webpage, blog, and Facebook page, and we notify individuals to our program offerings through our e-mail notification list. Furthermore, we are continuing our membership in the New Hampshire Downloadable Books Consortium which allows residents the ability to download popular e-books and audios. Also, to highlight our holdings, we featured monthly displays and bibliographies on topics such as "The Oscars", "True Crime", and "International Travel".

Town of Londonderry 2019 Annual Report

**Department Reports** 

LEACH LIBRARY DIRECTOR'S REPORT (Cont'd)

The library continues to offer the museum program which allows free and/or discounted rates to the Children's Museum, Currier Museum of Art, McAuliffe-Shepard Discovery Center, Millyard Museum, Museum of Fine Arts, Museum of Science, Peabody Essex Museum, SEE Science Center, and Squam Lakes Natural Science Center. For the fifth straight year, we were also able to offer a pass to the New England Aquarium thanks to a generous donation from the Friends of the Londonderry Leach Library. Last year, 1,143 families made use of the museum passes, a 4% increase over 2018.

The library would also like to acknowledge and thank our Board of Trustees, the Friends of the Londonderry Leach Library, volunteers and all the individuals, organizations and businesses that gave their time, books and generous donations in an effort to make Leach Library the exceptional place that it is in our community.

We look forward to providing the citizens of Londonderry with the finest and most professional customer service as we head into 2020.

Respectfully submitted,

Barbara J. Ostertag-Holtkamp, MLS Library Director

#### ~Leach Library Statistics, 2019~

Total circulation	502,252
Museum passes used	1,143
Total new materials added*	8,935
Total volumes	101,025
Interlibrary loan requests	3,840
Reference & Reader's Advisory questions	31,259
New borrowers	816
Total borrowers registered	16,814
Adult programs	21
Attendance	1,629
Teen programs	25
Attendance	1,874
Children's programs	305
Attendance	26,849
Hours open weekly	60

<sup>\* 145</sup> donated books were added to the collection.

#### **PLANNING DEPARTMENT**

The Planning and Economic Development Department provides technical and administrative support to the Planning Board, Town Council, Londonderry Housing and Redevelopment Authority, Capital Improvement Plan Committee, Heritage & Historic District Commission, Zoning Board of Adjustment, Conservation Commission, and other related groups as well as the general public. The Planning & Economic Development Department is also responsible for coordinating the subdivision and site plan review process, and assisting in the implementation of the Master Plan and the Capital Improvement Plan.

#### **Personnel & Department Overview**

Under the direction of Town Manager Kevin Smith, department members Colleen Mailloux, AICP, Town Planner, Amy Kizak, GIS Manager/Comprehensive Planner, Laura Gandia, Associate Planner, and Beth Morrison, Department Secretary serve the needs of Londonderry residents.

2019 proved to be a very busy year for the Planning & Economic Development Department as Staff assisted in the processing and review of over 120 applications before our land use boards. To assist with the tracking and organization of all projects processed through the Department, a new tool, AppTrak, was implemented in 2018. The AppTrak feature is a cloud-based system that allows for enhanced project tracking and reporting, improving the efficiency of Department Staff in processing land use projects and access to project data. This year, AppTrak was made public so that any interested individual is able to access all Planning Board applications, plans and other submittal documents. It is a goal of the Department to make sure that accurate project data is available for the public to review in a timely fashion, and the AppTrak tool helps us to do so!

In addition to ongoing development review, in 2019 Staff worked on several projects, including an update to the Town's Water Resource Management Plan, ongoing review and updates to the Town's ordinances and regulations, and participation in the AARP Age-Friendly Communities initiative.

#### **Development Projects**

Londonderry continues to experience both residential and non-residential growth and development in all areas of Town and the trend is expected to continue into 2020.

In the airport area, Bellevance Beverage received conditional approval of a site plan for a 140,000 square foot distribution facility on Pettengill Road. Construction is expected to begin in the Spring 2020. On Wentworth Avenue, Underground Testing Services (UTS) broke ground in the fall of 2018 on a 20,000 square foot office and warehouse facility that is expected to be completed in the spring of 2020. Existing sites that have received approval for expansion include MuShield on Ricker Avenue, which is adding a 12,000 square foot addition to its existing manufacturing facility,

and Uni-Cast adding a 13,000 square foot office and manufacturing addition to its existing facility on Industiral Drive.

Nearer to I-93 Exit 4, at Woodmont Commons, 603 Brewery opened its 11,000 square foot production facility and beer hall and relocated its operations from North Londonderry to the new space A second building consists of approximately 33,000 square feet of retail and restaurant space, with 87 residential dwelling units on the upper floors was completed in the fall of 2019. The first commercial tenant, Orange Theory Fitnesss, is expected to open in January 2020. A residential subdivision creating 28 single-family lots on a private road off Gilcreast Road was conditionally approved in 2018 and received final approval and began construction in 2019.

At I-93 Exit 5, Phase 1 of Wallace Farms is completely constructed and occupied, and Phase 2 consisting of three additional residential buildings began in late 2019. The Residences at MacGregor Cut, a 288-unit workforce housing development on Stonehenge Road completed its first phase of 4 residential buildings in 2019 and began construction of Phase 2. Two additional buildings were completed in late 2019 with two additional buildings expected to be completed in early 2020.

Residential development continues throughout the town, including active constuction at Cross Farm, a 55+ community located off Route 102 and Adams Road. Phases 1-3 of the project consist of 106 units which have been approved and are under constuction. Future phases not yet submitted for review will include up to an additional 81 units. Lorden Commons, a conservation subdivision, received final approval for Phases 2-3, 83 new single-family residential units. The project included extension of public water along Old Derry Road.

#### Geographic Information System (GIS) Division

GIS continues to play a major role in informing local boards and decision makers by providing timely information and analysis. Behind the scenes, GIS staff works with Department/Committee heads to provide services internally that would otherwise be contracted out at significant expense. Projects completed in the recent past include: drafting and printing engineering plans and preparing reports for the Public Works Department, estimating student enrollment ratios for the schools, mapping trails and access ways for Londonderry Trailways, preparing natural resource assessments for the Conservation Commission, and generating high quality tax maps and analyzing land parcels for the Assessing Department.

GIS Staff has worked to keep the town's mapped information current and accurate. New subdivision and site plan information has been regularly incorporated into the system along with numerous corrections to the parcel boundary layers to address identified errors. The GIS Manager regularly updates and improves the address, building, and road layers that support dispatching of emergency services.

GIS Staff continues to maintain the Town's interactive maps site, "MapGeo," which features public access to local property, aerial, utility, topo and zoning maps as well as associated assessing

data. The interactive tool has proven extremely popular and has experienced over 700 unique hits per month on average. The public can access the site at <a href="https://www.londonderrynh/mapgeo/io">www.londonderrynh/mapgeo/io</a>.

In 2019, the Town continued to use newly enabled tools to provide for more frequent updates to the MapGeo maps and linked assessing records. The Department has coordinated the integration of our new application tracking tool with MapGeo, which allows us to provide current project status and links to submitted plans, documents and supporting materials for all applications under review by the Planning Department. This new feature went live to the public in 2019. Staff continues to work to improve the project tracking mapping feature to ensure that project data is just a click away!

## **Conclusion**

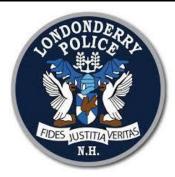
With the breadth, scope and diversity of exciting development projects underway, Londonderry is widely recognized as one of New Hampshire's leading towns in economic growth and development. The Planning & Economic Development Department remains ready to be a part of this exciting time in Londonderry. We will continue to strive for balanced growth that is consistent with the community's character and demands as expressed in the Master Plan. We encourage anyone with questions regarding ongoing or planned development projects, or any Department activities, to please call, email or drop by the Department where Staff are available to address your questions or concerns.

We offer sincere thanks and gratitude for the continued dedication and commitment expressed by all of Londonderry's elected officials and appointed volunteers. We recognize the countless hours that these individuals gave to the Town in 2019 and are sincerely appreciative of all their efforts.

Respectfully submitted,

Colleen Mailloux, AICP, Town Planner Amy Kizak, GIS Manager/Comprehensive Planner Laura Gandia, Associate Planner Beth Morrison, Department Secretary

#### **LONDONDERRY POLICE DEPARTMENT**



Change continued in 2019 here at LPD. Six (6) officers left in the first half of the year. Three (3) officers retired; another left to pursue his career in federal law enforcement, and a fifth left for a more active department. We said heartfelt good byes to Deputy Chief Paul Fulone (31 years of service to Londonderry), Sergeant Glenn Aprile (also 31 years of service to Londonderry) and Officer Charles Nickerson, who spent thirteen years here at LPD, after coming over from Goffstown Police Department. As well Andre Uy, Jack Wagoner, Juan Lluberes and Tyler Berry left the force. LPD said its share of hellos, too. Ryan MacLean, an outstanding officer with nearly a decade of police experience, much of it as a Sergeant, joined LPD from another NH department. We hired three (3) other certified officers from local departments: Anthony J. Marciano from NH State Police, Cameron Verrier from the UNH Police Department, and Muzafer Aku from Auburn PD. IN early December Tyler MacDonald started with us. He is in the Police Academy as this goes to press. I anticipate more movement this year: we have several officers nearing retirement age. That will bring more new hires.

As I consider that change this past year, my thoughts wander back to that big airport hire, now fourteen (14) years ago. Those men and women are now the veteran backbone of this police force. Each has brought his own professionalism and decency to Londonderry; each in his or her own way making your Police Department the envy in New Hampshire law enforcement.

More prosaically, but no less importantly, LPD again returned a surplus at the end of FY 19, (that makes 34 out of 35 years, and counting); there were no grievances filed in 2019; only three (3) grievances filed in the last ten (10) years. There were only five (5) officer or administrative complaints this year made regarding any aspect of the Police Department's work for more than eighty plus employees working twenty-four (24) hours a day, seven (7) days a week, every day of the year. That is the same number as last year. Great job, LPD. I say great job as these three benchmarks, budget stability and management, the labor management relationship, and the number of complaints, internal or external made regarding officer conduct reflect the high quality of each individual employee hired by LPD and the high quality of the working conditions in which they serve our community. Those excellent conditions include excellent and highly topical training, good pay and benefits and a trust based relationship with our town leaders, especially Town Manager Kevin Smith and his staff.

Operationally we changed, too. We put a fourth School Resource Officer or SRO, finally returning to the staffing levels of earlier in the century. We beefed up our Services Division to address the ever-growing demand for training, career development and our renewed commitment to nationwide best practices under the mantel of the Commission on Accreditation of Law Enforcement Agencies, often referred to as CALEA. We maintain our commitment at the Manchester Boston Regional Airport, one that we expect will be extended in July for another two (2) years.

I said it last year; I will say it again, as it is truer now. As we as a Town and a PD grow, and change, the anchor for us at LPD, always is your support, and the trust of the community we serve. Thank you.

Respectfully submitted,

William Ryan Hart, Jr. Chief of Police



#### **PUBLIC WORKS & ENGINEERING DEPARTMENT**

<u>Introduction:</u> The Public Works Department consists of 3 divisions, the Highway Division, the Engineering Division, and the Environmental Division (which contains Solid Waste and Sanitary Sewer).

Public Works Department Personnel: 1 Director, 1 Assistant Director, 1 Environmental Engineer, 1 Administrative Assistant, 1 Secretary, 1 Highway Foreman, 1 Assistant Foreman, 2 Mechanics, 2 Equipment Operators, 7 Truck Driver/Laborers and 2 Seasonal Drop Off Center Attendants.

**The Highway Division Responsibility / Mission:** To efficiently and effectively maintain the Town's roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads. To provide efficient maintenance and repair of Public Works vehicles and equipment.

<u>Highway Division Activities</u>: In Fiscal Year 2019, road construction and drainage repairs were undertaken on Auburn Road, Buttrick Road, and a portion of Wiley Hill. The following roads were shimmed and overlaid: Elwood Road, and Kelly Road. The Highway crew also cracksealed: Angus Avenue, Apple Blossom Drive, Ball Drive, Copperfield Lane, Gail Drive, Eagle Way, Griffin Avenue, Harmony Drive, Hawthorn Road, Holstein Avenue, Jersey Street, Lafayette Road, Lantern Lane, Ledgewood Drive, Macintosh Road, Mill Road, Old Coach Road, Owl Road, Paula Avenue, Ross Drive, and Tokanel Drive.

2019 was an average winter. The department responded to 20 snow and ice storms plowing 54 inches of snow. In addition, the Department performed seasonal maintenance projects on our 186 miles of roads. Aged street signs were replaced and roads were properly re-striped to provide safe conditions for the traveling public. General maintenance was performed on all equipment. The department replaced a Loader, a Chipper and a One-ton Truck.

The Engineering Division Responsibility / Mission: To provide technical engineering expertise and support. Assist in Administrating Site Plans and Subdivision Regulations. Review and issue permits to conduct work in the Town's right-of-way. Review projects and provide technical assistance for the Planning Board. Inspect roadway projects. Assist and oversee design and preparation of plans and cost estimates for Town sponsored roadway projects. Implement the Stormwater Phase II Program. Provide engineering assistance to other departments and town boards.

#### **Engineering Division Activities:**

The Department, with the assistance of private engineering consultants, provided engineering reviews of 14 site and 13 subdivision projects for the Planning Board. Furthermore, all active construction sites continue to be inspected by the Department for compliance with Town standards.

The Department also continued to assist various Town Departments with different projects throughout the year.

#### **Environmental Services Division (Solid Waste and Sanitary Sewer)**



The Solid Waste Division Responsibility/Mission: To manage the collection and disposal of solid waste and increase recycling participation with the intention of improving environmental quality while lowering solid waste disposal costs. In addition, the Division manages programs including the collection of medical sharps using a drop off kiosk, Seasonal Drop Off Center, Waste Oil Collection Days, Household Hazardous Waste Collection Day, and School Recycling Programs.

Solid Waste/Recycling Division Activities – In fiscal year 2019, the town continued with the automated solid waste trash collection program. The Town of Londonderry, as a whole, has embraced recycling since 1988 and this is one area in the municipal budget where residents can proactively help to control town expenditures. In 2019, the total curbside trash tonnage for the town was 8,350 tons and the total curbside recycling tonnage was 2,586 tons.

The Drop Off Center was open from April 6 - November 23, 2019 and was utilized by 6,305 residents. The items collected include scrap metal, tires, batteries, yard waste, construction debris, bulk items, electronic equipment, bulk plastics, fluorescent bulbs, and propane tanks.

Another successful Household Hazardous Waste Collection Day was held on November 23, 2019, in cooperation with the Town of Derry. It was extremely well attended by 533 households which was a 28% increase over the prior year. We collected oil-based paints, solvents, automotive products, pesticides, herbicides, household cleaners, and mercury containing products. The Spring and Fall 2020 Household Hazardous Waste Collection dates will be posted in the Spring Recycling Newsletter, the town cable channel, and on the Town's website.

The medical sharps/needles kiosk added to the Town Hall for proper disposal of sharps/needles continues to be a huge success. A reminder to residents that medical sharps/needles are not allowed in the town's curbside trash pickup. Needle stick injuries can be a serious public health risk to family members, home health providers, and sanitation workers. Spent needles can carry blood borne diseases. We ask residents to place their sharps/needles in a thick walled, sturdy plastic container with a tight fitting screw cap such as an empty laundry detergent bottle, labeled "Medical Sharps Container, Not for Recycling". Seal the container with heavy duty tape. Then for disposal bring the container to the red "Sharps Kiosk" on the 2nd floor at the town hall. No loose needles please!

The Environmental Division continues to work with the schools on their cell phone and inkjet cartridge recycling programs. The Londonderry Recycling News continues to be published (online only) to provide public education and information on the Town's recycling effort. The newsletter may be found on the Town's website at www.londonderrynh.org

The Department also continues to work closely with the Solid Waste Advisory and Environment Committee. The Department is very grateful to the dedicated volunteers, Duane Himes, Martin Srugis, Gary Stewart, and Lynn Wiles who spend the first Saturday of every month, collecting waste oil, which is used to run the waste oil furnace at the highway garage. In 2019, 793 gallons of waste oil were collected and diverted from the waste stream allowing the Highway Department to lower their heating costs.



The Sanitary Sewer Division Responsibility / Mission: To build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand the tax base; provide an environmentally friendly and superior sewage disposal alternative, protect groundwater and receiving waterways from harmful pollutants; monitor and regulate industrial discharges to the public system.

The Sanitary Sewer division administers and enforces the Industrial Pretreatment Program, maintains and operates the sewer collection and transmission system, implements and maintains the Sewer Ordinance, Sewer Use & Permitting regulations, Inter-municipal Sewer Agreements, and sewer billing program. The division also reviews sewer development proposals, writes permits and inspects sewer construction to comply with State, City and Federal rules and regulations.

Sanitary Sewer Division Activities- Currently, the Town of Londonderry has approximately 1,502 residential, 396 commercial, and 71 industrial users. All industrial users are regulated under the Town's Industrial Pretreatment Program (IPP). This IPP is consistent with the City of Manchester and Town of Derry's Inter-municipal agreements for the systematic permitting, monitoring, and control of industrial facilities which discharge into the municipal sewer system. The regulation of waste streams is necessary to prevent possible adverse impacts to the sewer system and treatment facilities and prevent pollution of our natural water bodies.

Regular sewer maintenance activities of the \$34 million collection and transmission system include the operation and maintenance of six (6) pumping stations and 42 miles of underground infrastructure (manholes, gravity and force mains). In 2019, the Town completed the planned replacement of our oldest pumping station to assure continued reliable service. The pumping stations are inspected every week and have regular scheduled preventative maintenance performed at recommended intervals. A systematic inspection, cleaning, and maintenance program is being performed within the 42 miles of infrastructure to assure proper operation and extend the useful life of the manholes, gravity, and force mains. These inspection and preventive maintenance activities are necessary to assure uninterrupted public service, minimize overall costs, reduce risks to property damages, and prevent pollution. Londonderry's waste flows are regularly sampled to check for harmful pollutants and toxic wastes.

Respectfully Submitted,

Janusz Czyzowski, P.E. Director of Public Works & Engineering Department

# **DEPARTMENT OF PUBLIC WORKS & ENGINEERING STAFF**

John Trottier, P.E	Assistant Director	Brian Stowell	Truck Driver/Laborer
Robert Kerry	Environ. Engineer	Kenneth Carter	Truck Driver/Laborer
Donna Limoli	Admin. Assistant	Brian Bubelnyk	Truck Driver/Laborer
Laura Keeley	Secretary	Karl Anderson	Truck Driver/Laborer
Paul Schacht Jr.	Highway Foreman	Adam Pushee	Truck Driver/Laborer
Robert Carter	Assistant Foreman	James Guzowski	Truck Driver/Laborer
Mark Greenwood	Mechanic/Eq. Operator	Keith Chavanelle	Truck Driver/Laborer
Ricky Robichaud	Mechanic/Eq. Operator	Joel Fries	Drop Off Center Attendant
Scott Lacourse	Equip. Operator/Driver	Henry Vezina	Drop Off Center Assistance
William Payson	Equip. Operator/Driver		

### **SENIOR AFFAIRS DEPARTMENT**

The mission of the Senior Affairs Department is to assist Londonderry Seniors by facilitating programs and information that support and promote financial and social independence. The Senior Affairs Director works thirty four (34) hours per week. This is a town funded position. The front desk receptionist position is handled by volunteers. These individuals assist with answering the phone, greeting, giving out general information as well as assisting the Senior Affairs Director.

The Senior Program is located at the Mayflower Grange Hall at 535 Mammoth Rd., Londonderry, NH. The senior program offers on average twenty four (24) weekly/monthly programs. These programs include but are not limited to: Rockingham Nutrition Meals on Wheels (RNMOW) lunches, bingo, bone builders, chair exercises, Zengevity, Mah Jongg, Tai Chi, crocheting group, knitting group, cards, Wii games, ceramics, crafts and painting classes. Also offered are hearing clinics, foot clinics and blood pressure screening. The average number of seniors that visit the center daily is approximately sixty (60). Special events and luncheons draw large crowds of seventy five to a little over one hundred seniors per event to the center. The monthly breakfast draws approximately forty (40-50) seniors.

The Senior Affairs Department works closely with Londonderry Senior Citizens, Inc. (LSCI) as well as with the Senior Resource Committee. Funding from the town of Londonderry has allowed the senior programs the opportunity to grow. The Senior Center is open Monday through Friday from 8:00 am to 2:00 pm.

The creation of a Senior Transportation Coordinator is new to our division. This coordinator works with the Senior Affairs Director and Senior Resource Committee to increase community awareness of elderly transportation needs by developing public relations with local businesses, organizations and municipal agencies (federal, state and local).

Transportation for some of our seniors is provided by the Cooperative Alliance for Regional Transportation (CART). This allows those seniors, who otherwise would be homebound, the opportunity to come for activities, lunch, and socialization. A bimonthly newsletter and monthly calendar are available for pick up at the Senior Center, library and online.

In addition to developing programs and management of the Senior Center, the Senior Affairs Director also assists the seniors with senior related issues and questions. These issues include, but are not limited to: senior housing concerns, prescription management referral, transportation concerns, homecare options, etc. The Director plans, organizes and schedules educational speakers, various entertainment, and is also responsible for bringing in new programs/activities. The daily operations of the senior center run smoothly with the help from the many Londonderry Senior Center volunteers. The Senior Center continues to be an active and engaging gathering spot for an increasing number of seniors.

Respectfully submitted, Catherine Blash, Senior Affairs Director

### **SUPERVISORS OF THE CHECKLIST**



The Supervisors of the Checklist are preparing for a busy 2020 with four elections: the Presidential Primary, the Town Election, the State Primary and the General Election. In 2019, we registered 309 new Londonderry voters and made more than 1400 changes to the voter checklist to ensure that it is as accurate as possible. These changes included name and address changes, party changes, and removals of voters due to notice of voter registration elsewhere or notice that they are no longer a Londonderry resident.

At the end of 2019, our voter checklist stands at 18,884, a decrease of 29 voters from 2018. This represents 7,215 Republicans, 4,887 Democrats, and 6,782 undeclared voters.

The Supervisors hold office hours at Town Hall prior to every election and deliberative meeting, as required by election law. In addition, we meet in public session throughout the year to offer after-hours opportunities for Londonderry residents to register to vote or amend their registration. The times and dates of these sessions are posted at Town Hall, shared on the Londonderry town website and social media, and published in local newspapers.

The goal of the Supervisors is to make voter registration as convenient as possible for eligible Londonderry residents and maintain the accuracy and integrity of Londonderry's voter checklist.

We encourage townspeople to reach out to us with any questions or for details about how to update their information. We can be reached at Town Hall at (603)432-1100, extension 198 or via email at kgrages@londonderrynh.org.

Signed,

Kristin Grages, Chairperson Anne Warner Kirsten Hildonen

### **TOWN CLERK & TAX COLLECTORS DEPARTMENT**

Major responsibilities of the Town Clerk/Tax Collector's office include vehicle registration, dog licensing, property and sewer tax collections, and the processing of monies collected by town departments. The office also issues vital records and assists with voter registration and elections. We have 1 part-time and 3 full-time Clerk Assistants. Our dedicated staff serves our growing community with care and accuracy, processing 91,112 financial transactions throughout the year in the following areas.



Londonderry is a one-check town for vehicle registration. A single check made out to the Town of Londonderry covers both Town and State fees, with the State portion being transferred electronically. Residents also have the option of paying with a debit or credit card in person or online; convenience fees of 2.79% are incurred for this service. These fees are collected by the card processing company and do not provide additional revenue to the Town of Londonderry.

Of course cash is still an acceptable form of payment! Vehicle registration renewals can be completed at the Town Clerk's office, via US mail, or online at www.londonderrynh.org. Choose Online Services on the Home page, then Vehicle Registration to renew or get an estimate. Pay by ACH with a modest processing fee or by debit/credit card with a 2.79% convenience fee. When renewing in person, residents must provide the plate number of the vehicle(s) to be renewed and present either their current registration(s) or their courtesy reminder notice. State law now requires that you present a government-issued photo ID for all DMV transactions made in person. To renew through the mail, enclose a self-addressed, stamped envelope with a check and the renewal notice. Registrations which are not simple renewals - new vehicles, transfers, and ownership/address changes – must be completed in person. Although not required by law, the Town Clerk's office sends courtesy renewal reminder notices via US mail or by email if we are provided with an email address.



Offering Boat Agent services has proved to be a huge success. Residents have appreciated the convenience of registering their boats locally. 358 boats were registered and/or renewed this year in our town. This also brought in \$7,199.99 of additional revenue by the end of this fiscal year.



State law requires the licensing of dogs, primarily to ensure that all dogs have their rabies vaccinations. When you acquire a new dog and/or when your puppy has its first rabies shot, it is time for licensing. Each year, we start dog licensing as early as January 2nd, but April is typically dog licensing renewal month. Please renew no later than May 31st to avoid late fees. Proof that your dog has been neutered or spayed reduces the licensing fee. As long as the rabies vaccination is current, you may also renew your dog licenses online (londonderrynh.org) via

ACH or credit card or by US Mail with a self-addressed stamped envelope.



Property taxes for the Town's 10,000 residential and commercial properties are levied semi-annually and are due in July and December. Online payment options include ACH and credit card payments. The approximately 1,650 households/businesses using the town sewer system are billed quarterly. The Tax Collector also bills and collects Yield, Current Use, and Excavation

taxes. Tax information may be obtained through the Tax Status Information link on the Online Services page of the town's website which is also great for verifying that your taxes have been paid.

Unpaid property and sewer bills accrue interest at an annual rate of 8% and are subject to lien according to State law. Properties with liens are taxed at a 14% annual rate and liens must be paid off within 2 years to avoid deeding.



The Town Clerk is responsible for issuing birth, death, marriage, and divorce certificates as part of its Vital Records function. These may be obtained in person or ordered and paid for online via ACH or credit card. Marriage licenses can be obtained from the Town Clerk as well. We encourage couples to make an appointment by calling or emailing our office. Justice of the Peace services

are available for couples wishing to be married at Town Hall. The fee is waived for service men and women.



Voter registration can be completed in the Town Clerk's office during regular business hours or during posted sessions of the Supervisors of the Checklist. Residents may also register to vote on Election Day at the polls. In addition to assisting with voter registration, the Town Clerk's office also assists with other aspects of the Town and State election processes, including ballot preparation, absentee balloting, and the candidate filings.

All Federal, State, and Local elections are locally funded and staffed by the Londonderry Town Moderator, Town Clerk's office, Volunteers and Town residents. We are continuously striving to improve the efficiency of our polling place. We recently introduced the use of Poll Pads for electronic voter check-in with the ballot clerks. This improved the overall experience by greatly reducing the waiting times. Londonderry is honored to have received State approval to lead the way in rolling out this system. Every Vote Counts!

State Primary September 11, 2020 General Election November 3, 2020 Town Election March 9, 2021

Elections are held in our Londonderry High School Gymnasium between the hours of 6 am and 8 pm. If you are interested in being a Poll Worker or Volunteer, please contact the Town Clerk's Office.

All monies collected by Town departments are processed in the Town Clerk's office, which is responsible for recording and making all deposits. This includes but is not limited to payments from the Drop-Off Center, the Senior Center, the Building Department and the Finance Department. The Town Clerk's office also offers Notary and Justice of the Peace services.

We at the Town Clerk/Tax Collector's office are here to serve our residents, and we welcome your visits, your calls, and your suggestions. Office hours are 8:30 am until 5:00 pm weekdays.

Respectfully submitted,

Sherry Farrell Erin Newnan
Town Clerk Tax Collector

sfarrell@londonderrynh.org enewnan@londonderrynh.org

Phone: (603) 432-1100 x195 Fax: (603) 421-9617

# RESIDENT BIRTH REPORT

## 06/30/2018-07/01/2019

	Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
	MURPHY, CATHERINE GRACE	07/02/2018	NASHUA,NH	MURPHY, PETER	MURPHY, ANNA
	RADLOFF, ELYSE BERYL	07/13/2018	MANCHESTER,NH	RADLOFF, SHAWN	RADLOFF, JESSICA
	BROWN, JORDAN JOHN	07/13/2018	DERRY,NH	BROWN REYES, ROBERTO	REIDY, MELISSA
	BATOOL, HAANIA	07/24/2018	MANCHESTER,NH	ABUZAR, SYED	ZAHRA, GULL
	KUBA, MEREDITH JEAN	07/26/2018	NASHUA,NH	KUBA, NICHOLAS	KUBA, KENDRA
	SEGELSTROM, MASON ADAM	07/27/2018	MANCHESTER,NH	SEGELSTROM, ADAM	SEGELSTROM, KACIE
	LEONARD, ANNA KATHERINE	08/02/2018	MANCHESTER,NH	LEONARD, MATTHEW	LEONARD, MEGAN
	DIORIO, ELLERY JOVA	08/13/2018	DERRY,NH	DIORIO, ANTHONY	DIORIO, KAYLA
	SMITH, THEODORE OCTAVIAN	08/23/2018	MANCHESTER,NH	SMITH, EVAN	SMITH, TINA
	GUZOWSKI, BLAKE REED	08/26/2018	MANCHESTER,NH	GUZOWSKI, JAMES	GUZOWSKI, KARA
	WALKER, THEODOR LEON	09/01/2018	LONDONDERRY,NH	WALKER, MARK	WALKER, GINA
	FREDA, JAMESON JOSEPH	09/02/2018	MANCHESTER,NH	FREDA JR, JAMES	FREDA, JULIE
B-	BROUILLETTE, ELEANOR POPPY	09/06/2018	NASHUA,NH	BROUILLETTE, JARROD	MELROSE, NICHOLE
52	WHITE, LILLIAN ROSE	09/17/2018	MANCHESTER,NH	WHITE, JOSHUA	SULLIVAN WHITE, JESSICA
	ANGULO MONSALVE, ISABELLA	09/18/2018	MANCHESTER,NH	ANGULO CASTRO, CARLOS	MONSALVE CABEZA, YULY
	MELENDEZ, DELILAH ELIZABETH	09/25/2018	MANCHESTER,NH	MELENDEZ, FRANKLIN	MELENDEZ, SARAH
	LEHMAN, AVA MARYANN	09/27/2018	MANCHESTER,NH	LEHMAN II, BRIAN	LEHMAN, REBECCA
	LACERDA, MASON DONALD	10/16/2018	NASHUA,NH	LACERDA, ROBERT	LACERDA, KYLIE
	PAQUIN, JOHNATHAN EDOUARD	10/19/2018	NASHUA,NH	PAQUIN, RYAN	PAQUIN, TIANA
	PESCIA, JOSEPHINE RYLEE	10/22/2018	MANCHESTER,NH	PESCIA, JASON	PESCIA, BRITTANY
	FOLEY, AVERY MARIE	10/29/2018	MANCHESTER,NH	FOLEY, TIMOTHY	FOLEY, KELLY
	HUNNEWELL, SOPHIE GAIL	11/02/2018	MANCHESTER,NH	HUNNEWELL, TYLER	HUNNEWELL, CHELSEA
	LAURENT, DAPHNE MONA	11/02/2018	DERRY,NH	LAURENT, CHAD	LAURENT, MARY
	COLEMAN, ELLIE ROSE	11/05/2018	NASHUA, NH	COLEMAN, RYAN	COLEMAN, YVONNE
	MARCEL, ADA BELL	11/10/2018	LONDONDERRY,NH	MARCEL, JOSEPH	MARCEL, KATHRYN
	CANTOS, EMMA RAE	11/12/2018	NASHUA, NH	CANTOS, JOEL	CANTOS, MAITHAO
	GILBERT, PHOEBE JUNE	11/14/2018	NASHUA,NH	GILBERT JR, EDWARD	GILBERT, HEATHER
	HOPPIE, ROWAN RYDER	11/15/2018	CONCORD,NH	HOPPIE, RICHARD	DESROSIERS, BRIGHANA
	BARRY, ANNABELLE MOON	11/18/2018	MANCHESTER,NH	BARRY, ROBERT	BARRY, KATHERINE
	LEBLANC, CARTER ANDREW	11/20/2018	NASHUA,NH	LEBLANC, PHILIP	LEBLANC, ELIZABETH
	NIMS, KEIRA BELLE	11/21/2018	MANCHESTER,NH	NIMS, MATTHEW	NIMS, AMANDA
	BURKE, MAXINE ROSE	11/22/2018	NASHUA,NH	BURKE, ERIK	BURKE, MEGHAN
	DEVANEY, AZLYN ANN	11/24/2018	NASHUA, NH	DEVANEY JR, SEAN	CARRIER, ARYSTA
	SO, AHLIVIA RATHANIE	11/25/2018	MANCHESTER, NH	SO, RATHA	CHOURB, ANNIE
	KOPEC, JORDYN ESTELLE	12/06/2018	NASHUA, NH	KOPEC, JEFFREY	PIEKOS, CAITLIN

# RESIDENT BIRTH REPORT

## 06/30/2018-07/01/2019

	Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
	KOPEC, JOSIE ELEANOR	12/06/2018	NASHUA,NH	KOPEC, JEFFREY	PIEKOS, CAITLIN
	MARULLO, DOMENIC RAYMOND	12/15/2018	NASHUA,NH	MARULLO, SALVATORE	MARULLO, KATHERINE
	GOSSELIN, ISABELLE ROSE	12/26/2018	MANCHESTER, NH	GOSSELIN, MARK	GOSSELIN, TARA
	DIMATTIA, ROWAN MICHAEL	12/28/2018	MANCHESTER, NH	DIMATTIA, MICHAEL	DIMATTIA, SHAWNA
	BREWER, BROOKLYN ANN	12/30/2018	MANCHESTER, NH	BREWER, JESS	BREWER, JESSIE
	DUSLING, ELEANOR RAYE	01/05/2019	MANCHESTER, NH	DUSLING, JACOB	DUSLING, AMY
	MCCORMICK, MAXWELL GAGE	01/20/2019	NASHUA,NH	MCCORMICK, SPENCER	MCCORMICK, ELISSA
	YOUNG, ALICE PATRICIA	01/21/2019	MANCHESTER, NH	YOUNG, BRYAN	YOUNG, LINDSAY
	CRANDALL, MADILYN PAIGE	02/04/2019	MANCHESTER, NH	CRANDALL, ERIC	CRANDALL, MACKENZIE
	POZO, TANNER JAMES	02/05/2019	NASHUA,NH	POZO, JORGE	POZO, LAURA
	FOLEY, SAVINA MARIE	02/08/2019	MANCHESTER, NH	FOLEY, CHRISTOPHER	FOLEY, TARA
	DORMAN, THOMAS EASTON	02/09/2019	MANCHESTER, NH	DORMAN, BLAINE	DORMAN, AZARIA
В-	DOBSON, NOAH EDWARD ALDER	02/17/2019	MANCHESTER, NH	DOBSON, JONATHAN	DOBSON, SUZANNE
53	COX, HUDSON ALLEN	02/18/2019	NASHUA,NH	COX, RYAN	COX, AMANDA
	FANTASIA, BENJAMIN MICHAEL	03/04/2019	NASHUA,NH	FANTASIA, MICHAEL	FANTASIA, SARA
	RYAN, AVERY ANN	03/10/2019	MANCHESTER, NH	RYAN, JORDAN	GRINLEY, SARAH
	DAIGLE, CODY PARKER	03/11/2019	NASHUA,NH	DAIGLE, NATHAN	HARTWELL, ALYSSA
	AMATYA, ELLIE	03/14/2019	MANCHESTER, NH	AMATYA, SAURAV	AMATYA, ANJU
	BUCKLEY, MATILDA LOUISE	03/16/2019	MANCHESTER, NH	BUCKLEY, JAMES	BUCKLEY, ELIANA
	MULUMBA, EDEN KALOMBO	03/19/2019	NASHUA,NH	MULUMBA, LIONEL	MULUMBA, PENIEL
	DEVINE, KAITLYN MARIE	03/28/2019	MANCHESTER, NH	DEVINE JR, CHRISTOPHER	DEVINE, KELLY
	SAN ANTONIO, GAGE HUNTER	04/07/2019	NASHUA,NH	SAN ANTONIO, BRENDAN	PRUD'HOMME, JENNA
	KRAUS, LOCHLANN OTTO	04/12/2019	MANCHESTER, NH	KRAUS, SHAWN	KRAUS, CATLYN
	ARIAS, DANIELA MARIA	04/15/2019	NASHUA,NH	ARIAS, DANIEL	ARIAS, MARIA
	LEONARDI, EVERLEIGH STONE	04/18/2019	MANCHESTER, NH	LEONARDI, BRITTNEY	LEONARDI, SKYE
	SMERDON, REAGAN DEBORAH-ANN	04/19/2019	MANCHESTER, NH	SMERDON, JAREN	SMERDON, ASHLEY
	THIEL, ARIANA MARIE	04/22/2019	MANCHESTER, NH	THIEL, JOSHUA	THIEL, LEANNA
	THIEL, EVERLEIGH GRACE	04/22/2019	MANCHESTER, NH	THIEL, JOSHUA	THIEL, LEANNA
	DUMAIS, CHARLOTTE RIPLEY	04/23/2019	MANCHESTER, NH	DUMAIS, RICHARD	DUMAIS, CORRIENA
	DEMARIA, NORAH GRACE	04/25/2019	MANCHESTER, NH	DEMARIA, KEVIN	DEMARIA, ALLISON
	DIMARCA, SIENA ELIZABETH	04/26/2019	DERRY,NH	DIMARCA, ANDREW	ARSENAULT, ERIN
	DUTTON, CAMDEN WILLIAM	04/29/2019	MANCHESTER, NH	DUTTON, LEE	HURD, KATHRYN
	HALLOWELL, KENNEDY MARIE	04/30/2019	NASHUA,NH	HALLOWELL III, BRUCE	HALLOWELL, HEATHER
	EARNSHAW, COLTIN KYLE	05/01/2019	NASHUA,NH	EARNSHAW, KYLE	EARNSHAW, JOHANNA
	CARRASQUILLO, HUNTER ROBERT	05/03/2019	MANCHESTER, NH	CARRISQUILLO, JASON	CARRASQUILLO, MEGAN

## **DEPARTMENT OF STATE**

1/13/2020

# DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT BIRTH REPORT

## 06/30/2018-07/01/2019

### --LONDONDERRY--

Child's Name BARTECCHI, MAX CARTER	<b>Birth Date</b> 05/09/2019	<b>Birth Place</b> MANCHESTER,NH	Father's/Partner's Name BARTECCHI, KYLE	<b>Mother's Name</b> COSTA, MEGAN
HARPER, MOLLY CHARLOTTE	05/11/2019	MANCHESTER, NH	HARPER JR, PAUL	HORNE HARPER, STACEY
STEVENS, ARRABELLA RAE	05/17/2019	MANCHESTER, NH	STEVENS JR, MARK	FAIRFIELD, LILLIAN
BUCHANAN, BREE ELIZABETH	05/26/2019	NASHUA,NH	BUCHANAN, GREGORY	BUCHANAN, KRISTEN
SULLIVAN, BRIELLE LYNN	05/27/2019	DERRY,NH	SULLIVAN, TERENCE	SULLIVAN, DANIELLE
LOPES, TEA ANN	05/28/2019	DERRY,NH	LOPES JR, ALFREDO	LOPES, COURTNEY
CORDES, JUSTIN DAVID	06/01/2019	MANCHESTER, NH	CORDES, JUSTIN	CORDES, CAITLEN
STURTEVANT, CORA GRACE	06/05/2019	MANCHESTER, NH	STURTEVANT III, ROBERT	STURTEVANT, SARAH
RAIMUNDO, LUCA ALEC	06/17/2019	DERRY,NH	RAIMUNDO, DAVI	RAIMUNDO, LINDSY
BOGUS, JACKSON ANDREW	06/20/2019	MANCHESTER, NH	BOGUS, CLAYTON	BOGUS, ASHLEIGH
MAYO, MARK ROBERT	06/24/2019	MANCHESTER, NH	MAYO, STEPHEN	MAYO, ASHLEY

Total number of records 82

DENNIS, CHELSEA

DENNIS, AARON

MANCHESTER, NH

06/27/2019

DENNIS, AARON STEPHEN

# DEPARTMENT OF STATE

# **DIVISION OF VITAL RECORDS ADMINISTRATION**

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

Person A's Name and Residence POULIN, DEANNA P LONDONDERRY, NH	Person B's Name and Residence DONNELLY, JAMES P LONDONDERRY, NH	Town of Issuance LONDONDERRY	<b>Place of Marriage</b> MEREDITH	Date of Marriage 07/07/2018
KIELEK, ALEKSANDRA LONDONDERRY, NH	MORIARTY, ROBERT J LONDONDERRY, NH	LONDONDERRY	HAMPSTEAD	07/07/2018
BENITEZ ZAPATA, ANDRES LONDONDERRY, NH	DION, KAREN E LONDONDERRY, NH	LONDONDERRY	HOOKSETT	07/11/2018
CANELLO, JOSEPH R LONDONDERRY, NH	LAWTON, KRISTY L LONDONDERRY, NH	LONDONDERRY	CANDIA	07/15/2018
g SULLIVAN, JEFFREY C G LONDONDERRY, NH	HAYES, LAURIE A LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/22/2018
LOIZIDES, WILLIAM J LONDONDERRY, NH	DAWKINS, JENNIFER M LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	07/27/2018
FURBUSH, JEFFREY S LONDONDERRY, NH	LAROCHELLE, HANNA M WINDHAM, NH	HOLLIS	HARRISVILLE	07/28/2018
MCINTYRE, RICHARD J LONDONDERRY, NH	BUTTERS, AMY E WILMINGTON, MA	LONDONDERRY	AMHERST	07/29/2018
MURRAY, MICHELLE S LONDONDERRY, NH	GOOD, MICHAEL P LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/01/2018
ARNAUT, CHRISTIAN M LONDONDERRY, NH	BOISSONNEAULT, JENNIFER L WINDHAM, NH	WINDHAM	WINDHAM	08/02/2018
BALL, LINDSAY M LONDONDERRY, NH	DUSSAULT JR, MARK J LONDONDERRY, NH	LONDONDERRY	DERRY	08/04/2018

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

Person A's Name and Residence GOMES, MACKENZIE T LONDONDERRY, NH	Person B's Name and Residence BOITEAU, STEVEN R NORTH SMITHFIELD , RI	Town of Issuance LONDONDERRY	Place of Marriage PORTSMOUTH	Date of Marriage 08/10/2018
SMITH, JOHNNY L LONDONDERRY, NH	GORSUCH, AMANDA L LONDONDERRY, NH	LONDONDERRY	LOUDON	08/11/2018
DARLAND, MICHAEL A LONDONDERRY, NH	SEARLES, JOLEANA L LONDONDERRY, NH	LONDONDERRY	HENNIKER	08/11/2018
SAFFIE, HOLLY A LONDONDERRY, NH	RESSE, ADAM F LONDONDERRY, NH	LONDONDERRY	SULLIVAN	08/11/2018
ROSS, ASHLEY М G LONDONDERRY, NH	SMERDON, JAREN M LONDONDERRY, NH	LONDONDERRY	РЕГНАМ	08/18/2018
TEBBETTS, SAMANTHA P LONDONDERRY, NH	WHITE III, WILLIAM D LONDONDERRY, NH	LONDONDERRY	SANBORNTON	08/25/2018
CUTHBERTSON, JAMES L LONDONDERRY, NH	GAGNON, HEATHER C LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	08/27/2018
LOPES, ANTONIO L LONDONDERRY, NH	CABRAL, MARIA LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/01/2018
DUDDY, NICHOLAS C LONDONDERRY, NH	PLACEY, RACHEL S DERRY, NH	LONDONDERRY	AUBURN	09/07/2018
NARDONE, TARA M LONDONDERRY, NH	DECOLA, BRANDON J LONDONDERRY, NH	LONDONDERRY	LINCOLN	09/08/2018
IARROBINO, PATRICK N LONDONDERRY, NH	TAYLOR, JACQUELIN R LONDONDERRY, NH	LONDONDERRY	WALPOLE	09/08/2018

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

Person A's Name and Residence MCCORMACK, JOANNA B LONDONDERRY, NH	Person B's Name and Residence GRIFFIN, EDWARD E LONDONDERRY, NH	<b>Town of Issuance</b> LONDONDERRY	<b>Place of Marriage</b> NOTTINGHAM	Date of Marriage 09/14/2018
RISTAINO, MARK A LONDONDERRY, NH	ALLEN, TONYA L SANDOWN, NH	LONDONDERRY	NORTH CONWAY	09/14/2018
DAIGLE, KIMBERLY A LONDONDERRY, NH	SMITH JR, ROBERT C LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/15/2018
SCIUTO, SAMANTHA J LONDONDERRY, NH	WALKER, JUSTIN S HAMPSTEAD, NH	LONDONDERRY	WINDHAM	09/15/2018
POLEO, MICHELLE S LONDONDERRY, NH	BRUSSEAU, MARK LONDONDERRY, NH	LONDONDERRY	HUDSON	09/16/2018
TOVAR, KATIE M FARMINGTON, NH	PACIULAN, BRIAN V LONDONDERRY, NH	LONDONDERRY	GILFORD	09/22/2018
MCMENAMIN, CONOR B MEDFORD, MA	LATORRE, JENNIFER L LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/22/2018
JOHNSON, TAYLOR E LONDONDERRY, NH	WOOD, TREVOR S DERRY, NH	DERRY	HUDSON	09/22/2018
LONG, DEREK T LONDONDERRY, NH	PAPPAS, ANASTASIA S TEWKSBURY, MA	NASHUA	NASHUA	09/23/2018
RILEY, LAUREN A LONDONDERRY, NH	RILEY, SEAN R LONDONDERRY, NH	LONDONDERRY	SALEM	09/28/2018
HARRINGTON, CORAL A LONDONDERRY, NH	LEMIRE, GEORGE J LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	09/29/2018

# DEPARTMENT OF STATE

# DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

	Person A's Name and Residence HUNTER, ELIZABETH B CHARLESTOWN, MA	Person B's Name and Residence WHITE, ERIC J LONDONDERRY, NH	<b>Town of Issuance</b> LONDONDERRY	<b>Place of Marriage</b> MANCHESTER	Date of Marriage 09/29/2018
	COUGHLIN JR, THOMAS M LONDONDERRY, NH	CORMIER, STEPHANIE L LONDONDERRY, NH	LONDONDERRY	HUDSON	09/29/2018
	GAUDREAU, VICTORIA L LONDONDERRY, NH	DARCY, JOHN S LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/02/2018
	CRUM, ANDREA P LONDONDERRY, NH	TAYLOR, MICHAEL A LONDONDERRY, NH	LONDONDERRY	CANTERBURY	10/06/2018
B-58	LEWIS, CODY P LONDONDERRY, NH	KNOX, EMILY P LONDONDERRY, NH	LONDONDERRY	NEW CASTLE	10/06/2018
	HIGGINS, JORDAN M LONDONDERRY, NH	LALIBERTE, DEREK R LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/10/2018
	YOUNG, HEATHER NEW BOSTON, NH	DESROSIERS, ANDREW E LONDONDERRY, NH	NEW BOSTON	NEW BOSTON	10/13/2018
	LAMARRE, THOMAS C LONDONDERRY, NH	BEZGODOVA, MARINA V LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/15/2018
	POZNIAK JR, ANTHONY C LONDONDERRY, NH	CURTIS, CAMMIE M LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/20/2018
	QUIMPO, GABRIEL J LONDONDERRY, NH	VIRGIN, TORIANNA J LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	10/21/2018
	GUNDERSON, JOHN W LONDONDERRY, NH	RONSHAGEN, JUDITH P LONDONDERRY, NH	LONDONDERRY	GOFFSTOWN	10/27/2018

## **DIVISION OF VITAL RECORDS ADMINISTRATION** DEPARTMENT OF STATE

# RESIDENT MARRIAGE REPORT

## 07/01/2018 - 06/30/2019

o I	Person A's Name and Residence HESS, DAVID A LONDONDERRY, NH	Person B's Name and Residence CLOUGH, CHRISTINE L LAKE WORTH, FL	Town of Issuance LONDONDERRY	Place of Marriage BEDFORD	Date of Marriage 10/27/2018
ت ۵	PRZYBYLA, KELCEY J LONDONDERRY, NH	TARDIFF, CARRIE L LONDONDERRY, NH	LONDONDERRY	GOFFSTOWN	10/27/2018
ت ن	GOOD, JILLIAN T LONDONDERRY, NH	LEONARD, CHRISTOPHER M LONDONDERRY, NH	LONDONDERRY	CHICHESTER	11/02/2018
> -	VACCA, VANESSA H LONDONDERRY, NH	MICCICHE, BRIAN C LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	11/09/2018
≥ <u> </u> B-59	MACDOUGALL, PAULA J LONDONDERRY, NH	PEGUERO, BRENDAN D LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	12/06/2018
⊢ ⊐	TAYLOR, KATHLEEN A LONDONDERRY, NH	MORGAN, WAYNE LONDONDERRY, NH	LONDONDERRY	WINDHAM	12/08/2018
<b>™</b> —	BAND II, GEOFFREY A LONDONDERRY, NH	ALLEN, RACHAEL E LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	12/11/2018
⊢ ⊐	TEAGUE, PAUL M LONDONDERRY, NH	TEAGUE, LISA A LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	12/20/2018
m i	BRETSCHNEIDER, BETTY T LONDONDERRY, NH	BOULAIS, MICHAEL J PAHRUMP, NV	LONDONDERRY	DERRY	01/12/2019
ت ن	GALLOTTO, JAMI J LONDONDERRY, NH	MORRILL, ERIC A LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	01/18/2019
J ,	JONES, JESSICA L LONDONDERRY, NH	CARROLL, RUSSELL J LONDONDERRY, NH	LONDONDERRY	NEW DURHAM	02/02/2019

# DEPARTMENT OF STATE N OF VITAL RECORDS ADMINISTRAT

# DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

	Person A's Name and Residence RAYMOND, DEBBIE C LONDONDERRY, NH	Person B's Name and Residence KNOWLES, TIMOTHY W LONDONDERRY, NH	<b>Town of Issuance</b> LONDONDERRY	<b>Place of Marriage</b> HAMPTON	Date of Marriage 02/14/2019
	GRIGAS, LINDSAY R LONDONDERRY, NH	O'DONNELL, RYAN V ORLEANS, MA	LONDONDERRY	LONDONDERRY	02/20/2019
	MURPHY, ALYSSA M LONDONDERRY, NH	BARTON, GEORGE J LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	02/24/2019
	LESNYK, MARGARET E LONDONDERRY, NH	MANORY, DAVID P MUNSONVILLE, NH	LONDONDERRY	LONDONDERRY	02/26/2019
B-60	MCKITTERICK, LINDSEY M LONDONDERRY, NH	LOYD, ADAM R LONDONDERRY, NH	EXETER	BRETTON WOODS	03/02/2019
	GAGNON, EUGENE R LONDONDERRY, NH	CAPUANO, JESSICA A LONDONDERRY, NH	LONDONDERRY	JACKSON	03/23/2019
	CIAMPA, CODY C LONDONDERRY, NH	SABO, KALLIOPE LONDONDERRY, NH	LONDONDERRY	HUDSON	04/06/2019
	ATWOOD, DEVON P LONDONDERRY, NH	FLATTERY, BRENDAN J LONDONDERRY, NH	LONDONDERRY	CHESTER	04/06/2019
	DEVINCENT, KENNETH J LONDONDERRY, NH	GRECO, LORI L LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/13/2019
	OHRTMANN, ASHLEIGH M LONDONDERRY, NH	BOGUS, CLAYTON R LONDONDERRY, NH	LONDONDERRY	HEBRON	04/14/2019
	RICCIO, MARGARET M LONDONDERRY, NH	RICCIO SR, DANIEL J LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	04/25/2019

# DEPARTMENT OF STATE

# **DIVISION OF VITAL RECORDS ADMINISTRATION**

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

Person A's Name and Residence PETKUS, ADAM J LONDONDERRY, NH	Person B's Name and Residence BINDER, REBECCA A LONDONDERRY, NH	Town of Issuance LONDONDERRY	Place of Marriage LONDONDERRY	Date of Marriage 04/26/2019
GUPTILL JR, BRIAN K LONDONDERRY, NH	KAYO, TARYN A LONDONDERRY, NH	LONDONDERRY	CHICHESTER	04/27/2019
MACKENZIE, TAYLOR M LONDONDERRY, NH	CORMIER, SETH D AUBURN, NH	LONDONDERRY	LONDONDERRY	05/03/2019
BOULANGER, LUCIEN K LONDONDERRY, NH	LEVESQUE, SHEILA M LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	05/04/2019
டி MORRISON, PAUL E இ LONDONDERRY, NH	SHATTUCK, SHAUNDRA L NASHUA, NH	NASHUA	HOLLIS	05/04/2019
GRANT JR, CALVIN S LONDONDERRY, NH	NELSON, LINDA M LONDONDERRY, NH	LONDONDERRY	HUDSON	05/11/2019
GAWRYS, JOLENE E LONDONDERRY, NH	HOWE, KEVIN R LONDONDERRY, NH	LONDONDERRY	SANBORNTON	05/18/2019
QUARTARONE, SHELLEY A LONDONDERRY, NH	DECOSTA III, JOSEPH L LONDONDERRY, NH	LONDONDERRY	KINGSTON	05/19/2019
BEGIEBING, PRESLEY L LONDONDERRY, NH	STANFORD, DYLAN T LONDONDERRY, NH	LONDONDERRY	ATKINSON	06/01/2019
FAULKNER, GRISEL LONDONDERRY, NH	GOMEZ, FAUSTO J LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/06/2019
CASCIO, KATELYN R LONDONDERRY, NH	PUDDICOMBE, WILLIAM M LONDONDERRY, NH	LONDONDERRY	WINDHAM	06/07/2019

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT MARRIAGE REPORT

07/01/2018 - 06/30/2019

Person A's Name and Residence KOGA, KENTA LONDONDERRY, NH	Person B's Name and Residence DAVIDSON, CLAIRE LONDONDERRY, NH	Town of Issuance LONDONDERRY	<b>Place of Marriage</b> MANCHESTER	Date of Marriage 06/08/2019
LOPEZ, ESTEVAN E LONDONDERRY, NH	MARCOTTE, DANIELLE M LONDONDERRY, NH	LONDONDERRY	SALEM	06/08/2019
FOLEY, BROOKE C LONDONDERRY, NH	ROBICHAUD, MARC J LONDONDERRY, NH	LONDONDERRY	AMHERST	06/14/2019
NOFTLE, CHRISTOPHER M LONDONDERRY, NH	FROST, SAMANTHA L LONDONDERRY, NH	LITCHFIELD	LITCHFIELD	06/18/2019
டி MORIARTY, ANTHONY J பல் Londonderry, NH	ALEXANDRE, KENDRA E LONDONDERRY, NH	LONDONDERRY	NEW CASTLE	06/21/2019
HERRICK, JASON K LONDONDERRY, NH	DION, ALLYSON A LONDONDERRY, NH	LONDONDERRY	SANDOWN	06/21/2019
WARREN, CHRISTOPHER J LONDONDERRY, NH	FITZGIBBON, JANET M LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/22/2019
CARTER, ERIC K LONDONDERRY, NH	EATON, AMY LONDONDERRY, NH	LONDONDERRY	LONDONDERRY	06/28/2019
LATULIPPE, HOLLY M LONDONDERRY, NH	DORE, MARC LONDONDERRY, NH	LONDONDERRY	BRETTON WOODS	06/30/2019

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

Mother's/Parent's Name Prior to

	Decedent's Name	Death Date	Death Place	Father's/Parent's Name	First Marriage/Civil Union	Military
	CHARUK, DOROTHY	07/02/2018	DERRY	KATSALIS, ANDREW	POULOS, NICOLETTA	z
	GERMAN, LINDA	07/02/2018	FREMONT	MYERS, EDWIN	HEENAN, MILDRED	z
	DUFTON, WILLIAM	07/04/2018	MANCHESTER	DUFTON, WILLIAM	BURNS, AGNES	>
	COLON, JOSE	07/04/2018	LONDONDERRY	COLON, WILFREDO	AYALA, NYDIA	z
	BAILLARGEON, MICHAEL	07/05/2018	LONDONDERRY	REID, JASON	BAILLARGEON, JOANNE	z
E	JONES, BENNIE	07/09/2018	LONDONDERRY	JONES, WALTER	MCLAMB, MILDRED	>
3-63	ප් සි LANDRY, LEO	07/10/2018	FREMONT	LANDRY, JOHN	VINCENT, ANNIE	<b>&gt;</b>
	PINCINCE, CAROL	07/16/2018	MERRIMACK	PINCINCE, HECTOR	PROULX, BEATRICE	z
	COTE, RICHARD	07/19/2018	MANCHESTER	COTE, JOSEPH	LAMARRE, ALBINA	>
	YABLONSKI, JOSEPH	07/25/2018	LONDONDERRY	YABLONSKI, JOSEPH	SIMONAVICH, FLORENCE	<b>&gt;</b>
	NIGOGHOSIAN, CAROL	07/26/2018	PORTSMOUTH	BEAUBIEN, ORIN	WATSON, DORIS	z
	MCALLISTER, DAVID	07/26/2018	MERRIMACK	MCALLISTER, DAVID	BARNES, JEANIE	>
	SAWICKI, ANASTASIA	07/27/2018	DERRY	HODGES, GEORGE	ROGERS, ANASTASIA	z
	MOYNIHAN, MICHAEL	07/29/2018	LONDONDERRY	MOYNIHAN, THOMAS	ABBOTT, JANICE	>
	SLATER, BEVERLY	07/30/2018	DERRY	SLATER, LESLIE	RUSHTON, GLADYS	z
	VIGLIOTTI, CARMEN	08/03/2018	LONDONDERRY	VIGLIOTTI, PATRICK	UNKNOWN, CARMELLA	>-
	VAILLANCOURT, SHIRLEY	08/05/2018	MERRIMACK	BROSCOE, JOHN	ARENGIE, GENEVIEVE	z
	HERNANDEZ, HILDA	08/07/2018	LONDONDERRY	RODRIGUEZ, ANGEL	GARAY, DOLORES	z

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

Decedent's Name GANLEY, ROBERT	<b>Death Date</b> 08/08/2018	Death Place MANCHESTER	Father's/Parent's Name GANLEY, CHARLES	Mother's/Parent's Name Prior to First Marriage/Civil Union O'LEARY, MARY	Military Y
STANLEY, IRENE	08/13/2018	LONDONDERRY	LAPRISE, ANATOLE	THIBODEAU, LEONTINE	z
VALWAY, ROBERT	08/18/2018	MANCHESTER	VALWAY, HENRY	FARREN, SARAH	<b>&gt;</b>
FILLMORE, JANE	08/22/2018	MANCHESTER	DEARBORN, EARL	SOMERS, RUTH	z
BERGER, SANDRA	08/22/2018	LONDONDERRY	DORNFELD, HARRY	KASHNOW, GILDA	z
MCQUAID, NORMA	08/26/2018	DERRY	MANCHESTER, ROYAL	HAYES, EHTEL	z
WOOD, PATRICIA	08/27/2018	LONDONDERRY	ROBERTS, ARNOLD	PLOCHARCZYK, FLORENCE	z
BURTON, JULIA	08/29/2018	MANCHESTER	BURTON, JEREMY	SMITH, RUBY	z
MCCLURE, ROBERT	08/29/2018	MANCHESTER	MCCLURE, WILLIAM	MACVITTIE, ANN	<b>&gt;</b>
EASTMAN, KENNETH	08/31/2018	LONDONDERRY	EASTMAN, ELMER	SMITH, CHRISTINA	<b>&gt;</b>
DEVLAMINCK, RICHARD	08/31/2018	LONDONDERRY	DEVLAMINCK, OSCAR	HATCH, HARRIET	>
DAWSON, TIMOTHY	09/04/2018	LONDONDERRY	DAWSON, THOMAS	MOONEY, JOAN	z
IODICE, ANTHONY	09/07/2018	LONDONDERRY	IODICE, ANTHONY	FERRIS, DORIS	z
DUGGAN, CATHERINE	09/07/2018	LONDONDERRY	HEALION, JOHN	CALLAHAN, CATHERINE	z
MACLAREN, DAREN	09/08/2018	LONDONDERRY	MACLAREN, DONALD	MERCER, BEATRICE	>-
NUSBAUM, ANNE	09/09/2018	LONDONDERRY	STROUT, HARVEY	GAHAGAN, MILDRED	z
ALVAREZ PARRA, DIEGO	09/13/2018	PORTSMOUTH	ALVAREZ, ANIBAL	MOLINA, NUBIA	z
DRAGHI, CARYN	09/14/2018	LONDONDERRY	WALDMAN, BERNARD	KITZ, NORMA	z

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Mother's/Parent's Name Prior to

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# DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	First Marriage/Civil Union
FISCHER, BEVERLY	09/15/2018	LONDONDERRY	THOMPSON, HAROLD	GLEASON, EMMA
DREW, SHIRLEY	09/19/2018	LONDONDERRY	DUFRAINE, LAWRENCE	BROWN, MAUDE
LACRETA, MARTIN	09/20/2018	DERRY	LACRETA, JOHN	LACARBONARA, ANNA
CILLIZZA, AUDREY	09/22/2018	WINDHAM	PARKMAN, WILBUR	PETTIGREW, EDITH
SHANKS, DENISE	09/23/2018	MANCHESTER	COTE, LOUIS	COTE, GEORGETTE
GALLIFORD, JAMES	09/26/2018	LONDONDERRY	GALLIFORD, HAROLD	DEFEO, MARY
் ST CYR, RICHARD	09/30/2018	LONDONDERRY	ST CYR, LORENZO	COTE, ALFREDA
DESMOND, ALICIA	10/01/2018	MERRIMACK	PALCZYNSKI, JOSEPH	KLIMASIEWSKA, ANN
MANDELBAUM, ERIC	10/04/2018	LEBANON	MANDELBAUM, LEO	BUCHMAN, RONNI
WARHALL, DOLORES	10/04/2018	MANCHESTER	ST PIERRE, ARMAND	CARROL, HENRIETTA
BOISSON JR, JOHN	10/07/2018	LONDONDERRY	BOISSON, JOHN	MURRY, ROSE
DECOSTE, SCOTT	10/08/2018	MANCHESTER	DECOSTE, RONALD	SANBORN, JEAN
BUSSEY, ELIZABETH	10/11/2018	MANCHESTER	ROBERTS, JAMES	GALVIN, MARY
RICHARDSON, ROBERT	10/13/2018	MERRIMACK	RICHARDSON, JAMES	FOGARTY, BARBARA
BURBINE, HENRY	10/14/2018	DERRY	BURBINE, HENRY	PAINE, HELEN
VINE SR, PAUL	10/15/2018	MANCHESTER	VINE, JOSEPH	BROWN, EDNA
SCHEIER, STANLEY	10/18/2018	LONDONDERRY	SCHEIER, EDGAR	GOLDSMID, BELLA
BUCK, THELMA	10/19/2018	MANCHESTER	BAUD, LENARD	RICE, THERA



# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

	Decedent's Name FOSMAN-DAY, LUANN	<b>Death Date</b> 10/25/2018	Death Place MERRIMACK	Father's/Parent's Name FOSMAN, WILLIAM	Mother's/Parent's Name Prior to First Marriage/Civil Union GAUTHIER, ESTELLE	<b>M</b> ilitary N
	SIMPSON, MARION	10/26/2018	BEDFORD	ANNINGSON, JOSEPH	SHERMAN, EMELINE	z
_	FALLON, PATRICK	11/03/2018	MERRIMACK	FALLON JR, ROBERT	GOGUEN, BERNICE	z
	SMITH JR, EVEREST	11/11/2018	MERRIMACK	SMITH, EVEREST	WALSH, JESSE	>
-	WINSLOW, CHRISTOPHER	11/14/2018	LONDONDERRY	WINSLOW, DANA	PELLETIER, ELIZABETH	z
	ACKERT, HARRIET	11/17/2018	LONDONDERRY	SMITH, HARRY	SANDERS, LILLIAN	z
3-66	TREMONTE JR, THOMAS	11/22/2018	TILTON	TREMONTE SR, THOMAS	BORRIELLO, FELECIA	>
	SAWICKI, MARY	11/27/2018	LONDONDERRY	BULLEN, RICHARD	MCFALL, ELIZABETH	z
	SCALI, MAURO	12/01/2018	MERRIMACK	SCALI, PASQUALE	WEIMER, DOROTHY	>-
-	CHABOT, GEORGE	12/03/2018	LONDONDERRY	CHABOT, FREDERICK	BELANGER, ELOISE	>-
-	CAWLEY, PATRICK	12/09/2018	LONDONDERRY	CAWLEY, JOHN	HARRINGTON, MARY	z
	STOPHERD, JAMES	12/13/2018	GOFFSTOWN	STOPHERD, JOHN	PENNINGTON, MAUD	z
_	BLAKE, JANE	12/15/2018	PORTSMOUTH	TORP, CHAPMAN	RITTENHOUSE, MARJORIE	z
-	GODING, JOAN	12/17/2018	MANCHESTER	LEONARD, PERCY	IVEY, ANNE	z
_	LIEVENS, STEPHEN	12/20/2018	LONDONDERRY	LIEVENS, WILLIAM	MILLS, CATHERINE	z
_	MUNSCHY, CHRISTOPHER	12/21/2018	MANCHESTER	MUNSCHY, MAURICE	PALMISANO, EVELYN	z
	BARDSLEY, RUTH	12/23/2018	BRENTWOOD	THIBEAULT, GEORGE	HAYWARD, EVELYN	z
_	MARAJ, TILAK	12/25/2018	DERRY	RAJ, HANS	DEVI, DURGA	z

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

	Decedent's Name DALBEC, JEAN	<b>Death Date</b> 12/26/2018	Death Place MERRIMACK	Father's/Parent's Name DALBEC, RONALD	Mother's/Parent's Name Prior to First Marriage/Civil Union HOULE, ELIZABETH	<b>M</b> ilitary N
	MCALLISTER, CAROL	12/28/2018	LONDONDERRY	LEARY, LOUIS	GRIFFIN, ISABELLE	z
	DIONNE JR, ROBERT	12/28/2018	LONDONDERRY	DIONNE, ROBERT	GOTT, CYNTHIA	z
	WOMBLE, MARY	01/04/2019	DERRY	PRATT, WILLIAM	ROY, AGNES	z
	PARADIS, SCOTT	01/04/2019	LONDONDERRY	FIERLEY, PAUL	PARADIS, CINDY	z
Е	FUSCO, LOIS	01/06/2019	LONDONDERRY	FORBES, ALEXANDER	HAWES, AMELIA	z
3-67	DEPOY, PATRICIA	01/26/2019	LONDONDERRY	WILSON, HONOR	BEECH, BLANCHE	z
	HICKS JR, DANIEL	01/26/2019	LONDONDERRY	HICKS SR, DANIEL	PLUMMER, HAZEL	>
	MYERS, ELSA	01/26/2019	LONDONDERRY	FRASER, CHARLES	SPIESS, ELSA	z
	MORRISON, VERNA	01/30/2019	DERRY	ORDWAY, MYRON	CLARK, ALICE	z
	HAMEL, MONIQUE	01/30/2019	BEDFORD	PELCHAT, ALBERT	DUPUIS, YVONNE	z
	ALLEN, DORIS	01/31/2019	DERRY	ALLEN, WILLIAM	LARAVEE, SALOME	z
	SPRAGUE JR, DONALD	02/03/2019	LONDONDERRY	SPRAGUE, DONALD	CONE, VIVIAN	>
	SARNO, JOSEPH	02/08/2019	DERRY	SARNO, JOESPH	PELIGRINI, GIULIANA	z
	EVARTS, LISA	02/14/2019	LONDONDERRY	SCORGIE, THOMAS	COELHO, AURELIA	z
	DELUCA, RITA	02/15/2019	DERRY	SIMONE, WILLIAM	LITORRIE, CONNIE	z
	MALKUNS, DENNIS	02/16/2019	LONDONDERRY	MALKUNS, JOSEPH	VAN ALSTINE, MARJORIE	>
	MCGILVREAY, JOHN	02/17/2019	LONDONDERRY	UNKNOWN, UNKNOWN	UNKNOWN, EMMA	>-

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

Mother's/Parent's Name Prior to

	Decedent's Name HUGHES, BRENDA	<b>Death Date</b> 02/20/2019	Death Place MANCHESTER	Father's/Parent's Name TIMMONS, ROBERT	First Marriage/Civil Union	Military N
	DOBSON, NOAH	02/22/2019	MANCHESTER	DOBSON, JONATHAN	DIONNE, SUZANNE	z
	ROY, ROGER	02/23/2019	LONDONDERRY	ROY, CLAUD	MURPHY, CATHERINE	>
	FILION, MARTHE	02/24/2019	MANCHESTER	LEON, PATIENT	LESTAGE, LAURENTINE	z
	NOONE, MILDRED	03/01/2019	PORTSMOUTH	CLINTON, THOMAS	MCGUIRE, AGNES	z
E	HERRICK, BRADFORD	03/04/2019	LONDONDERRY	HERRICK, JAMES	DUGAN, KAREN	z
3-68	DIRUSSO, ROBERT	03/04/2019	DERRY	DIRUSSO, FRANK	UNKNOWN, FLORENCE	z
	MADURI, SALVATORE	03/06/2019	DERRY	MADURI, PANTALEONE	VISCOME, ROSE	>
	BATCHELDER, WANDA	03/06/2019	MERRIMACK	BATCHELDER, DAVID	MOORE, LOUISE	z
	DOHERTY, DENNIS	03/07/2019	LONDONDERRY	DOHERTY, CHARLES	ELIOT, MARY	z
	WILLIAMS, JOHN	03/09/2019	MANCHESTER	WILLIAMS, ROY	HILL, EMMA	>
	SHANTELER, DAVID	03/10/2019	MERRIMACK	SHANTELER, GEORGE	SOUTHALL, EVA	>
	DAVIS, GLENN	03/19/2019	PORTSMOUTH	DAVIS, JAMES	ROWE, DOROTHY	>
	DANIELS, CRAIG	03/23/2019	LONDONDERRY	DANIELS, SAMUEL	CHILTON, MARY	z
	GAMACHE, LILIANE	03/24/2019	MERRIMACK	FAUTEUX, ALDEI	BEGIN, IRENE	z
	EATON, THEODORE	03/24/2019	LONDONDERRY	EATON, OSCAR	BELANGER, ROSE	>
	VAN SHEA, MARY	03/27/2019	MANCHESTER	MAGASICH, STANLEY	RADULAVICH, VUKA	z
	SHANTELER, CAROL	03/31/2019	MERRIMACK	BOLES, WILLIAM	PROCTOR, BEATRICE	z

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

## RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

	Decedent's Name STEINER, MICHAEL	<b>Death Date</b> 04/02/2019	<b>Death Place</b> MANCHESTER	Father's/Parent's Name STEINER, PAUL	Mother's/Parent's Name Prior to First Marriage/Civil Union KEESE, DOROTHY	Military Y
-	FARNSWORTH, CARL	04/05/2019	PORTSMOUTH	FARNSWORTH, BURNIE	GOULD, SCEVA	>
•	ANDRUS, DAVID	04/06/2019	MANCHESTER	ANDRUS, FELIX	BIENVENUE, LUCILLE	z
Γ'	TOOMY, MALVINA	04/08/2019	MANCHESTER	AINSLIE, JOHN	SWEENEY, MARY	z
<u> </u>	CROTEAU, ARMAND	04/10/2019	PORTSMOUTH	CROTEAU, HENRY	GOSSLIN, JEANNE	>
	CARREAU, DONALD	04/14/2019	MANCHESTER	CARREAU, EDGAR	CANTIN, INOLA	>
3-69	EHRGOTT, ROBERT	04/15/2019	MANCHESTER	EHRGOTT, ELWOOD	MARSH, MARGARET	>
1	DODGE, ELIZABETH	04/17/2019	LONDONDERRY	LAYON, RENUS	RIBLET, LOUISE	z
<u> </u>	GREEN, MARTHA	04/21/2019	DERRY	BRUCE, ROBERT	HARRIS, RUTH	z
-	RICE, LYNN	04/22/2019	LONDONDERRY	QUACK, ALVIN	BEDELL, MABEL	z
3	BATTLES, CHRISTOPHER	05/05/2019	LONDONDERRY	BATTLES, RICHARD	KAELIN, NANCY	z
<u>.</u>	PICHE, CLAIRE	05/05/2019	LONDONDERRY	LECROIX, ALFRED	CAROLL, THERESA	z
	RHINE, WILLIAM	05/05/2019	MANCHESTER	RHINE, GARY	STANLEY, JUDITH	z
_	MARTIN III, ROBERT	05/11/2019	LONDONDERRY	MARTIN JR, ROBERT	MELLO, CYNTHIA	z
_	LEGERE, STEPHEN	05/11/2019	MERRIMACK	LEGERE, JOSEPH	BOUDREAU, MARGARET	z
_	LICCIARDI, LINDA	05/13/2019	LONDONDERRY	CHARRETTE, RAYMOND	ROBITAILLE, RITA	z
	CHUCKRAN, THERESE	05/13/2019	LONDONDERRY	BENOIT, PAUL	BOUDREAU, DIANA	z
	ALLEY, JAMES	05/15/2019	DERRY	ALLEY, NAHUM	WORCESTER, VIRGINIA	z

# DEPARTMENT OF STATE DIVISION OF VITAL RECORDS ADMINISTRATION

### RESIDENT DEATH REPORT 06/30/2018 - 07/01/2019 --LONDONDERRY, NH --

Decedent's Name DUNBAR, MARY	<b>Death Date</b> 05/20/2019	Death Place MANCHESTER	Father's/Parent's Name CONNELLY, JOHN	Mother's/Parent's Name Prior to First Marriage/Civil Union TURGETTO, HELENA	Military N
VOGEL, EILEEN	05/22/2019	BEDFORD	KRAKOW, SAMUEL	NARKIR, ESSIE	z
BROUILLARD, THERESE	05/23/2019	MANCHESTER	MARTIN, ALBERT	LEMIRE, RITA	z
CROSBY JR, JOHN	05/24/2019	DERRY	CROSBY SR, JOHN	UNKNOWN, UNKNOWN	z
KELLER, DAVID	05/24/2019	MERRIMACK	KELLER, PAUL	JONES, JUANITA	z
PENNEY, SYLVIA	05/24/2019	LONDONDERRY	SALISBURY, HENRY	GOOGINS, NETA	z
∵ S CARD, CHERYL	05/28/2019	DERRY	CARD, GEORGE	LEWIS, RUTH	z
WOZNIAK, ANTHONY	05/28/2019	DERRY	WOZNIAK, WALTER	VITALE, ANTONETTA	z
HALL, WHITFORD	05/28/2019	MERRIMACK	HALL, J	REED, HELEN	>
MCCOURT, KATHERINE	06/06/2019	LONDONDERRY	BRODERICK, JOHN	FEENEY, CATHERINE	z
FERMOYLE, RICKY	06/09/2019	LONDONDERRY	FERMOYLE, RICHARD	DEROSA, ANN	z
LARIVIERE, JOSHUA	06/13/2019	DERRY	UNKNOWN, UNKNOWN	LARIVIERE, DIANE	z
WELLS, MICHAEL	06/18/2019	MERRIMACK	WELLS, KENNETH	АУОТТЕ, RETA	>
BARNES, SUZANNE	06/19/2019	DERRY	OUELLETTE, WILFRED	MAHER, LORETTA	z
NEUMAN, ALBERT	06/23/2019	LONDONDERRY	NEUMAN, FRANCIS	KNUGMAN, RUTH	>
MACINNIS, MARIE	06/23/2019	MERRIMACK	LAPLANTE, LUCIEN	DUHAIME, ALFREDA	z
CABRAL, DANIEL	06/26/2019	FRANKLIN	CABRAL, MANUEL	WIGGIN, LAURA	z
PALMER, GEORGE	06/28/2019	LONDONDERRY	PALMER, RALPH	BICKFORD, MABEL	>

# **DEPARTMENT OF STATE**

01/13/2020

# **DIVISION OF VITAL RECORDS ADMINISTRATION**

## RESIDENT DEATH REPORT

06/30/2018 - 07/01/2019

--LONDONDERRY, NH --

Mother's/Parent's Name Prior to First Marriage/Civil Union

SABER, DEBORAH

WILCOX JR, ROBERT Decedent's Name

Death Place Death Date 06/29/2019

AUBURN

Father's/Parent's Name WILCOX SR, ROBERT

Military

z

Total number of records 145





### TOWN MANAGER ANNUAL REPORT STATE OF THE TOWN ADDRESS KEVIN H. SMITH 2020

Members of the Town Council, the Budget Committee, other elected officials, Town employees, and citizens of Londonderry:

It is once again my pleasure to stand before you, to deliver this morning, what will be my eighth State of the Town Address since I became Town Manager. In some ways, it's hard to believe, but since my first address in 2013, our economy (both locally and nationally) has been in a perpetual state of growth and expansion. And to further this good news, all indications by leading economists would seem to suggest that this period of economic prosperity will continue at least for some time into this new decade.

Locally, in 2019, Londonderry saw an increase in its town-wide valuation for the tenth straight year. This was a result of both new valuations being added to the tax base as well as existing properties having increased in their value. Today, homeowners in Londonderry have more equity in their homes than ever before. Despite recent construction of additional dwelling units in Town, housing stock continues to be very low and demand is at an all-time high as Londonderry continues to be one of the most desirable communities in New Hampshire to live and raise a family.

But Londonderry is not only a sought-after community for people looking for a place to call home; business also continues to boom in L'town. A number of new construction projects got underway or were completed this past year, including new headquarters for Prime Source Foods, Lymo Construction, and UTS Testing Services, all in the vicinity of Exit 5. Coca-Cola Bottling and Stonyfield Yogurt are each working on expansion projects; and meanwhile by Exit 4, Ford of Londonderry, Citizens Bank, and Convenient MD are all expanding their footprints as well. Woodmont Commons also saw the opening of their first two blocks in the way of a four-story mixed-use building as well as the new home to 603 Brewery which is already a widely popular destination for residents of Town and visitors alike.

The Town also added a number of new small businesses in existing plazas. The once downtrodden and now revitalized Apple Tree Mall saw additions to its plaza with businesses like Troy's Fresh Kitchen, CKO Kickboxing, a Dollar Tree store, and the popular Italian restaurant, Luccianno's, expanded and opened a new eatery in this location. There is also a new sports bar dubbed "Game Changers" which is slated to open in late spring. It's great to see the parking lot filling up once again at this plaza, and it would not surprise me if by next year at this time, the remaining empty store fronts are full. This is not the only plaza though that's seeing success, as both the Londonderry Commons and Crossroads Mall saw the addition of new businesses like a CDB Shamon franchise and a women's designer clothing boutique known as Mimosa Trends, both of which are locally owned.

And just in time for the 2020 construction season, many projects are in the pipeline, having already received approvals or being just on the cusp; some of the larger projects include: a 130k square foot distribution center and new home to Bellavance Beverage, the 290 unit upscale independent living community known as The Baldwin at Woodmont Commons, future residential phases of Cross Farm - a 55+ community, Lorden Commons - a single family subdivision, and Wallace Farms - a workforce housing and market rate development. Woodmont Commons is also expected to soon begin construction on its second four-story mixed use building along Main St.

Meanwhile, at Town Hall, our financial position continues to be very strong. The audited numbers for fiscal year 2019 indicate that we ended the year with a surplus of about \$1.5 million dollars which included a little over one million dollars in more revenue than anticipated and under expenditures of about \$500,000. We also added funds to our Unassigned Fund Balance to bring that total amount to \$5.6 million. The Town's bond rating remains strong at AA+ and our Townside tax rate saw of decrease in 2019 from \$4.99 to \$4.56. I would like to thank and commend the new leadership that took over the Finance Department in 2019, Justin Campo and Deb Padykula, for the continued sound stewardship and prudent management of the Town's finances.

We also received some very positive news with regard to state-managed infrastructure projects within the Town. First, with assistance from the Governor and Legislature, Londonderry received additional state funding that will allow it to move forward on the intersection improvements to Stonehenge Road and Rt. 28. The acceptance of this funding still needs to be approved by the voters this March, which is why we strongly encourage the citizens to vote "Yes" on Warrant Article 8. Second, in 2019, with assistance from both the state and the voters of Londonderry, the Londonderry Rail-Trail saw the completion of Phase 5 which meanders through the picturesque area of the Little Cohas Brook, and is currently in the design and permitting process for the completion of Phase 6 in the area of the Manchester-Boston Regional Airport which will connect to Manchester's portion of the trail. Finally, and most notably, after nearly thirty years in the making, just this month, a final Record of Decision (ROD) to the Federal Highway Administration has been completed and signed by the Towns of Londonderry, Derry, and the State of New Hampshire, signaling the completion of the Environmental Impact Study necessary for work to begin on the long-awaited Exit 4A. Many administrations and town leaders have come and gone since Exit 4A was first contemplated, and while more than a few people remained skeptical (rightly

so) when NHDOT began oversight of the project in 2014, with their assistance, we saw the project through to fruition, and can proudly say that Exit 4A will become a reality on our watch.

Perhaps the only bit of news that wasn't so great this past year was when most of us opened our tax bill in December, and were probably a little surprised to see that property taxes increased rather significantly over the previous year. Now, this was in large part due to the town-wide revaluation, required at least once every five years, which shifted the tax burden more toward the residential tax payer and away from commercial and industrial properties, as the value of residential properties increased at a much faster rate than commercial and industrial properties did. In addition to this, the state legislature also passed new laws which dictate how we as a Town must tax the value of utility properties. As a result of this new legislation, Londonderry, which is a very 'utility rich' town, saw a significant decrease in property tax revenue from utility companies as the new laws required that we assess their properties at a lower value than in previous years. To be clear though, even with the revaluation and changes in the law, Londonderry is seeing more tax revenue today from commercial and industrial properties than it has at any other point in the Town's history, and given the aforementioned projects in the pipeline mentioned earlier in my speech, this trend should continue at least for the foreseeable future, albei somewhat more muted than in previous years. Londonderry also continues to see its most revenue ever generated from sources other than property taxes, such as motor vehicle registration revenue as well as building and permit fees. Revenue from the state in the way of highway grants and room and meals taxes has also been increasing year over year. So, why then have our property taxes also been increasing? Well, the answer is that it's all in the math. This is not the first time I've brought this looming matter to the public's attention; in fact, I mentioned it in last year's address as well and rather than restate what I've already written once, I'll just repeat what I said last year:

Despite higher than anticipated revenues and significant increases in town-wide valuation year over year, we must reign in our appetite to then also increase operational spending at a faster rate. Doing so will almost guarantee higher tax rates in the future when the economy eventually flat-lines and development levels off. Rather, our spending increases should be frugal and modest in nature during these times, which will allow us to continue to build up our undesignated fund balance while simultaneously providing tax relief to the residents of our great community.

I am pleased to say, that on the Town side of the ledger, I believe we're taking the right steps to do just that: first, we've weaned ourselves off of using the Unassigned Fund Balance on recurring warrant articles, such as roadway maintenance and expendable maintenance, and instead have built the tax impact of those items into the tax rate over the last four years. Second, we've put a temporary freeze on hiring any new full-time personnel, as salaries and benefits continue to be the Town's single largest cost driver, and third, having built up our Unassigned Fund Balance to an acceptable level, we've committed to giving back one-million dollars to the taxpayers over the next five years. Having taken these fiscally prudent steps, it is my firm belief that we will be able to keep the tax rate steady moving forward while at the same time we will not have to diminish the great level of services the citizens of our Town have come to expect.

Lastly, I'm going to make a simple statement, but it's something that really cannot be overstated enough: we live in a great community. Londonderry is a great community. While some on social media might have you believe otherwise, I prefer to look at all of the positive things that happen in and around our community on a regular basis: the Veterans' Day Breakfast, Concerts on the Common, the senior center luncheons, the Veterans and Memorial Day Parades, Christmas on the Commons, car washes, antique car shows, the Grange fundraisers, pie bake offs, St. Peter's craft fair, the road races, a world-travelling band, a championship football team, Musquash field day, road-side clean up days, and not to mention, Old Home Day week! Speaking of Old Home Day, every year since 1899 volunteers and staff from this community have stepped up in various capacities to help put together this wonderful tradition and community event that began as one day, and now spans five. For the last twenty years, town resident Kathy Wagner has given her own time and resources to chair the OHD committee and has been instrumental in ensuring a successful parade strides down Mammoth Road every third Saturday in August. Beginning this year, Kathy has stepped away from this role, as Old Home Day transitions to a new cadre of eager volunteers, though Kathy will still be around to assist in the transition to new leadership. I would like to thank and give much gratitude to Kathy for all of the tireless hours she has put in over the years as Chairperson to make Old Home Day a spectacular event every year.

This past year we celebrated the 300th Anniversary of our town's founding, then known as Nutfield, and we did so in a way that paid homage to those who blazed the first trails here back in 1719, while also beginning new traditions that will hopefully be enjoyed by the next generation of Londonderry citizens: the inaugural Derry/Londonderry softball game, commemorative coins, historical tours, reenactments at the Historical Society, new events and entertainment during Old Home Day week, historical photos and flags displayed at Town Hall; all of these done as reminders of where our roots are planted. Surely if our ancestors were to visit Londonderry today, they'd be more than a little bit surprised by all of the changes that have taken place during the 300 years since they first settled the area. But the reality is, they'd probably be equally surprised by the changes that had already occurred by the years 1819 and 1919, the least of which being that Derry and Windham had transitioned into their own communities, with their own centers of commerce, and their own traditions. It's easy to look at the changes going on around Town today and immediately cast stones as it being indicative of the Town losing its charm or rural character. This seems like a good segue back to the 1800's, to remind those who don't recall that we once had one of the busiest commercial and passenger railroad depots in the state located up on Old Mammoth Road. I can only imagine what the founders would have said if they had access to Facebook when that went in! But not to worry – all that remains of that eye sore of a train station now is the chimney and part of crossing gate, while the old rail bed has been transformed into our beautiful rail trail. I guess not all things change for the worse. My family moved here in 1986. I was fortunate enough to attend some great public schools, and later as a State Rep., I was part of the team helped bring about our Town's kindergarten which now sits on former apple orchard land donated by the Mack family. My wife's family moved here in 1979, and we now live in the house where she grew up that was built in a subdivision that was, at one time, 400 acres of forested land. And I've been blessed to now work, doing a job that I love, in a building that sits on an area that at one time was used as farming land. And I won't even tell you where I do my grocery shopping – you get the picture. The point is, beginning with our founders in 1719 and continuing all the way through the

modern day, many have gone before us and have made decisions about the direction of our Town so that future generations like us, our kids, and our parents could be afforded the opportunity to raise our families here, send our kids to school here, conduct our commerce here, and just enjoy life here. But that doesn't mean we don't protect our heritage and what is sacred to us as a community: with the exception of a traffic light and some pavement, the Town Common area with its churches, old Town Hall, and Grange pretty much looks the same as it did

100 years ago; the Town through sound land stewardship purchased conservation easements on Moose Hill Orchards, Sunnycrest Farm, and Merrill Farm, so that they can never be developed; and the Town owns over 1,000 acres of pristine forested land in the area of the Musquash and in other places so its citizens can escape the traffic on Rt. 102 and enjoy a hike in nature and not hear a car around. These are all good things. At the same time, we shouldn't always be wary toward change; after all, it was change at one time or another that allowed us all to call Londonderry home today.

Thank you for affording me the time to address you this morning. It is an honor and privilege to be the Town Manager of your home and mine. May God bless our great community.

Sincerely,

Kevin H. Smith Londonderry Town Manager

### Town of Londonderry, New Hampshire



Board, Committee & Commission Reports

### **LONDONDERRY ARTS COUNCIL**

MISSION: To enrich Londonderry's quality of life through promoting cultural arts in our community.

**VISION:** Believing that our cultural arts are essential for nurturing lifelong learning, building strong relationships and promoting civic responsibility, we envision a community in which we participate in and support our cultural arts as a valued part of our everyday lives.

**MEMBERS**: The Londonderry Arts Council (LAC) is made up of a diverse group of individuals dedicated to supporting the Arts in the community in a collaborative, respectful, and enjoyable manner. Members who contributed to our success during 2019 include (in alphabetical order): Larry Casey, Greg Descoteaux, Richard Flier, Karen Giguere, Stephen Lee, Stephanie Miville, Terri Murphy, Christine Patton, Steven Sullivan, Cit Rose Waters, John Webster, and Wendy Wetherbee.

We also appreciate the additional support we received throughout the year from numerous non-members who pitched in to help along the way.

The LAC always welcomes new members, volunteers, and sponsors who would like to help promote the Arts in Londonderry.

**PROGRAMS:** Our goal is to hold events throughout the year that promote the Arts and enrich the quality of life in our community. Following are the 2019 events we focused on.

### Featured Artist – Leach Library Monthly

Each month throughout the year, the LAC sponsored a local artist to exhibit their work at Leach Library. The artists displayed up-to nine pieces in all, in the Library's reception area and throughout the four reading nooks. In addition to adding to the beauty of the facility, we believe this represents a wonderful opportunity for artists and community members to connect.

### The Nutfield Sessions Open Mic – O'Shea's Caife & Tae First Thursday of the Month (Except July and August) 7:00 to 10:00 PM

The Nutfield Sessions is a free "Acoustic Open Mic" that attracts local musicians and audience members who appreciate live performance in a comfortable, casual environment. This year's sessions drew a range of amateur musicians, seasoned pros, and community members who enjoy listening to a variety of musical genres featuring acoustic instruments and vocals.

We appreciate the hospitality and support of the owners and staff of O'Shea's Caife & Tae who created a welcoming and quality performance environment for The Nutfield Sessions.

### Arts Café – Orchard Christian Fellowship February 16<sup>th</sup>

The Arts Café is intended to be a welcome break from the winter doldrums, combining art and music in a casual coffee house environment. This free event was a day filled with arts and crafts from local artists, and acoustic music by area musicians. The public had an opportunity to relax and enjoy, and to interact with artists and musicians to learn more about their craft

After holding the Arts Café in another venue for several years, the LAC decided to try a more central location in town and were very pleased to be welcomed by the Orchard Christian Fellowship on Pillsbury Road. The hospitality, facility, and easy public access contributed to an enjoyable day for everyone involved.

### $\begin{array}{l} Art \ in \ Action-Mack's \ Apples \ Farm \ Stand \\ May \ 18^{th} \ and \ 19^{th} \end{array}$

Art in Action features both finished work on display and active projects being worked on by fine artists and artisans, providing an interactive opportunity for the public to engage and learn about their craft and technique. In addition to painters, weavers and sculptors, the show recently expanded to include two- and three-dimensional works – and, for the first time this year digital artists were included, allowing them to show their art and workflow.

As always, we appreciate the hospitality and support of the team at Mack's Apples.

### Presentation to Town Council – Londonderry Town Hall May 20<sup>th</sup>

The LAC was invited to present an overview of our mission, programs, budget and sources of funding to the Town Council, leading to a very positive discussion about future direction and opportunities, as well as the potential for additional Town support. We appreciated the opportunity to heighten the Town Council member's awareness and understanding of the value we bring to the community.

### Concerts on the Common – Town Common Bandstand June $3^{rd}$ through August $14^{th}$

2019 marked the 18<sup>th</sup> anniversary of our increasingly popular summer concert series, with record audience turn-out, continuing strong financial and logistical support from local business and professional leaders, and the best performance line-up yet (we think) featuring: The Londonderry High Music Showcase including Jazz Lab, Rock Orchestra and Jazz Ensemble Groups, The Londonderry Middle School Jazz Ensemble - Windham Swing Band - The Brian Maes Band - The Delta Generators featuring Brian Templeton - Bruce Marshall Group - Amity Drive - Foreigners Journey - High South - and HELP!

Adding to our usual 9 performance series, we arranged a 10<sup>th</sup> bonus concert to help kick-off the Old Home Days, Nutfield 300<sup>th</sup> Celebration featuring the band, All Summer Long.

We very much appreciate the ongoing behind the scenes support from Town Administration, Fire, and Police – and from the School District, when back-up venues are needed in the event of inclement weather.

It takes significant time, effort, commitment, and coordination on the part of so many people to make a quality concert happen every week – and we are grateful to everyone involved. Especially to Stephen and Julie Lee, without whom Concerts on the Common and the Bandstand would not be what they are today.

### Painting Windows - 2 Litchfield Road

### October 12th

When a Londonderry property owner needed to cover the windows of a barn on a historic site located on the corner of Mammoth and Litchfield Roads, he asked the LAC to help turn a mundane maintenance project into a celebration of the Arts. Local artists were asked to volunteer their time and talent to cover the plywood with farm themed paintings, while the owner covered all expenses related to the project. The "Barn Art" project ensued over the summer and culminated in a public Meet and Greet event featuring tours of the window panels, interaction with the artists, live music, face painting for children, and refreshments including cider and pumpkins donated by Mack's Apples.

The LAC is always interested in considering new ways to integrate art and music in special events and projects around town.

### **BUDGET AND SOURCES OF FUNDING:**

The 2019 operating budget required to conduct and promote the programs described above was approximately \$15,000, most of which was earmarked for Concerts on the Common. Approximately 95% of these moneys were raised through collection of Artist participation fees and donations solicited from community businesses to support Concerts on the Common. The final concert of the season was funded by the Old Home Day Committee. We currently receive a small annual contribution from the Town and look forward to the potential for additional financial support moving forward.

### WHERE TO LEARN MORE ABOUT THE LAC:

The LAC makes extensive use of social media, the Web, email, direct mail and local press outlets to inform the community of our activity and promote specific events, including Facebook, Twitter, YouTube, and a dedicated website for Concerts on the Common <a href="www.concertsonthecommon.org">www.concertsonthecommon.org</a>. We also maintain a comprehensive website featuring all our core programs at <a href="www.londonderryartscouncil.org">www.londonderryartscouncil.org</a>.

All of these are maintained by individual LAC members who give freely of their time, talent and personal resources.

We look forward to another year of community enrichment through the Arts in 2020.

Respectfully submitted, Larry Casey Chair, Londonderry Arts Council

### **CONSERVATION COMMISSION**

**Mission**: The Conservation Commission works to promote the proper utilization and protection of the natural resources and watershed resources of the town through plans for stewardship of town-owned lands, adding to the town's open spaces and encouraging developers to protect the environment through recommendations to the Planning Board and NH state agencies.

**About the Commissioners:** One alternate member, Ray Brown resigned and was replaced by new member Susan Malouin. Two voting members, Mike Noone and Bob Maxwell renewed for another term. Officers are Marge Badois, Chair; Gene Harrington, Vice-Chair and Deb Lievens, Treasurer.

### **Commission Activities During 2019:**

The commission reviewed 2 Dredge & Fill applications and 9 Wetland permit applications for the NH Wetlands Bureau, 9 Conditional Use Permit applications for impacts to the Conservation Overlay District, and provided comments to the Planning Board on 15 Design Review Plans.

Ongoing stewardship activities include the monitoring of conservation parcels, identifying any encroachments or other issues, and working to have them resolved. Other stewardship activities include maintaining established hiking trails and signs. Maps of town trails have been updated and are available at trail heads, town hall and the library, as well as on the town's web-site on the Planning Department's web page. Click "interactive and printed maps", then look under "Trail/Recreation Maps".

The commission recommended the Town accept 2 parcels that were being offered as donations for Open Space. A 3 acre parcel along the rail trail, and a 1.29 acre parcel on Evergreen Circle were deeded to the town.

The 29<sup>th</sup> Annual Musquash Field Day was held February 16<sup>th</sup>. The event was well attended, with visitors enjoying guided hikes, a presentation from NHF&G on the New England Cottontail Rabbit, a kids' scavenger hunt, as well as hot dogs, cookies and cocoa around the campfire.

We were saddened by the passing of a very active and beloved past Commissioner, Mike Considine. A granite memorial bench was placed at The Landing in the Musquash Conservation Area by close friends of Mike's. The Commission designated the Shoots and Ladder trail in the Musquash as the Mike Considine Memorial Trail.

Several members attended the Saving Special Places symposium and the annual meeting of the New Hampshire Association of Conservation Commissions. Deb Lievens represents the NHACC on the state Wetlands Council.

The commission's efforts to increase public awareness continued with guided walks of various conservation properties, along with the now annual paddle event on Scobie Pond which had record

attendance. Many visitors mentioned that they did not know that access to Scobie Pond existed. An electronic monthly newsletter is currently sent out to 299 subscribers, and our Facebook page (Londonderry Conservation Commission) has 263 followers. The commission also provides articles that are published in the Londonderry Times under the heading "Conservation Matters".

In February, NH Fish and Game did a timber cut on a portion of the Musquash near the Hickory Hill entrance to enhance the habitat being created for the New England Cottontail Rabbit. This is part of an ongoing project to monitor and maintain the area in preparation for reintroduction of the rabbits.

Efforts to improve the Kendall Pond Conservation Area continued with the addition of 3 new picnic tables, installation of a gate, upgrades to the kiosk and the construction of a 10' x 12' observation deck overlooking Beaver Brook. Area utilization continues to increase. A public "Open House" was held in June to showcase the improvements.

The Water Resource Management and Protection Plan was completed providing analysis and recommendations regarding the adequacy of existing and potential water resources available to meet the current and future needs of the Town. This was a follow up to a baseline study that was done in 1990. The Commission created a list of priority projects that was submitted to the Planning Department.

Funds received from a NHDES Selective Enhancement Project Grant are being used to determine the extent of remediation needed, if any, to reclaim contaminated acreage on Gilcreast Road with the aim of creating a more enjoyable property.

After several years of planning, coordinated with the Londonderry Police Department, the first in the state Conservation Ranger position was established in July. Retired LPD officer Glenn Aprile holds the part-time position. Glenn has already assisted in resolving 10 encroachment violations, and spent numerous hours attempting to curtail the illegal ATV activity on conservation land. Londonderry has received much attention from other towns as they look to follow our lead. No doubt we are helping to establish a precedent for similar positions throughout the state. The Commission contributed \$100,000 toward phase 5 of the Rail Trail which was completed in November.

**Looking Ahead:** The Conservation Commission continues to actively seek opportunities to protect properties within the green infrastructure, both in an effort to manage growth as well as to protect water and other natural resources. In an effort to promote collaboration with other entities within the town, the commission hopes to provide educational opportunities encouraging greater understanding of issues related to conservation.

Respectfully submitted, Marge Badois, Chair

## **HERITAGE/HISTORIC COMMISSION**

Established by a Town Meeting vote in 1987, the Historic District Commission became a combined Heritage/Historic District Commission in 1998 by a Town Council vote pursuant to state enabling legislation. As a body appointed by the Town whose powers and duties are governed by state statute, the Commission consists of seven members and up to five alternate members, all who are residents of the Town. The Commission oversees the preservation of historical and cultural resources, educates the public on matters of historical interest, and works with other boards, committees and commissions to assure responsible development that reflects the Town's Master Plan.

As a Historic District Commission, the Commission governs five pieces of property that are in a zoning overlay district designated Historic District (by vote of a Town Meeting and subsequently by Town Council):

- (1) the *Town Common* (owned by the Town of Londonderry);
- (2) the *Kent Allen Forest* formerly known as the *Town Wood Lot* or *Town Forest* (owned by the Town of Londonderry and the parcel directly south and west of the Town Common);
- (3) the *Morrison House Museum* on Pillsbury Road (owned by the Londonderry Historical Society);
- (4) the Grange #44 facility (owned by the Grange #44); and
- (5) the *Two Litchfield Road* property (owned by CC Properties, LLC).

Changes within the Historic Districts must be approved by the Heritage/Historic District Commission according to the Town of Londonderry Zoning Ordinance, Section 4.6.2. Outside of the Historic District, the Commission also oversees the Town Pound (owned by the Town of Londonderry and restored in 1990) on Mammoth Road.

The Commission is also responsible for implementation of the recommendations from the Historic Properties Task Force Report (adopted by the Town Council in 2006) which includes periodically updating Londonderry's List of Historic Structures and Properties (contained within the Report). The list serves to protect the designated properties by using a variety of tools, keeping any measures voluntary. The Commission acts as a valuable resource center for historic structures in Londonderry and restoration information.

The Commission's goals include preserving historically significant properties, furthering the protection and restoration of stonewalls and other historic features, assisting the Londonderry Historical Society with improving the functionality of the Morrison House Museum and the potential community usage of the Grange #44 facility, and protecting tree lined vistas and local designation of scenic roads. Designated by the Town Council to be a Local Scenic Byway Advisory Committee, the Commission reaffirmed the Apple Way scenic and cultural byway designation (originally designated in 1996).

As part of the planning design review process, the Heritage/Historic District Commission reviews applications for new development, commenting on landscaping, viewsheds, lighting, signage and architectural design for all new multi-family, commercial and industrial developments. The Commission makes recommendations to the Planning Board regarding the preservation of historic buildings, stonewalls and other historic features. This year, the Commission reviewed 23 applications consisting of 12 site plans, three subdivision plans, three lot line adjustments, one conditional use permit and two condominium conversion plans as well as two applications for certificates of approvals for the Two Litchfield Road property (Map 12 Lot 68, Zoned C-III and Historic Overlay District (HOD)). The Commission held two separate public hearings relating to renovations and signage for this property resulting in a certificate of approval for an outdoor sign and creative art work to be displayed in the windows of the old barn on the property.

The Town of Londonderry is a Certified Local Government giving the Commission access to a variety of grants. Working with the New Hampshire Division of Historic Resources, the Commission hopes to obtain a grant to assist in the preparation of an inventory of historical properties located in Town. The Commission welcomes the opportunity to work collaboratively with the Southern New Hampshire Planning Commission on other grant applications as they may arise.

The Commission collaborates with the Conservation Commission regarding maintenance and planning for the Kent Allen Forest. The Commission is thankful to Kent Allen for his assistance with revitalizing the town forest by improving existing and creating new walking trails, removing dead trees, and clearing invasive plants. The Commission wants to again extend gratitude to Jim Butler and Al Sypek for the maintenance of the Town Pound and their work in the Kent Allen Forest. The Commission would also like to acknowledge the donation and installation of 10 benches in the Kent Allen Forest, made possible by funding provided by American Association of Retired Persons (AARP). To increase safety in the forest, the Commission approved several tree cuttings along Pillsbury Road to ensure better sight distance for those entering and exiting the forest. The Commission also worked with Girl Scout Cadet Troop #1251 on its Silver Award project in the forest, which consisted of a storybook trail containing eight kiosks winding throughout the forest telling the story of the Seven Principles of Leave No Trace. Troop Leaders Gwen St. Germain and Sarah Fegan provided invaluable guidance and support to the Commission during its review.

The Commission also played an exciting role in the Nutfield 300<sup>th</sup> Year celebration. The year 2019 marked 300 years since the First Settlers arrived in the Nutfield Grant and established the community that eventually became the towns of Derry, Londonderry, Windham, and the Derryfield neighborhood of Manchester. Londonderry's longtime traditional Old Homes Day festivities received an added flair in 2019 to celebrate the Nutfield 300<sup>th</sup> along with the many activities that occurred starting with the Founders Weekend on April 12-14, 2019. Please be sure to take a peek at the Nutfield History website at <a href="https://www.nutfieldhistory.org/nutfield300th/">https://www.nutfieldhistory.org/nutfield300th/</a> for more information.

This year, the Commission established its own set of rules and procedures, which will serve as a useful resource in guiding its members through the meeting process.

The Commission also wants to thank our town staff, Town Planner Colleen Mailloux, AICP, Associate Planner Laura Gandia, GIS Manager Amy Kizak and Administrative Support Coordinator Steve Cotton for their valued assistance and expertise. The Commission welcomes our new member Snehal Patel and our new chairperson Krystopher Kenney.

The Commission convenes every other month on the fourth Thursday (starting in January) at 7 pm in the Sunnycrest conference room in Town Hall, 268B Mammoth Road except in November, when it meets on the third Thursday. The Commission welcomes and encourages the public to attend these meetings.

Respectfully submitted,

Krystopher Kenney, Chair
Arthur E. Rugg, Vice-Chair/Planning Board Member
David Colglazier, Secretary
Sue Joudrey, Commissioner
Tom Bianchi, Commissioner
Victoria Gorveatt, Commissioner
Jim Butler, Town Council Ex-Officio
Jason Knights, Commissioner (alternate)
Snehal Patel, Commissioner (alternate)

## LONDONDERRY HISTORICAL SOCIETY

The Londonderry Historical Society was formed in 1956 and incorporated in 1968 as a non-profit 501 (c)(3) organization dedicated to the preservation of Londonderry's past, and whose mission it is to educate the public about Londonderry's history and collect, store, and display artifacts of local significance. The founding of the Society was organized after the loss of one of the town's most pertinent pieces of history, the sale and relocation of the "Ocean Born Mary House." Since then, the Society has worked hard to save five historic structures in town: the c1760 Morrison House, the c1859 Parmenter Barn, the c1840 Clark Blacksmith Shop, the Litchfield Carriage Shed, and the c1725 Rev. Morrison House. Four of those buildings now stand proudly on the Londonderry Historical Society's Morrison House Museum property at 140 Pillsbury Road, and are open to the public for tours during our events and upon request. The Rev. Morrison House awaits funding for reassembly. Our museum grounds consist of 2.48 acres of orchard land the Mack family generously donated to the Society; it is a befitting location, as the land's original deed belonged to Charter David Morrison – c1726.

At the town deliberative session in February, Ann Chiampa, our Historical Society Curator and past president, was awarded the 2018 Town of Londonderry Volunteer of the Year Award. Ann also serves on the Londonderry Planning Board and has held many other positions for the town, schools, and community groups in the past. We congratulate her and appreciate all her efforts.

In March, Town Voting Day is always a great opportunity for us to meet the public, fundraise and talk about the goals of the Historical Society. Members Bill and Kims Bringhurst and Kay Webber arrived early before the polls opened to set up and start the coffee. Delicious baked goods were provided by our members as well as generous members of the community. David Colglazier joined us and so did Betsy McKinney's delicious baklava. As always, Reed Clark offered our books, maps, mugs, caps, shirts, and coverlets for sale, and Ann Chiampa stayed from morning until the last of the baked goods and raffle tickets were sold. We thank all the wonderful local businesses that offered gift cards for our LHS \$300 Gift Card Raffle and the member of this community for your continued support!

During the Londonderry Historical Society's Annual Meeting in April, Society elections were held and John Savina was reelected President and Kirsten Hildonen was reelected Vice President. David Colglazier was also reelected to his long-held position as Treasurer. Linda Green was reelected as Secretary and Ann Chiampa continues in her position as Curator.

Mid spring at the Morrison House Museum is always a beautiful and fragrant time of year with the apple trees and purple lilacs in bloom. Cleaning up the grounds and seeing the lawn turn from a seemingly lifeless tan to vibrant green means it's time to get ready for another season of many inquiries, visitors, tours, and events at out museum grounds at 140 Pillsbury Road. Kay Webber always takes advantage of the local plant sales to fill the planter by the front steps with beautiful flowers and tends them, as well as a small herb garden in the back, all season

long. Inside the museum, Ann Chiampa sweeps, dusts, moves and arranges things to get everything all set for our visitors. Bill Bringhurst can be found hard at work in the blacksmith shop as well as the barn, sweeping up and organizing the many tools and implements on display while Linda Green took time to clear out old planting to spruce up the area in front of the barn.

In May, the Londonderry Historical Society's Second Annual Antiques Appraisal Day was held on a nice sunny Sunday afternoon. Once again, this fundraiser attracted many people to come and learn more about their antiques, collectables and family treasures, and those of others. Some amazing items came through our doors that day, while a dessert table was enjoyed by all. A big thank you to Daniel F. Reidy, owner of Discerning Eye, an antiques appraisal and disposition service, for performing the appraisals.

In both May and June, schoolchildren of Londonderry's fourth grades visited the museum to learn about life in early Londonderry during their study of New Hampshire history. Bill Bringhurst gave the curriculum-enriching educational tours of the Clark Blacksmith Shop and Parmenter Barn, and Penny Webster did so in the Morrison House, all the while answering many fine questions from the young, inquiring minds. Giving our local students the chance to actually 'walk' back into history right here in Londonderry is something special for them to experience in this day and age.

After our June monthly meeting, Glenn Knoblock gave a very interesting talk in the Parmenter Barn on the History of Beer Brewing in New Hampshire which was well attended. Also, we thank Londonderry's own Long Blue Cat Brewery for setting up their high-tops and providing the attendees with tasty samplings of their own wonderful beers and their delicious home-made chips and salsa. It was a wonderfully informative night!

Our Society members continued hosting Open House Days from June to September at our museum complex where we welcomed guests from near and far for tours, refreshments, and the beautiful views. We thank member Gail Colglazier for staffing a table at each open house and for managing and growing our membership this year.

This year we celebrate the 300<sup>th</sup> Anniversary of Nutfield and we are so thankful that the citizens of Londonderry voted to fund the Londonderry Historical Society's activities to honor that important milestone in our wonderful town's history. Since the previous year, Ann Chiampa and Kay Webber were hard at work organizing a full slate of activities so on Old Home Day our visitors could step way back in time to the 18<sup>th</sup> century. You could visit with a whole host of interesting colonial trades people- a rope maker, cooper, tinsmith, hornsmith, blacksmith, gunsmith, surgeon, washerwoman, weaver, basket maker, flax processor, corn husk doll maker, millinery artist, and even a surgeon who offered to pull your aching teeth! The heritage breed of sheep, herded by working border collies definitely stole the little ones hearts. This year, the 1<sup>st</sup> New Hampshire Regiment provided the colonial encampment and cannon firings, along with various demonstrations, colonial games and the children's muster, and we were honored to have the amazing pipes and drums of NHSCOT play their Scottish tunes and offer drum and bagpipe try-it classes to our visitors to help promote the Scottish culture. Members

David Colglazier staffed the blacksmith shop as did Bill Bringhurst the barn, while Gail Colglazier sold newly minted 300<sup>th</sup> Anniversary commemorative coins at the membership table. Inside the Morrison House Museum, Kims Bringhurst and Kay Webber provided tours, noted genealogist Heather Rojo offered research help and information about the first sixteen families who settled Nutfield, and two wonderful Wallace family members who discussed their newly donated family items that were the featured display. But it was the pig roast really topped off this special day and we are enormously grateful to Eric Turcotte for providing and roasting the pig, Mike Cross for donating the delicious corn, and Deb Paul and Shirley Breslin for organizing all the wonderful help to make the pig roast possible. This whole day turned out amazing, and we are so thankful to the members of the community made this Old Home Day event such a great success.

The Londonderry Women's Club returned again this year for their September Meeting. On the agenda for the 'Welcome Back Social' in the Parmenter Barn were crock pots and music, and of course, the fire pits outside to end their evening. And the Londonderry Blue Lions Cheerleaders held their Annual Family Fun Day again on a beautiful October afternoon. They enjoyed a great time with a barbeque and all the fix'ins, pumpkin carving and fun games on the lawn. Yes, those warm fall days made for a perfect time for these organizations' events, but it's also a great time for you to visit, picnic, and also embark from our parking lot on a walk through the Kent Allen Forest or through Mack's Apples trails to Adams Pond.

Also in October, Society Curator Ann Chiampa partnered with Musquash Historian Dr. David Ellis for a special Londonderry Historical Society-sponsored Musquash Cellar Hole Walk to celebrate Nutfield's 300<sup>th</sup> Anniversary. Dr. Ellis is well known for his detailed research into the lost cellar holes of the Musquash and he has also brought to life the stories of the families who once lived there. The walk included visiting cellar holes, property boundaries, stone walls, wetlands, wells and interesting artifacts and the large group that attended this walk even stood atop the northeast corner of old Dunstable, MA...in Londonderry! Snacks were offered gratis to all attendees to assure that energy levels would remain high during the walk. We thank Dr. Ellis for leading this tour that emphasized his extensive cellar hole research and exposed us all to the amazing flora, fauna and extensive history of the Musquash!

Our member photographers have continued to use our grounds & buildings as a backdrop for so many family, group, wedding and animal (!) pictures taken all year round. Our historic buildings are featured in many a Londonderry student's senior picture or a family's holiday card! If you're interested in booking professional photo shoots on the museum property or inside the barn, or want to host your special event on the Morrison House Museum grounds, please email us at <a href="mailto:events@londonderryhistory.org">events@londonderryhistory.org</a>.

We'd like to thank all of you who generously donated items to the Londonderry Historical Society this year. Your donations help us make the Morrison House Museum complex a more interesting place to visit! If you'd like to discuss a possible donation, please email us at curator@londonderryhistory.org

We very much appreciate for your interest in the Londonderry Historical Society, your donations to support our efforts and your attendance at our events. If you haven't already, please consider joining us and becoming a member! Our meetings are held on the third Tuesday of the month at the Leach Library or in our Parmenter Barn during the summer months, weather permitting.

For more information about the Londonderry Historical Society, please visit: our Facebook page at: <a href="www.facebook.com/TownOfLondonderryNHHistoricalSociety">www.facebook.com/TownOfLondonderryNHHistoricalSociety</a> our website at: <a href="http://www.londonderryhistory.org">http://www.londonderryhistory.org</a>

or email us at: info@londonderryhistory.org

John Savina, President Kirsten Hildonen, Vice President David Colglazier, Treasurer Linda Green, Secretary Ann Chiampa, Curator

## **LONDONDERRY JOINT LOSS COMMITTEE**



The Joint Loss Management Committee (JLMC) meets quarterly to review work related injuries, health concerns and safety issues for Town employees and Town properties. The Committee is comprised of Town employees who represent both labor and management. Together the Committee is working to develop a proactive rather than reactive system of risk management for the Town.

#### Key activities performed by the JLMC this reporting period were:

- Annual Safety inspections of our Town Buildings.
- Quarterly review of WC and PL Claims, and how we are tracking to our benchmark goals.
- Updated required DOL postings to the latest revision for each of our Town Buildings.
- Continued to evaluate the following policies to assure they are current and being implemented:
  - o Slips, Trips and Falls
  - Footwear Policy
  - Lifting Techniques
- Conducted training on workplace violence/active shooter safety as well as conducted annual fire drill.
- Reviewed and updated Town Safety Policy.

#### Joint Loss Management Committee

 $Richard\ Brideau-Chairperson,\ Assessor's\ Office$ 

Lisa Drabik – Secretary, Assistant Town Manger/Human Resources

Stephen R. Cotton – Town Manager's Office

Tara Koza – Benefits Administration

Darren O'Brien, Fire Chief

Bryan Young, Fire Department

Kim Bernard, Police Department

John Trottier, Public Works Department

Bill Payson, Public Works Department

Sherry Farrell – Town Clerk

Christie Campbell, Town Clerk's Office

Sally Nelson, Leach Library

Nicole Armagenian, Primex Representative

## **KENT ALLEN FOREST REPORT**

2019 has been a productive and rewarding year for the Kent Allen Forest. Many more people have found and are enjoying all our small "Forest Park" has to offer.

This past year, we had major cleanup along Pillsbury Road and Mammoth Road. On Pillsbury Road, ten trees were removed and the stumps ground as part of the Town Common drainage project. On Mammoth Road, brush was cleaned up and we removed with a twelve foot buffer retained to reduce sound and create more light within the forest.

The Londonderry Town Common drainage project has produced two outflows. The existing flow to the west was unchanged, and it flows into the water hole. The new drainage flows to the south, and is lined with stone. The Londonderry Planning and Economic Development department, headed by Town Planner Colleen Mailloux, applied for, and was awarded, the AARP Community Challenge Grant. This grant was used to install ten park benches throughout the forest. This will enhance the accessibility to public open space for people of all ages. We are so grateful for all of the hard work and dedication that went into applying for the grant.

The Cadette Girl Scout Troop 12591, led by Gwen St. Germain and Sarah Fagan, created "A Storybook Tale", which is a nature walk, including eight kiosks throughout the forest, on the trails. The purpose of the story is to teach people about cleaning up and not leaving trash in the forest. It's a great and fun story for people of all ages to enjoy.

"Let's Beautify Our Forest" project has continued throughout the year, with the addition of one tree, six shrubs and over a dozen perennials. The project is headed Meredith Allen. Plants were cleared of leaves, fertilized and re-mulched. If you are interested in making a donation to "Let's Beautify Our Forest", please visit the Londonderry website to find our donation form under "Town News". We will begin the planting process again in the spring of 2020, upon receipt of future donations.

Work continues towards creating a parking area off of Pillsbury Road, by the water hole. An area that was created by the last timber harvest would serve as a perfect parking area for people to be able to enjoy the forest and park and walk safely. It will allow easy access to all of the trails the forest has to offer.

Finally, I would like to thank the many individuals and groups that have supported our efforts this past year. A very special thank you to the Londonderry Public Works Department for removing all of the brush piles and stumps. Making what was a very large pile of brush disappear, was truly inspiring. Thank you to all!

We are looking forward to all of the plantings and clean-up to come in 2020. We hope that you are able to get out and enjoy this little piece of heaven located in the center of town which is available, weather permitting.

Respectfully Submitted,

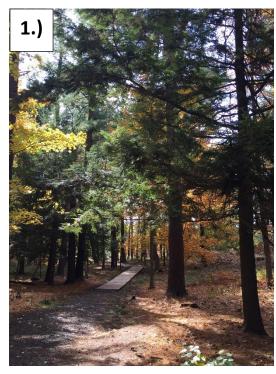
Kent Allen

## **FOLLOWING PAGE IMAGES**

## Following page picture descriptions:

- 1.) Eric Nowak, Troop 426 2018 Eagle Scout Project
- 2.) The maple trees in the fall along the many trails.
- 3.) Manmade waterhole created as a water source for the surrounding orchards.
- 4.) A Storybook Tale Londonderry Girl Scout troop 12591
- 5.) Donor kiosk, listing of those who donate to "Beautify the Kent Allen Forest" project.
- 6.) One of ten benches funded by AARP, Community Challenge Grant.
- 7.) One of many loads of seasonal brush picked up by volunteers to be removed by the Londonderry DPW Department.
- 8.) Brilliant fall color along the many trails.



















## **LEADERSHIP LONDONDERRY**



Leadership Londonderry was established in 2003 as a result of the Best Towns Initiative. Citizens at the forum identified the need for more community leaders and recognized the inherent challenges facing newly appointed or elected residents to leadership positions.

Mark Oswald and Pollyann Winslow co-founded the program to educate, inform and motivate citizens to serve in leadership roles and gain a thorough understanding of how Londonderry Town and School District government functions.

The curriculum offers a unique opportunity to meet and learn about School and Town Government, and their respective functions, departments and staff roles and responsibilities from key staff and decision makers. We begin with a tour of Londonderry with the Superintendent of Schools and Town Manager serving as Tour Guides. Meeting the third Thursday of each month from 4-8PM we address Public Safety, Planning and Economic Development, Finances & Budgetary process, Environmental Concerns (conservation, environmental protection, health and code enforcement), Quality of Life, Library, Parks & Recreation, Cable Station, Senior Citizen Programs, Town Heritage, Master Plan Review, I-93 Expansion and Manchester-Boston Regional Airport. Each month supports a rigorous, detailed agenda for each topic area.

We welcome your questions and participation. For further information, please contact Kirby Brown at Town Hall (432-100, ext.120) or ourselves.

#### **Directors:**

Lisa Drabik, Assistant Town Manager – (603) 432-1100, ext. 150 Mark Oswald – (603) 425-2400, ext.114 Pollyann Winslow – (603) 421-0635

#### Staff

Kirby Brown – 432-1100, ext. 120

## **MANCHESTER AIRPORT AUTHORITY**

The Town of Londonderry selects two residents to represent the town on the Manchester Airport Authority (MAA), a seven member volunteer advisory board serving Manchester-Boston Regional Airport. The two Londonderry members bring an array of business, community, and aviation experience to the Authority, while providing a conduit for information exchange between the Town and airport staff.

The primary goal of Manchester-Boston Regional Airport is to successfully meet the air transportation needs of the region, while striking a balance between the operation of the airport and the concerns of the citizens of adjacent communities. The airport strives to operate in a safe, secure, efficient, fiscally responsible and customer focused manner.

The Airport continues to support the efforts of the Town of Londonderry to develop Pettengill Road and the area south of the airport adjacent to Raymond Wieczorek Drive. Successful economic development leads to successful air service development, which are both critical components of a thriving regional economy.

It is important to acknowledge the tremendous support the airport receives from its neighbors, surrounding communities and our local, state and Federal officials. Manchester-Boston Regional Airport is an important economic asset for the State of New Hampshire and region, creating jobs, facilitating commerce, and providing access to the global marketplace.

We thank you for your continued support.

Respectfully submitted,

Donald Jorgensen – Chairman
Senator Sharon Carson – Secretary- Londonderry Representative
Eddie Leon - Londonderry Representative
John Farrell -Town Council Liaison
Adam King – Member - Labor Representative
Marlana Trombley - Member
Emily Nedoroscik - Member
Gus Fromuth – Member

## **LONDONDERRY PLANNING BOARD**

The Planning Board is constituted by the State of New Hampshire Revised Statutes Annotated (RSA) 672-678 and the Town of Londonderry Charter. The Planning Board effects site plan and subdivision regulations, and, along with the Town Council, the zoning ordinances. These tools allow our municipal government to meet the demands of evolving growth as well as enhance the public health, safety and general welfare. They also encourage the appropriate and wise use of land.

The membership is governed by RSA 673:2 and the Town of Londonderry Charter and consists of nine members and three alternate members. The members must be residents of Londonderry. Of the nine full members, one is a Town Council ex-officio member, one is the Town Manager exofficio member or designee and one is a Town administrative official, selected by the Town Manager. Other than the ex-officio members, all members have three year staggered terms and are appointed by the Town Council. The alternate members vote when appointed by the Chair for an absent full member. This excludes the ex-officio members. The year 2019 was still a busy year for the Planning Board, despite site plans, subdivision plans, conceptual discussions and regional impact determinations decreasing slightly in number as noted below.

#### 2019 Projects Reviewed by the Planning Board:

Projects Reviewed by the Planning Board:	2019	2018
Subdivision/Lot Line Adjustment Plans	13	15
Site Plans	14	16
Conceptual Discussions	4	6
<b>Conditional Use Permits (only)</b>	3	4
<b>Extension Requests Granted</b>	5	1
Withdrawal	0	0
<b>Amended Conditions</b>	0	1
Request for Exemption	0	0
Plans Signed	20	17
Ordinance/Regulation Workshops/Public Hearings	9	8
<b>Regional Impact Determinations</b>	20	34
Voluntary Mergers	5	5
Special Studies	0	0
<b>Condominium Conversions</b>	3	4
Waiver Requests	1	1
Administrative Review (Completed by Town Staff)	0	5
Governmental Land Use	0	2
Scenic Road hearings	1	1
Citizen petition for zoning amendment	0	1

Major 2019 Site Plans Approved or Conditionally Approved by the Planning Board:

Projects Approved or Conditionally Approved by the Planning Board:	2019
ConvenientMD/Citizens Bank/retail redevelopment	12,300 ft <sup>2</sup> urgent care, bank and retail
Ford of Londonderry redevelopment	20,950 ft <sup>2</sup> service building
Nazdrowie, LLC (Bellavance Beverages)	141,765 ft <sup>2</sup> warehouse/distribution
Edgewood Senior Living	375,410 ft <sup>2</sup> elderly housing

Londonderry's Gateway Business District (the Pettengill Road area surrounding the southerly part of the Manchester-Boston Regional Airport) is expanding with the addtion of 141,765 ft<sup>2</sup> from a warehouse distribution facility for use by Bellavance Beverages at 44 rear Pettengill Road. Businesses that are now operating there are the FedEx Ground facility, the Prologis (UPS/Pratt and Whitney) facility, the Milton CAT facility, the EIS facility and the FW Webb facility. All of these have contributed over two million square feet of space towards our property tax base. Continued growth is planned for this area.

As part of the Woodmont Commons Planned Unit Development (PUD), a site plan received approval for the Edgewood Retirement Community (The Baldwin) providing for a phased elderly living facility of 254 independent living units and 40 assisted living units. The 603 Brewery (10,000 ft<sup>2</sup>) is now open for business as well as apartments available for rent. The commercial units are being completed. This is all part of Phase I (site plan approved in 2016) encompassing 60 acres with a 5 year build out. At completion, there will be a total of 174,600 ft<sup>2</sup> of retail space, 119,000 ft<sup>2</sup> of office space, 286 residential dwelling units and a 135 room hotel. All facilities will be in a walkable area with common green space.

Cross Farm (elderly housing) received site plan approval for phases 2 and 3, which is 86 units. Previously approved phase 1 has 21 units. And at 48 Old Nashua Road, 28 single family and 14 duplex units of elderly housing was approved. We currently have a total of 841 approved elderly housing units which is 10.9% of the current supply of housing units in Town. Under our Zoning Ordinance, if the percentage exceeds the number of elderly persons in Town (28.3%), the number of new elderly housing units would be restricted. Next year, the Planning Board will be reviewing our Elderly Housing Ordinance.

Londonderry Zoning Ordinances, Planning Board Site Plan and Subdivision Regulations are still undergoing review by our Staff and the Planning Board as recommended by a zoning audit that was performed 5 years ago. A major zoning overhaul was undertaken last year to address the organizational structure of our zoning ordinances, making them more user friendly and easier to navigate. The Planning Board reviewed with Town Staff the various commercial districts and overlays in Town, contemplating the possibility of developing a new commercial performace zone designed to allow consolidation and more flexbility in uses with greater control of performance standards. After input from the landowners involved and the public, the Planning Board decided not to make any changes at this time, allowing time to review and consider all comments. The Planning Board held public hearings and recommended to the Town Council adoption of the

following Zoning Ordinance changes: Portable Storage Structures and Building Code amendments. The Building Code amendments were adopted by the Town Council. The Portable Storage Structures was denied by the Town Council and will be taken up again next year. The Planning Board also recommended rezoning of a number of parcels near the Manchester-Boston Regional Airport owned by the City of Manchester/Manchester Airport Authority to Gateway Business District and a parcel at 61 Harvey Road from IND II to Gateway Business District following their respective public hearings. These rezonings were adopted by the Town Council. The Planning Board continued a public hearing on a rezoning request for 595 Mammoth Road from AR I to C II to gather more information.

The 2021-2026 Capital Improvement Plan (CIP) was adopted on September 11, 2019. This CIP Report can be found on the Town's website under the Planning Board. This plan is for use by the Town Council and School Board as they so desire in their budget preparations along with the Budget Committee, and it is a planning tool for determining and measuring infrastructure needs. The purpose is to spread costs over a six year period so tax rates can be controlled and stabilized. We want to thank the CIP Committee, led by Chair John Farrell, for their hard work in addition to our Town Manager and Staff and the School Superintendent and Staff for the preparation of the 2021-2026 CIP.

The Water Resources Management Plan was presented to the Planning Board by Comprehensive Environmental, Inc. in November of 2019. This was a recommendation of the 2013 Comprehensive Master Plan and provides an update of water resources data for identifying existing and new potential threats to surface and groundwater supplies. As we review the data with staff, the Conservation Commission and Town Council, we will make adjustments to our Zoning Ordinances and Site Plan and Subdivision Regulations to reflect protection of these surface and groundwater supplies.

After nine years of sustainable growth as defined by our former Growth Management Ordinance (GMO), the GMO was allowed to lapse at the end of 2015. If the GMO was still in effect, we would be in a period of unsustainable growth, allowing building permit limits. The Planning Board is carefully following the GMO statistics annually to monitor the Town's growth and infrastructure needs (by the CIP – see the above paragraph). Our 2018 rate of growth is 1.5% which is more than last year at just less than 1% and the surrounding communities at 0.6%. 135 building permits were issued in 2018 compared to our six year average of 85. Of these 135 permits, 96 came from MacGregor Cut (multifamily with 50% workforce housing), 9 new accessory dwelling units and 30 new single family residential units (comparable to surrounding communities). It should be noted that in New Hampshire, a Growth Management Ordinance is only a temporary ordinance (RSA 674:22), allowing a municipality to address its infrastructure needs to accommodate growth. Londonderry has accomplished this to date through the CIP (see the above paragraph). Also noted, Londonderry's tax rate has remained stable, an indicator that growth has been well managed.

We want to thank Leitha Reilly for her nine years of service on the Planning Board where she was a strong contributor. We welcome Jake Butler as a new member. Also, Department Secretary Casey Wolfe has moved away, and Beth Morrison is welcomed, replacing her as a Land Use Assistant.

We thank the staff of the Planning and Economic Development Department: Colleen Mailloux, Town Planner, Laura Gandia, Associate Planner, Amy Kizak, GIS Manager/Comprehensive Planner and Beth Morrison, Land Use Assistant. Also, we thank Janusz Czyzowski, Director of Public Works and Engineering and John Trottier, Assistant Director of Public Works and Engineering.

The Planning Board meets the first two Wednesdays of each month at 7:00 PM in the Moose Hill Chambers at the Town Hall, 268B Mammoth Road. The first Wednesday is public hearings for new subdivision and site plans, and the second Wednesday is continued public hearings for new subdivision and site plans, conceptual plans, workshop sessions, and public hearings for proposed zoning ordinances and subdivision and site plan regulations. Projects under review and agendas are posted on the Town's website, and legal notices are published in local newspapers. The public is always welcomed and encouraged to attend these meetings.

## Respectfully submitted,

Arthur E. Rugg, Chair
Mary Wing Soares, Vice Chair
Chris Davies, Secretary
Scott Benson, Assistant Secretary
Al Sypek
Jake Butler
Ted Combes, Town Council Ex-officio (Town Council appointed 3/2019)
Tom Dolan, Town Council alternate Ex-officio (Town Council appointed 3/2019)
Giovanni Verani, Town Manager Ex-officio (Town Manager appointed 6/2015)
Rick Brideau, Administrative Official Ex-officio (Town Manager appointed 2004)
Ann Chiampa, alternate member
Peter Commerford, alternate member
Roger Fillio, alternate member

#### Town Staff:

Colleen Mailloux, AICP, Town Planner
Laura Gandia, Associate Planner
Amy Kizak, GIS Manager/Comprehensive Planner
Beth Morrison, Land Use Assistant
Janusz Czyzowski, PE, Director of Public Works and Engineering
John Trottier, PE, Assistant Director of Public Works and Engineering

## **LONDONDERRY RECREATION COMMISSION**



The Recreation Commission meets on the second Monday of each month at 7:30 PM in the Sunnycrest Room at Town Hall. All Town residents are invited to attend and voice concerns or present ideas to help improve recreation in Londonderry. Residents are reminded that up to date information can be obtained by calling the *RECREATION HOTLINE*, 437-2675, or by visiting the Town website www.londonderrynh.org and linking to the Recreation Department.

Adult programs currently offered to Town residents include 4 softball leagues; men's league, over 50 league, women's league and co-ed league. Other adult activities include pick up co-ed volleyball, adult volleyball league and dodge ball. Programs available to the Town's youth are: basketball, lacrosse, softball, baseball, football, cheerleading, soccer, and wrestling.

Also available is the Summer Playground Program, which operates during the students' summer vacation at one of the school district's elementary schools. It is hoped that Town residents avail themselves of the Nelson Road Field Complex, which includes four (2 illuminated) tennis courts, two illuminated basketball courts, a toddler playground, softball field, and a skate board park.

Our youth organizations continue work to improve their facilities at LAFA and West Road as well as the Men's Softball League at the Nelson Road Softball Field. We are very fortunate that the leadership of all of Town's youth and adult groups continue their efforts for the benefit of our residents.

Areas of concern are drainage problems at the Nelson Road softball field and the need for additional parking at Nelson Road and LAFA fields. Also as the number of youth soccer players continues to increase parking at the West Road fields will need to be addressed.

It also is hoped that the operating budget be adequately funded to sufficiently maintain our present facilities.

The Commission would like to thank the Londonderry School District for the use of their facilities for all of our indoor activities, and to the SAU Field Maintenance crew and Town Highway Department for all their help and guidance. Also the Commission would like to thank the Town Council for their continued support, advice and encouragement. The Commission extends thanks to the countless number of people who constantly give of themselves for both the adult and youth recreation and sports activities. Year in and year out, these people show us that the spirit of volunteerism is alive and thriving in Londonderry.

## SOLID WASTE AND ENVIRONMENT COMMITTEE

The committee consists of ordinary citizens like you who want to make a difference in their community. At \$2.045 million, solid waste is the 4th largest line item in the Town budget. The Committee assists the Environmental Services Division of the Public Works Department in managing Londonderry's solid waste while seeking to enhance Londonderry's public landscape. By establishing many user-friendly programs over the years, the committee has helped residents minimize municipal waste, reduce the tax burden, and protect and beautify Londonderry's local environment.

For more information on waste and recycling programs, go to londonderrynh.org and visit the committee's homepage and the Department of Public Works homepage. The Beautify Londonderry subcommittee also has its own homepage at londonderrynh.org.

#### The committee's main activities in 2019 included:

- The committee fielded questions from the public about the Town's solid waste and recycling programs. The Town's recycling diversion rate (based on tonnage) is averaging 25%, reflecting in large measure the impact of our single stream, automated recycling collection. Residents have their own blue recycling cart to put out at the curb, which contributes to the higher recycling rates, which in turn lowers taxes.
- The committee supported the DPW in communicating the reinstatement of the recycling book bin behind Town Hall. This bin is heavily used by Leach Library and the public, and the committee is very happy to have it in operation again.
- The committee worked to increase residents' awareness of plastic film / bag waste issues, including how to recycle them at grocery stores, and the hazard of putting plastic bags of recyclables in their blue carts. This clogs the operations at our Material Recycling Facility.
- The committee continued our partnership with the Conservation Commission to take turns writing monthly columns in the Londonderry Times. The purpose of these pieces is to inform and educate the community about local conservation, solid waste and environmental issues on a regular basis. Look for the columns under the banners of Going Green in Londonderry and Conservation Matters.
- The committee managed a program offering discounted compost bins and under counter pails to Londonderry residents. Almost 80 residents took advantage of this environmentally beneficial program, which ultimately diverts food waste from entering the solid waste stream, reducing curbside tonnage and taxes.
- The committee worked with local scouting organizations to increase solid waste and environmental education and awareness.
- The committee supported the annual Household Hazardous Waste Day events in Londonderry and Derry, our Used Oil Recycling Program at the Central Fire Station offered monthly (except for January and July) on Saturday mornings, and the Drop-Off Center services on West Road (open Saturdays April November, and Wednesday afternoons from early May mid November). The committee also partners with Tisdell Transmissions, which accepts used motor oil from residents on weekdays at their shop at

- 27 Ash Street. Recycling used motor oil removes a toxic substance from residents' garages and defrays the cost of heating the Town's highway garage.
- The committee managed the Town's five "Welcome to Londonderry" sign plots. This year the committee re-located the sign at the Manchester town line on Rockingham Road further north to avoid damage from highway snow removal.
- The committee advised the volunteers of our Beautify Londonderry subcommittee.

#### Plans for 2020:

- Identify ways to leverage Social Media to provide timely solid waste and environmental information to Londonderry citizens.
- Work to assure that timely and effective solid waste and environmental information is available on the town website.
- Produce additional Public Service Announcement videos to educate residents about important solid waste-related health and safety issues.
- Identify new ways to reduce or prevent municipal waste and maximize recycling, especially in light of the global restrictions being introduced on the recyclables market. One of the focuses will continue to be keeping plastic bags out of residents' recycling carts and how we and our contractor can do a better job of educating residents.
- Collaborate with other solid waste or sustainability committees in the region on projects of mutual interest.
- Anyone interested in working on ways to reduce municipal waste and enhance the local environment is encouraged to join us at our meetings on the 2nd Monday of the month, from 7:00 to 8:30 PM, in the Elwood conference room on the second floor of Town Hall.

The committee is grateful to our local landscapers for maintaining the Welcome to Londonderry sign plots. They are Shady Hill Greenhouses and Nursery (with the signs on route 102 at the Flea Market and on Rockingham Road near Backyard Brewery), Artisan Landscapes (at Exit 4 in front of Wendy's restaurant), and new this year, Groundhog Landscaping (at the corner of Mammoth Rd and Chase Rd., and on Rockingham Rd. near the Derry town line.) The committee also thanks the Londonderry Times newspaper for hosting our "Going Green in Londonderry" columns.

Paul Margolin, long time Chair and the inspiration behind the formation of the Solid Waste and Environment Committee, stepped down after serving for 30 plus years .Paul's dedicated service and leadership through the years was suitably acknowledged with him being named the Londonderry 2020 Volunteer of Year. The committee will miss you Paul. Committee members Rick Darveau and Greg Warner also moved on to pursue other endeavors, their service was much appreciated.

Respectfully submitted,

Chair: Lynn Wiles John Mahon
DPW Liaison: Robert Kerry, Environmental Engineer Joy Muller
Secretary: Duane Himes Gary Stewart



# 2019 Town of Londonderry Report By Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) has a wide range of services and resources available to help member communities with a variety of land use planning and transportation challenges and concerns. Each year, with the approval of appointed representatives, the Commission's skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

Often, Community Planning Boards, Conservation Commissions, and Governing Boards request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulations; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

In 2019, it has been the Commission's pleasure to assist the Town of Londonderry with conducting traffic counts, conducting bicycle pedestrian counts on the Londonderry Rail Trail, the Musquash Conservation Area and in the Kent Allen Forest, providing assistance to the Londonderry Senior Transportation Coordinator in preparing a survey for Londonderry seniors to identify transportation needs and providing staff expertise in traffic modeling for the I-93 Exit 4A Environmental Impact Study.

The following outlined table details services performed for the Town of Londonderry during the past year and includes both hours worked specifically for the Town and for projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each of the communities. Examples of a regional project are the development of the New Hampshire Department of Transportation (NHDOT) Ten- Year Transportation Improvement Plan and the organization of a legislative event for NH Legislators and local officials in the SNHPC region.

No.	Hours	Project Description
1.	129	Performed traffic counts at 31 sites in town.
2.	60.9	Conducted 3 culvert field assessment in the Town of Londonderry for ongoing development of the Regional Vulnerability Assessment, including meetings with road managers to discuss local risk factors and need for additional documentation of stream crossings; followed by SNHPC field survey of high-priority stream crossings.
3.	48.2	Assisted the Londonderry Senior Transportation Coordinator in creating a survey to identify transportation needs among senior residents, analyzed survey data and developed a report of findings.
4.	38.2	Conducted 5 bicycle/pedestrian counts on the Londonderry rail trail, in the Musquash Conservation Area and in Kent Allan Forest in Londonderry, analyzed and shared data with town stakeholders.

5.	5.5	Assisted the town in preparing for the 2020 Census by partaking in the Participant Statistical Area program, New Construction program, and statewide Complete Count Committee on
		behalf of the town.
6.	84.8	Began the Congestion Management Process Plan update for the SNHPC region.
7.	33.2	Implemented the Becoming Age-Friendly Pilot Program Phase III and began Phase IV: Continued outreach and pilot program efforts with community representatives and staff. In November, SNHPC hosted a statewide forum on age-friendly housing opportunities in New Hampshire.
8.	31.2	Continued the development of the SNHPC Public Participation Plan.
9.	25.8	Compiled building permit data and certificate of occupancy permit records to record dwelling unit totals from all municipalities in the region.
10.	17.2	The FY 2019-2022 Transportation Improvement Program was developed and approved.
11.	12.6	Coordinated the establishment of regional transportation performance measures through Partnering for Performance NH (PFPNH) workgroup.
12.	12.6	Represented the Commission on the MS4 Storm Water Coalition and helped with regional coordination of MS4 Efforts.
13.	12.3	Continued updating the SNHPC Regional Transportation Plan.
14.	11.6	Represented the interests of the Town on the Region 8 Regional Coordinating Council for the Statewide Coordination of Community Transportation Services Project.
15.	11.6	Provided assistance to Statewide Coordinating Council for Community Transportation (SCC).
16.	11	Conducted outreach to towns for the development of Road Safety Audit (RSA) and Highway Safety Improvement Program (HSIP) funding applications to the NHDOT.
17.	9.7	Continued work with the Environmental Protection Agency (EPA) Brownfields Region-wide Assessment Grant for environmental studies and investigations to help move contaminated sites to clean up, redevelopment and reuse.
18.	8.3	Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins.
19.	8.1	Met with business owners and local community groups throughout the region to share information on the availability of SNHPC's complete streets demonstration materials, and services such as design, installation, and staffing of demonstration projects.
20.	7	Coordinated with regional municipalities and the NHDOT to develop the 2019-2028 Ten- Year Transportation Improvement Plan.
21.	6.8	Participated in the Complete Streets Advisory Committee; organized a region-wide forum and provided feedback for the NHDOT State Bicycle/Pedestrian Plan.
22.	6.3	Provided detailed analysis of survey results from the State Plan on Aging prepared by NHDHHS.
23.	6.2	Developed an interactive map of volunteer driver services in the State of New Hampshire.
24.	2.8	Continued updating the regional travel demand model, which is used to forecast traffic volumes on roads in throughout the region.
25.	1.5	Coordinated with the Partnering for Performance NH (PFPNH) workgroup to develop and adopt regional safety, infrastructure condition, and freight transportation performance targets.

26.	1	Organized and facilitated the Legislative Event "Tiny Homes in New Hampshire" for NH Legislators and local officials in the SNHPC region.
		e e

## Londonderry's Representatives to the Commission

Brian Battaglia Arthur E. Rugg Deborah Lievens Martin Srugis, Alternate Suzanne Brunelle, Alternate

Executive Committee Member: Deborah Lievens



## **LONDONDERRY TRAFFIC SAFETY COMMITTEE**



The Traffic Safety Committee's charter is to address the problems of the Town citizenry when submitted to the Committee. The Committee uses Regulation 94-1, which was adopted by Town Meeting 1995 as a guide to uniform enforcement. This regulation employs the standards of the US Department of Transportation Federal Highways Administration (MUTCD), Manual on Uniform Traffic Control Devices for Streets and Highways (as amended), the New Hampshire Department of Transportation Publication "Traffic Control Standards, Statutes, and Policies" (as amended) and New

Hampshire's RSA 259:125. The Town's inventory of standard devices is installed under this Regulation.

The Traffic Safety Committee continues to address speeding complaints. The new problem of new developments opening up letting traffic use the new roads as a cut-through neighboohoods to avoid bottle necks in other parts of town. The Police Department in conjunction with the Traffic Saftey Committee did a study of traffic problems and found that distracted driving anf failure to yeiail the right away are becoming more and more of a problem for the town. The Committee continues to address these safety problems referring, through members, these concerns to the proper committees, Department Heads and Town Council.

Speeding complaints, intersection control signs, concern about new development effect on traffic flow and control problems were the primary problems brought before the committee in 2018.

The committee continues to address speeding, parking, signage, and, safety problems as well as referring, through the liaison Members, these concerns to the proper committees and Town Council.

Copies of the meeting minutes of the past year are available for information and viewing on the town website and in the Town Clerk's Office. This past year's goals will overlap into 20120 as the Town continues to experience growth. Meetings of the Committee are held quarterly, the first Monday of the month, with the exception of the January and July meetings. The January meeting will be held on January 6<sup>th</sup>, 2020 at 6:00 PM, the April meeting will be held on April 6<sup>TH</sup> at 6 PM, the July meeting will held on the 20<sup>th</sup> day of the month at 6:00 PM and the October meeting will be held on the 5<sup>th</sup> of October, 2020 at 6 PM. The location of these meeting will be shown on the video display in the lobby of the Town Hall and on the Town website.

Finally, the Committee gratefully acknowledges the support and professional assistance provided by the Town Council, Town Council Executive Assistant, Police Department Executive Secretary, Police and Fire Chiefs, Town Planner, and, Town Manager.

In addition, the Committee would like to thank the Highway Department personnel for the effort they put forth during the year to assist this committee in meeting its responsibilities to the Town of Londonderry.

Respectfully submitted,

Robert A. Ramsay – Chairman Scott Laliberte – School Supt. Suzanne Hebert – Secretary Jim Butler – Council Liaison Ray Brown – Member at Large (Resigned August 2019) Bill Hart – Chief of Police Darren O'Brien – Fire Chief Janusz Czyzowski – P. W. Dir. Kevin Smith – Town Manager Dan Turcotte – Member At Large

## **TOWN COUNCIL**

The Town Council continues to work on behalf of all citizens providing policy direction and leadership to staff in order to deliver high-level municipal services at reasonable cost with the goal of keeping taxes low. The economy continues to do very well in Londonderry and Southern New Hampshire as a whole. These economic conditions provide challenges as demands for services have not declined and require continued infrastructure modernization.

The Town Council continues to take a strategic long-term view of the Town's development. We believe enhancing economic development opportunities can assist with stabilizing residential property tax obligations. During the past year, the Council has interacted with staff and the Planning Board to welcome more new business and industry to Londonderry. The Council continues to monitor the Woodmont Development Agreement and development progress as a whole within Woodmont. Construction of the first apartments in their downtown section were completed in 2019.

Our budget goal is to keep the tax rate as stable/manageable as possible without adversely impacting the long-term financial condition of the Town. For this reason, we encourage as many residents as possible to participate in the annual budget process which provides great detail into which services the Town offers and the cost of those services. More information about the budget schedule can be found on our website <a href="www.londonderrynh.org">www.londonderrynh.org</a> under the Finance Department.

The largest expense in the Town budget is salary and benefits to hire, train and retain qualified employees to professionally deliver Town services.

Highlights from 2019, in preparation for 2020 include:

- 1. Continue to explore all opportunities to enhance non-residential property tax revenues;
- 2. Continue the industrial development in the area south of the Airport at minimal cost to existing taxpayers;
- 3. Through the Traffic Safety Committee, continue to address the developing traffic congestion along our town/state roads;
- 4. Reached a Record of Decision with Federal Highway on Exit 4A, paving the way for construction to begin in 2021.
- 5. Continue to monitor the PFOA/S situation in Londonderry and work with state and federal officials to leverage whatever funding is available to permanently mitigate any well contamination.

- 6. Implement the State's first ever Community Choice Aggregation program for purchasing electricity and lowering the residents' energy bills.
- 7. Prepare appropriately for four elections to take place in 2020 to ensure the voting process is as smooth and efficient as possible.

We wish to thank all of our elected and appointed officials, volunteers and town employees who work tirelessly each day for the benefit of our community. A special thanks to the Town Manager's Office who continue to shine in the areas of personnel management, facilities maintenance, economic development, and customer service. Together we're building a great community where Londonderry Leads the Way!

Respectfully submitted,

John Farrell, Chairman Joe Green, Vice-Chairman Jim Butler, Councilor Ted Combes, Councilor Tom Dolan, Councilor

## **LONDONDERRY TRUSTEES OF TRUST FUND**

The State of New Hampshire's Revised Statutes Annotated (RSA) 31:22-a requires that the Town of Londonderry have elected Trustees of Trust Funds to oversee the receipt, investment, and disbursement of funds which have been allocated by the Town, or which have been paid to or donated to the Town and are held in Trust. Currently serving as elected Trustees are Dan Collins, Howard Bookman, and John McLaughlin.

As of June 30, 2019, the Grand Total of funds being held in Trust was \$3,909,152. Of this, \$2,819,705 was Expendable Funds, deposited with Citizens bank. \$1,089,447 was in Non-Expendable Funds deposited with the Cambridge Trust Company. Expendable funds include, for example, funds approved by Town Meeting for such purposes as future purchases of ambulances, highway heavy equipment, school capital projects and reclamation. Non-expendable Funds include, for example, donations, gifts, scholarships and money for perpetual care of Town cemeteries.

	Fund Type		
Fiscal Year	Expendable	Non-Expendable	Total
2019	\$2,819,705	\$1,089,447	\$3,909,152
2018	\$2,092,025	\$1,073,639	\$3,165,664
2017	\$2,179,697	\$1,018,004	\$3,197,701
2016	\$2,610,755	\$1,044,684	\$3,655,439
2015	\$2,838,549	\$1,018,725	\$3,857,274
2014	\$3,134,146	\$ 988,648	\$4,122,794
2013	\$1,942,836	\$ 846,958	\$2,789,794
2012	\$1,659,842	\$ 734,453	\$2,394,295
2011	\$1,477,214	\$ 743,524	\$2,220,738
2010	\$1,651,238	\$ 611,883	\$2,263,121
2009	\$1,416,831	\$ 564,791	\$1,981,622
2008	\$1,213,767	\$ 645,174	\$1,858,941
2007	\$1,484,812	\$ 654,988	\$2,139,800
2006	\$ 911,761	\$ 598,187	\$1,509,948

In addition, Trustees are responsible for administration and maintenance of Town's cemeteries. Purchase of burial plots are only available in the Pillsbury Cemetery on Hovey Road, the remaining cemeteries are either being used for deceased or have been sold for future use. The current price for a single burial plot in either Pillsbury Phase I or Phase II is \$500 for a single burial plot, and \$800 for a double burial plot. Sales are only made to residents of the Town of Londonderry.

Internments for the year were:		Urn	Total
Glenwood	1	4	5
Pleasantview	3	3	6
Pillsbury	4	3	7
Valley	0	1	0

Lot Sales for the year were: 6 – Single, 18 – Double Remaining available Lots for Sale: 6 – Single, 29 – Double

Londonderry's oldest cemetery is Pinkerton Cemetery, also located on Hovey Road, and dates from the 1700s. Other than the two cemeteries already mentioned, the remaining cemeteries are: Glenwood Cemetery on Mammoth Road, Pleasantview on Mammoth Road, Kendall Cemetery on Kendall Pond Road, Sunnyside on Litchfield Road, Towne Cemetery on John Street, and Valley Cemetery on Pillsbury Road.

#### **Activities for the year:**

- Veteran's markers installed at Glenwood and Pillsbury Cemeteries.
- Development of Pillsbury Phase 3 cemetery, with the completion of Pillsbury Phase 1 A at 85%.
- Goals for FY20
  - o Completion of Pillsbury Phase 1 A, which will increase our cemetery plot inventory by 125 double plots.
  - Continue headstone repairs at Valley, Glenwood, Pleasantview and Sunnyside Cemeteries.
  - o Road repairs in Pleasantview Cemeteries.
  - o Continue clearing of stone walls in Glenwood, Pleasantview, and Valley Cemeteries.
  - o Continue the repair or replacement of retaining walls in Glenwood Cemetery.
- Link to Town of Londonderry Cemeteries:
  - o <a href="https://www.londonderrynh.org/cemeteries-trustees-trust-fund">https://www.londonderrynh.org/cemeteries-trustees-trust-fund</a>

Respectfully Submitted,

Dan Collins, Howard Bookman, and John McLaughlin – Trustees Bo Butler – Cemetery Sexton Stephen R. Cotton – Administrative Support Coordinator

## **LONDONDERRY ZONING BOARD OF ADJUSTMENTS**

The Zoning Board of Adjustment consists of five appointed and three alternate members. Each member/alternate serves for a three year term and is required to be a resident of the Town. The officers of the Board are a Chair, Vice Chair and Clerk, who are elected annually by the Board. The Board uses its Rules of Procedures to assist in conducting its business. Monthly meetings of the Zoning Board of Adjustment occur on the third Wednesday of each month in the Moose Hill Council Chambers, 268B Mammoth Road at 7:00 p.m.

A list of meeting dates and submission deadlines is available at the Planning & Economic Development Department and on the Town of Londonderry's website.

Appeals to the Board of Adjustment concerning any matter within the Board's power as set forth in RSA 674:33 may be taken by any person aggrieved with standing or by any officer, department, board, or bureau of the municipality affected by a decision of the administrative officer.

The Board has the authority to act in four separate and distinct categories as outlined below:

- 1. **Appeal of Administrative Decision**: An appeal involving an alleged error in any order, requirement, decision, or determination made by an administrative official in the enforcement of any zoning ordinance adopted pursuant to RSA 674:16.
- 2. **Special Exception**: A request to use land or building(s) that is permitted, subject to meeting specific criteria and conditions that are set forth in the ordinance.
- 3. Equitable Waiver of Dimensional Requirements: A request for an equitable waiver from a dimensional requirement when a lot or other division of land, or structure, is discovered to be in violation of a physical layout or dimensional requirement imposed by a zoning ordinance. The Board must make these four findings: (1) the violation was not noticed or discovered until after the structure in violation was substantially completed or until after a lot or other division of land in violation was subdivided by conveyance to a bona fide purchaser for value; (2) the violation was not an outcome of the ignorance of the law, failure to inquire, obfuscation, misrepresentation, or bad faith on the part of the owner or owner's agent but was instead caused by either a good faith error in measurement or calculation or by an error in ordinance interpretation or applicability made by a municipal officer; (3) the physical or dimensional violation does not constitute a public or private nuisance, nor diminish the value of other properties in the area, nor interfere with or adversely affect any present or permissible future uses of any such property; and (4) that due to the degree of past construction or investment made in ignorance of the facts, the cost of correction far outweighs any public benefit to be gained.

## • For full text of the requirements, please see RSA 674:33-a

- 4. **Variance**: A request for a relaxation or a waiver of any provision of the zoning ordinance authorizing the landowner to use his or her land in a manner that would otherwise violate the ordinance, and may be granted if the applicant can establish to the satisfaction of the Board, the following five criteria for the granting of a variance pursuant to RSA 674:33:
  - **1.** The variance will not be contrary to the public interest;
  - **2.** The spirit of the ordinance is observed;
  - **3.** Substantial justice is done;
  - 4. The values of surrounding properties are not diminished; and
  - **5.** Literal enforcement of the provisions of the ordinance would result in unnecessary hardship.
    - (A) For purposes of this subparagraph, "unnecessary hardship" means that owing to special conditions of the property that distinguish it from other properties in the area:
      - (i) No fair and substantial relationship exists between the general public purposes of the ordinance provision and the specific application of that provision to the property; and
      - (ii) The proposed use is a reasonable one.
    - (B) If the criteria in subparagraph (A) are not established, an unnecessary hardship will be deemed to exist if, and only if, owing to the special conditions of the property that distinguish it from other properties in the area, the property cannot be reasonably used in strict conformance with the ordinance, and a variance is therefore necessary to enable a reasonable use of it.

A public hearing is required before the Board can take action on any application. The public hearing provides anyone with an interest in the application to hear the facts in the case and offer comments for the Board's consideration. Notices are sent to abutters via certified mail according to state statute. At the hearing, the Board considers each application as presented. Every case is unique with different facts and circumstances and is viewed accordingly. The Board has the authority to attach conditions when issuing a decision. The concurring vote of three members shall be necessary to reverse any action of an administrative official or to decide in favor of the applicant on any matter on which it is required to act.

The 2019 year proved to be a busy year for the Zoning Board. **Forty-eight** requests were processed. The Board's activity for the 2019 calendar year was as follows:

MONTH	NO. OF REQUESTS	TYPE OF CASES	DECISIONS
January	8	five variances; one special exception; two rehearing request	Four granted; one withdrawn; one special exception granted with conditions; one rehearing request granted; one rehearing request withdrawn
February	4	three variances; one special exception	one granted; one granted with conditions, one continued; one special exception granted
March	2	one variance; one special exception	one variance continued; one special exception granted
April	2	two variances	two variances granted
May	7	six variances; one special exception	two granted; two granted with conditions; two variances continued; one special exception granted
June	4	four variances	two granted with conditions; two variances continued
July	7	seven variances	two withdrawn; one granted with conditions; four continued
August	14	thirteen variances; one special exception	three variances granted; eight withdrawn; two variances continued; one special exception granted with conditions
September	3	three variances	one denied; one granted; one continued
October	4	four variances	three granted with conditions; one denied

November	5	four variances; one request for rehearing	three variances granted with conditions; one variance denied; request for rehearing denied
December	4	four variances	two granted; one denied; one continued

The Board would like to thank the citizens of Londonderry for their participation, local knowledge and input on cases under the Board's review. The Board would also like to thank Richard Canuel, Chief Building Inspector, Brad Anderson, Code Enforcement Officer, the Building, Health and Zoning Enforcement Department, Laura Gandia, Associate Planner, Beth Morrison, Land Use Assistant, and the Planning and Economic Department for all they do to help the Board function with their guidance and expertise. Last but not least, we would like to thank the Cable Department and its volunteers who provide the television coverage for public viewing.

The Board wishes well to Tiffany Richardson and Allison Deptula who resigned this year as Board members and welcomes its newest member Mitch Feig.

Respectfully submitted,

Neil Dunn, Chair Jacqueline Benard, Vice Chair Jim Tirabassi, Clerk Bill Berardino, Member Suzanne Brunelle, Member Brendan O'Brien, Alternate Member Mitch Feig, Alternate Member



## Londonderry Talent Bank Form

Kirby Brown, Town Manager's Office, Town Hall, 268B Mammoth Road, Londonderry, NH 03053

Date:	The Londonderry Talent Bank is a means of
Name:	identifying residents who are interested in serving the
Address:	community. If you are interested in more than one position, please rank your interests. Return the form
Home Teleghous.	
Home Telephone:  Business Telephone:	kbrown@londonderrynh.org. If there is no current
E-Mail Address:	opening, I will keep your application on file.  Thank You.
	Thank You.
<u>Committees/Commissions/Boards</u>	<u>Positions</u>
Budget Committee	Elected by Ballot – 3 yr.
Conservation Commission	Full Member/Alternate Member
Senior Resources Committee	Ad Hoc
Heritage Commission	Full Member/Alternate Member
Londonderry Arts Council	Ad Hoc
LHRA	Full Member/Alternate Member
Planning Board	Full Member/Alternate Member
Manchester Airport Authority	Full Member
Recreation Commission	Full Member/Alternate Member
Solid Waste Advisory Committee	Full Member/Alternate Member
Traffic Safety Committee	Full Member
Zoning Board of Adjustment	Full Member/Alternate Member

#### Time available

Many of the committees/boards/commissions meet at least once a month and may meet more often prior to Town Meeting. Please circle below the time you have available for meetings and indicate any limitations you have on your time commitment.

#### Interest/Education

Please detail your areas of special interest and/or education:

#### Employer/Position

Because of conflict of interest problems with certain positions, please list your current employer and your position with that employer.

## Skills/Expertise

Please indicate any special skills or expertise that you would consider volunteering to the Town:

# Town of Londonderry, New Hampshire



Appendix "A"
Financial Section



Annual Financial Statements For the Year Ended June 30, 2019

(With Independent Auditors' Report Thereon)

#### Town of Londonderry, New Hampshire

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#### INDEPENDENT AUDITORS' REPORT

102 Perimeter Road Nashua, NH 03063 (603)882-1111 melansonheath.com

Additional Offices: Andover, MA Greenfield, MA

Greenfield, MA Manchester, NH Ellsworth, ME

To the Town Council
Town of Londonderry, New Hampshire

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Londonderry, New Hampshire, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

#### Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting

policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Londonderry, New Hampshire as of June 30, 2019, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

December 23, 2019

Melanson Heath

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Londonderry, New Hampshire (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town of Londonderry for the fiscal year ended June 30, 2019.

#### A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Town of Londonderry's basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

<u>Government-wide financial statements</u>. The *government-wide financial statements* are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements summarize functions that are principally supported by taxes and intergovernmental revenues. The governmental activities include general government, public safety, highways and streets, sanitation, health and welfare, culture and recreation, conservation, and economic development.

<u>Fund financial statements</u>. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the Town's funds can be divided into two categories: governmental funds and fiduciary funds.

<u>Governmental funds</u>. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements.

However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund Balance Sheet and the governmental fund Statement of Revenues, Expenditures, and Changes in Fund Balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

<u>Fiduciary funds</u>. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

<u>Notes to financial statements</u>. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

<u>Other information</u>. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

#### **B. FINANCIAL HIGHLIGHTS**

- As of the close of the current fiscal year, the total of assets and deferred outflows exceeded liabilities and deferred inflows by \$41,205,489 (i.e., net position), a change of (\$926,679) in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$21,629,861, a change of (\$2,090,022) in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$5,652,290, a change of (\$3,773) in comparison to the prior year.

#### C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of the Town's condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

<u>NET POSITI</u> Governme <u>Activitie</u>	ntal						
		<u>2019</u>		2018			
Current and other assets Capital assets	\$	69,237 86,138	\$	69,049 76,299			
Total assets		155,375		145,348			
Deferred outflows of resources		7,115		7,108			
Total assets and deferred outflows	\$_	162,490	\$	152,456			
Current liabilities Noncurrent liabilities	\$	7,361 66,167	\$	12,204 57,463			
Total liabilities		73,528		69,667			
Deferred inflows of resources		47,756		40,657			
Net investment in capital assets Restricted Unrestricted		71,003 3,614 (33,411)		67,024 8,127 (33,019)			
Total net position Total liabilities, deferred inflows and net		41,206		42,132			
position	\$.	162,490	\$	152,456			
CHANGES IN NET POSITION Governmental Activities							
Devertues		<u>2019</u>		<u>2018</u>			
Revenues  Program revenues:							
Charges for services Operating grants and contributions	\$	8,078 1,160	\$	9,370 1,497			
General revenues: Property taxes Interest, penalties and other taxes		18,619 1,008		18,103 1,144			
Motor vehicle registrations Grants and contributions not		9,251		8,506			
restricted to specific programs		1,315		1,326			
Investment income		1,012		328			
Other	30	598		77_			
Total revenues		41,041		40,351	(continued)		

(continued)

## CHANGES IN NET POSITION Governmental

#### Activities

	<u>2019</u>	2018
Expenses		
General government	4,467	4,746
Public safety	23,013	21,108
Highways and streets	6,920	5,857
Sanitation	4,420	4,576
Health and welfare	111	120
Culture and recreation	2,092	2,185
Conservation	45	10
Economic development	413	416
Interest	486	318
Total expenses	41,967	39,336
Change in net position	(926)	1,015
Net position - beginning of year	42,132	41,117
Net position - end of year	\$ 41,206	\$ 42,132

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$41,205,489, a change of \$(926,679) in comparison to the prior year.

The largest portion of net position, \$71,002,721, reflects the Town's investment in capital assets (e.g., land, construction in progress, buildings and improvements, machinery, vehicles and equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$3,613,561, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of (\$33,410,793) primarily resulting from unfunded pension and OPEB liabilities.

<u>Governmental activities</u>. Governmental activities for the year resulted in a change in net position of (\$926,679). Key elements of this change are as follows:

General fund operations, other than transfers	\$	1,195,374
Depreciation expense in excess of debt principal payments		(881,698)
Increase in net pension and OPEB liabilities, and related deferrals		(1,049,646)
Other	% <b>=</b>	(190,709)
Total	\$	(926,679)

#### D. FINANCIAL ANALYSIS OF THE GOVERNMENTAL FUNDS

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

<u>Governmental funds</u>. The focus of governmental funds is to provide information on nearterm inflows, outflows and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$21,629,861, a change of (\$2,090,022) in comparison to the prior year. The sewer fund had excess expenditures over revenues of (\$4,660,025) due to \$5,181,575 in one time capital costs funded by charges for services and \$1,917,366 of prior year surplus. Nonmajor governmental funds had excess revenues over expenditures of \$1,053,831, which included the Conservation fund expenditures over revenues in of (\$627,047), excess of bond issuance over capital expenditures due to timing of \$1,482,011, and favorable investment earnings of \$121,963.

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$5,652,290, while total fund balance was \$11,312,265. Positive budgetary results (further described below) generated the increase in our total fund balance. Our unassigned fund balance, however, was essentially unchanged from the prior year as the bond premium we received is restricted for future debt service; and our March 2019 Town Meeting voted to use prior unassigned fund balance for various projected (see Note 18) consequently reclassifying the monies from Unassigned to Committed Fund Balance.

The recommended level for the unassigned general fund balance per the Town's financial management policy is to retain not less than 5 percent and not higher than 7 percent of the gross municipal (general fund only) appropriations. At the end of June 30, 2019, the unassigned general fund balance exceeds the recommended level. Refer to the table below for fund balance as a percentage of gross municipal appropriations.

				% of Gross
General Fund	6/30/19	6/30/18	<u>Change</u>	<u>Appropriations</u>
Unassigned fund balance	\$ 5,652,290	\$ 5,656,063	\$ (3,773)	16.8%
Total fund balance1	\$ 11,312,265	\$ 9,796,093	\$ 1,516,172	33.6%

<sup>&</sup>lt;sup>1</sup>Includes capital reserve and expendable trust funds.

The total fund balance of the general fund changed by \$1,516,172 during the current fiscal year. The primary underlying reasons for this change in fund balance are as follows:

Use of fund balance:		
For transfers to Capital Reserve Funds	\$	(709,000)
For the Town Common drainage improvements		(235,000)
For the Recreation Maintenance building construction		(189,900)
For the assessment update		(100,000)
Revenues in excess of budget		1,803,213 *
Expenditures less than budget		590,857 *
Excess of prior year encumbrances over current year		(968,472)
Transfers in excess of budget		313,448
Premium in excess of budget		568,117
Capital reserve fund changes	y <b>=</b>	442,909

<sup>\*</sup> See Section E below for additional information regarding these changes

Included in the total general fund balance are the Town's capital reserve accounts with the following balances:

\$ 1,516,172

		6/30/19		6/30/18		<u>Change</u>
Roadway maintenance	\$	739,987	\$	337,454	\$	402,533
Fire equipment		268,592		108,452		160,140
Cable equipment		206,290		189,259		17,031
Other	_	526,593	_	663,388	71	(136,795)
Total	\$_	1,741,462	\$_	1,298,553	\$_	442,909

#### E. GENERAL FUND BUDGETARY HIGHLIGHTS

Total

Differences between the original budget and the final amended budget result from special warrant article appropriations and revised revenue estimates on the Town's MS-434.

Significant budget to actual variances for general fund revenues, expenditures and transfers include the following:

 The negative variance in General Government expenditures pertain to the closing of the Town's TIF (Tax Increment Financing) district. In Fiscal Year 2019 the Town paid the remaining balance of expenditures that were anticipated to be paid in Fiscal Year 2018. Approximately \$640,000 remained both uncollected and unspent in Fiscal Year 2018 and as a result, were spent in the Fiscal Year 2019

- Licenses and permits revenue was over budget by \$1,311,882. This was primarily
  due to an increase in motor vehicle registration fees and building permits.
- Investment and miscellaneous revenues were over budget by \$574,080 due to favorable interest rates on town investments, and various rebates the town received.

#### F. CAPITAL ASSET AND DEBT ADMINISTRATION

<u>Capital assets</u>. Total investment in capital assets for governmental activities at year end amounted to \$86,138,421 (net of accumulated depreciation), a change of \$9,839,044 from the prior year. This investment in capital assets includes land, construction in progress, buildings and improvements, machinery, vehicles and equipment, intangibles, improvements other than buildings, and infrastructure.

Additional information on the Town's capital assets can be found in Note 8 on page 31 of this report.

<u>Credit rating</u>. At the end of the current fiscal year, the Town's credit rating on outstanding bonded debt was Aa2, which was unchanged from the prior year.

<u>Long-term debt</u>. At the end of the current fiscal year, total bonded debt outstanding was \$16,649,071, all of which was backed by the full faith and credit of the government. In addition, the Town has outstanding capital leases totaling \$3,210,449, which include both a purchase option and a non-appropriation clause.

Additional information on the Town's long-term debt can be found in Note 14 and Note 15 on pages 33-34 of this report.

#### G. ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

The economic outlook for the Town of Londonderry continues to be very strong. According to U.S. Census numbers for 2018, Londonderry was still one of the fastest growing communities in New Hampshire. The one-billion-dollar Woodmont Commons mixed-use development has two buildings now open: a brewery and beer hall and a four-story, mixed-use building featuring retail shops as well as apartments. In addition, the Planning Board approved a 290-unit 55+ high-end life center that is set to begin construction in the spring of 2019. Also, in the area of Exit 4, the new Convenient MD and Citizens Bank development is under construction. The Apple Tree Mall has seen a number of new tenants since undergoing millions of dollars in renovations and well as bringing sewer to the plaza. In the area of Pettengill Road and Exit 5, Northeast Poultry Products broke ground on their new 150k sq. ft. facility last summer, while Bellavance Beverage has been approved for a 160k sq. ft. distribution facility in the corner of Webb Drive. New residential construction also continues to be strong with the second and third phases of a new 55+ development

currently being built, additional workforce housing as part of Wallace Farm is under construction by exit 5, as well as a new affordable senior housing development is set to open this winter.

For the upcoming fiscal year, the taxpayers approved at the Annual Budgetary Town Meeting a combined \$35,064,923 for its operating and capital improvement budgets. During the year the Town will be investing \$650,000 in its Roadway Maintenance Trust Fund, which was created in 2012 to minimize the amount of debt issued for road construction projects. Between 2018 and 2019, the Town added \$704,312,644 to its total assessed valuation, as a result of the closing of the Tax Incremental Financing District, and the Town-wide revaluation.

#### **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Town of Londonderry's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Director of Finance & Administration

Town of Londonderry

268B Mammoth Road

Londonderry, New Hampshire 03053

#### STATEMENT OF NET POSITION

JUNE 30, 2019

JUNE 30, 2019	
	Governmental Activities
Assets	Activides
Current:	
Cash and short-term investments	\$ 57,935,306
Investments	1,211,147
Receivables, net of allowance for uncollectibles:	202.005
Property taxes	8,927,986
User fees	557,717
Departmental and other	547,896 22,014
Property held for resale Prepaid items	34,295
Total current assets	69,236,361
Noncurrent:	03,230,301
Capital assets:	
Land and construction in progress	23,513,279
Other capital assets, net of accumulated depreciation	62,625,142
Total non-current assets	86,138,421
Deferred Outflows of Resources	
Related to pensions	5,745,827
Related to OPEB	1,369,188
Total deferred outflows of resources	7,115,015
Total Assets and Deferred Outflows of Resources	162,489,797
	102/103/101
Liabilities Current:	
Accounts payable	2,071,615
Accrued liabilities	556,812
Tax refunds payable	1,200,000
Other liabilities	568,535
Unearned revenue	77,344
Current portion of long-term liabilities:	
Capital leases	621,995
Bonds payable	2,010,800
Compensated absences	234,422
Landfill post-closure	19,323
Total current liabilities	7,360,846
Noncurrent:	
Capital leases, net of current portion	2,588,454
Bonds payable, net of current portion	14,638,271
Compensated absences, net of current portion	1,700,074
Landfill post-closure, net of current portion	97,491 34,674,750
Net pension liability Net OPEB liability	12,468,350
Total non-current liabilities	66,167,390
	00,107,550
Deferred Inflows of Resources Related to pensions	1,572,317
Related to OPEB	3,549,019
Taxes collected in advance	42,634,736
Total deferred inflows of resources	47,756,072
Total Liabilities and Deferred Inflows of Resources	121,284,308
	121,20 ,,000
Net Position  Net investment in capital assets	71,002,721
Restricted externally or constitutionally for:	71,002,721
Permanent funds:	
Nonexpendable	1,031,601
Expendable	279,611
Restricted by enabling legislation	2,302,349
Unrestricted	(33,410,793)
Total Net Position	\$ 41,205,489
Total Nee 1 ostitoti	7 41,203,403
The accompanying notes are an integral part of these financial statements.	

#### STATEMENT OF ACTIVITIES

#### FOR THE YEAR ENDED JUNE 30, 2019

									Net (Expenses) Revenues and
					Program Revenu		ges in Net Position		
			-		Operating		Capital		
				Charges for	Grants and		Grants and		Governmental
		Expenses		Services	Contribution	ns (	Contributions		<u>Activities</u>
<b>Governmental Activities</b>									
General government	\$	4,466,779	\$	127,774	\$ -	\$	150	\$	(4,339,005)
Public safety		23,013,540		4,675,238	-				(18,338,302)
Highways and streets		6,920,153		(4)	623,470	)			(6,296,683)
Sanitation		4,419,637		2,731,789	118,501		980		(1,569,347)
Health and welfare		110,694		9 <u>=</u> 3	-				(110,694)
Culture and recreation		2,091,917		543,641	417,811		-		(1,130,465)
Conservation		44,769		-	2				(44,769)
Economic development		413,389		-	=				(413,389)
Interest		486,076		-	2			_	(486,076)
Total Governmental Activities	\$_	41,966,954	\$	8,078,442	\$ 1,159,782	_ 2	3-		(32,728,730)
					General Revenu	es			
					Property taxes	S			18,619,322
					Interest, pena	lties a	nd other taxes		1,007,467
					Motor vehicle				9,251,032
					Grants and co	ntribu	tions not		
					restricted to	speci	fic programs		1,315,387
					Investment in	1.0	3 35		1,011,392
					Miscellaneous	S		_	597,451
					Total general r	revenu	ies		31,802,051
					Change in r	net po	sition		(926,679)
					Net Position				
					Beginning of	year			42,132,168
					End of year			\$	41,205,489

#### GOVERNMENTAL FUNDS

#### **BALANCE SHEET**

JUNE 30, 2019

						Nonmajor	,	Total	
		Camanal		Sewer	C	Sovernmental Funds	(	Governmental Funds	
Assets		General		<u>Fund</u>		rulius		<u>runus</u>	
Cash and short-term investments	\$	55,682,725	\$	_	\$	2,252,581	\$	57,935,306	
Investments	Ą	-	Ą	_	Ţ	1,211,147	Y	1,211,147	
Receivables, net of allowance for uncollectibles:						1,211,11		1),	
Property taxes		8,913,986		_		14,000		8,927,986	
User fees		518,761		38,957		- 1,000		557,718	
Other		45,330		-		502,567		547,897	
Due from other funds		441,983		2,391,049		5,518,767		8,351,799	
Prepaid items		34,294		-		-		34,294	
Property held for resale		22,014		2		_		22,014	
9/3 /32/40		X					_		
Total Assets	\$ =	65,659,093	\$ =	2,430,006	\$ .	9,499,062	\$ =	77,588,161	
Liabilities									
Accounts payable	\$	902,129	\$	215,016	\$	954,473	\$	2,071,618	
Accrued liabilities		493,553	(*)		200	-	100	493,553	
Tax refunds payable		1,200,000		_		-		1,200,000	
Due to other funds		7,909,816		_		441,983		8,351,799	
Other liabilities		568,535		-				568,535	
To be helped	\$4 <del>7.7</del>		S-	245.046		4 206 456	-		
Total Liabilities		11,074,033		215,016		1,396,456		12,685,505	
Deferred Inflows of Resources									
Taxes collected in advance		42,634,736				s <del>=</del> 1		42,634,736	
Unavailable revenues		638,059	-			-	_	638,059	
Total Deferred Inflows of Resources		43,272,795		-		-		43,272,795	
9. 3									
Fund Balances									
Nonspendable		56,309		-		1,031,601		1,087,910	
Restricted		568,117		2,214,990		4,461,702		7,244,809	
Committed		3,531,962		-		2,621,707		6,153,669	
Assigned		1,503,587		-		1-		1,503,587	
Unassigned	_	5,652,290	-	-		(12,404)	-	5,639,886	
Total Fund Balances	_	11,312,265	-	2,214,990		8,102,606	_	21,629,861	
Total Liabilities, Deferred Inflows of Resources									
and Fund Balances	\$ =	65,659,093	\$	2,430,006	\$ .	9,499,062	\$ _	77,588,161	

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

#### JUNE 30, 2019

Total governmental fund balances	\$ 21,629,861
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	86,138,421
Other assets are not available to pay for current period expenditures and, therefore, are deferred in the funds.	560,715
Deferred outflows of resources related to pensions resulting from difference between expected and actual experience, changes in assumptions, and contributions subsequent to the measurement date will be recognized as an increase in pension expense in the years ending June 30, 2020 through June 30, 2023.	5,745,827
Deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recognized as an increase in pension expense in the years ending June 30, 2020 through June 30, 2024.	1,369,188
Deferred inflows of resources related to pensions resulting from differences between expected and actual experience, difference between projected and actual investment earnings, and changes in proportion will be recognized as a reduction of pension expense in the years ending June 30, 2020 through June 30, 2023.	(1,572,317)
Deferred inflows of resources related to OPEB resulting from differences between expected and actual experience and changes in assumptions will be recognized as a reduction of OPEB expense in the years ending June 30, 2020 through June 30, 2024.	(3,549,019)
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(297,679)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds:	
Capital leases	(3,210,449)
Bonds payable	(16,649,071)
Compensated absences	(1,700,074)
Landfill liability	(116,814)
Net pension liability	(34,674,750)
Net OPEB liability	(12,468,350)
Net position of governmental activities	\$ 41,205,489

#### GOVERNMENTAL FUNDS

#### STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

#### FOR THE YEAR ENDED JUNE 30, 2019

						Nonmajor	Total
				Sewer		Governmental	Governmental
		General		<u>Fund</u>		<u>Funds</u>	<u>Funds</u>
Revenues							
Property taxes	\$	18,676,769	\$		\$	-	\$ 18,676,769
Interest, penalties and							
other taxes		908,851		( <del>-</del>		179,755	1,088,606
Licenses and permits		9,861,632		-		12	9,861,632
Intergovernmental		1,976,214		-		. 3	1,976,214
Charges for services		1,863,985		2,559,509		3,039,167	7,462,661
Investment income		844,667		-		166,729	1,011,396
Other revenues	1/2	377,497		( <del>**</del> )	_	72,829	450,326
Total Revenues		34,509,615		2,559,509		3,458,480	40,527,604
Expenditures							
General government		4,331,960		-		1,691	4,333,651
Public safety		18,800,992		-		2,959,378	21,760,370
Highways and streets		4,810,314		( <del>=</del> 3		757,059	5,567,373
Sanitation		1,875,834		1,817,959		2,676	3,696,469
Health and welfare		110,281		-		413	110,694
Culture and recreation		1,904,296		941		58,683	1,962,979
Conservation		3,343		-		41,426	44,769
Economic development		407,985		-		· ·	407,985
Capital outlay		928,591		5,181,575		6,974,525	13,084,691
Debt service	61	1,927,858		-	_	-	1,927,858
Total Expenditures		35,101,454		6,999,534		10,795,851	52,896,839
Excess (deficiency) of revenues							
over (under) expenditures		(591,839)		(4,440,025)		(7,337,371)	(12,369,235)
Other Financing Sources (Uses)							
Issuance of bonds		-		-		8,490,000	8,490,000
Issuance of capital lease		1,219,096		-		=	1,219,096
Bond premium		568,117		-		2,000	570,117
Transfers in		330,948		-		10,150	341,098
Transfers out		(10,150)		(220,000)		(110,948)	(341,098)
Total Other Financing Sources (Uses)	55	2,108,011	65	(220,000)		8,391,202	10,279,213
Net changes in fund balances		1,516,172	33.	(4,660,025)		1,053,831	(2,090,022)
Fund Balances, beginning of year		9,796,093	ñ.	6,875,015		7,048,775	23,719,883
Fund Balances, end of year	\$	11,312,265	\$	2,214,990	\$.	8,102,606	\$ 21,629,861

## RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

#### FOR THE YEAR ENDED JUNE 30, 2019

Net changes in fund balances - total governmental funds	\$ (2,090,022)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:	
Capital outlay	13,086,230
Depreciation	(3,247,185)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (e.g., property taxes) differ between the two statements. This amount represents the net change in deferred revenue.	(57,449)
Repayment of principal on bonds and capital leases is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.	2,365,487
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:	
Issuance of bonds	(8,490,000)
Issuance of capital leases	(1,219,096)
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(169,018)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:	
Net pension liability	831,225
Pension related deferred inflows and outflows	(1,257,958)
Net OPEB liability	(2,549,467)
OPEB related deferred inflows and outflows	1,926,554
Some expenses reported in the Statement of Activities do not require the use of current financial resources; therefore, they are not reported as expenditures in the governmental funds.	
Compensated absences	(74,113)
Landfill post-closure liability	18,133
Change in net position of governmental activities	\$ (926,679)

#### GENERAL FUND

### STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

#### FOR THE YEAR ENDED JUNE 30, 2019

		Original <u>Budget</u>		Final <u>Budget</u>		Actual Amounts (Budgetary <u>Basis)</u>		Variance with Final Budget Positive (Negative)
Revenues	_	10.046.470	,	10 046 470	٠,	10.676.760	,	(260.700)
Property taxes	\$	18,946,478	\$	18,946,478	\$	18,676,769	\$	(269,709)
Interest, penalties, and other taxes		871,129		871,129		908,851		37,722
Licenses and permits		8,549,750		8,549,750		9,861,632		1,311,882
Intergovernmental		2,005,581		2,005,581		1,976,214		(29,367)
Charges for services		1,685,380		1,685,380		1,863,985		178,605
Investment income		475,000		475,000		844,667		369,667
Other revenues	-	103,000	1	103,000	23	307,413	-	204,413
Total Revenues		32,636,318		32,636,318		34,439,531		1,803,213
Expenditures								
General government		3,706,858		3,731,858		3,754,605		(22,747)
Public safety		17,965,597		17,965,597		17,599,081		366,516
Highways and streets		3,831,635		3,831,635		3,793,330		38,305
Sanitation		1,715,758		1,950,758		1,916,368		34,390
Health		382,917		382,917		362,045		20,872
Welfare		78,000		78,000		63,434		14,566
Culture and recreation		1,712,218		1,712,218		1,649,929		62,289
Conservation		3,350		3,350		3,343		7
Economic development		459,425		459,425		407,985		51,440
Capital outlay		1,514,900		1,514,900		1,460,883		54,017
Debt service		1,899,060		1,899,060		1,927,858	g- <u>-</u>	(28,798)
Total Expenditures	_	33,269,718		33,529,718		32,938,861		590,857
Excess (Deficiency) of revenue								
over expenditures		(633,400)		(893,400)		1,500,670		2,394,070
Other Financing Sources and Uses								
Transfers in		17,500		17,500		330,948		313,448
Transfers out		(358,000)		(358,000)		(358,000)		-
Bond premium		=		( <u>4</u> )		568,117		568,117
Use of fund balance:								
Capital articles		289,900		524,900		2		(524,900)
Transfers to Capital Reserve Funds	East Section 1	684,000		709,000		12	374	(709,000)
Total Other Financing Sources (Uses)	-	633,400		893,400		541,065		(352,335)
rotal other rinarioning sources (oses)	-	033,400	35	033,400		3.1,003	- 10	(000)
Excess of revenues and other sources			1000		19-1			Mac May an operation and support
over expenditures and other uses	\$_		\$		\$	2,041,735	\$	2,041,735

#### FIDUCIARY FUNDS

#### STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2019

A	Agency <u>Funds</u>
Assets	
Cash and short term investments	\$ <u>1,391,064</u>
Total Assets	\$ 1,391,064
Liabilities	
Escrow deposits	\$ 925,724
School funds	465,340
Total Liabilities	\$ 1,391,064

Notes to Financial Statements June 30, 2019

#### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Londonderry (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

#### A. Reporting Entity

The Town is a municipal corporation governed by a 5-member elected Town Council. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2019, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

#### B. Government-Wide and Fund Financial Statements

#### **Government-Wide Financial Statements**

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities are supported primarily by taxes and intergovernmental revenues.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

#### **Fund Financial Statements**

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

#### C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

#### Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources* measurement focus and the accrual basis of accounting, as are fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Sewer user fees are recognized as revenue when billed. Other charges, including ambulance, police detail and police airport services, are recognized as revenue after services have been performed and billed. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

#### **Fund Financial Statements**

Governmental fund financial statements are reported using the *current financial* resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The sewer fund is used to account for all of the activity associated with the management and operation of the Town's sewer systems, which are funded by sewer use charges and sewer connection fees.

The fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary fund:

 The agency fund accounts for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

#### D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

#### E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments consist of certificates of deposit, marketable securities, bonds, mutual funds, and short-term money market investments. Investments are carried at fair value, with the exception of certificates of deposit which are reported at cost.

#### F. Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due from/ to other funds" (i.e., the current portion of interfund loans).

#### G. Capital Assets

Capital assets, which include property, plant, and equipment are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

#### H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

#### I. <u>Long-Term Obligations</u>

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities Statement of Net Position.

#### J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

<u>Fund Balance</u> – In general, fund balance represents the difference between current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

<u>Net Position</u> - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

#### K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

#### 2. Stewardship, Compliance, and Accountability

#### A. Budgetary Information

At the annual town meeting, the Town Council presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenue sources. The original budget can be amended during the fiscal year by special town meetings as required by changing conditions.

The Town's legal level of budgetary control is the total appropriation by fund, as voted by Town Meeting.

Formal budgetary integration is employed as a management control device during the year for the General Fund.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent fiscal year.

#### B. Budgetary Basis

The general fund and sewer fund final appropriation appearing on the "Budget and Actual" pages of the fund financial statements represents the final amended budget after all transfers and supplemental appropriations.

#### C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

General Fund	Revenues and Other <u>Financing Sources</u>		Expenditures and Other		
General Fullu	<u> </u>	iancing sources	Financing Uses		
Revenues/Expenditures (GAAP basis)	\$	34,509,615	\$	35,101,454	
Other financing sources/uses					
(GAAP basis)	_	2,118,161	_	10,150	
Subtotal (GAAP Basis)		36,627,776		35,111,604	
Subtract expenditures of prior year appropriation carryforwards		( <u>-</u>		(1,854,976)	
Add end-of-year appropriation carryforwards to expenditures		9		890,954	
Reverse effect of combining general fund and capital reserve funds (GASB 54)		(70,084)		372,825	
To remove gross up for issuance of capital leases		(1,219,096)		(1,219,096)	
Reverse nonbudgeted activity	_	-	_	(4,450)	
Budgetary basis	\$	35,338,596	\$_	33,296,861	

#### D. Deficit Fund Equity

The deficit in the Police Airport fund (included in nonmajor governmental funds) as of June 30, 2019 of \$(12,404) will be eliminated through collection of revenues.

#### 3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. RSA 48:16 limits "deposit in any one bank shall not at any time exceed the sum of its paid-up capital and surplus, exception that a Town with a population in excess of 50,000 is authorized to deposit funds in a solvent bank in excess of the paid-up capital surplus of said bank."

The Town's deposit policy for custodial credit risk requires a comprehensive review of the credit worthiness and capital ratios of the institutions. The Town's deposit policy limits the investment of Town assets to U.S. Treasury Securities maturing in less than one year, fully insured or collateralized certificates of deposits at commercial banks of the State of New Hampshire, New England Region and the State of New York, repurchase agreements fully collateralized by the U.S. Treasury Securities or agencies, and any state approved pool or instrument. The Town's policy further stipulates that all Town assets be secured through third-party custody and safekeeping procedures.

As of June 30, 2019, none of the Town's bank balance of \$59,420,454 was exposed to custodial credit risk as uninsured, uncollateralized, or collateral held by pledging bank's trust department not in the Town's name. Of that amount, \$1,205,776 was invested in the New Hampshire Public Deposit Investment Pool (NHPDIP) which is exempt from disclosure.

The Town also maintains various trust funds that are managed by the Trustees of Trust Funds (Trustees). As of June 30, 2019, the Trustee's short-term cash and investment balance of \$117,565 was not required to be collateralized because they are held in the trust department of the bank and are not assets of the bank in deposit accounts.

#### 4. Investments

The following is a summary of the Town's investments as of June 30, 2019:

	<u>Amount</u>
\$	11,370
	158,333
	786,577
	243,899
_	10,968
\$_	1,211,147
	\$ \$ *

#### A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. State law employs the "prudent investor rule" whereby investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and, in general, avoid speculative investments. Neither the Town's nor the Trustees' policies specifically address investment credit risk.

All federal agency securities have an implied rating of AAA. The average Moody's rating for the corporate bonds in which the Town has invested is A2.

#### B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Both the Town's and Trustees' investment policies follow the guidelines of New Hampshire RSA 31.

The Town's investments are subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm, which is also the Counterparty to these securities. The Town manages this custodial credit risk with SIPC and excess SIPC.

As of June 30, 2019, the Town's investment balance of \$1,211,147 was not required to be collateralized because they are held in the trust department of the bank and are not an asset of the bank in deposit accounts.

#### C. Concentration of Credit Risk

Neither the Town nor the Trustees place limits on the amount that may be invested in any one issuer. The Town invested in one fund that represents more than 5% of the total investments. The following represents the Town's investment and its respective concentration:

	% of
	Total
<u>Amount</u>	Investments
\$ 81.700	6.7%
\$ 81,700	0.770
	\$ 81,700

#### D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. Neither the Town nor the Trustees have formal investment policies limiting investment maturities as a means of managing their exposure to fair value losses arising from changing interest rates.

Information about the sensitivity of the fair values of the Trustees' investments to market interest rate fluctuations is as follows (in thousands):

			Investment Maturities ( <u>in Years</u> )					
		Fair						
Investment Type		<u>Value</u>		<u>1-5</u>		<u>6-10</u>		
Debt-related Securities:								
Federal agency securities	\$	254,868	\$	174,955	\$	79,913		
Corporate bonds		158,333		105,879		52,454		
Total	\$_	413,201	\$_	280,834	\$_	132,367		

#### E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Trustees have policies for foreign currency risk.

#### F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 Fair Value Measurement and Application (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

 Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.

- Level 2 inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2019:

		Fair Value Measurements Using:						
		Quoted prices						
			in active	Significant				
		r	markets for	ol	oservable	ur	nobservable	
			identical		inputs	inputs		
<u>Description</u>			<u>(Level 1)</u>	_	<u>(Level 2)</u>		<u>(Level 3)</u>	
Investments by fair value level:								
Debt securities:								
Federal agency securities	\$ 254,867	\$		\$	254,867	\$	-	
Corporate bonds	158,333		-		158,333		<b>=</b> 3	
Equity securities:								
Utilities	51,060		51,060		-		-	
Information technology	136,564		136,564		-		<b>.</b>	
Real estate	30,690		30,690		-		-	
Industrials	88,322		88,322		-			
Healthcare	112,174		112,174		-		-	
Financials	93,622		93,622		(1 <u>-2</u>		27	
Energy	44,640		44,640		-		(=)	
Consumer staples	63,688		63,688		-		-	
Consumer discretionary	81,817		81,817		-		-	
All others - combined	84,000		84,000	_	-		(=)	
Total	\$ 1,199,777	\$	786,577	\$	413,200	\$	-	

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

#### 5. Property Taxes Receivable

The Town bills property taxes semi-annually, in May and November. Property tax revenues are recognized in the fiscal year for which taxes have been levied. Property taxes are due on July 1 and December 1. Delinquent accounts are charged 12% interest. In March of the next year, a lien is recorded on delinquent property at the Registry of Deeds. The Town purchases all the delinquent accounts by paying the delinquent balance, recording costs, and accrued interest. The accounts that are liened by the Town will be reclassified from property taxes receivable to unredeemed tax liens receivable. After this date, delinquent accounts will be charged interest at a rate of 18%. The Town annually budgets amounts (overlay for abatements) for property tax abatements and refunds.

Property tax receivables at June 30, 2019 consist of the following, net of an estimated allowance for doubtful account:

		Gross		Allowance		Net
		Amount		for		Amount
		(fund		Doubtful		(accrual
	_	basis)	Si	Accounts		basis)
Real estate taxes	\$	8,351,233	\$	-	\$	8,351,233
Yield taxes		2,038		-		2,038
Land use change taxes		14,000		<b>.</b>		14,000
Tax liens		600,797		(79,358)		521,439
Tax deferrals	_	39,276		_		39,276
Total property taxes	\$_	9,007,344	\$	(79,358)	\$	8,927,986

#### Taxes Collected for Others

The Town collects property taxes for the Londonderry School District and for Rockingham County. Payments to the school district are normally made throughout the year and payment to the County is normally made in December. However, ultimate responsibility for the collection of these taxes rests with the Town.

#### 6. User Fees Receivable

The Town provides sewer services but does not supply public water. Residential sewer user charges are based on a flat rate per quarter. Commercial and industrial sewer user charges have a minimum quarterly charge in addition to usage charges. Sewer bills are mailed quarterly covering September through November, December through February, March through May, and June through August. User fees receivable reported in the government-wide financial statements are \$38,957.

The Town also reports \$518,760 of ambulance user charges receivable in the governmentwide financial statements.

#### 7. **Interfund Fund Accounts**

#### Receivables/Payables

Although self-balancing funds are maintained, most transactions flow through the general fund. In order to obtain accountability for each fund, interfund receivable and payable accounts must be utilized. The following is an analysis of the June 30, 2019 balances in interfund receivable and payable accounts:

<u>Fund</u>		Due From ther Funds	<u>C</u>	Due To Other Funds
General Fund	\$	441,983	\$	7,909,816
Sewer Fund		2,391,049		
Nonmajor Governmental Funds:				
Special Revenue Funds:				
Police outside detail		:-		68,391
Police airport division		-		343,104
Conservation commission				12,988
Grants fund		3,354		-
Reclamation fund		834		=
Other special funds		65,747		=
Capital Project Funds:				
Exit 4A		1,606,630		-
Fire station		3,318,935		=
<b>Emergency Communications</b>				
Systems Upgrade		523,267		-
Permanent Funds	_	»=	·	17,500
Subtotal Nonmajor Funds	_	5,518,767	(6	441,983
Total	\$_	8,351,799	\$	8,351,799

#### **Transfers**

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of interfund transfers:

<u>Fund</u>	Transfers In		Tra	nsfers Out
General Fund	\$	330,948	\$	10,150
Sewer Fund		( <del>-</del> )		220,000
Nonmajor Governmental Funds:				
Special Revenue Funds:				
Police airport division		-		93,448
Other special funds		10,150		-
Permanent funds	-	X-1	100	17,500
Subtotal Nonmajor Funds		10,150	2	110,948
Total	\$	341,098	\$_	341,098

Of the transfer into the general fund, \$220,000 was transferred from the sewer fund for their share of the general fund costs. The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the general fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

#### 8. Capital Assets

Capital asset activity for the year ended June 30, 2019 was as follows (in thousands):

	I	Beginning						Ending
		<u>Balance</u>	1	ncreases	<u>De</u>	creases		<u>Balance</u>
Governmental Activities								
Capital assets, being depreciated:								
Buildings and building improvements	\$	18,864	\$	3,194	\$	-	\$	22,058
Machinery, vehicles, and equipment		12,393		367		(201)		12,559
Intangibles		692		***		-		692
Infrastructure		87,206		2,482		-		89,688
Improvements other than buildings	_	827	_	132		-	- T	959
Total capital assets, being depreciated		119,982		6,175		(201)		125,956
Less accumulated depreciation for:								
Buildings and building improvements		(5,073)		(571)		-		(5,644)
Machinery, vehicles, and equipment		(9,520)		(900)		201		(10,219)
Intangibles		(592)		(1)		-		(593)
Infrastructure		(44,551)		(1,721)		-		(46,272)
Improvements other than buildings	_	(548)		(54)	-		-	(602)
Total accumulated depreciation	_	(60,284)	_	(3,247)		201		(63,330)
Total capital assets, being depreciated, net		59,698		2,928		-		62,626
Capital assets, not being depreciated:								
Land and land improvements		14,469		827		-		15,296
Construction in progress	_	2,132	-	6,377		(293)		8,216
Total capital assets, not being depreciated	_	16,601	_	7,204	_	(293)		23,512
Governmental activities capital assets, net	\$_	76,299	\$_	10,132	\$_	(293)	\$	86,138

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities		
General government	\$	197
Public safety		889
Highways and streets		1,284
Sanitation		740
Culture and recreation		135
Economic development	t <del>-</del>	2
Total governmental activities	\$_	3,247

#### 9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows or resources related to pensions and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

#### 10. Accounts Payable

Accounts payable represent 2019 expenditures paid after June 30, 2019.

#### 11. Accrued Liabilities

Accrued liabilities on the governmental fund balance sheet primarily consist of accrued payroll and accrued benefit leave payable, while accrued liabilities on the Statement of Net Position include these same liabilities as well as accrued interest on long-term debt at June 30, 2019.

#### 12. Tax Refunds Payable

This balance consists of an estimate of refunds due to property tax payers for potential future abatements. These cases are currently in litigation or pending with the state Board of Tax and Land Appeals.

#### 13. Other Liabilities

This balance consists of miscellaneous Town obligations, including payroll withholdings and unclaimed property resulting from uncashed payroll and accounts payable checks that have been voided and segregated pending future resolution.

#### 14. Capital Leases

The Town is the lessee of certain equipment under capital leases expiring in various years through 2029. Future minimum lease payments under the capital leases consisted of the following at June 30, 2019:

Fiscal		Capital			
<u>Year</u>		<u>Leases</u>			
2020	\$	687,828			
2021		668,290			
2022		503,337			
2023		384,093			
2024		384,093			
2025 - 2029	_	894,249			
Total minimum lease payments		3,521,890			
Less amounts representing interest		(311,441)			
Present Value of Minimum Lease Payments	\$_	3,210,449			

The Town has designated various capital reserve funds as the primary source to repay the obligations incurred under this capital lease agreement.

#### 15. Long-Term Debt

#### A. Long-Term Debt Supporting Governmental Activities

General obligation bonds, issued by the Town of Londonderry for various municipal projects, are approved by voters and repaid with property taxes recorded in the general fund.

#### B. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds currently outstanding are as follows:

			Amount			
	Serial		Outstanding			
	Maturities	Interest	as of			
<b>Governmental Activities</b>	<b>Through</b>	Rate %		6/30/19		
Roadway improvements	07/15/19	2.43%	\$	100,000		
Roadway improvements	12/01/20	2.38%		200,000		
Roadway improvements	07/15/21	2.48%		300,000		
Mammoth Road sewer	11/01/21	4.39%		360,000		
Multi-purpose bond	07/01/23	3.83%		3,400,000		
Refunding bonds	08/15/26	2.00%		1,725,000		
Exit 4A (2016)	03/01/26	3.49%		824,071		
Exit 4A (2018)	10/01/29	2.35%		1,250,000		
Exit 4A (2019)	01/15/39	3.06%		2,090,000		
Central Fire Station	01/15/39	3.06%	_	6,400,000		
<b>Total Governmental Activities</b>			\$	16,649,071		

## C. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2019 are as follows:

<u>Governmental</u>		<u>Principal</u>		<u>Interest</u>		<u>Total</u>
2020	\$	2,010,800	\$	628,523	\$	2,639,323
2021		1,905,800		539,521		2,445,321
2022		1,800,800		466,055		2,266,855
2023		1,555,800		399,273		1,955,073
2024		1,550,800		215,562		1,766,362
2025 - 2039	_	7,825,071	_	1,876,983	_	9,702,054
Total	\$_	16,649,071	\$_	4,125,917	\$_	20,774,988

The general fund has been designated as the primary source to repay all governmentaltype long-term debt with the exception of capital leases, which will be repaid from various capital reserve funds.

## D. Bond Authorizations/Unissued

Long-term debt authorizations which have not been issued or rescinded as of June 30, 2019 are as follows:

<u>Purpose</u>		<u>Amount</u>
Mammoth Road Sewer	\$	225,000
Auburn Road Water Line		49,600
Auburn Road Landfill Site	_	900,000
Total Unissued Bond Authorizations	\$_	1,174,600

## E. Changes in General Long-Term Liabilities

During the year ended June 30, 2019, the following changes occurred in long-term liabilities (in thousands):

										Less		Equals
	В	eginning						Ending	(	Current	Lo	ong-term
<b>Governmental Activities</b>	1	Balance	<u>A</u>	dditions	Re	ductions	10	<u>Balance</u>	1	<u>Portion</u>		<u>Portion</u>
Capital leases	\$	2,746	\$	1,219		(755)	\$	3,210	\$	(622)	\$	2,588
Bonds payable		9,770		8,490		(1,611)		16,649		(2,011)		14,638
Other:												
Compensated absences		1,860		1,061		(987)		1,934		(234)		1,700
Landfill post-closure		135		-		(19)		116		(19)		97
Net pension liability		35,506		=		(831)		34,675		=		34,675
Total/net OPEB liability	_	9,919	: 19 <del>-</del>	2,549		4/	_	12,468			_	12,468
Totals	\$_	59,936	\$_	13,319	\$_	(4,203)	\$_	69,052	\$_	(2,886)	\$_	66,166

#### 16. Landfill Postclosure Care Costs

The Town's landfill has been closed and capped. However, State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at its capped landfill site for thirty years after closure. The \$116,814 reported as landfill postclosure care liability at June 30, 2019 represents the remaining estimated postclosure maintenance costs. This amount is based on what it would cost to perform all postclosure care in 2019. Actual costs may be higher due to inflation, changes in technology, or changes in regulations.

#### Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes.

Taxes collected in advance are reported in the governmental funds balance sheet in connection with May tax bills due July 1 for subsequent fiscal year that were collected prior to June 30.

Unavailable revenues are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

#### 18. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The following types of fund balances are reported at June 30, 2019:

<u>Nonspendable</u> - This fund balance classification includes general fund offset for prepaid expenses and property held for resale and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

<u>Restricted</u> - This fund balance classification includes sewer fund, other special revenue funds, and the income portion of permanent trust funds.

<u>Committed</u> - This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Budgetary Town Meeting, and capital reserve and expendable trust funds set aside by Budgetary Town Meeting vote for future capital acquisitions and improvements.

<u>Assigned</u> - This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

<u>Unassigned</u> – This fund balance classification includes the residual classification for the general fund and temporary fund balance deficits in other governmental funds.

Following is a breakdown of the Town's fund balances at June 30, 2019:

Nonspendable		General <u>Fund</u>		Sewer <u>Fund</u>	G	Nonmajor iovernmental <u>Funds</u>	C	Total Governmental <u>Funds</u>
Prepaid and held for resale	\$	56,309	\$	-	\$	_	\$	56,309
Nonexpendable permanent funds	7	-	7	-	~	1,031,601	~	1,031,601
	-	55,300	-		-		-	
Total Nonspendable		56,309		-		1,031,601		1,087,910
Restricted								
Debt service		568,117		1 <del>-</del> 0		=		568,117
Special revenue funds:				early output to a surface of or the				
Sewer fund		-		2,214,990				2,214,990
Leach Library		:: <del>5</del> 1		-		87,359		87,359
Other special funds		3.7		100		66,601		66,601
Capital project funds:								
Exit 4A		8		-		1,446,379		1,446,379
Fire Station		-		( <del>=</del> )		2,581,752		2,581,752
Expendable permanent funds	_		-		-	279,611	-	279,611
Total Restricted		568,117		2,214,990		4,461,702		7,244,809
Committed								
Subsequent year appropriations:								
Roadway maintenance trust		162,500		-		-		162,500
Fire dept equipment		37,500		-		2		37,500
Geographic Information Systems		7,000		-		8		7,000
Expendable maintenance trust		45,000		-				45,000
Pillsbury cemetery		25,000		-		:-		25,000
Cemeteries		10,000		-		<u>u</u>		10,000
Police department generator		175,000		(5)		=		175,000
Town Common drainage improvements		235,000		-		-		235,000
School building improvements		378,500		120		12		378,500
300th Anniversary celebration		25,000		-				25,000
Assessing software		60,000		-		-		60,000
Rail trail phases 5 & 6		600,000		8 <u>2</u> 8		=		600,000
Town grange repairs		30,000		1/2/		-		30,000
Conital recoming								
Capital reserves:		42.040						42,849
Fire department		42,849				8		
Cemetery land		33,392		870		<del>=</del>		33,392
Highway heavy equipment		70,632		·		· <del>-</del>		70,632
Geographic information system		62,924		-		-		62,924
Pillsbury cemetery		133,469				300		133,469
Fire department equipment		268,592		-		(= 1)		268,592
Cable division equipment		206,290		-		-		206,290
ECO park		32,221		3.03		.55.0		32,221
Master plan		641		-		1-11		641
Maintenance reserve		150,464		-		127		150,464
Roadway maintenance		739,988		105.1		(50)		739,988
Special revenue funds:						402 476		102 176
Police outside detail		2		-		103,476		103,476
Conservation		8		*		1,666,421		1,666,421
Reclamation fund		<b>3</b>		1. <del>-</del> 1		383,082		383,082
Capital project funds:						721_11		
Emergency communications systems upgrade	_			-		468,728	((*	468,728
Total Committed		3,531,962		10		2,621,707		6,153,669
Assigned		CACAMINI TORRA						
Budgetary encumbrances	1	1,503,587	-					1,503,587
Total Assigned		1,503,587						1,503,587
Unassigned	-	5,652,290		-		(12,404)		5,639,886
Total Fund Balances	\$_	11,312,265	\$	2,214,990	\$	8,102,606	\$	21,629,861

## 19. Retirement System

The Town follows the provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, with respect to the State of New Hampshire Retirement System (NHRS).

#### A. Plan Description

Full-time employees participate in the New Hampshire Retirement System (NHRS), a cost-sharing, multiple-employer, defined benefit contributory pension plan and trust established in 1967 by RSA 100-A:2 and qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The plan is a contributory, defined benefit plan providing service, disability, death, and vested retirement benefits to members and their beneficiaries. Substantially all full-time state employees, public school teachers and administrators, permanent firefighters, and permanent police officers within the State of New Hampshire are eligible and required to participate in the system. Full-time employees of political subdivisions, including counties, municipalities, and school districts, are also eligible to participate as a group if the governing body of the political subdivision has elected participation.

The New Hampshire Retirement System, a Public Employees Retirement System (PERS), is divided into two membership groups. State or local employees and teachers belong to *Group I*. Police officers and firefighters belong to *Group II*. All assets are held in a single trust and are available to each group. Additional information is disclosed in the NHRS annual report publicly available from the New Hampshire Retirement System located at 54 Regional Drive, Concord, New Hampshire 03301-8507.

#### B. Benefits Provided

Group 1 benefits are provided based on creditable service and average final salary for the highest of either three or five years, depending on when service commenced.

Group II benefits are provided based on age, years of creditable service, and a benefit multiplier depending on vesting status as of January 1, 2012. The maximum retirement allowance for Group II members vested by January 1, 2012 (45 years of age with 20 years of service or age 60 regardless of years of creditable service) is the average final compensation multiplied by 2.5% multiplied by creditable service. For Group II members not vested by January 1, 2012, the benefit is calculated the

same way but the multiplier used in the calculation will change depending on age and years of creditable service, as follows:

Years of creditable service as of January 1, 2012	Minimum <u>Age</u>	Minimum <u>Service</u>	Benefit <u>Multiplier</u>
At least 3 but less than 10 years	46	21	2.4%
At least 6 but less than 8 years	47	22	2.3%
At least 4 but less than 6 years	48	12	2.2%
Less than 4 years	49	24	2.1%

#### C. Contributions

Plan members are required to contribute a percentage of their gross earnings to the pension plan, which the contribution rates are 7% for employees and teachers, 11.55% for police and 11.80% for fire. The Town makes annual contributions to the pension plan equal to the amount required by Revised Statutes Annotated 100-A:16, and range from 11.08% to 27.79% of covered compensation. This range excludes the contributions for the medical subsidy described in the OPEB note. The Town's contribution to NHRS for the year ended June 30, 2019 was \$3,093,138, which was equal to its annual required contribution.

## D. Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the NHRS and additions to/deductions from NHRS' fiduciary net position have been determined on the same basis as they are reported by NHRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

## E. <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>

At June 30, 2019, the Town reported a liability of \$34,674,750 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2017. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At the most recent measurement date of June 30, 2018, the Town's proportion was 0.72% percent, which is the same as the previous year proportion.

For the year ended June 30, 2019, the Town recognized pension expense of \$3,168,325. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred			Deferred
	(	Outflows of		(Inflows) of
		Resources	e <u>-</u>	Resources
Differences between expected and actual				
experience	\$	276,767	\$	280,763
Changes of assumptions		2,399,664		-
Net difference between projected and actual				
earnings on pension plan investments		-		802,404
Changes in proportion and differences				
between contributions and proportionate				
share of contributions		-		489,150
Contributions subsequent to the				
measurement date	_	3,069,396		
Total	\$_	5,745,827	\$	1,572,317

The amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in 2020. Other amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year			1	20.
vear	end	20	IIIne	411.

2020		\$	1,122,225
2021			866,805
2022			(738,821)
2023		_	(146,095)
	Total	\$_	1,104,114

#### F. Actuarial Assumptions

The total pension liability in the June 30, 2017 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 percent per year
Salary increases	5.6 percent average, including inflation
Investment rate of return	7.25 percent, net of pension plan investment
	expense including inflation

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females, adjusted for mortality improvements using Scale MP-2015, based on the last experience study.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of the most recent actuarial experience study.

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

		Weighted Average
Asset Class	Target Allocation <u>Percentage</u>	Average Long- Term Expected Real Rate of <u>Return</u>
Large Cap Equities Small/Mid Cap Equities	22.50 % 7.50	4.25% 4.50%
<b>Total Domestic Equity</b>	30.00	
Int'l Equities (unhedged) Emerging Int'l Equities	13.00 7.00	4.50% 6.00%
Total International Equity	20.00	
Core Bonds	4.50	0.50%
Short Duration	2.50	-0.25%
Global Multi-Sector Fixed Income Absolute Return Fixed Income	11.00 	1.80% 1.14%
Total Fixed Income	25.00	
Private Equity Private Debt Opportunistic	5.00 5.00 5.00	6.25% 4.25% 2.15%
Total Alternative Investments	15.00	
Real Estate	10.00_	3.25%
Total	100.00 %	

### G. Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the pension plan's actuarial funding policy and as required by RSA 100-A:16. Based on those assumptions, the pension plan's

fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## H. <u>Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the</u> Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.25%)</u>	<u>(7.25%)</u>	(8.25%)
\$ 46,135,039	\$ 34,674,750	\$ 25,070,678

### I. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued NHRS financial report.

### 20. Other Post-Employment Benefits (GASB 75)

GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, replaces the requirements of Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

#### A. Town OPEB Plan

The Town's OPEB liability was measured as of June 30, 2019, and was determined by an actuarial valuation as of June 30, 2019.

## General Information about the OPEB Plan

## Plan Description

The Town indirectly provides post-employment healthcare for retired employees through an implicit rate covered by current employees. Retirees of the Town who

participate in this single-employer plan pay 100% of the healthcare premiums to participate in the Town's healthcare program. Since they are included in the same pool as active employees, the insurance rates are implicitly higher for current employees due to the age consideration. This increased rate is an implicit subsidy the Town pays for the retirees.

The benefits, benefit levels, employee contributions, and employer contributions are based on requirements of the New Hampshire Retirement System (NHRS) and governed by RSA 100-A:50.

The OPEB plan is not administered through a trust that meets the criteria in paragraph 4 of GASB 75.

### **Benefits Provided**

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

### Plan Membership

At June 30, 2019, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	20
Active employees	170
Total	190

## **Funding Policy**

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute.

### Actuarial Assumptions and Other Inputs

The total OPEB liability was determined by an actuarial valuation as of June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.50% per year

Salary increases 3.25% for general wage inflation plus merit and

productivity increases

Discount rate 3.51%

Healthcare cost trend rates 8.0% decreasing by 0.5% annually to an ultimate

rate of 4.5%

The discount rate was based on the 20-year tax-exempt general obligation municipal bond indices at June 30, 2019.

Mortality rates were based on RPH-2018 Total Dataset Mortality Table fully generational using Scale MP-2018.

The actuarial assumptions used in the valuation were based on the results of an actuarial experience study for the period July 1, 2008 – June 30, 2009.

### Discount Rate

The discount rate used to measure the total OPEB liability was 3.51%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

## Changes in the Total OPEB Liability

The following summarizes the changes to the total OPEB liability for the past year:

Changes of assumptions and other inputs reflect a change in the discount rate from 3.87% in 2018 to 3.51% in 2019, updated mortality tables, and a change in health care trend rates.

## Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current	
1%	Discount	1%
<u>Decrease</u>	<u>Rate</u>	<u>Increase</u>
\$ 9,052,100	\$ 8.255.065	\$ 7.535.648

## Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability, as well as what the total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	Current	
	Healthcare	
1%	Cost Trend	1%
Decrease	Rates	Increase
\$ 7,279,824	\$ 8,255,065	\$ 9,411,524

## <u>OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources</u> Related to OPEB

For the year ended June 30, 2019, the Town recongized an OPEB expense of \$127,066. At June 30, 2019, the Town reported deferred outflows and (inflows) related to OPEB from the following sources:

	Deferred	Deferred
	Outflows of	(Inflows) of
	Resources	Resources
Difference between expected and actual experience	\$ 599,854	\$ (3,120,875)
Change in assumptions		(414,757)
Total	\$ 599,854	\$ (3,535,632)

Amounts reported as deferred outflows and (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Total	\$	(2,935,778)
Thereafter		59,352
2024		(599,026)
2023		(599,026)
2022		(599,026)
2021		(599,026)
2020	\$	(599,026)
<u>Year Ended</u>	June 30:	

#### B. New Hampshire Retirement System Medical Subsidy Plan Description

### General Information about the OPEB Plan

### Plan Description

In addition to the OPEB plan discussed in Note 20 A, the Town participates in the New Hampshire Retirement System (NHRS) Medical Subsidy. The NHRS administers a cost-sharing, multiple-employer, defined benefit postemployment medical subsidy healthcare plan designated in statute by membership type. The four membership groups are Group II Police Officer and Firefighters, Group I Teachers, Group I Political Subdivision Employees and Group I State Employees. Collectively, they are referred to as the OPEB Plan.

NHRS issues publicly available financial reports that can be obtained by writing to them at 54 Regional Drive, Concord, New Hampshire 03301-8507 or from their website at http://www.nhrs.org

#### **Benefits Provided**

The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical subsidy is a payment made by NHRS to the former employer or their insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certifiably dependent children with a disability who are living in the household and being cared for by the retiree. Under specific conditions, the qualified beneficiaries of members who die while in service may also be eligible for the medical subsidy. The eligibility requirements for receiving OPEB Plan benefits differ for Group I and Group II members. The monthly Medical Subsidy rates are:

1 Person - \$375.56 2 Person - \$751.12 1 Person Medicare Supplement - \$236.84 2 person Medicare Supplement - \$473.68

### Contributions

Pursuant to RSA 100-A:16, III, and the biennial actuarial valuation, funding for the Medical Subsidy payment is via the employer contributions rates set forth by NHRS. Employer contributions required to cover that amount of cost not met by the members' contributions are determined by a biennial actuarial valuation by the NHRS actuary using the entry age normal funding method and are expressed as a percentage of gross payroll. The Town contributed 0.30% of gross payroll for Group I employees, 1.66% of gross payroll for Group I teachers, and 4.10% of gross payroll for Group II fire and police department members.

Employees are not required to contribute. The State Legislature has the authority to establish, amend, and discontinue the contribution requirements of the Medical Subsidy plan.

## <u>Actuarial Assumptions and Other Inputs</u>

The Town's proportionate share of the NHRS Medical Subsidy as of June 30, 2019 is based upon an actuarial valuation performed as of June 30, 2017 (rolled forward to June 30, 2018). The actuarial valuation used the following actuarial assumptions:

Price inflation	2.50%
Wage inflation	3.25%
Salary increases	5.60%
Investment rate of return	7.25%
Discount rate	7.25%

Mortality rates were based on the RP-2014 healthy annuitant and employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using scale MP-2015, based on the last experience study.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of the most recent experience study, which was for the period July 1, 2010 – June 30, 2015.

## Net OPEB Liability, Expense, and Deferred Outflows and (Inflows)

The Town's proportionate share of the net NHRS Medical Subsidy (net OPEB liability) as of the measurement date of June 30, 2018 was \$4,213,285, representing 0.92%.

For the year ended June 30, 2019, the Town recognized an OPEB expense related to the NHRS Medical Subsidy of \$1,500,995. At June 30, 2019, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred		Deferred	
	(	Outflows of	(Inflows) of	
		Resources		Resources
Contributions subsequent to the measurement date	\$	441,989	\$	-
Difference between expected and actual				
experience		24,731		=
Changes in proportion		302,614		-
Net difference between projected and				
actual OPEB investment earnings		-		(13,387)
Total	\$	769,334	\$_	(13,387)

The amount reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the net OPEB liability in the year ending June 30, 2020.

Other amounts reported as deferred outflows and (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30:	
2020	\$ (78,490)
2021	(78,490)
2022	(78,490)
2023	(78,490)
Total	\$ (313,960)

## <u>Sensitivity of the Net NHRS Medical Subsidy OPEB Liability to Changes in the Discount Rate</u>

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current	
1%	Discount	1%
<u>Decrease</u>	<u>Rate</u>	<u>Increase</u>
\$ 4.385.205	\$ 4.213.285	\$ 3,731,705

### **Healthcare Cost Trend Rate**

Healthcare cost trend rates are not applicable given that the benefits are fixed stipends.

## C. <u>Consolidation of Total/Net OPEB Liabilities and Related Deferred Outflows and</u> (Inflows)

The following consolidates the Town's OPEB plan liability and related deferred outflows/inflows, and the Town's proportionate share of the NHRS Medical Subsidy plan liability and related deferred outflows/inflows at June 30, 2019:

		Total/Net OPEB <u>Liability</u>		Total Deferred Outflows of <u>Resources</u>		Total Deferred (Inflows) of Resources		Total OPEB <u>Expense</u>
Town OPEB Plan	\$	8,255,065	\$	599,854	\$	(3,535,632)	\$	127,066
Proportionate share of NHRS Medical Subsidy Plan		4,213,285	77-	769,334		(13,387)	_	1,500,995
Total	\$_	12,468,350	\$_	1,369,188	\$_	(3,549,019)	\$_	1,628,061

#### 21. Commitments and Contingencies

<u>Exit 4A</u> — In January 2016 the Town entered into an agreement with the State to incorporate the in-progress construction of Exit 4A off Interstate 93 into the 10-year State Highway Plan. The Town has a total commitment of \$5 million for this construction. The Town has expended approximately \$3.4 million toward this project and expects that the balance of \$1.6 million will be expended before the end of fiscal year 2021.

<u>Outstanding Legal Issues</u> - On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

<u>Grants</u> - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

<u>Abatements</u> – In addition to the Town's estimated tax refunds payable, there are certain other cases pending before the BTLA and Superior Court in New Hampshire in regard to alleged discrepancies in property assessments. According to the Town's counsel, the probable outcome of these cases at the present time is indeterminable.

<u>Encumbrances</u> – At year-end the Town's general fund has \$1,503,587 in encumbrances that will be honored in the next fiscal year.

#### 22. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2020. This statement establishes guidance on how to address the categorization of fiduciary activities for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (GASB 68)

> JUNE 30, 2019 (Unaudited)

New Hampshire Retirement System

Fiscal <u>Year</u>	Measurement <u>Date</u>	Proportion of the Net Pension <u>Liability</u>	Proportionate Share of the Net Pension <u>Liability</u>	Covered <u>Payroll</u>	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total <u>Pension Liability</u>
June 30, 2019	June 30, 2018	0.72%	\$34,674,750	\$ 14,309,916	242.31%	64.73%
June 30, 2018	June 30, 2017	0.72%	\$35,505,975	\$ 13,693,056	259.30%	62.66%
June 30, 2017	June 30, 2016	0.72%	\$38,506,601	\$ 13,298,078	289.57%	58.30%
June 30, 2016	June 30, 2015	0.73%	\$38,506,601	\$ 13,332,262	288.82%	65.47%
June 30, 2015	June 30, 2014	0.73%	\$28,310,207	\$ 13,333,262	212.33%	66.32%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)

JUNE 30, 2019 (Unaudited)

## New Hampshire Retirement System

Fiscal Year	Measurement Date	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2019	June 30, 2018	\$ 3,093,138	\$ 3,093,138	\$ -	\$ 14,565,823	21.24%
June 30, 2018	June 30, 2017	\$ 3,043,600	\$ 3,043,600	\$ -	\$ 14,309,916	21.27%
June 30, 2017	June 30, 2016	\$ 2,644,855	\$ 2,644,855	\$ -	\$ 13,693,056	19.32%
June 30, 2016	June 30, 2015	\$ 2,592,978	\$ 2,592,978	\$ -	\$ 13,298,078	19.50%
June 30, 2015	June 30, 2014	\$ 2,538,386	\$ 2,538,386	\$ -	\$ 13,332,262	19.04%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF PROPORTIONATE SHARE AND CONTRIBUTIONS OF THE NET OPEB LIABILITY (GASB 75)

JUNE 30, 2019 (Unaudited)

### **Schedule of Proportionate Share**

New Hampshire Retirement System Medical Subsidy

Fiscal <u>Year</u>	Measurement <u>Date</u>	Proportion of the Net OPEB <u>Liability</u>	Proportionate Share of the Net OPEB <u>Liability</u>	Covered <u>Payroll</u>	Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Net OPEB Liability
June 30, 2019	June 30, 2018	0.92%	\$4,213,285	\$ 14,309,916	29.44%	7.53%
June 30, 2018	June 30, 2017	0.61%	\$2,785,822	\$ 13,693,056	20.34%	7.91%
June 30, 2017	June 30, 2016	0.62%	\$2,985,382	\$ 13,298,078	22.45%	5.21%

### **Schedule of Contributions**

New Hampshire Retirement System Medical Subsidy

			Contributions Relative to				
		Contractually	Contractually	Contribu	ıtion	8	Contributions as a
Fiscal	Valuation	Required	Required	Deficie	ncy	Covered	Percentage of
<u>Year</u>	<u>Date</u>	Contribution	Contribution	(Exces	<u>ss)</u>	<u>Payroll</u>	Covered Payroll
June 30, 2019	June 30, 2018	\$407,050	\$407,050	\$	-	\$ 14,565,823	2.79%
June 30, 2018	June 30, 2017	\$361,119	\$361,119	\$		\$ 14,309,916	2.52%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

## OTHER POST-EMPLOYMENT BENEFITS (OPEB) REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN THE TOTAL OPEB LIABILITY (GASB 75)

## (Unaudited)

		<u>2019</u>		<u>2018</u>		<u>2017</u>
Total OPEB Liability						
Service cost	\$	437,840	\$	469,307	\$	760,208
Interest on unfunded liability - time value of money		288,252		277,709		321,717
Differences between expected and actual experience		685,548		(605,038)		(4,107,331)
Changes of assumptions		(42,245)		(206,788)		(342,961)
Benefit payments, including refunds of member contributions	1	(247,391)	_	(264,946)	_	(370,327)
Net change in total OPEB liability		1,122,004		(329,756)		(3,738,694)
Total OPEB liability - beginning		7,133,061	_	7,462,817	_	11,201,511
Total OPEB liability - ending	\$_	8,255,065	\$_	7,133,061	\$_	7,462,817

The RSI excludes the New Hampshire Retirement System Medical Subsidy cost-sharing plan.

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

## **REPORT OF CAPITAL RESERVE FUNDS**

## Fiscal Year Ended June 30, 2019

DESCRIPTION	G BALANCE 01/18	СО	NTRIBUTIONS	W	VITHDRAWLS		ITEREST ARNED	BALANCE 06/30/19
Fire Trucks	\$ 109,458.65	\$		\$	(196,653.66)	\$	1,830.57	\$ 54,635.56
Fire-Equipment	\$ 108,451.75	\$	387,747.66	\$	(210,572.67)	\$	7,340.75	\$ 292,967.49
Highway Hvy. Equip	\$ 117,696.40	\$	0.02	\$	(49,246.43)	\$	2,182.48	\$ 70,632.47
Highway Trucks	\$ -			\$	(0.02)	\$	0.02	\$ 
Cemetery Land	\$ 22,658.05	\$	20,000.00	\$	(10,000.00)	\$	734.23	\$ 33,392.28
Eco Park Trust	\$ 31,509.07					\$	712.20	\$ 32,221.27
Master Plan	\$ 626.95					\$	14.18	\$ 641.13
School Bldg. Maint.	\$ 116,090.15	\$	625,000.00	\$	(503,979.59)	\$	13,828.63	\$ 250,939.19
SPED Tuition	\$ 155,378.00					\$	3,512.02	\$ 158,890.02
Pillsbury Cemetery	\$ 257,034.84	\$	200,000.00	\$	(325,210.21)	\$	7,919.81	\$ 139,744.44
School Capital Projects	\$ 30,963.89					\$	699.87	\$ 31,663.76
School Equipment	\$ 38,892.94	\$	150,000.00	\$	(168,466.61)	\$	3,420.64	\$ 23,846.97
Cable	\$ 156,759.43	\$	76,865.00	\$	(31,230.00)	\$	3,895.95	\$ 206,290.38
Geographic Information	\$ 33,544.02	\$	56,000.00	\$	(28,000.00)	\$	1,380.05	\$ 62,924.07
Totals	\$ 1,179,064.14	\$	1,655,612.68	\$	(1,523,359.19)	\$4	17,471.40	\$ 1,358,789.03

## **CONSTRUCTION ESCROW ACCOUNTS**

## **Through June 30, 2019**

IMPACT FEE CATEGORY	AMOUNT
Planning Board Escrows	\$ 63,809.69
Public Works Escrows	\$ 10,824,467.22
Total Escrow Accounts:	\$ 10,888,276.91

## LONG TERM DEBT SCHEDULE

## Fiscal Year Ended June 30, 2019

GENERAL OBLIGATIONS BONDS PAYABLE	SERIAL MATURITIES THROUGH	-	ANNUAL AYMENT	AMOUNT OUTSTANDING 06/30/19
Roadway Improvements	7/15/2019	\$	100,000	\$ 100,000
Roadway Improvements	12/1/2020	\$	100,000	 200,000
Roadway Improvements	7/15/2021	\$	100,000	\$ 300,000
Mammoth Road Sewer	11/1/2021	\$	120,000	\$ 360,000
Multi-Purpose Bond - Facilities	7/1/2023	\$	680,000	\$ 3,400,000
Open Space Land / South Fire Station	8/15/2026	\$	245,000	\$ 1,725,000
Exit 4A (2016)	3/01/2026	\$	115,000	\$ 824,071
Exit 4A (2018)	4/01/2028	\$	125,000	\$ 1,250,000
Exit 4A (2019) and Central Fire Station	1/15/2039	\$	425,000	\$ 8,490,000
Total		\$	2,010,000	\$ 16,649,071

## **REPORT SPECIAL REVENUE ACCOUNTS**

## Fiscal Year Ended June 30, 2019

		BEGINNING				EN	DLING BALANCE
FUND DESCRIPTION	ВА	LANCE 07/01/18	REVENUES	E	XPENDITURES		06/30/19
Beautify Londonderry	\$	20,030.39	\$ 6,449.00	\$	(1,550.05)	\$	24,929.34
Holiday Basket	\$	6,576.81	\$ -	\$	(412.50)	\$	6,164.31
Senior Affairs Program	\$	6,648.53	\$ 21,597.10	\$	(20,967.66)	\$	7,277.97
Old Home Day	\$	20,619.64	\$ 28,265.00	\$	(21,816.88)	\$	27,069.76
Cultural Resources Program	\$	4,510.75	\$ 9,053.00	\$	(13,257.41)	\$	305.34
Open Space/Conservation	\$	2,306,455.73	\$ 147,115.69	\$	(788,162.43)	\$	1,665,408.99
Police Outside Details	\$	131,039.95	\$ 589,100.70	\$	(625,665.12)	\$	103,475.53
Police Airport Division	\$	938.23	\$ 2,413,819.26	\$	(2,427,161.23)	\$	(12,403.69)
Sewer	\$	6,875,014.70	\$ 2,559,509.33	\$	(7,219,534.01)	\$	2,214,990.02
Totals	\$	9,371,834.78	\$ 5,783,908.08	\$	(11,118,525.29)	\$	4,037,217.57

## **REVENUE PROJECTIONS**

## Project FY 2021 Revenues As of 01/21/2020

FROM STATE:			DEPARTMENT REVENUE:		
Meals and Room Tax	\$	1,315,387	Zoning Review	\$	45,000
Highway Block Grant	\$	624,416	Police Revenue	\$	66,200
Water Pollution Grant	\$	35,875	Police Outside Detail (SRF)	\$	532,668
Total From State	\$	1,975,678	Police Airport Division (SRF)	\$	3,017,446
			Fire Revenue	\$	379,899
			General Government Misc.	\$	82,500
FROM LOCAL SOURCES:			Ambulance Revenue	\$	625,000
			Solid Waste Revenue	\$	120,000
Motor Vehicle Permits	\$	8,300,000	Cable	\$	500,000
Dog Licenses	\$	23,000	Recreation	\$	5,000
Boat Registrations	\$	7,500	Senior Affairs	\$	2,200
Marriage Licenses/Ceremonies	\$	7,000	Total Departmental Revenue	\$	5,375,913
Reclamation Fees	\$	16,500			
Other Permits/Fees	\$	750	Enterprise Revenue:		
Yield Taxes	\$	5,000	Sewer (Enterprice Fund)	\$	2,816,354
Gravel Tax	\$	10,000	Total Enterprise Fund	\$	2,816,354
Payment in Lieu of Taxes	\$	713,849			
Interest/Costs on Late Taxes	\$	175,000	TRANSFERS:		
UCC Filing Fees	\$	6,000	Transfer from Trust and Agency	\$	17,500
Interest on Investments	\$	350,000	Transfer from Airport Division		
			Revolving	\$	90,000
Other Insurance	\$	50,000	Transfer from Sewer Enterprise Fund	۲.	222 600
Reimbursements Solar Farm	\$	0	Total Transfers	\$ <b>\$</b>	223,600 <b>331,100</b>
Miscellaneous	\$	53,000	Total Hullotela	7	331,100
Building Permits	\$	500,000			
Total from Local Sources	\$	10,217,599			
Total Holli Local Jources	,	10,217,333	Total Projected Revenue	\$	20,716,644
			Total Flojected Nevellue	٦	20,710,044

## **LEACH LIBRARY TRUSTEES**

July 1, 2018 – June 30, 2019

## **STARTING CASH BALANCE:**

Starting Cash Balance (7/1/2018)	\$ 62,944.96
Income:	
Interest	9.93

Interest	9.93
Fines	17,506.73
Book Allotment	95,000.00
Donations	3,912.09
Book Sales	2,877.25
Lost & Paid For Books	1,570.28
Copies	1,025.20
Ear Buds	25.00
EBSCO Refund	512.57
USB Drive	28.00

Total Income: \$ 185,412.01

## **EXPENDITURES:**

Books, Periodicals, Databases

Audios and DVDs \$ 97,824.47 Employee Holiday Luncheon <u>228.05</u>

Total Expenditures: \$98,052.52

**ENDING CASH BALANCE** (6/30/2019) **\$ 87,359.49** 

**CASH SUMMARY:** 

Trustee Account \$ 58,300.99 Book Account \$ 29,058.50

TOTAL \$ 87,359.49

## LEACH LIBRARY BOARD OF TRUSTEES

Betsy McKinney, Chair Carol Introne
John Curran, Vice Chair Sandy Geisler
Melissa Coffey, Secretary Cynthia Peterson

Vicki Stachowske, Treasurer

## **TOWN CLERK'S REPORT**

MOTOR VEHICLE PERMIT FEES	MUNICIPAL	\$9,264,164.05
	STATE	\$2,017,565.12
BOAT REGISTRATION	MUNICIPAL	\$7,199.99
	STATE	\$17,074.50
DOG LICENSING	MUNICIPAL	\$25,524.25
<u> </u>	STATE	\$8,965.00
	31/112	70,303.00
VITAL RECORDS	MUNICIPAL	\$16,525.00
	STATE	\$12,785.00
		44.000.00
MARRIAGE CEREMONIES		\$1,950.00
RETURNED CHECK FEES		\$975.00
E-REG FEES		\$3,922.00
	TOWN OFFICE	417.242.50
RECLAMATION FEES	TOWN CLERK	\$17,243.50
	TOWN REVENUE	\$81,231.50
UCC FILINGS & PHOTOCOPIES		\$6,360.50
		. ,
SALE OF TOWN-OWNED PROPERTY		\$16,066.47
FIRE DEPARTMENT	PROPANE TANK PERMITS	\$757.00
	OIL BURNER PERMITS	\$2,855.00
	SPRINKLER/ALARM PLAN REVIEW	\$8,308.00
	PLACE OF ASSEMBLY PERMITS	\$1,675.00
	MISCELLANEOUS REVENUE	\$8,088.00

## **TOWN CLERK'S REPORT**

POLICE DEPARTMENT	PISTOL PERMITS	\$1,540.00
	PARKING TICKETS	\$650.00
	COURT FEES	\$3,060.26
	GUN STORAGE	\$3,165.00
	INSURANCE	\$2,472.00
	MISCELLANEOUS REVENUE	\$350.00
PROPERTY TAX/SEWER BILL REVENUE		\$86,850,752.71
NEW WORLD TRANSACTIONS		\$4,349,046.01
OTHER PERMITS & FEES		\$1,445.15
SUBDIVISION & ZONING		\$47,863.43
WASTE CONTAINER REVENUE		\$29,087.50
DROP OFF CENTER		\$97,674.00
RECREATION REVENUE		\$5,560.00
SENIOR AFFAIRS REVENUE		\$13,989.10
CULTURAL AFFAIRS REVENUE		\$8,129.00
OLD HOME DAYS		\$18,115.00

## **TOWN CLERK'S REPORT**

GRAND TOTAL	\$103,036,769.38
MISCELLANEOUS REVENUE	\$1,277.50
NEW WORLD PAYMENTS VIA CREDIT CARD	\$17,955.69
TAX PAYMENTS VIA CREDIT CARD	\$64,137.15
FOREST LONDONDERRY DONATIONS	\$1,265.00

## TOWN CLERK'S REPORT CONT.

TRANSACTIONS PROCESSED BY CLERKS								
DMV	49,390							
TAX PAYMENTS	28,593							
DOG LICENSING	4,052							
VITAL RECORDS	2,926							
NEW WORLD INVOICES	2,745							
TOWN DEPARTMENTS	2,720							
OTHER	686							
TOTAL TRANSACTIONS PROCESSED	91,112							

Aikawa, Timon         \$ 75,063.30         \$ 9,636.96         \$ 15,163.00         \$ 900.00         \$ 100,763.26           Aku, Muzafer A.         \$ 23,177.63         \$ 2,966.68         \$ 236.00         \$ -         \$ 26,380.31           Alfaro, Marvin         \$ 56,310.99         \$ 7,809.14         \$ 2,227.25         \$ 450.00         \$ 66,797.38           Allaire, Brian M         \$ 75,554.59         \$ 7,936.96         \$ 3,296.36         \$ 2,324.87         \$ 89,112.78           Anderson, Bradley P.         \$ 38,251.68         \$ 320.09         \$ -         \$ -         \$ 38,571.77           Anderson, Jeffrey R         \$ 66,567.02         \$ 26,746.26         \$ -         \$ 800.00         \$ 94,113.28           Anderson, Karl O         \$ 47,876.71         \$ 21,178.15         \$ 3,3419.00         \$ 72,473.86           Aprile, Glenn L         \$ 61,700.60         \$ 4,494.97         \$ 3,068.50         \$ 7,365.39         \$ 76,629.46           Archambault, Jason         \$ 74,337.72         \$ 9,368.18         \$ 690.00         \$ 2,314.40         \$ 86,710.30           March Giller R.         \$ 30,722.88         \$ 11,221.13         \$ -         \$ 2,516.65         \$ 44,460.66           Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00	Employee	Gross		Ove	ertime	De	tails	O	ther	Tot	tal
Alfaro, Marvin \$ 56,310.99 \$ 7,809.14 \$ 2,227.25 \$ 450.00 \$ 66,797.38 Allaire, Brian M \$ 75,554.59 \$ 7,936.96 \$ 3,296.36 \$ 2,324.87 \$ 89,112.78 Anderson, Bradley P. \$ 38,251.68 \$ 320.09 \$ - \$ - \$ 38,571.77 Anderson, Jeffrey R \$ 66,567.02 \$ 26,746.26 \$ - \$ 800.00 \$ 94,113.28 Anderson, Karl O \$ 47,876.71 \$ 21,178.15 \$ - \$ 3,419.00 \$ 72,473.86 Aprile, Glenn L \$ 61,700.60 \$ 4,494.97 \$ 3,068.50 \$ 7,365.39 \$ 76,629.46 Archambault, Jason \$ 74,337.72 \$ \$ 25,260.33 \$ 13,755.03 \$ 4,685.55 \$ 114,428.58 Bacon, Jeffrey R. \$ 30,722.88 \$ 11,221.13 \$ - \$ 2,516.65 \$ 44,460.66 Balukonis, Scott D \$ 88,727.16 \$ 16,522.41 \$ 966.00 \$ 900.00 \$ 107,115.57 Barnett, Kevin \$ 69,849.19 \$ 19,633.83 \$ 200.00 \$ 800.00 \$ 90,483.02 \$ Barsaleau, Matthew \$ 50,099.17 \$ 10,958.07 \$ - \$ 8 805.00 \$ 61,857.24 Beaudoin, Marc G. \$ 650.00 \$ - \$ - \$ - \$ 8,453.28 \$ 28,317.39 Benoit, Sean P \$ 63,726.36 \$ 50,994.68 \$ 10,181.04 \$ 1,281.08 \$ 2,760.00 \$ 14,084.07 \$ 93,584.11 \$ 8ernard, Kim A \$ 101,181.04 \$ 1,281.08 \$ 2,760.00 \$ 4,743.60 \$ 109,965.72 Berry, Tyler P. \$ 25,145.44 \$ 3,424.81 \$ 1,180.00 \$ 3,197.69 \$ 32,947.94 Bettencourt, Alvin M \$ 93,572.56 \$ 7,589.08 \$ 8,027.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ 660.00 \$ 70,922.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ 660.00 \$ 70,000 \$ 70,925.72 Beren, Jason Y \$ 99,579.20 \$ 16,209.61 \$ 5.094.68 \$ 1,298.97 \$ 5. \$ 800.00 \$ 53,095.51 Brown, Kirby \$ 47,627.15 \$ 2,209.51 \$ - \$ 5,218.00 \$ 55,595.51 Brown, Kirby \$ 47,627.15 \$ 2,209.51 \$ - \$ 5,218.00 \$ 55,595.51 Brown, Kirby \$ 47,627.15 \$ 2,209.51 \$ - \$ 5,218.00 \$ 57,912.58 Brown, William JJr. \$ 64,784.90 \$ 12,327.68 \$ 5.23,276.80 \$ 77,912.58	Aikawa, Timon	\$	75,063.30	\$	9,636.96	\$	15,163.00	\$	900.00	\$	100,763.26
Allaire, Brian M Anderson, Bradley P. S Anderson, Jeffrey R S Anderson, Karl O S Arile, Glenn L S Arile, Glenn L S Arile, Glenn L S Archambault, Jason M T S Arel, Eric P S T T T T T T T T T T T T T T T T T T	Aku, Muzafer A.	\$	23,177.63	\$	2,966.68	\$	236.00	\$	_	\$	26,380.31
Anderson, Bradley P. \$ 38,251.68 \$ 320.09 \$ - \$ \$ - \$ 38,571.77   Anderson, Jeffrey R \$ 66,567.02 \$ 26,746.26 \$ - \$ 800.00 \$ 94,113.28   Anderson, Karl O \$ 47,876.71 \$ 21,178.15 \$ - \$ 3,419.00 \$ 72,473.86   Aprile, Glenn L \$ 61,700.60 \$ 4,494.97 \$ 3,068.50 \$ 7,365.39 \$ 76,629.46   Archambault, Jason \$ 74,337.72    M \$ 9,368.18 \$ 690.00 \$ 2,314.40 \$ 86,710.30   Arel, Eric P \$ 70,727.67 \$ 25,260.33 \$ 13,755.03 \$ 4,685.55 \$ 114,428.58   Bacon, Jeffrey R. \$ 30,722.88 \$ 11,221.13 \$ - \$ \$ 2,516.65 \$ 44,460.66   Balukonis, Scott D \$ 88,727.16 \$ 16,522.41 \$ 966.00 \$ 900.00 \$ 107,115.57   Barnett, Kevin \$ 69,849.19 \$ 19,633.83 \$ 200.00 \$ 800.00 \$ 90,483.02   Barsaleau, Matthew \$ 50,099.17 \$ 10,958.07 \$ - \$ 800.00 \$ 90,483.02   Barsaleau, Matthew \$ 50,099.17 \$ 10,958.07 \$ - \$ 800.00 \$ 90,483.02   Benott, Michael W \$ 19,864.11 \$ - \$ - \$ \$ . \$ . \$ . \$ 650.00   Bellino, Joseph R \$ 93,996.88 \$ 14,392.82 \$ 6,095.00 \$ 2,607.60 \$ 117,092.30   Benott, Michael W \$ 19,864.11 \$ - \$ - \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ .	Alfaro, Marvin	\$	56,310.99	\$	7,809.14	\$	2,227.25	\$	450.00	\$	66,797.38
Anderson, Jeffrey R Anderson, Karl O Aprile, Glenn L Archambault, Jason M Arel, Eric P S A07,727.67 S Barnett, Kevin S Barsaleau, Matthew S 50,099,17 Bennett, Michael W S Bennett, Michael W S Bennett, Michael W S Bennett, Michael W S Berry, Tyler P. Bettencourt, Alvin M S Birden, Jason Y S S S S S S S S S S S S S S S S S S S	Allaire, Brian M	\$	75,554.59	\$	7,936.96	\$	3,296.36	\$	2,324.87	\$	89,112.78
Anderson, Karl O Aprile, Glenn L S 61,700,60 Aprile, Glenn L S 61,700,60 Archambault, Jason M Arel, Eric P S 70,727,67 Barnett, Kevin S 88,727,16 Beaudoin, Marc G Bealudoin, Marc G Bealudoin, Marc G Bealudoin, Joseph R Beaudoin, Marc G Bellino, Joseph R S 93,996,88 S 14,392,82 Benott, Michael W S 19,864,11 S Benoit, Sean P S Berry, Tyler P S 25,145,44 Bettencourt, Alvin M Bicchieri, Michael J Bettencourt, Alvin M Bicchieri, Michael J S Biren, Mark R S Biren, Mark R S Biren, Mark R S S S S S S S S S S S S S S S S S S S	Anderson, Bradley P.	\$	38,251.68	\$	320.09	\$	-	\$	-	\$	38,571.77
Aprile, Glenn L         \$ 61,700.60         \$ 4,494.97         \$ 3,068.50         \$ 7,365.39         \$ 76,629.46           Archambault, Jason         \$ 74,337.72         \$ 9,368.18         \$ 690.00         \$ 2,314.40         \$ 86,710.30           Arel, Eric P         \$ 70,727.67         \$ 25,260.33         \$ 13,755.03         \$ 4,685.55         \$ 114,428.58           Bacon, Jeffrey R.         \$ 30,722.88         \$ 11,221.13         \$ 2,516.65         \$ 44,460.66           Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00         \$ 107,115.57           Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 90,483.02           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Marc B.         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W.         \$ 19,864.11         \$ -         \$ -         \$ 8453.28         \$ 28,317.39           Benoit, Sean P.         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07	Anderson, Jeffrey R	\$	66,567.02	\$	26,746.26	\$	-	\$	800.00	\$	94,113.28
Archambault, Jason         \$ 74,337.72         \$ 9,368.18         \$ 690.00         \$ 2,314.40         \$ 86,710.30           Arel, Eric P         \$ 70,727.67         \$ 25,260.33         \$ 13,755.03         \$ 4,685.55         \$ 114,428.58           Bacon, Jeffrey R.         \$ 30,722.88         \$ 11,221.13         - \$ 2,516.65         \$ 44,460.66           Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00         \$ 107,115.57           Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Beaudoin, Marc G.         \$ 650.00         - \$ 800.00         \$ 61,857.24           Beaudoin, Marc G.         \$ 650.00         - \$ 8.650.00         \$ 650.00           Bellino, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         - \$ 8.453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Berray, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589	Anderson, Karl O	\$	47,876.71	\$	21,178.15	\$	-	\$	3,419.00	\$	72,473.86
M         \$         9,368.18         \$         690.00         \$         2,314.40         \$         86,710.30           Arel, Eric P         \$         70,727.67         \$         25,260.33         \$         13,755.03         \$         4,685.55         \$         114,428.58           Bacon, Jeffrey R.         \$         30,722.88         \$         11,221.13         \$         -         \$         2,516.65         \$         44,460.66           Balukonis, Scott D         \$         88,727.16         \$         16,522.41         \$         966.00         \$         900.00         \$         107,115.57           Barnett, Kevin         \$         69,849.19         \$         19,633.83         \$         200.00         \$         800.00         \$         90,483.02           Barsaleau, Matthew         \$         50,099.17         \$         10,958.07         \$         \$         800.00         \$         90,483.02           Beaudoin, Marc G.         \$         650.00         \$         14,392.82         \$         6,095.00         \$         2,607.60         \$         117,092.30           Bennett, Michael W         \$         19,864.11         \$         -         \$         2,607.60         <	Aprile, Glenn L	\$	61,700.60	\$	4,494.97	\$	3,068.50	\$	7,365.39	\$	76,629.46
Arel, Eric P         \$ 70,727.67         \$ 25,260.33         \$ 13,755.03         \$ 4,685.55         \$ 114,428.58           Bacon, Jeffrey R.         \$ 30,722.88         \$ 11,221.13         \$ -         \$ 2,516.65         \$ 44,460.66           Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00         \$ 107,115.57           Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 90,483.02           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Berrard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berty, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00 <t< td=""><td>Archambault, Jason</td><td>\$</td><td>74,337.72</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Archambault, Jason	\$	74,337.72								
Bacon, Jeffrey R.         \$ 30,722.88         \$ 11,221.13         \$ -         \$ 2,516.65         \$ 44,460.66           Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00         \$ 107,115.57           Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -		_			*	\$		\$	2,314.40		
Balukonis, Scott D         \$ 88,727.16         \$ 16,522.41         \$ 966.00         \$ 900.00         \$ 107,115.57           Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 90,483.02           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ -         \$ -         \$ 650.00           Bellino, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Bernard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bigelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -<	,				*	\$	13,755.03		,		ŕ
Barnett, Kevin         \$ 69,849.19         \$ 19,633.83         \$ 200.00         \$ 800.00         \$ 90,483.02           Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ -         \$ 650.00           Bellino, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Berry, Tyler P.         \$ 25,145.44         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicchieri, Michael J         \$ 4,072.80         \$ -         \$ -         \$ 800.00         \$ 53,909.51           Blake, Benjamin N.         \$ 57,048.34         \$ 1,298.97         \$ -         \$ 800.00         \$ 53,909.51           Blash, Catherine         \$ 45,922.13         \$ -         \$ 668.06         \$ 46,590.19 <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>	•						-				
Barsaleau, Matthew         \$ 50,099.17         \$ 10,958.07         \$ -         \$ 800.00         \$ 61,857.24           Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ 800.00         \$ 61,857.24           Bellino, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Bernard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicchieri, Michael J         \$ 4,072.80         \$ -         \$ -         \$ -         \$ 4,072.80           Bigelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -         \$ 800.00         \$ 53,909.51           Blash, Catherine         \$ 45,922.13         \$ -         \$ -         \$ 668.06         \$ 46,590.19					*						
Beaudoin, Marc G.         \$ 650.00         \$ -         \$ -         \$ -         \$ 650.00           Bellino, Joseph R         \$ 93,996.88         \$ 14,392.82         \$ 6,095.00         \$ 2,607.60         \$ 117,092.30           Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Bernard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicchieri, Michael J         \$ 4,072.80         \$ -         \$ -         \$ -         \$ 4,072.80           Bigelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -         \$ 800.00         \$ 53,909.51           Blake, Benjamin N.         \$ 57,048.34         \$ 19,258.83         \$ 600.00         \$ 2,022.08         \$ 78,929.25           Blash, Catherine         \$ 45,922.13         \$ -         \$ -         \$ 668.06         \$	<i>'</i>		*		19,633.83	\$	200.00	\$	800.00	\$	ŕ
Bellino, Joseph R Bennett, Michael W \$ 19,864.11 \$ - \$ - \$ 8,453.28 \$ 28,317.39 Benoit, Sean P \$ 63,726.36 \$ 5,094.68 \$ 10,679.00 \$ 14,084.07 \$ 93,584.11 Bernard, Kim A \$ 101,181.04 \$ 1,281.08 \$ 2,760.00 \$ 4,743.60 \$ 109,965.72 Berry, Tyler P. \$ 25,145.44 \$ 3,424.81 \$ 1,180.00 \$ 3,197.69 \$ 32,947.94 Bettencourt, Alvin M \$ 93,572.56 \$ 7,589.08 \$ 8,027.00 \$ 2,598.00 \$ 111,786.64 Bicchieri, Michael J \$ 4,072.80 \$ - \$ - \$ 800.00 \$ 53,909.51 Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19 Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30 Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 5.218.96 \$ 77,912.58	•		*		10,958.07	\$	-	\$	800.00		61,857.24
Bennett, Michael W         \$ 19,864.11         \$ -         \$ -         \$ 8,453.28         \$ 28,317.39           Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Bernard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicchieri, Michael J         \$ 4,072.80         \$ -         \$ -         \$ -         \$ 4,072.80           Bigelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -         \$ 800.00         \$ 53,909.51           Blake, Benjamin N.         \$ 57,048.34         \$ 19,258.83         \$ 600.00         \$ 2,022.08         \$ 78,929.25           Blash, Catherine         \$ 45,922.13         \$ -         \$ -         \$ 668.06         \$ 46,590.19           Breen, Jason Y         \$ 95,279.20         \$ 16,209.06         \$ 368.00         \$ 6,663.04         \$ 118,519.30           Brien, Mark R         \$ 84,884.39         \$ 44,562.45         \$ -         \$ 5,218.96					-	\$	-	\$	-		650.00
Benoit, Sean P         \$ 63,726.36         \$ 5,094.68         \$ 10,679.00         \$ 14,084.07         \$ 93,584.11           Bernard, Kim A         \$ 101,181.04         \$ 1,281.08         \$ 2,760.00         \$ 4,743.60         \$ 109,965.72           Berry, Tyler P.         \$ 25,145.44         \$ 3,424.81         \$ 1,180.00         \$ 3,197.69         \$ 32,947.94           Bettencourt, Alvin M         \$ 93,572.56         \$ 7,589.08         \$ 8,027.00         \$ 2,598.00         \$ 111,786.64           Bicchieri, Michael J         \$ 4,072.80         \$ -         \$ -         \$ -         \$ 4,072.80           Bigelow, Kyle P         \$ 51,810.54         \$ 1,298.97         \$ -         \$ 800.00         \$ 53,909.51           Blake, Benjamin N.         \$ 57,048.34         \$ 19,258.83         \$ 600.00         \$ 2,022.08         \$ 78,929.25           Blash, Catherine         \$ 45,922.13         \$ -         \$ -         \$ 668.06         \$ 46,590.19           Breen, Jason Y         \$ 95,279.20         \$ 16,209.06         \$ 368.00         \$ 6,663.04         \$ 118,519.30           Brideau, Richard S         \$ 94,362.40         \$ -         \$ -         \$ 4,403.00         \$ 98,765.40           Brien, Mark R         \$ 84,884.39         \$ 44,562.45         \$ -         \$ 5,218.96			*	\$	14,392.82	\$	6,095.00	\$	2,607.60	\$	117,092.30
Bernard, Kim A \$ 101,181.04 \$ 1,281.08 \$ 2,760.00 \$ 4,743.60 \$ 109,965.72  Berry, Tyler P. \$ 25,145.44 \$ 3,424.81 \$ 1,180.00 \$ 3,197.69 \$ 32,947.94  Bettencourt, Alvin M \$ 93,572.56 \$ 7,589.08 \$ 8,027.00 \$ 2,598.00 \$ 111,786.64  Bicchieri, Michael J \$ 4,072.80 \$ - \$ - \$ 4,072.80  Bigelow, Kyle P \$ 51,810.54 \$ 1,298.97 \$ - \$ 800.00 \$ 53,909.51  Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25  Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19  Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30  Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 4,403.00 \$ 98,765.40  Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80  Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51  Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 800.00 \$ 77,912.58			*	\$	-	\$	-	\$	8,453.28	\$	28,317.39
Berry, Tyler P. \$ 25,145.44 \$ 3,424.81 \$ 1,180.00 \$ 3,197.69 \$ 32,947.94 Bettencourt, Alvin M \$ 93,572.56 \$ 7,589.08 \$ 8,027.00 \$ 2,598.00 \$ 111,786.64 Bicchieri, Michael J \$ 4,072.80 \$ - \$ - \$ \$ - \$ 4,072.80 Bigelow, Kyle P \$ 51,810.54 \$ 1,298.97 \$ - \$ 800.00 \$ 53,909.51 Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19 Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30 Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 4,403.00 \$ 98,765.40 Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 800.00 \$ 77,912.58				\$	5,094.68	\$	10,679.00	\$	14,084.07	\$	93,584.11
Bettencourt, Alvin M \$ 93,572.56 \$ 7,589.08 \$ 8,027.00 \$ 2,598.00 \$ 111,786.64 Bicchieri, Michael J \$ 4,072.80 \$ - \$ - \$ - \$ 4,072.80 Bigelow, Kyle P \$ 51,810.54 \$ 1,298.97 \$ - \$ 800.00 \$ 53,909.51 Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19 Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30 Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 4,403.00 \$ 98,765.40 Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 800.00 \$ 77,912.58	*			\$	1,281.08	\$	2,760.00	\$	4,743.60	\$	109,965.72
Bicchieri, Michael J \$ 4,072.80 \$ - \$ - \$ 4,072.80 Bigelow, Kyle P \$ 51,810.54 \$ 1,298.97 \$ - \$ 800.00 \$ 53,909.51 Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19 Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30 Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 4,403.00 \$ 98,765.40 Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 47,627.15 Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	· · ·		25,145.44	\$	3,424.81	\$	1,180.00	\$	3,197.69	\$	32,947.94
Bigelow, Kyle P       \$ 51,810.54       \$ 1,298.97       \$ -       \$ 800.00       \$ 53,909.51         Blake, Benjamin N.       \$ 57,048.34       \$ 19,258.83       \$ 600.00       \$ 2,022.08       \$ 78,929.25         Blash, Catherine       \$ 45,922.13       -       -       \$ 668.06       \$ 46,590.19         Breen, Jason Y       \$ 95,279.20       \$ 16,209.06       \$ 368.00       \$ 6,663.04       \$ 118,519.30         Brideau, Richard S       \$ 94,362.40       -       -       \$ 4,403.00       \$ 98,765.40         Brien, Mark R       \$ 84,884.39       \$ 44,562.45       -       \$ 5,218.96       \$ 134,665.80         Brodman, Erin       \$ 52,757.20       \$ 2,009.51       -       \$ 1,192.80       \$ 55,959.51         Brown, Kirby       \$ 47,627.15       -       -       -       \$ 47,627.15         Brown, William J Jr.       \$ 64,784.90       \$ 12,327.68       -       \$ 800.00       \$ 77,912.58			93,572.56	\$	7,589.08	\$	8,027.00	\$	2,598.00	\$	111,786.64
Blake, Benjamin N. \$ 57,048.34 \$ 19,258.83 \$ 600.00 \$ 2,022.08 \$ 78,929.25 Blash, Catherine \$ 45,922.13 \$ - \$ - \$ 668.06 \$ 46,590.19 Breen, Jason Y \$ 95,279.20 \$ 16,209.06 \$ 368.00 \$ 6,663.04 \$ 118,519.30 Brideau, Richard S \$ 94,362.40 \$ - \$ - \$ 4,403.00 \$ 98,765.40 Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 47,627.15 Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	,		4,072.80	\$	-	\$	-	\$	-	\$	4,072.80
Blash, Catherine       \$ 45,922.13       \$ -       \$ 668.06       \$ 46,590.19         Breen, Jason Y       \$ 95,279.20       \$ 16,209.06       \$ 368.00       \$ 6,663.04       \$ 118,519.30         Brideau, Richard S       \$ 94,362.40       \$ -       \$ -       \$ 4,403.00       \$ 98,765.40         Brien, Mark R       \$ 84,884.39       \$ 44,562.45       \$ -       \$ 5,218.96       \$ 134,665.80         Brodman, Erin       \$ 52,757.20       \$ 2,009.51       \$ -       \$ 1,192.80       \$ 55,959.51         Brown, Kirby       \$ 47,627.15       \$ -       \$ -       \$ 800.00       \$ 77,912.58         Brown, William J Jr.       \$ 64,784.90       \$ 12,327.68       \$ -       \$ 800.00       \$ 77,912.58	•	\$	51,810.54	\$	1,298.97	\$	-	\$	800.00	\$	53,909.51
Breen, Jason Y       \$ 95,279.20       \$ 16,209.06       \$ 368.00       \$ 6,663.04       \$ 118,519.30         Brideau, Richard S       \$ 94,362.40       \$ -       \$ -       \$ 4,403.00       \$ 98,765.40         Brien, Mark R       \$ 84,884.39       \$ 44,562.45       \$ -       \$ 5,218.96       \$ 134,665.80         Brodman, Erin       \$ 52,757.20       \$ 2,009.51       \$ -       \$ 1,192.80       \$ 55,959.51         Brown, Kirby       \$ 47,627.15       \$ -       \$ -       \$ 800.00       \$ 77,912.58	Blake, Benjamin N.	\$		\$	19,258.83	\$	600.00	\$	2,022.08	\$	78,929.25
Brideau, Richard S       \$ 94,362.40       \$ -       \$ -       \$ 4,403.00       \$ 98,765.40         Brien, Mark R       \$ 84,884.39       \$ 44,562.45       \$ -       \$ 5,218.96       \$ 134,665.80         Brodman, Erin       \$ 52,757.20       \$ 2,009.51       \$ -       \$ 1,192.80       \$ 55,959.51         Brown, Kirby       \$ 47,627.15       \$ -       \$ -       \$ 800.00       \$ 77,912.58         Brown, William J Jr.       \$ 64,784.90       \$ 12,327.68       \$ -       \$ 800.00       \$ 77,912.58	Blash, Catherine	\$	*	\$	-	\$	-	\$	668.06	\$	46,590.19
Brien, Mark R \$ 84,884.39 \$ 44,562.45 \$ - \$ 5,218.96 \$ 134,665.80 Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 47,627.15 Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	Breen, Jason Y	\$	95,279.20	\$	16,209.06	\$	368.00	\$	6,663.04	\$	118,519.30
Brodman, Erin \$ 52,757.20 \$ 2,009.51 \$ - \$ 1,192.80 \$ 55,959.51 Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 47,627.15 Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	Brideau, Richard S	\$	94,362.40	\$	-	\$	-	\$	4,403.00	\$	98,765.40
Brown, Kirby \$ 47,627.15 \$ - \$ - \$ 47,627.15 Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	Brien, Mark R	\$	84,884.39	\$	44,562.45	\$	-	\$	5,218.96	\$	134,665.80
Brown, William J Jr. \$ 64,784.90 \$ 12,327.68 \$ - \$ 800.00 \$ 77,912.58	Brodman, Erin	\$	52,757.20	\$	2,009.51	\$	-	\$	1,192.80	\$	55,959.51
Ψ 12,627.00 Ψ Ψ 000.00 Ψ 77,512.00	, •	\$	47,627.15	\$	-	\$	-	\$	-	\$	47,627.15
Bryant, Jennifer \$ 57,611.20 \$ - \$ - \$ 57,611.20	*	\$	64,784.90	\$	12,327.68	\$	-	\$	800.00	\$	77,912.58
	Bryant, Jennifer	\$	57,611.20	\$	-	\$	-	\$	-	\$	57,611.20

Employee	Gross		Ove	rtime	Deta	nils	Otl	ıer	Tota	al
Bubelnyk, Brian K	\$	52,329.01	\$	21,909.23	\$	_	\$	-	\$	74,238.24
Buco, Michael J	\$	63,952.57	\$	21,829.12	\$	800.00	\$	2,127.20	\$	88,708.89
Buker, Ryan R	\$	80,929.56	\$	19,538.49	\$	936.00	\$	3,354.31	\$	104,758.36
Butler, James J	\$	4,000.00	\$	-	\$	-	\$	-	\$	4,000.00
Butler, James J	\$	73,700.94	\$	9,015.74	\$	-	\$	800.00	\$	83,516.68
Calabro, Taylor	\$	30,871.23	\$	-	\$	-	\$	-	\$	30,871.23
Camire, Jonathan	\$	78,328.64	\$	28,739.75	\$	-	\$	800.00	\$	107,868.39
Campbell, Christie A	\$	54,284.54	\$	598.64	\$	-	\$	4,615.46	\$	59,498.64
Campo, Justin W	\$	80,741.66	\$	-	\$	-	\$	4,966.76	\$	85,708.42
Canuel, Libby A	\$	59,566.00	\$	2,485.24	\$	-	\$	524.16	\$	62,575.40
Canuel, Richard G	\$	90,829.93	\$	-	\$	-	\$	591.36	\$	91,421.29
Cares, Jonathan R	\$	84,031.02	\$	29,611.29	\$	-	\$	800.00	\$	114,442.31
Caron, Drew C	\$	80,940.33	\$	-	\$	-	\$	3,695.00	\$	84,635.33
Carrier, Shawn M	\$	63,237.36	\$	16,014.27	\$	-	\$	800.00	\$	80,051.63
Carter, Kenneth M.	\$	52,462.45	\$	21,129.88	\$	-	\$	-	\$	73,592.33
Carter, Robert	\$	61,965.30	\$	31,767.93	\$	-	\$	2,500.16	\$	96,233.39
Carver, David B	\$	88,786.91	\$	21,505.79	\$	184.00	\$	900.00	\$	111,376.70
Castonguay, Melissa	\$	50,097.20	\$	15,085.66	\$	-	\$	481.67	\$	65,664.53
Cavedon, Melanie K	\$	981.20	\$	-	\$	-	\$	9,812.00	\$	10,793.20
Charlebois, Elizabeth	\$	57,255.93								
S			\$	252.64	\$	-	\$	-	\$	57,508.57
Chavanelle, Keith R.	\$	5,147.71	\$	4,056.23	\$	-	\$	-	\$	9,203.94
Cheetham, Patrick L	\$	102,406.40	\$	1,188.84	\$	8,372.00	\$	7,023.36	\$	118,990.60
Codner, Nicholas	\$	56,236.72	\$	-	\$	-	\$	-	\$	56,236.72
Combes, Edward	\$	2,000.00	\$	-	\$	-	\$	-	\$	2,000.00
Cooper, Nancy F	\$	7,700.00	\$	-	\$	-	\$	-	\$	7,700.00
Cotton, Stephen E	\$	68,970.07	\$	16,824.80	\$	250.00	\$	800.00	\$	86,844.87
Cotton, Stephen R	\$	83,860.40	\$	-	\$	-	\$	1,555.20	\$	85,415.60
Cousins, Michael	\$	55,997.20	\$	-	\$	-	\$	2,762.24	\$	58,759.44
Cruz, Jonathan	\$	71,567.00	\$	22,159.35	\$	6,224.50	\$	1,729.33	\$	101,680.18
Curro, Vincent	\$	1,357.00	\$	-	\$	250.00	\$	-	\$	1,607.00
Czyzowski, Janusz J	\$	132,970.08	\$	-	\$	-	\$	3,654.60	\$	136,624.68
Daniels, Edward	\$	70,253.59	\$	14,788.17	\$	-	\$	800.00	\$	85,841.76
Davin, Elizabeth J.	\$	20,873.85	\$	216.32	\$	-	\$	1,034.56	\$	22,124.73
DeFelice, James D.	\$	65,795.00	\$	5,261.08	\$	9,646.50	\$	3,400.16	\$	84,102.74
Devoe, Peter S	\$	72,013.88	\$	31,107.44	\$	-	\$	1,573.28	\$	104,694.60
Dolan, George T	\$	2,000.00	\$	-	\$	-	\$	-	\$	2,000.00
Donovan, Megan M	\$	57,021.35	\$	-	\$	-	\$	1,100.80	\$	58,122.15

Employee	Gross		Ove	rtime	Det	ail	Ot	her	Tota	al
Drabik, Lisa	\$	89,656.00	\$	-	\$	-	\$	-	\$	89,656.00
Duguay, Randy	\$	88,572.48	\$	25,022.64	\$	2,438.00	\$	2,510.80	\$	118,543.92
Dumont, Ashley	\$	36,563.52	\$	-	\$	-	\$	1,117.75	\$	37,681.27
Dyer, Emily M	\$	72,345.41	\$	5,617.73	\$	1,259.25	\$	1,739.99	\$	80,962.38
Dyer, Randy A	\$	77,308.59	\$	809.55	\$	230.00	\$	1,784.14	\$	80,132.28
Emerson, Donald C	\$	165.00	\$	-	\$	-	\$	-	\$	165.00
England, Michael M	\$	55,591.86	\$	19,491.04	\$	-	\$	800.00	\$	75,882.90
Enman, Zachary	\$	14,027.80	\$	-	\$	-	\$	-	\$	14,027.80
Farrell, John W	\$	2,500.00	\$	-	\$	-	\$	-	\$	2,500.00
Farrell, Sharon A	\$	43,068.48	\$	-	\$	-	\$	3,942.15	\$	47,010.63
Faucher, Sally A	\$	54,719.65	\$	19.88	\$	-	\$	2,500.16	\$	57,239.69
Fitzpatrick, Liam	\$	12,529.44	\$	-	\$	-	\$	-	\$	12,529.44
Fletcher, Krista	\$	1,691.50	\$	-	\$	-	\$	-	\$	1,691.50
Ford, Corey J.	\$	69,492.60	\$	7,219.15	\$	7,773.25	\$	1,874.60	\$	86,359.60
Fowler, Bryan C.	\$	1,715.28	\$	-	\$	-	\$	-	\$	1,715.28
Freda, James J	\$	81,795.65	\$	20,741.08	\$	7,231.00	\$	900.00	\$	110,667.73
Fries, Joel	\$	8,970.98	\$	-	\$	-	\$	-	\$	8,970.98
Fuller, Matthew S	\$	53,319.11	\$	-	\$	-	\$	-	\$	53,319.11
Fulone, Paul D	\$	11,479.36	\$	-	\$	-	\$	34,688.00	\$	46,167.36
Gagne, James L	\$	70,592.16	\$	909.68	\$	-	\$	800.00	\$	72,301.84
Gandia, Christopher J	\$	105,374.00	\$	-	\$	161.00	\$	4,817.20	\$	110,352.20
Gandia, Laura J	\$	66,495.60	\$	5,342.44	\$	-	\$	3,419.00	\$	75,257.04
Garcia, Narciso Jr.	\$	74,333.11	\$	18,296.67	\$	7,221.00	\$	900.00	\$	100,750.78
Garrity, Susan A	\$	4,462.50	\$	-	\$	-	\$	-	\$	4,462.50
Geraghty, Scott P	\$	53,122.70	\$	2,240.94	\$	-	\$	800.00	\$	56,163.64
Goodnow, Shaun F	\$	75,754.44	\$	4,757.09	\$	29,897.04	\$	2,628.96	\$	113,037.53
Gore, Kristen L	\$	53,287.99	\$	7,331.14	\$	3,174.00	\$	900.00	\$	64,693.13
Grages, Kristin M	\$	1,139.97	\$	-	\$	-	\$	-	\$	1,139.97
Green, Joseph	\$	2,000.00	\$	-	\$	-	\$	-	\$	2,000.00
Greenbaum, Andrew	\$	37,849.14								
D.	ф	60 210 40	\$	471.34	\$	300.00	\$	3,386.32	\$	42,006.80
Greenwood, Mark J	\$	68,310.40	\$	27,131.33	\$	-	\$	<b>-</b>	\$	95,441.73
Guthrie, Allison M.	\$	41,016.01	\$	79.81	\$	-	\$	1,840.17	\$	42,935.99
Guzowski, James E.	\$	5,831.74	\$	4,086.28	\$	_	\$	-	\$	9,918.02
Hallock, Justin A	\$	74,162.28	\$	23,146.83	\$	11,383.50	\$	900.00	\$	109,592.61
Hallowell, Bruce Jr.	\$	7,432.50	\$	-	\$	-	\$	-	\$	7,432.50
Hallowell, Bruce III	\$	72,251.62	\$	33,843.70	\$	450.00	\$	800.00	\$	107,345.32

Hannon, Lorene M \$ 34,433.17 \$ - \$ - \$ 390.00 \$ 34,823 Hanson, Aimee E. \$ 1,057.12 \$ - \$ - \$ 1,057 Hart, William R Jr. \$ 133,968.48 \$ - \$ - \$ 13,023.56 \$ 146,992 Hebert, Alfred H. \$ 31,516.46 \$ - \$ - \$ 31,516	.12
Hart, William R Jr. \$ 133,968.48 \$ - \$ 13,023.56 \$ 146,992	
	0.4
Hebert, Alfred H \$ 31.516.46 \$ \$ \$ \$ 21.516	.04
$\varphi$ 51,510. $\varphi$ - $\varphi$ - $\varphi$ 51,510	.46
Hebert, Suzanne J \$ 57,626.40 \$ 15,828.49 \$ - \$ 2,170.88 \$ 75,625	.77
Heinrich, Catherine \$ 5,910.00 \$ - \$ - \$ 5,910	.00
Heinrich, Fred A \$ 94,455.68 \$ 27,504.74 \$ 600.00 \$ 800.00 \$ 123,360	.42
Hernandez, Rhea \$ 3,388.99 \$ - \$ - \$ 3,388	.99
Hession, Brittany L. \$ 34,722.47 \$ 7,994.51 \$ - \$ 200.00 \$ 42,916	.98
Hildonen, Kirsten L \$ 2,381.25 \$ - \$ - \$ 2,381	.25
Hinds, Justin \$ 53,674.55 \$ 23,239.61 \$ 250.00 \$ 800.00 \$ 77,964	.16
Hodges, Dawn M \$ 4,072.80 \$ - \$ - \$ 4,072	.80
Holland, Breda A \$ 1,719.50 \$ - \$ - \$ 1,719	.50
Hovey, Brian K \$ 52,207.68 \$ 16,653.92 \$ - \$ 19,105.99 \$ 87,967	.59
Hurley, Daniel M III \$ 84,231.66 \$ 31,434.41 \$ 13,740.00 \$ 1,576.94 \$ 130,983	.01
Jack, Christine S. \$ 59,822.72 \$ 11,511.54 \$ - \$ 2,697.84 \$ 74,032	.10
Jastrem, Eugene \$ 3,324.00 \$ - \$ - \$ 3,324	.00
Jastrem, Eugene S \$ 84,626.05 \$ 23,195.74 \$ - \$ 6,089.56 \$ 113,911	.35
Jaworski, Nathan \$ 31,814.01 \$ - \$ - \$ 31,814	.01
Jeanty, Kristina \$ 12,355.12 \$ - \$ - \$ 12,355	.12
Johnson, Brian G \$ 89,571.20 \$ 3,361.11 \$ - \$ 1,011.65 \$ 93,943	.96
Johnson, David \$ 744.00 \$ - \$ - \$ 744	.00
Johnson, David W \$ 78,188.05 \$ 28,808.03 \$ 250.00 \$ 800.00 \$ 108,046	80.
Johnson, Gerald C \$ 53,741.01 \$ 24,474.55 \$ - \$ 4,083.61 \$ 82,299	.17
Jones, Barbara A \$ 56,932.40 \$ 2,697.24 \$ - \$ 1,496.14 \$ 61,125	.78
Joudrey, Gordon F \$ 46,363.60 \$ 8,348.21 \$ - \$ 23,700.32 \$ 78,412	.13
Kay, Laurel J \$ 53,741.94 \$ - \$ - \$ 53,741	.94
Kearney, Ryan J \$ 95,778.41 \$ 17,088.81 \$ 1,725.00 \$ 6,729.76 \$ 121,321	.98
Keeley, Laura L. \$ 28,415.85 \$ - \$ - \$ 28,415	.85
Kendall, Philip \$ 3,561.00 \$ - \$ - \$ 3,561	.00
Kenison, Bruce A \$ 925.00 \$ - \$ 300.00 \$ - \$ 1,225	.00
Kerr, Sidney \$ 28,273.00 \$ - \$ - \$ 28,273	.00
Kerry, Robert J \$ 84,088.16 \$ - \$ 3,227.20 \$ 87,315	.36
King, Adam M \$ 77,835.18 \$ 2,985.23 \$ 4,513.52 \$ 900.00 \$ 86,233	.93
Kipphut, Jeffrey \$ 14,567.94 \$ 61.64 \$ - \$ 1,315.63 \$ 15,945	.21
Kizak, Amy \$ 74,500.51 \$ - \$ 1,108.17 \$ 75,608	.68
Koski, Tara M \$ 74,875.36 \$ 6,770.91 \$ 1,541.00 \$ 1,924.50 \$ 85,111	.77
Koza, Tara M. \$ 61,903.52 \$ - \$ - \$ 61,903	.52

Employee	Gross		Ove	rtime	Det	tails	Otl	ier	Tot	al
LaCourse, Scott A	\$	68,034.26	\$	26,923.40	\$	-	\$	-	\$	94,957.66
Lamy, Christopher G	\$	69,698.29	\$	17,654.14	\$	_	\$	800.00	\$	88,152.43
Lane, Adam	\$	75,330.93	\$	443.95	\$	_	\$	900.00	\$	76,674.88
Laquerre, Matthew J	\$	76,560.69	\$	6,832.01	\$	5,971.72	\$	900.00	\$	90,264.42
Leblanc, Philip A	\$	63,666.54	\$	19,875.85	\$	200.00	\$	800.00	\$	84,542.39
Lee, Keith R	\$	85,733.68	\$	29,414.40	\$	1,472.00	\$	900.00	\$	117,520.08
Limoli, Donna	\$	62,762.52	\$	2,787.37	\$	-	\$	1,163.60	\$	66,713.49
Lluberes, Juan E.	\$	75,255.80	\$	5,078.18	\$	1,858.50	\$	900.00	\$	83,092.48
Longo, Amanda T.	\$	42,660.16	\$	172.98	\$	-	\$	1,250.08	\$	44,083.22
Maccarone, Anthony	\$	71,972.60	\$	33,987.44	\$	250.00	\$	2,321.60	\$	108,531.64
MacDonald, Tyler	\$	1,024.40	\$	-	\$	-	\$	-	\$	1,024.40
MacLean, Ryan A.	\$	36,594.02	\$	4,513.78	\$	1,268.50	\$	-	\$	42,376.30
Magdziarz, Colleen	\$	38,026.32	\$	-	\$	-	\$	-	\$	38,026.32
Mague, Jeremy P	\$	87,389.34	\$	23,241.44	\$	-	\$	3,965.22	\$	114,596.00
Mague, Kathleen R	\$	239.84	\$	-	\$	-	\$	-	\$	239.84
Mailloux, Colleen P	\$	88,257.89	\$	-	\$	-	\$	1,702.40	\$	89,960.29
Malaguti, Michael	\$	76,855.04	\$	-	\$	-	\$	-	\$	76,855.04
Malloy, Garrett M	\$	87,083.00	\$	20,096.72	\$	2,093.00	\$	2,832.96	\$	112,105.68
Marciano, Anthony	\$	20,978.00	\$	1,510.62	\$	796.50	\$	988.72	\$	24,273.84
Martina, Jane K.	\$	13,306.54	\$	-	\$	-	\$	-	\$	13,306.54
McCarthy, Justin P.	\$	6,564.45	\$	214.73	\$	-	\$	269.24	\$	7,048.42
McCutcheon,	\$	89,050.80								
Michael S	Ф	7.006.00	\$	11,778.97	\$	2,208.00	\$	900.00	\$	103,937.77
McKearney, Tracy A	\$	7,896.00	\$	-	\$	-	\$	-	\$	7,896.00
McKeever, Amelia A	\$	57,881.40	\$	2,980.57	\$	-	\$	390.00	\$	61,251.97
McQuillen, Michael	\$	93,149.14	\$	19,037.62	\$	-	\$	2,476.40	\$	114,663.16
Megarry, William D	\$	76,749.79	\$	1,022.77	\$	-	\$	3,400.16	\$	81,172.72
Mikutel, Sandra E.	\$	52,992.80	\$	980.51	\$	-	\$	533.33	\$	54,506.64
Montibello, Kyle	\$	940.00	\$	-	\$	-	\$	-	\$	940.00
Moran, Megan E	\$	54,925.12	\$	6,590.11	\$	-	\$	390.00	\$	61,905.23
Moran, Timothy T.	\$	81,271.60	\$	29,306.42	\$	10,531.00	\$	2,356.40	\$	123,465.42
Morin, Matthew G	\$	70,045.49	\$	14,429.92	\$	759.00	\$	9,006.41	\$	94,240.82
Morrison, Beth	\$	31,916.44	\$	-	\$	-	\$	-	\$	31,916.44
Morrison, Mark P	\$	95,778.40	\$	16,350.57	\$	1,702.00	\$	6,693.76	\$	120,524.73
Mottram, George Jr.	\$	78,226.60	\$	23,796.37	\$	7,639.68	\$	1,194.71	\$	110,857.36
Mueller, Paul Jr.	\$	75,590.18	\$	9,122.13	\$	2,576.00	\$	900.00	\$	88,188.31
Mulholland, Diane	\$	7,220.00	\$	-	\$	-	\$	-	\$	7,220.00

Employee	Gross		Ove	rtime	Det	ails	Ot	her	Tota	al
Mulholland, Shannon	\$	1,746.00	\$	-	\$	-	\$	-	\$	1,746.00
Nader, Cory J	\$	59,041.40	\$	7,054.02	\$	-	\$	390.00	\$	66,485.42
Nadin, Dawn M	\$	51,392.52	\$	230.00	\$	-	\$	-	\$	51,622.52
Nelson, Matthew D.	\$	3,690.09	\$	543.42	\$	-	\$	-	\$	4,233.51
Nelson, Sally E	\$	78,516.91	\$	-	\$	-	\$	3,560.00	\$	82,076.91
Newnan, Erin M.	\$	59,440.01	\$	-	\$	-	\$	-	\$	59,440.01
Nickerson, Charles G	\$	45,958.31	\$	429.60	\$	1,220.00	\$	1,722.49	\$	49,330.40
Nicoll, Alexandria	\$	33,673.37	\$	-	\$	-	\$	-	\$	33,673.37
Northrop, Riley J	\$	55,845.49	\$	26,102.18	\$	750.00	\$	800.00	\$	83,497.67
O'Brien, Darren M	\$	132,970.08	\$	-	\$	-	\$	4,154.60	\$	137,124.68
O'Brien, Niall	\$	21,620.04	\$	450.05	\$	-	\$	2,684.35	\$	24,754.44
O'Brien, Zachary M	\$	52,786.48	\$	10,472.77	\$	-	\$	800.00	\$	64,059.25
O'Donaghue,										
Timothy	\$	67,667.01	\$	21,854.68	\$	6,009.94	\$	7,193.61	\$	102,725.24
OKeefe, Carol L	\$	56,932.45	\$	-	\$	-	\$	1,474.40	\$	58,406.85
Olson, Christopher J	\$	83,508.28	\$	9,387.54	\$	402.50	\$	3,400.16	\$	96,698.48
Ostertag-Holtkamp,	\$	119,580.17	Φ		Ф		Φ	5 405 00	Ф	105.065.07
Barbara J Padykula, Deborah	\$	61,396.33	\$	-	\$	-	\$	5,485.80	\$	125,065.97
Palumbo, Lorna J	э \$	24,202.94	\$	-	\$	-	\$	-	\$	61,396.33
Parent, Gavin	\$ \$	1,456.00	\$	-	\$	-	\$	-	\$	24,202.94
Patten, Christopher S.	э \$	50,139.82	\$	12.070.02	\$	-	\$	10 000 10	\$	1,456.00
Payson, William A	\$ \$	68,034.26	\$	12,070.93	\$	-	\$	10,800.12	\$	73,010.87
Perry, Daniel S	э \$	60,440.55	\$	26,462.17	\$	10 000 00	\$	16 500 42	\$	94,496.43
Perry, John W II	\$ \$	75,109.64	\$	26,961.15	\$	10,809.09	\$	16,520.43	\$	114,731.22
Phan, Joanna K.	φ Φ	48,228.24	\$	12,477.85	\$	1,529.50	\$	4,488.29	\$	93,605.28
Phillips, Andrew P.	φ Φ	64,662.80	\$	6,385.81	\$	-	\$	1,050.66	\$	55,664.71
Pinardi, Nicholas Jr.	\$ \$	82,908.40	\$	13,205.42	\$	6,844.00	\$	12,597.38	\$	97,309.60
Pinault, Jason A	\$ \$	59,164.19	\$	9,814.56	\$	5,981.00	\$	2,479.20	\$	101,183.16
Plante, Donna M	\$ \$	69,075.24	\$	2,317.98	\$	-	\$	390.00	\$	61,872.17
Psaledas, Arthur T		•	\$	-	\$	-	\$	-	\$	69,075.24
Pushee, Adam J.	\$ \$	26,238.83 42,535.47	\$	17.070.74	\$	-	\$	-	\$	26,238.83
Randall, Ronald S	\$ \$	75,414.64	\$	17,279.74	\$	-	\$	1 100 71	\$	59,815.21
Reinhold, Laura	\$ \$		\$	8,681.02	\$	959.00	\$	1,182.71	\$	86,237.37
	\$ \$	38,346.45	\$	-	\$	-	\$	-	\$	38,346.45
Renke, Laurie B.		5,820.00	\$	-	\$	-	\$	-	\$	5,820.00
Rheault, Zachary	\$ ¢	1,456.00	\$	-	\$	-	\$	-	\$	1,456.00
Ribeiro, Rafael P	\$	74,658.52	\$	20,920.65	\$	6,047.50	\$	900.00	\$	102,526.67
Rickershauser, Kirsten	\$	4,045.43	\$	_	\$	_	\$	_	\$	4,045.43
MISKII	φ	7,073.43	Ψ	-	Ψ	-	φ	-	Ψ	T,UTJ.TJ

Employee	Gross		Ove	rtime	Deta	ails	Ot	her	Tota	al
Ripaldi, Peter J.	\$	6,554.82	\$	-	\$	_	\$	269.24	\$	6,824.06
Roberson, Michael	\$	59,160.29	\$	25,564.19	\$	_	\$	11,504.85	\$	96,229.33
Robichaud, Jay	\$	5,577.00	\$	-	\$	-	\$	-	\$	5,577.00
Robichaud, Ricky J	\$	50,437.11	\$	19,661.28	\$	-	\$	-	\$	70,098.39
Roger, James A	\$	92,850.28	\$	8,394.49	\$	-	\$	5,218.96	\$	106,463.73
Roy, Suzanne K	\$	57,536.81	\$	738.71	\$	-	\$	800.00	\$	59,075.52
Sargent, Shannon K	\$	76,481.38	\$	9,573.85	\$	5,898.58	\$	900.00	\$	92,853.81
Saucier, Denise S	\$	60,661.78	\$	-	\$	-	\$	1,546.40	\$	62,208.18
Schacht, Maria S	\$	60,737.11	\$	13,406.73	\$	-	\$	390.00	\$	74,533.84
Schacht, Paul W Jr.	\$	75,623.43	\$	41,191.39	\$	-	\$	3,024.32	\$	119,839.14
Schofield, Brian T	\$	57,703.90	\$	26,648.15	\$	250.00	\$	800.00	\$	85,402.05
Schofield,										
Christopher	\$	55,968.07	\$	19,606.37	\$	-	\$	800.00	\$	76,374.44
Sergi, Pamela	\$	2,508.50	\$	-	\$	-	\$	-	\$	2,508.50
Simard, Robert O	\$	42,695.02	\$	2,515.74	\$	-	\$	4,608.59	\$	49,819.35
Smigelski, Katie	\$	71,606.33	\$	10,371.23	\$	295.00	\$	900.00	\$	83,172.56
Smith, Douglas A	\$	34,288.80	\$	-	\$	-	\$	31,653.44	\$	65,942.24
Smith, Kathleen M	\$	11,558.39	\$	-	\$	-	\$	-	\$	11,558.39
Smith, Kevin	\$	119,383.60	\$	-	\$	-	\$	2,499.90	\$	121,883.50
Srugis, Martin	\$	6,232.50	\$	-	\$	-	\$	-	\$	6,232.50
St Jean, William	\$	63,072.63	\$	25,216.29	\$	-	\$	800.00	\$	89,088.92
Stocks, Brad W	\$	63,815.05	\$	8,292.60	\$	-	\$	11,718.96	\$	83,826.61
Stowell, Brian K	\$	61,039.30	\$	22,954.83	\$	-	\$	-	\$	83,994.13
Summers, Adrienne	\$	42,776.40	\$	-	\$	-	\$	-	\$	42,776.40
Tallini, David J	\$	76,787.92	\$	30,309.71	\$	-	\$	800.00	\$	107,897.63
Teague, Daniel	\$	49,235.21	\$	10,842.97	\$	-	\$	4,300.12	\$	64,378.30
Teufel, Jason G	\$	91,377.18	\$	8,075.07	\$	3,156.50	\$	4,285.76	\$	106,894.51
Trottier, John R	\$	103,108.50	\$	-	\$	-	\$	1,876.00	\$	104,984.50
Tufo, Michael R	\$	76,616.36	\$	16,336.87	\$	5,697.00	\$	2,014.20	\$	100,664.43
Uy, Andre B	\$	33,522.01	\$	3,029.41	\$	2,070.00	\$	17,589.61	\$	56,211.03
Vanagel, Haley	\$	1,653.25	\$	-	\$	-	\$	-	\$	1,653.25
Verrier, Cameron R.	\$	20,651.00	\$	1,433.62	\$	-	\$	-	\$	22,084.62
Vezina, Henry J.	\$	6,302.30	\$	-	\$	-	\$	-	\$	6,302.30
Wagner, Kathleen L	\$	2,500.00	\$	-	\$	-	\$	-	\$	2,500.00
Wagoner, Jack V	\$	14,165.04	\$	2,475.79	\$	1,829.00	\$	5,341.65	\$	23,811.48
Waldron, Donald M	\$	65,044.38	\$	14,152.25	\$	-	\$	800.00	\$	79,996.63
Walsh, Michael J	\$	70,276.93	\$	6,533.39	\$	-	\$	800.00	\$	77,610.32
Warner, Anne	\$	708.75	\$	-	\$	-	\$	-	\$	708.75

Employee	Gross		Ove	rtime	Deta	ails	Oth	ier	Tot	al
Wiggin, Christopher	\$	72,359.07	\$	8,853.41	\$	4,622.19	\$	3,400.16	\$	89,234.83
Wolfe, Casey P	\$	10,987.20	\$	-	\$	-	\$	1,820.08	\$	12,807.28
Young, Bryan J.	\$	70,303.99	\$	21,208.52	\$	200.00	\$	800.00	\$	92,512.51
Zins, Kevin J	\$	92,103.72	\$	29,090.89	\$	-	\$	2,376.00	\$	123,570.61
Total	\$ 13	3,184,269.83	\$ 2	,042,827.30	\$ 2	294,308.40	\$ 5	666,778.07	\$ 1	6,088,183.60

## **MUNICIPAL LAND**

Parcel ID	Location	Land Use	Acres	Total Value
001 028 31	18 REAR MAPLEWOOD DR	916	3.25	\$33,800
001 037 0	48 REAR OWL RD	916	1.67	\$112,300
002 030 0	7 B REAR BURBANK RD	916	1.00	\$10,100
002 036 1	13 RECOVERY WAY	916	4.03	\$24,600
003 019 88	5 MORNINGSIDE DR	916	4.90	\$1334,600
003 172 0	4 SUNRISE DR	916	11.18	\$150,100
003 181 24	21 RIDGEMONT DR	916	4.20	\$137,100
006 094 1	37 A WILSHIRE DR	916	11.03	\$125,400
006 097 1	259 MAMMOTH RD	916	11.80	\$295,700
006 099 37	15 WILSHIRE DR	916	4.57	\$135,100
007 040 13	2 ORCHARD VIEW DR	916	0.25	\$15,900
008 003 0	16 REAR JEWEL CT	916	13.02	\$17,600
008 023D 0	46 RAINTREE DR	916	2.74	\$13,000
009 001 62	REAR HIGH RANGE RD	916	7.10	\$53,200
009 008A 0	204 HIGH RANGE RD	916	25.81	\$40,200
009 012 62	20 DAVIS DR	916	68.00	\$409,500
009 089 0	69 REAR ISABELLA DR	916	5.00	\$37,400
010 034 0	4 TROLLEY CAR LN	916	0.20	\$12,900
010 142 2	6 REAR WEDGEWOOD DR	916	1.25	\$13,400
011 026 1-1	116 LITCHFIELD RD	916	1.26	\$12,500
011 058 36A	67 REAR JUSTIN CR	916	4.49	\$138,500
011 079A 0	285 HIGH RANGE RD	916	4.50	\$65,400
012 001 46	7 GREGG CR	916	6.50	\$136,500
012 038 0	36 KELLEY RD	916	1.20	\$17,400
012 063 7	17 REAR KELLEY RD	916	1.30	\$12,700
012 084 0	453 MAMMOTH RD	916	10.72	\$26,500
013 045 21	6 WOODHENGE CR	916	3.23	\$126,700
013 071 76	5 SNOWFLAKE LN	916	0.50	\$10,400
013 098 0	11 ROCKINGHAM RD	916	0.44	\$14,600
013 115 0	16 BREWSTER RD	916	12.00	\$147,500
013 115 1	24 BREWSTER RD	916	0.55	\$85,800
013 119 0	28 BREWSTER RD	916	0.25	\$14,300
015 064 1	66 NOYES RD	916	1.04	\$285,400
015 148 0	230 ROCKINGHAM RD	916	0.11	\$15,800
015 190 0	11 FOXGLOVE ST	916	0.54	\$13,400
016 023 0	58 OLD DERRY RD	916	180.00	\$1,741,700
016 101 0	104 PARTRIDGE LN	916	13.00	\$53,200
028 029 7	52 GRENIER FIELD RD	916	0.55	\$97,000

## **CEMETERY**

Parcel ID	Location	Land Use Code	Acres	Total Value
004 013 0	38 KENDALL POND RD	920	0.20	\$59,900
006 137 0	249 MAMMOTH RD	920	3.30	\$123,200
009 088 0	69 PILLSBURY RD	920	1.80	\$97,700
010 154 0	49 HOVEY RD	920	5.74	\$860,100
011 114 0	129 LITCHFIELD RD	920	1.20	\$94,700
012 146 0	409 MAMMOTH RD	920	6.89	\$123,100

## **RECREATION**

Parcel ID	Location	Land Use Code	Acres	Total Value
005 062 0	94 WEST RD	919	40.00	\$241,900
005 071 0	102 WEST RD	919	40.00	\$657,500
009 055A 0	19 SARGENT RD	919	37.20	\$1,329,600

## **TAX ACQUIRED**

Parcel ID	Location	Land Use Code	Acres	Total Value
003 045 0	REAR WINDSOR BV	914	41.00	\$240,100
003 134 13	8 APOLLO RD	914	1.00	\$60,500
008 023 0	45 ROYAL LN	914	1.49	\$13,300
009 002 1	136 HIGH RANGE RD	914	1.39	\$23,100
010 081 0	30 BEACON ST EX	914	0.18	\$63,500
012 080 0	3 ABINGTON DR	914	41.26	\$53,100
013 062 0	56 ROCKINGHAM RD	914	0.20	\$4,200
015 154 0	246 ROCKINGHAM RD	914	0.34	\$19,900
016 028C	14 REAR ALLISON LN	914	1.21	\$18,700
018 007 0	READ GERRY LN	914	3.25	\$19,700
028 006 0	2 REAR HIGHLANDER WY	914	0.50	\$17,400

## **CONSERVATION LAND**

Parcel ID	Location	Land Use Code	Acres	Total Value
001 026 0	28 GRIFFIN RD	915	36.92	\$239,400
001 063 1	30 CHASE RD	915	4.28	\$31,700
003 040 0	101 READ MAMMOTH RD	915	30.00	\$38,300
004 009 0	74 SOUTH RD	915	15.10	\$53,600
004 054 1	85 KENDALL POND RD	915	0.13	\$13,700
004 056 0	95 SOUTH RD	915	57.00	\$212,000
004 065 4	6 EVERGREEN CR	915	1.29	\$15,500
004 065 74	59 REAR FOREST ST	915	3.00	\$26,200
004 097 0	37 KENDALL POND RD	915	0.77	\$30,200
005 007 0	101 REAR WEST RD	915	10.00	\$137,100
005 009 24	107 WEST RD	915	1.28	\$90,600
005 009 25	105 WEST RD	915	2.78	\$36,400
005 009 26	105 REAR ALAN CR	915	3.47	\$37,400
005 010 40	REAR TANAGER WY	915	4.08	\$51,800
005 012 0	30 TANAGER WAY	915	138.96	\$469,100
005 017 0	72 WILEY HILL RD	915	73.00	\$237,300
005 058 11	103 WILEY HILL RD	915	27.50	\$215,400
006 002 1	119 HIGH RANGE RD	915	12.10	\$154,000
006 033 13	85 ADAMS RD	915	9.68	\$142,800
006 084A 0	6 ACROPOLIS AVE	915	8.00	\$113,600
006 084B 0	DIANNA RD	915	14.00	\$137,600
006 113 0	62 ADAMS RD	915	29.00	\$106,400
007 106 0	2 REAR GILCREAST RD	915	2.00	\$25,000
007 115 0	159 SOUTH RD	915	25.30	\$35,000
007 136 0	155 SOUTH RD	915	6.00	\$23,700
008 009 46-1	6A RED FERN CR	915	15.51	\$109,600
008 011 0	ROLLING RIDGE RD	915	33.00	\$48,400
008 016 0	HIGH RANGE RD	915	73.00	\$324,900
008 022 0	HIGH RANGE RD	915	36.00	\$48,900
008 024 0	227 HIGH RANGE RD	915	544.80	\$916,500
011 011 0	169 LITCHFIELD RD	915	30.00	\$536,400
011 021 0	14 REAR TETON DR	915	7.75	\$29,000
011 044A 0	21 REAR TETON DR	915	7.00	\$41,500
011 048 0	49 B REAR ROLLING RIDGE RD	915	41.00	\$91,700
011 048 1	49 A REAR ROLLING RIDGE RD	915	35.25	\$82,400
011 049 0	56 B REAR KIMBALL RD	915	14.00	\$70,000
011 050 0	49 ROLLING RIDGE RD	915	79.00	\$119,700
011 057 12	17 FAUCHER RD	915	28.54	\$233,200
011 058 91	1 SARA BETH LN	915	1.68	\$131,200
012 003 62	14 A GRAPEVINE CR	915	2.90	\$42,900
013 001 13	74 REAR HOVEY RD	915	5.10	\$27,100
013 001 14	60 REAR HOVEY RD	915	1.30	\$17,700
013 004 0	51 REAR TROLLEY CAR LN	915	9.92	\$30,700
014 029 6	58 REAR HALL RD	915	15.40	\$35,100
014 029 7	60 HALL RD	915	2.80	\$20,200
014 029 9	52 HALL RD	915	0.88	\$63,800
015 004 1	22 REAR HALL RD	915	42.18	\$38,600
015 005 0	24 REAR HALL RD	915	4.00	\$24,400
015 007 0	19 REAR HALL RD	915	8.50	\$30,000

015 010 0	44 HALL RD	915	23.90	\$40,700
018 034 0	115 AUBURN RD	915	15.00	\$158,800

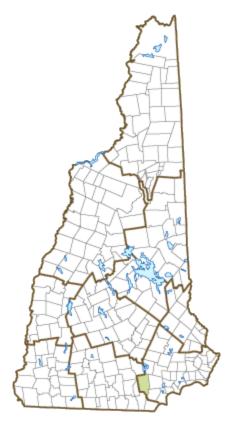
## **LAND AND BUILDING**

Parcel ID	Location	Land Use Tax	Acres	Total Value
006 006 0	120 HIGH RANGE RD	903	13.98	\$1,196,800
006 019A 0	256 MAMMOTH RD	903	1.60	\$562,200
006 057 0	17 YOUNG RD	903	3.00	\$1,873,200
006 098 0	265 MAMMOTH RD	903	1.00	\$134,200
009 030 0	326 MAMMOTH RD	903	0.44	\$63,500
009 031 0	318 MAMMOTH RD	903	3.80	\$124,100
009 032A A	323 A MAMMOTH RD	903	0.00	\$57,900
009 041 1	280 MAMMOTH RD	903	1.52	\$998,000
009 045 0	268 C MAMMOTH RD	903	22.09	\$14,778,500
015 133 A	503 MAMMOTH RD	903	0.00	\$12,800
015 205 0	535 A MAMMOTH RD	903	0.96	\$769,800
016 097 0	104 ROCKINGHAM RD	903	3.00	\$22,000
017 005 1	20 GRENIER FIELD RD	903	2.00	\$1,735,700

# Town of Londonderry, New Hampshire



Community Profile



## Londonderry, NH

Community Contact Londonderry Planning & Economic Development

Colleen Mailloux, Town Planner

268B Mammoth Road Londonderry, NH 03053

Telephone (603) 432-1100 x103 Fax (603) 432-1128

E-mail cmailloux@londonderrynh.org
Web Site www.londonderrynh.org

Municipal Office Hours Monday through Friday, 8:30 am - 5 pm; Tax Collector:

Monday through Friday, 8 am - 5 pm

Northwood

Atkinson

Salem

Newfields

East Kingston

**Rockingham County** 

Greenland

North Hampto

Hamptor

County Rockingham

Labor Market Area Nashua, NH-MA NECTA Division

Tourism Region Merrimack Valley
Planning Commission Southern NH

Regional Development Corp.

**Election Districts** 

US Congress District 1
Executive Council District 4
State Senate District 14

State Representative Rockingham County District 5

Incorporated: 1722

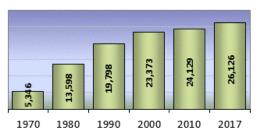
Origin: This region was settled by Scotch colonists in 1718 at the encouragement of Massachusetts Governor Samuel Shute, when New Hampshire was still considered part of that colony. It was at that time known as Nutfield because of heavily wooded areas. In 1722, the township was incorporated as Londonderry, after the town in Ireland from where many of the settlers had come. At the time, Londonderry was the second-largest town in New Hampshire, and included all or part of Derry, Manchester, and Windham. Early Londonderry settlers spread out into surrounding villages, bringing Scottish and Irish names such as Antrim, Derry, and Dunbarton.

Villages and Place Names: North Londonderry, West Derry, Wilson

Population, Year of the First Census Taken: 2,622 residents in 1790

**Population Trends:** Londonderry had the sixth largest percent change and the third largest numeric change over 57 years. Population change totaled

23,669, from 2,457 in 1960 to 26,126 in 2017. The largest decennial percent change was an 154 percent increase between 1970 and 1980,



which followed an 118 percent increase the previous decade. The 2017 Census estimate for Londonderry was 26,126 residents, which ranked eighth among New Hampshire's incorporated cities and towns.

- Candia

**Population Density and Land Area, 2017** (US Census Bureau): 621.6 persons per square mile of land area. Londonderry contains 42.0 square miles of land area and 0.1 square miles of inland water area.

MUNICIPAL SERVICES			1-YEAR ESTIMATES/D		(US Cei	nsus Bureau)
Type of Government	Town Council	Total Popula	ation	Community		County
Budget: Municipal Appropriations, 2018-2019	\$31,862,869	2017		26,126		306,363
Budget: School Appropriations, 2017-2018	\$71,210,426	2010		24,129		295,223
Zoning Ordinance	1962/16	2000		23,373		278,748
_	•	1990		19,798		246,744
Master Plan	2012					•
Capital Improvement Plan	Yes	1980		13,598		190,345
Industrial Plans Reviewed By	Planning Board	1970		5,346		138,951
Boards and Commissions		Demograph	nics, American Com	munity Survey (A	CS) 2013	3-2017
Elected: Town Council; School; Budget; Lib	rary	Population				
Appointed: Planning; Conservation; Recreation	n; Elder Affairs;	Male	12,304	Female		12,810
Heritage; ZBA	,		,	· ca.c		,
			by Age Group			
Public Library <b>Leach</b>		Under ag	e 5		1,20	9
		Age 5 to	19		4,98	9
EMERGENCY SERVICES		Age 20 to	34		4,28	4
	Full-time	Age 35 to	54		7,50	7
Police Department		Age 55 to			3,89	
Fire Department	Municipal	Age 65 ar			3,22	
Emergency Medical Service	Municipal	_	lian Age		41.8	
Nearest Hospital(s) Dista	ance Staffed Beds	iviec	nun Age		71.0	Cuis
	niles 86	Educationa	Attainment, popul	lation 25 years and	d over	
Parkland Medical Center, Derry 4 n	co 00		ool graduate or high	·		95.6%
		_	s degree or higher			41.7%
			0 0			
UTILITIES		INCOME. INF	LATION ADJUSTED \$		(AC	2013-2017)
Electric Supplier Eversource Energy	; NH Electric Coop	Per capita i			(/100	\$42,266
Natural Gas Supplier	Liberty Utilities					
Water Supplier Pennichuck; Manchest	er Water Works &		nily income			\$109,408
	private wells	Median no	usehold income			\$95,395
		Median Fa	rnings, full-time, ye	ar-round workers		
	septic & municipal	Male	rinigs, rail time, ye	ai rouna workers		\$73,778
Municipal Wastewater Treatment Plant	No	Femal	0			\$50,386
Solid Waste Disposal		remai	c			330,360
Curbside Trash Pickup	Municipal	Individuals	below the poverty	level		2.9%
Pay-As-You-Throw Program	No		,			
Recycling Program	Voluntary	1 Fana	_		//	
, 5 5	•	LABOR FORCE		20		IHES – ELMI)
Telephone Company	Fairpoint	Annual Ave	-	20	-	2017
Cellular Telephone Access	Yes		abor force	14,6		15,366
Cable Television Access	Yes	Employe		14,1		14,944
		Unemplo	yed	5	03	422
Public Access Television Station	Yes	Unemplo	yment rate	3.4	1%	2.7%
High Speed Internet Service: Business	Yes					
Residential	Yes	EMPLOYMEN	T & WAGES		(/\	IHES – ELMI)
			erage Covered Emp	loyment	2007	2017
PROPERTY TAXES (NH Dept. of Reven	ue Administration)		roducing Industries	•		
2017 Total Tax Rate (per \$1000 of value)	\$21.61		ge Employment		3,792	3,665
2017 Equalization Ratio	89.6		ge Weekly Wage		3,792 31,074	
2017 Full Value Tax Rate (per \$1000 of value)	\$19.78	Avera	se vveekiy vvage	<b>\$</b>	1,074	\$1,322
•• • • • • • • • • • • • • • • • • • • •	-	Service P	roviding Industries			
2017 Percent of Local Assessed Valuation by Prope	erty Type		ge Employment		8,542	9,194
Residential Land and Buildings	63.0%		ge Weekly Wage		\$ 723	\$ 870
Commercial Land and Buildings	18.3%	Avera	se vveekiy vvage		y /23	⊋ <b>0/</b> U
_		Total Pri	vate Industry			
Public Utilities, Current Use, and Other	19.2%		ge Employment	1	2,334	12,859
					\$ 831	\$ 999
Housing	(ACS 2013-2017)	Avera	ge Weekly Wage		φ 031	<b>Ş</b> 239
Total Housing Units	9,344	Governm	nent (Federal, State	, and Local)		
			ge Employment	, 200011	1,246	1,092
Single-Family Units, Detached or Attached	7,568				•	•
Units in Multiple-Family Structures:	·	Avera	ge Weekly Wage		\$ 846	\$1,065
Two to Four Units in Structure	274	Total Pr	ivate Industry plus	Government		
Five or More Units in Structure	1,080		ge Employment		3,579	13,951
Mobile Homes and Other Housing Units	422				\$ 832	
mosae fromes and other frousing office	722	Avera	ge Weekly Wage		y 032	\$1,004

#### **EDUCATION AND CHILD CARE**

Schools students attend: Londonderry operates grades K-12 District: SAU 12
Career Technology Center(s): Manchester School of Technology Region: 15

Private/Parochial **Educational Facilities (includes Charter Schools)** Elementary Middle/Junior High High School **Number of Schools** 2 1 1 **Grade Levels** P K 1-5 6-8 9-12 P K 1-12 **Total Enrollment** 1,872 968 1,495 107

Nearest Community College: Nashua

Nearest Colleges or Universities: New England; Southern NH University; UNH-Manchester

2017 NH Licensed Child Care Facilities (DHHS-Bureau of Child Care Licensing)
Total Facilities: 21 Total Capacity: 1,439

LARGEST BUSINESSES	Product/Service	EMPLOYEES	ESTABLISHED
L-3 Warrior Systems	Laser aiming & illumination devices manufacturer	761	
Harvey Industries	Window manufacturer	500	2007
Fed-Ex Ground	Parcel delivery service	500	2014
Londonderry School District	Education	493	
EFI	Design & maufacture of digital imaging printers & inks	400	2018
Stonyfield Farms	Yogurt producer	375	1989
United Parcel Service Inc.	Parcel delivery services	288	1993
Pratt & Whitney/UPS	Distribution center for parts, tools, and supplies	200	2015
Coca Cola	Beverage manufacturer	200	
Vibro-meter	Aerospace component manufacturer	188	
Employer Information Supplied by	Municipality		

TRANSPORTATION	/dictancac	actimated	from	citul	tourn	hall
IKANSPUKTATION	luistuiites	estilliatea	110111	CILV/	LUVVII	Hulli

Road Access US Routes

State Routes **28, 102, 128** 

Nearest Interstate, Exit I-93, Exits 4 - 5

Distance Local access

Railroad No Public Transportation CART

Nearest Public Use Airport, General Aviation

Manchester-Boston Regional Runway 9,250 ft. asphalt Lighted? Yes Navigation Aids? Yes

Nearest Airport with Scheduled Service

Manchester-Boston RegionalDistanceLocalNumber of Passenger Airlines Serving Airport4

Driving distance to select cities:

Manchester, NH11 milesPortland, Maine103 milesBoston, Mass.73 milesNew York City, NY246 milesMontreal, Quebec269 miles

**C**OMMUTING TO **W**ORK (ACS 2013-2017)

Workers 16 years and over
Drove alone, car/truck/van
Carpooled, car/truck/van
Public transportation
Walked
Other means
Worked at home
Mean Travel Time to Work

85.2%
5.0%
1.9%
0.6%
0.6%
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Percent of Working Residents: ACS 2013-2017

Working in community of residence 25.6
Commuting to another NH community 46.4
Commuting out-of-state 28.0

#### RECREATION, ATTRACTIONS, AND EVENTS

X Municipal Parks

X YMCA/YWCA Boys Club/Girls Club

X Golf Courses

X Swimming: Indoor Facility

Swimming: Outdoor Facility
Tennis Courts: Indoor Facility

**X** Tennis Courts: Outdoor Facility

Ice Skating Rink: Indoor Facility

**Bowling Facilities** 

**X** Museums

X Cinemas

Performing Arts Facilities

X Tourist Attractions

X Youth Organizations (i.e., Scouts, 4-H)

X Youth Sports: Baseball

X Youth Sports: Soccer

X Youth Sports: Football

X Youth Sports: Basketball

X Youth Sports: Hockey

Campgrounds

X Fishing/Hunting

Boating/Marinas

X Snowmobile Trails

X Bicycle Trails

X Cross Country Skiing

Beach or Waterfront Recreation Area

Overnight or Day Camps

Nearest Ski Area(s): McIntyre, Pat's Peak, Crotched Mtn.

Other: Hiking; Tupelo Music Hall; Orchards/Farm Experience

## **Dates Town Offices Are Closed**

## **Holiday**

## **Date Closed**

President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Holiday Thanksgiving Holiday Christmas Holiday Christmas Holiday New Year's Holiday	Monday Monday Friday Monday Monday Monday Thursday Friday Noon, Thursday Friday Noon, Thursday	February 17, 2020 May 25, 2020 July 3, 2020 September 7, 2020 October 12, 2020 November 11, 2020 November 26, 2020 November 27, 2020 December 24, 2020 December 25, 2020 December 31, 2020
New Year's Holiday New Year's Holiday	Noon, Thursday Friday	January 1, 2021

## LONDONDERRY



## NO TRASH PICKUP/REMOVAL DATES

Trash and Recycling pick up will be **delayed one day** for all recognized holidays:

Memorial Day	Monday	May 25, 2020
Labor Day	Monday	September 7, 2020
Thanksgiving Day	Thursday	November 26, 2020
Christmas Day	Friday	December 25, 2020
New Year's Day	Friday	January 1, 2021

If you have any questions regarding trash removal or recycling, please call:

Public Works Department at 432-1100 Ext. 139

## TOWN OF LONDONDERRY, NH

### **EMERGENCY NUMBERS**

Fire 911 Statewide Emergency 911 Ambulance Civil Defense 432-1125 911 911 Police Poison Control 1-800-562-8236

### MUNICIPAL SERVICES - Connecting All Departments at 268B Mammoth Road: 432-1100

MUNICIPAL SERVICES - Con	nnecting All D	epartments at 268B Mammoth Road: 432-
Administration	Ext. or #	Town Council Office
Kevin Smith – Town Manager	111	Kirby Brown – Executive Asst.
Lisa Drabik – ATM/ Personnel Director	150	Town Council: (Voice Mail Only)
Steve Cotton – Admin. Support	119	Tom Dolan
Kirby Brown – Executive Assistant	120	Jim Butler
Assessing Department		John Farrell – Chair
Richard Brideau  Assessor	109	Joe Green – Vice-Chair
Beth Charlebois – Asst. Assessor	110	Ted Combes
Adrienne Summers – Assessment Tech.	117	Treasurer
Ashley Dumont – Admin. Assistant	135	Kathy Wagner
Building, Health & Zoning Department		Londonderry Access Center
Richard Canuel – Chief Bldg. Inspector	107	Drew Caron – Director Cable & Tech.
Nick Codner – Asst. Bld. Inspector	161	Erin Brodman – Training Coordinator/CS
Brad Anderson – Code Enforcement Officer	108	Helen Borelli – Volunteer Coordinator
Libby Canuel – Permit Tech./Admin. Assistant	115	Fire Department
Lorna Palumbo – Building Secretary (PT)	115	Darren O'Brien – Chief
Finance Department		Non-Emergency Dispatch
Justin Campo – Finance Director	138	Brian Johnson – Div. Chief – Fire Prev.
Amanda Longo – Payroll Clerk	141	Suzanne Roy – Executive Assistant
Sally Faucher – A.P. Clerk	143	Leach Library
Deb Padykula – Controller	102	Barbara J. Ostertag-Holtkamp –Director
Human Resources		Children's Services
Lisa Drabik – ATM/ Personnel Director	150	Police Department
Tara Koza – Benefits Coordinator	127	William R. Hart – Chief
Information Technology		Suzanne Hebert – Executive Assistant
Tom Roy & Tom Hodge	136	Mike Bennett – Animal Control (PT)
lan Trainor	144	Non-Emergency Dispatch
Planning & Economic Development		Recreation
Colleen Mailloux – Town Planner	149	Art Psaledas – Director
Laura Gandia – Associate Planner	134	Senior Affairs
Beth Morrison – Department Secretary (PT)	142	Cathy Blash – Director
Amy Kizak – GIS Manager/ Planner	128	Schools
Public Works & Engineering Department		Superintendent's Office
Janusz Czyzowski, P.E., Director	193	High School
John Trottier, P. E., Asst. Director	146	Middle High School
Robert Kerry – Enviro. Engineer	132	Matthew Thornton
Sewer/Solid Waste		Moose Hill Kindergarten
Donna Limoli – Admin. Assistant	139	North School
Laura Keeley (PT) – Secretary	181	South School
Supervisor of the Checklist		
Kristin Grages	682-0259	TOWN OFFICE HOURS
Town Clerk/Tax Collector		All Offices: Monday through Friday, 8
Sherry Farrell – Town Clerk/ Deputy TX	199	Town Clerk's Office: 8:30 AM
Erin Newnan – Tax Collector	105	
Christie Campbell – Clerk/ Deputy Town Clerk	114	LEACH LIBRARY HO
Allison Guthrie – Clerk	113	Monday through Thursday, 9:00 A
Kristina Jeanty (PT) – Clerk	118	Friday/Saturday, 9:00 AM to
Dawn Nadin – Clerk	116	
Clarks	40E	

195

Clerks -

8:30 AM to 5:00 PM M to 5:00 PM

Ext. or # 120

162

179 185 124

432-1132 432-1127

432-1118 432-1145 432-1138 432-1118

437-2675

432-8554

432-6920 432-6941 432-6925 432-6937 437-5855 432-6933 432-6956

#### OURS

AM to 8:00 PM to 5:00 PM