

1 **Londonderry Town Council**
2 **Meeting and Budget Workshop**
3 **Monday, December 8, 2025, 6:00 p.m.**
4 **Moose Hill Council Chambers**

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7 **Meeting Link:** <https://www.youtube.com/watch?v=O0ajpKjGGk0>
8

9 **Council Members Present:** Chair Ron Dunn; Vice Chair Shawn Faber; Councilors Dan
10 Bouchard, Deb Paul, Ted Combes

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12 **Council Members Absent:** None
13

14 **Budget Committee Members Present:** Chair Joseph Gagnon, Nicole Dery, Ryan Cronin, Patrick
15 El-Azem, Sarah Meier, Rebecca Roe
16

17 **Others Present:** Town Manager Shaun Mulholland; Administrative Services Director Kirsten
18 Hildonen; Finance Director Justin Campo; Controller Sarah Jardim-Lee; Police Chief Kim
19 Bernard; DPW Director Dave Wholley; Acting Fire Chief Phil LeBlanc; Library Director Erin
20 Matlin; Town Clerk Sherry Farrell; Recreation Director Art Psaledas
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22

23 **A. CALL TO ORDER**

24 Chair Dunn called the meeting to order at 6 p.m. and led the Pledge of Allegiance.
25

26 **B. PUBLIC COMMENT**

27 Chair Dunn opened public comment.
28

29 **Name:** Megan Donovan

30 **Address:** 45 Chase Road

31 Ms. Donovan shared information about libraries in general, and highlighted the Leach Library's
32 mission. She explained the function of Library programming and the importance of offering
33 free services.
34

35 **Name:** John Farrell

36 **Address:** 4 Hancock Drive

37 Mr. Farrell spoke to the recent shift in the nature of public comment, noting it has become
38 critical instead of constructive. He referred to the Eighth Commandment regarding not bearing
39 false witness against your neighbor. He asked Councilor Bouchard who told him that Mr.
40 Farrell committed a crime and signed an illegal land use change document for Woodmont
41 Commons, as Councilor Bouchard accused him of this. He stated that Councilor Bouchard
42 slandered and defamed him in public.
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44 **Name:** Kristine Perez

45 **Address:** 5 Wesley Drive

46 Ms. Perez announced her intention to run for Town Council in the March 2026 election.

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Name: Glenn Douglas
Address: 6 Overlook Avenue

Mr. Douglas spoke to ethics complaints being filed against councilors. Referring to comments made at a recent Planning Board meeting, he said Woodmont Commons can build whatever they like, based on the current zoning regulations. He noted the rules have changed.

Name: Jan McLaughlin
Address: 38 Rainbow Drive

Ms. McLaughlin said the way people treat each other has changed over time, and has become hurtful and disruptive. She suggested people treat each other with honor, kindness, and respect.

Chair Dunn closed public comment.

C. BOARD APPOINTMENTS AND REAPPOINTMENTS

Chair Dunn said at the last meeting, the Council overlooked assigning terms to the Planning Board alternates.

Vice Chair Faber moved to appoint Jason Knights to the three-year term as Planning Board alternate and Ryan Ouellette to the one-year term as Planning Board alternate. Seconded by Councilor Combes. Motion carried 5-0-0. Chair votes in the affirmative.

D. PUBLIC HEARINGS

None

E. NEW BUSINESS

1. Discuss and issue Order 2025-17: An Expenditure from the Expendable Maintenance Trust Fund for winter maintenance.

DPW Director Wholley presented a request for \$18,000, explaining this will expedite the payment process for contracted plowing of Town facilities.

Councilor Combes moved that the Londonderry Town Council hereby approves Order 2025-17 authorizing the Town Manager to expend \$18,000 from the Expendable Maintenance Trust Fund for winter maintenance of Town facilities. Seconded by Councilor Bouchard. Motion carried 5-0-0. Chair votes in the affirmative.

Director Wholley reviewed the Winter Emergency Operation Plan for the upcoming season. He described the challenges, including personnel vacancies, equipment malfunctions, and vehicle accidents. He noted the impact of increased costs.

In response to questions from the Council, he explained that the rates they pay contractors are extraordinarily low and contractors' equipment is inferior to the Town's, so the level of service is less.

He thanked his staff for their hard work.

93 **2. Discuss and issue Order 2025-18: An Expenditure from the Expendable**
94 **Maintenance Trust Fund (Replacement motor for the rooftop unit at the Leach**
95 **Library).**

96 Director Wholley reviewed the request for funds to pay for replacing the motor in the
97 Library's air handler.
98

99 *Councilor Combes moved that the Londonderry Town Council hereby approves Order*
100 *2025-18 authorizing the Town Manager to expend \$6,515 from the Expendable*
101 *Maintenance Trust Fund for a motor replacement of the rooftop unit at the Leach*
102 *Library. Seconded by Vice Chair Faber. Motion carried 5-0-0. Chair votes in the*
103 *affirmative.*
104

105 **3. Discuss and authorize the sale of a tax deeded property (22 Gerry Lane).**

106 Finance Director Campo reviewed this request to authorize the Town Manager to enter
107 into an agreement to sell this property, noting the original owners have asked to repurchase
108 it.
109

110 *Vice Chair Faber moved that the Londonderry Town Council hereby authorizes the*
111 *Town Manager to take all steps necessary as justice may require for the sale of the tax-*
112 *deeded property at 22 Gerry Lane back to its original owner, Vine Street Rental LLC,*
113 *in Londonderry, New Hampshire, and to execute all documents required in furtherance*
114 *of the sale of the property. Seconded by Councilor Combes. Motion carried 5-0-0. Chair*
115 *votes in the affirmative.*
116

117 **4. Budget Workshop**

118 Mr. Mulholland reviewed the tax rate computation and breakdown. He reviewed the
119 updated budget numbers for 2027 and property taxes that will be paid in 2027. He noted
120 the cost drivers in the budget increase.
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122 In response to the Council's request, Director Campo reviewed the impact of a \$400,000
123 cut.
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125 Councilor Combes said the request was to not affect services to the Town, and this
126 proposal does not do that; the Council questioned whether this was the direction given to
127 the Town Manager. Mr. Mulholland said he attempted to minimize the impact to services.
128 The Council suggested cutting new spending and questioned the areas where cuts were
129 proposed. Mr. Mulholland explained he initially presented a budget that includes all
130 necessary services. He noted that \$906,000 in cuts would have to occur, if the default
131 budget passes.
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133 In response to questions regarding proposed cuts to the Library budget, Library Director
134 Erin Matlin pointed out they were tasked with reducing the budget by \$51,000. Cuts made
135 to children's programming would eliminate the part-time Children's Librarian position.
136

137 Controller Sarah Jardim-Lee noted the difficulty of finding these cuts, and the Staff time
138 and effort involved to do so. She also listed areas that cannot be cut.

139
140 The Councilors and Budget Committee members asked clarifying questions about specific
141 cuts, including the impact they would have to services and departments. The Council
142 questioned increases in salaries being made without their input and being done all at once.
143 Mr. Mulholland explained the need to increase salaries to retain and attract qualified
144 individuals.

145
146 The Budget Committee requested a breakdown of line items for FY25 through FY27
147 related to supplies, management services, and general expenses, including how they have
148 changed over time and their allocations. They also requested a breakdown of every
149 position, union and non-union, for the same time period and how they have changed.

150
151 They discussed the impact on the community of a proposed reduction in Fire and Police
152 Department overtime. They also questioned the possibility of funding needed repairs to
153 the Fire Station. They discussed ways to fund Old Home Day in the face of the proposed
154 budget cuts.

155
156 Police Chief Benard reviewed expenses and revenues of officers serving at the Airport.
157 He also reviewed how funds approved by warrant article for a conservation ranger are
158 being utilized. He explained how the fleet is being managed.

159
160 The Council asked about the number of voting booths and Town Clerk Sherry Farrell
161 responded.

162
163 The Council and Budget Committee discussed cutting the IT Director position. Mr.
164 Mulholland explained he is working to replace two contracted individuals who are
165 currently filling roles for the Town illegally. The Council suggested returning to this topic
166 next week and asked Mr. Mulholland to delay the hiring process. Mr. Mulholland said he
167 would not continue to utilize contractors illegally and asked if the Council was directing
168 him to stop the hiring process.

169
170 After an extended discussion, the Council and Budget Committee suggested lowering the
171 proposed salaries for the IT positions by \$30,000 and allowing the Town Manager to
172 continue the hiring process. They will revisit this discussion at the next Council meeting.

173
174 Councilor Bouchard asked for information on cuts the Town Manager would propose if
175 the default budget was voted in. He agreed to provide this, but likely not by the next
176 Council meeting.

177
178 The Budget Committee members left the meeting.

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180 **F. OLD BUSINESS**

181 None

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183 **G. APPROVAL OF CONSENT ITEMS**

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185 *Vice Chair Faber moved to accept the Consent Items as presented. Seconded by Councilor*
186 *Combes. Motion carried 5-0-0. Chair votes in the affirmative.*
187

188 **H. OTHER BUSINESS**

189 **1. Liaison Reports**

190 Councilors Paul and Bouchard suggested a legal document associated with the land use
191 change tax agreement of June 6, 2017, between the Town of Londonderry and Pillsbury
192 Realty Development be made available to the public. The Council discussed the role
193 attorney-client privilege plays in this and whether it would be legal to release this
194 document.

195
196 Councilor Combes invoked councilor privilege that the Council contact counsel regarding
197 this. Councilors Paul and Bouchard asked how much this would cost and the Council
198 discussed the need to spend money to protect the Town.

199
200 This topic will be added to the Agenda for the next Council meeting.

201
202 Councilor Paul asked how much complaints are costing the Town in legal fees. Mr.
203 Mulholland explained the process by which complaints are reviewed.

204
205 **2. Town Manager Report**

206 **a. Review of ethics complaint regarding Councilor Deb Paul**

207 Mr. Mulholland determined the ethics complaint regarding Councilor Paul filed on
208 November 16, 2025, was unfounded.

209
210 *Vice Chair Faber moved to accept the report from the Town Manager on the Deb*
211 *Paul ethics complaint. Seconded by Councilor Combes. Motion carried 4-0-1, with*
212 *Councilor Paul abstaining. Chair votes in the affirmative.*
213

214 **b. Special Assessment District**

215 Mr. Mulholland explained that before 2015, Town Councils had the authority to
216 create Special Assessment Districts. In 2015, the law was changed to allow towns
217 with Selectboards to create these districts. However, the Legislature omitted hybrid
218 Town Councils that have a Town Meeting, such as Londonderry. He explained the
219 work he is doing to address this, and suggested the Council ask the Legislature to
220 make the change necessary to return this power to Londonderry.

221
222 **c. Recall Provision**

223 Mr. Mulholland commented on a concern that was submitted regarding the Library.
224 He referred to a case involving a recall provision in the Seabrook charter, which the
225 Court said was illegal in New Hampshire and instructed Seabrook to remove this
226 provision from their charter. He noted the Londonderry Charter also has this
227 provision and it will need to be addressed.

228
229 **d. South Road Water Line**

230 Mr. Mulholland reported the developer building a water line along South Road is not

231 responsible for installing curb stops. The State asked if the Town would be willing to
232 pay for this, if there is not enough money in the developer's budget to cover the
233 expense. The estimated cost is approximately \$300,000. Mr. Mulholland suggested
234 asking the voters via warrant article for the flexibility to utilize some of the funds for
235 High Range Road for this. The Council agreed this should be done.
236

237 **3. Deputy Town Manager Report**

238 Ms. Caron was not present to provide a report.
239

240 **I. PUBLIC COMMENT**

241 Chair Dunn opened public comment
242

243 **Name:** Jan McLaughlin

244 **Address:** 38 Rainbow Drive

245 Ms. McLaughlin asked that the Council ensure any cuts made to the budget are proportional.
246

247 **Name:** Beth Marrocco

248 **Address:** 4 Westwood Drive

249 Ms. Marrocco advocated for efficiency in Town Council meetings and not wasting time. She
250 asked the Council to consider individuals who are not compensated for the time they spend
251 participating in Council meetings. She spoke to the importance of attracting and retaining
252 qualified individuals.
253

254 **Name:** Glenn Douglas

255 **Address:** 6 Overlook Avenue

256 Mr. Douglas spoke to the need for the public to understand what is going on and the need for
257 transparency.
258

259 Chair Dunn closed public comment.
260

261 **J. MEETING SCHEDULE**
262

- 263 • December 15, 2025; Moose Hill Council Chambers; 7 p.m.
 - 264 • January 5, 2026; Moose Hill Council Chambers; 6 p.m.
- 265

266 **K. ADJOURNMENT**
267

268 *Vice Chair Faber moved to adjourn the meeting. Seconded by Councilor Combes. Motion*
269 *carried 5-0-0.*
270

271 The meeting was adjourned at 11:22 p.m.
272

273 *Minutes prepared by Beth Hanggeli*