

Town of Londonderry, New Hampshire



Town Manager's Budget
Fiscal Year 2022
Presented to the Town Council
November 14, 2020

Londonderry Finance Department
268 B Mammoth Road
Londonderry, NH 03053
(603) 432-1100



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November 4, 2020

To: Budget Book Recipient;
From: Justin W. Campo Finance Director

This budget book includes the budget numbers for the Town of Londonderry, New Hampshire. These numbers are considered preliminary and are subject to change and may have changed since the printing of this book. This book is intended to give an outline of the budget that is being prepared to be presented to the Town Council by the Town Manager and the departments within the Town. Should you have questions regarding the numbers or anything else that is budget related please reach out to the Finance Department or the Town Manager Department to have these questions addressed.

Thank you,

Justin W. Campo
Finance Director



TOWN OF LONDONDERRY

Town Manager

268B Mammoth Road

Londonderry, NH 03053-3416

website: www.londonderrynh.org

John Farrell, Town Council Chairman
Members of the Town Council
Members of the Budget Committee
Town of Londonderry
268B Mammoth Road
Londonderry, NH 03053

Dear Chairman Farrell:

Transmitted herewith is the recommended FY 2022 municipal budget, which provides funding for services for the period beginning on July 1, 2021 through June 30, 2022.

In developing the FY 22 budget, the Council requested staff to present information on a budget which would be at the departmental bottom line default level, allowing for adjustments to be made to individual line items, and providing sufficient justification for any increases.

Overall, the following funding package below is presented for your consideration:

Funding Category	FY 21 Amended Budget	FY 22 Requests	Pct. Change	FY22 Tax Impact
General Fund-Operating Budget*	\$35,745,075	\$36,686,024	2.63%	\$4.877
Enterprise Fund - Sewer Fund	\$2,749,259	\$2,809,544	2.19%	\$0.00
Revolving Fund – MHT	\$2,654,866	\$2,742,177	3.29%	\$0.00
Revolving Fund - Police Detail	\$533,906	\$555,434	4.03%	\$0.00
Cap Res./Maintenance Trusts	\$817,500	\$1,145,500	40.12%	\$0.208
Special Warrant Articles	\$530,553	\$000,000	-100.00%	\$0.00
Overlay/Veterans	\$811,750	\$814,500	0.34%	\$0.171
Total	\$43,842,909	\$44,753,179	2.08%	\$5.256
* - Includes \$55,645 for DPW Lease request in W/A #11 (\$0.012 Tax impact)				

NOTE: Budget proposes use of unassigned fund balance for partial funding of contributions to capital reserves, expendable and roadway maintenance trust funds, and special warrant articles, resulting in reduced tax rate impact.

Under Londonderry's revised Charter, which requires that the entire budget be voted on by ballot, the Town must also present an alternative to the recommended operating budget, which is known as the default budget. The default budget is simply the FY 21 operating budget, adjusted by contractual obligations and reduced by removing any one-time expenditures from the FY21 operating budget. The FY 22 default operating budget is \$36,630,379 which is 3.25% higher than the FY 21 amended operating budget, and equal to the Town Manager's recommended Operating budget for FY 22. The net increase in the FY 22 General Fund budget is primarily attributable to contractual increases in employee salaries, anticipated increases in health and dental insurance related benefits, and an increase in employer retirement contribution as required by RSA 100-A. Please see the detailed "Year over Year Budget Comparison by Account" report located within the Summaries section of your budget binder.

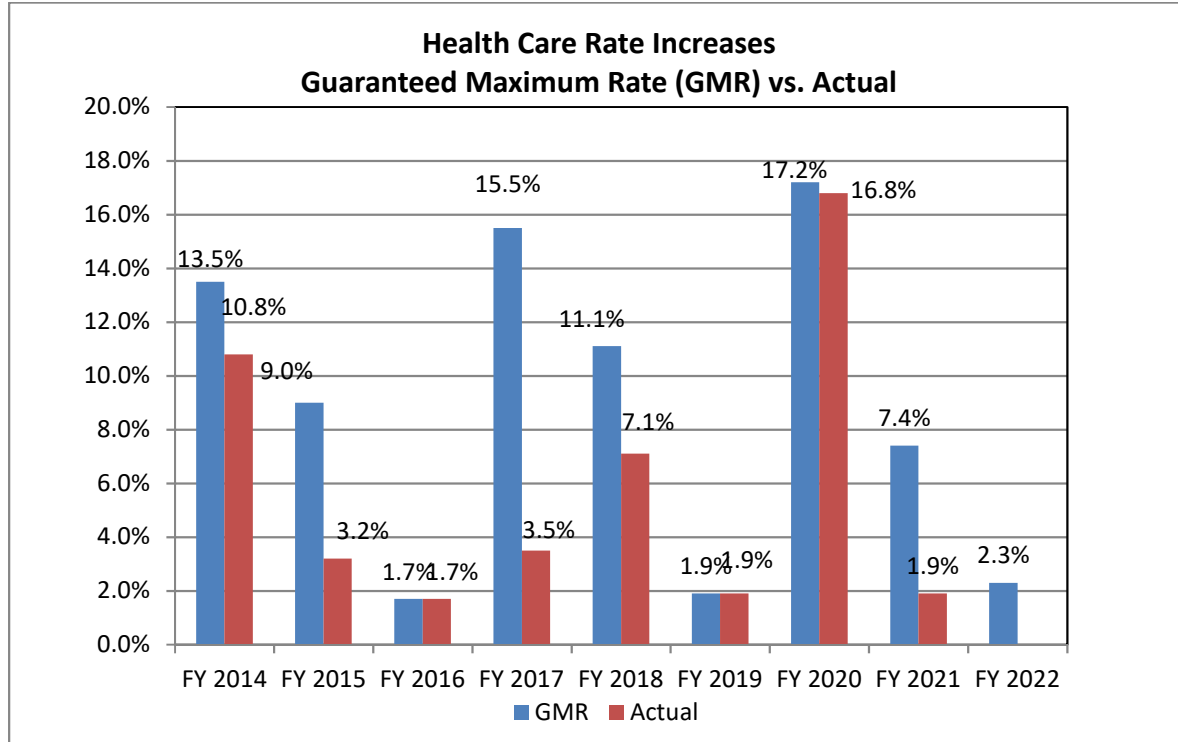
In preparing the budget, a census of positions was taken as of October 15, 2020. Those figures for both salary and health were used as the initial department request and the default. Department heads were asked to present a default level budget for presentation to the Town Manager, and the budget presented herein is in compliance with that request. A tax rate calculation of all warrant articles contemplated at this time is included in your budget binder following this transmittal letter.

The Town Council will be required to make several policy decisions during this process which have immediate and long-term fiscal impacts upon the community, which include:

- Funding of several capital reserve accounts. Funding these accounts will allow for funds to accumulate for larger purchases that serve the purpose/intent of the capital reserve fund and spread the tax impact of the purchase over several tax years instead of raising the rate in one year. Before funds are removed from the capital reserve account, it requires Town Council approval.
- Funding of the Roadway Maintenance Trust fund, the funding of this account allows for the Public works department to have funding for the maintenance and construction of the towns 186 miles of road.
- Funding of the Expendable Maintenance Trust fund, the funding of this account allows for the town to maintain and repair the buildings that millions of dollars in tax payer money has been spent to build. It also allows for the parking lots of these building to be properly maintained in the winter months. The lack of funding in the previous year makes this year's request even more important as the funds in the account are minimal with winter months coming up and repairs of buildings potentially being put on hold.
- Recommending to the voters of Londonderry to allow town management to enter into lease agreements to acquire new vehicles for the Public Works department which will allow these vehicles to plow the town's 186 miles of roads in the winter and to be able to perform the duties required for the Public works department. This article was defeated in the previous year which has led to the current use of taxpayer dollars on repairing the vehicles they would replace, even before the harsh winter months have arrived.

General Fund

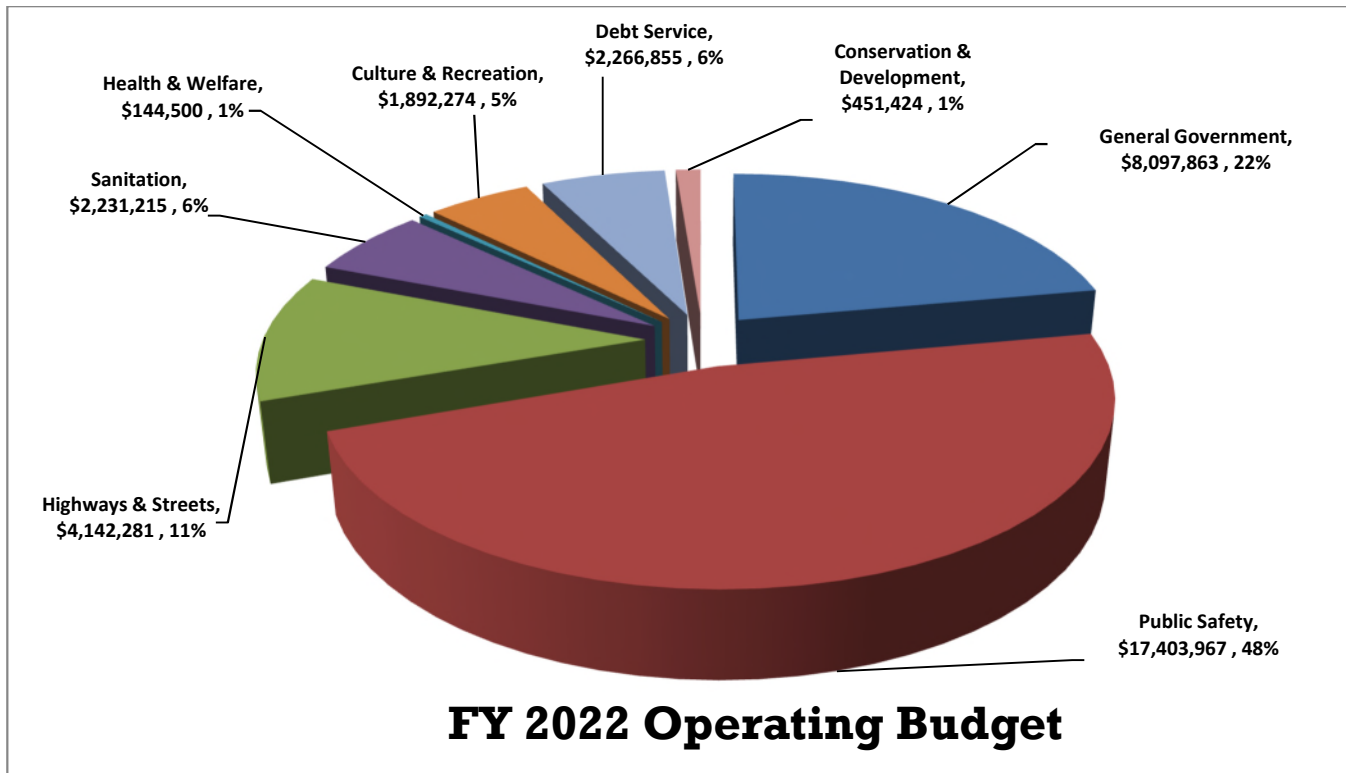
Two significant cost drivers to the operating budget is health care costs, and the increase in statutorily required employer retirement contributions. Health insurance premiums have been adjusted annually between 1.7% to over 16%. FY 22 premiums are budgeted at the guaranteed maximum rate increase (GMR) of 2.3%. Estimated FY 2022 health insurance costs are \$302,560 higher than amounts budgeted in FY 2021.



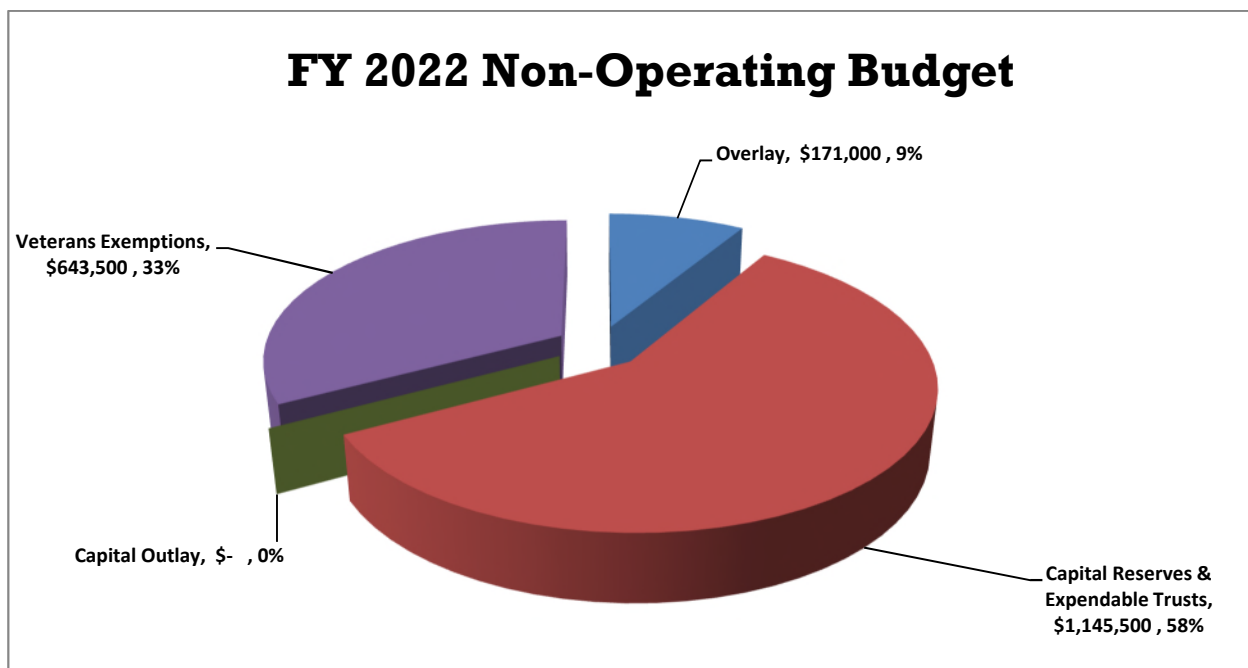
The largest significant cost driver is the that is 1.50% of the 3.25% increase from the prior year is the increase in the employer's contribution of the state retirement plan. This increase was approved by the New Hampshire Retirement System Board of Trustees in September 2020. The rates below will be effective on July 1, 2021 and remain in place until June 30, 2023.

New Hampshire Retirement System Rates			
<i>Pursuant to RSA 100-A:16,III</i>			
	FY 2021 Rates	FY 2022 Rates	% Change from FY21
Group I			
Employees:	11.17%	14.06%	25.87%
Teachers:	17.80%	21.20%	19.10%
Group II			
Police:	28.43%	33.88%	19.17%
Fire:	30.09%	32.99%	9.64%

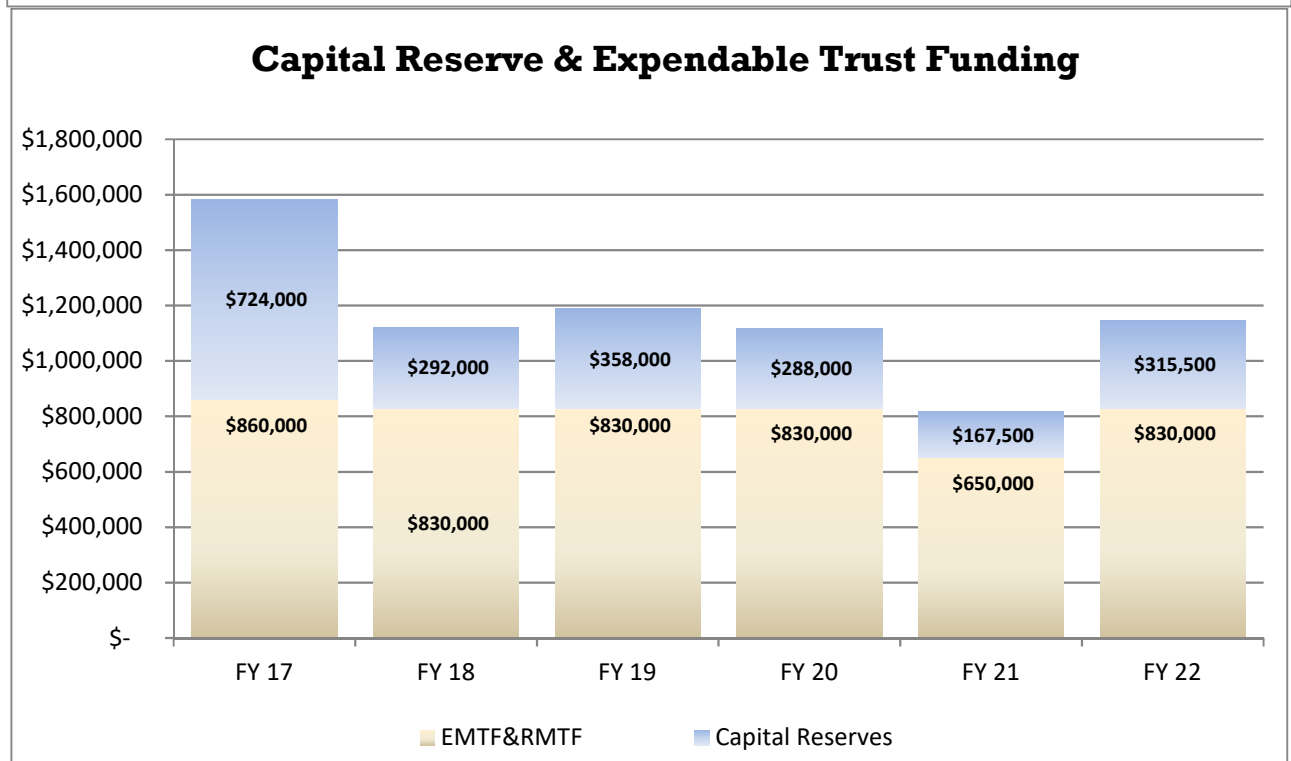
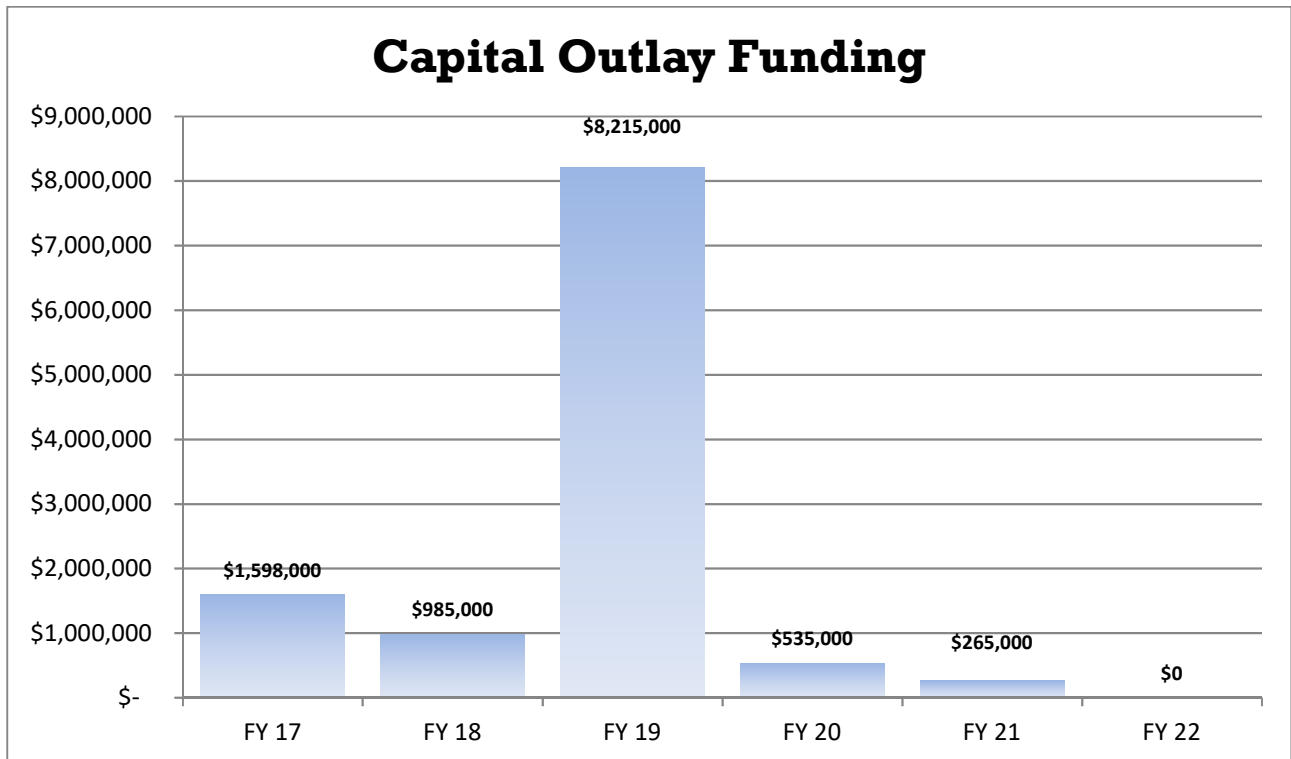
The following information presents an indication of where resources are allocated within the Operating Budget to deliver municipal services. As you can see, resources are allocated predominantly for public safety services, highways and streets, and general government:



Non-Operating Budget – In addition to the Operating Budget, the Town dedicates resources to a number of non-operating budget items which are shown below:



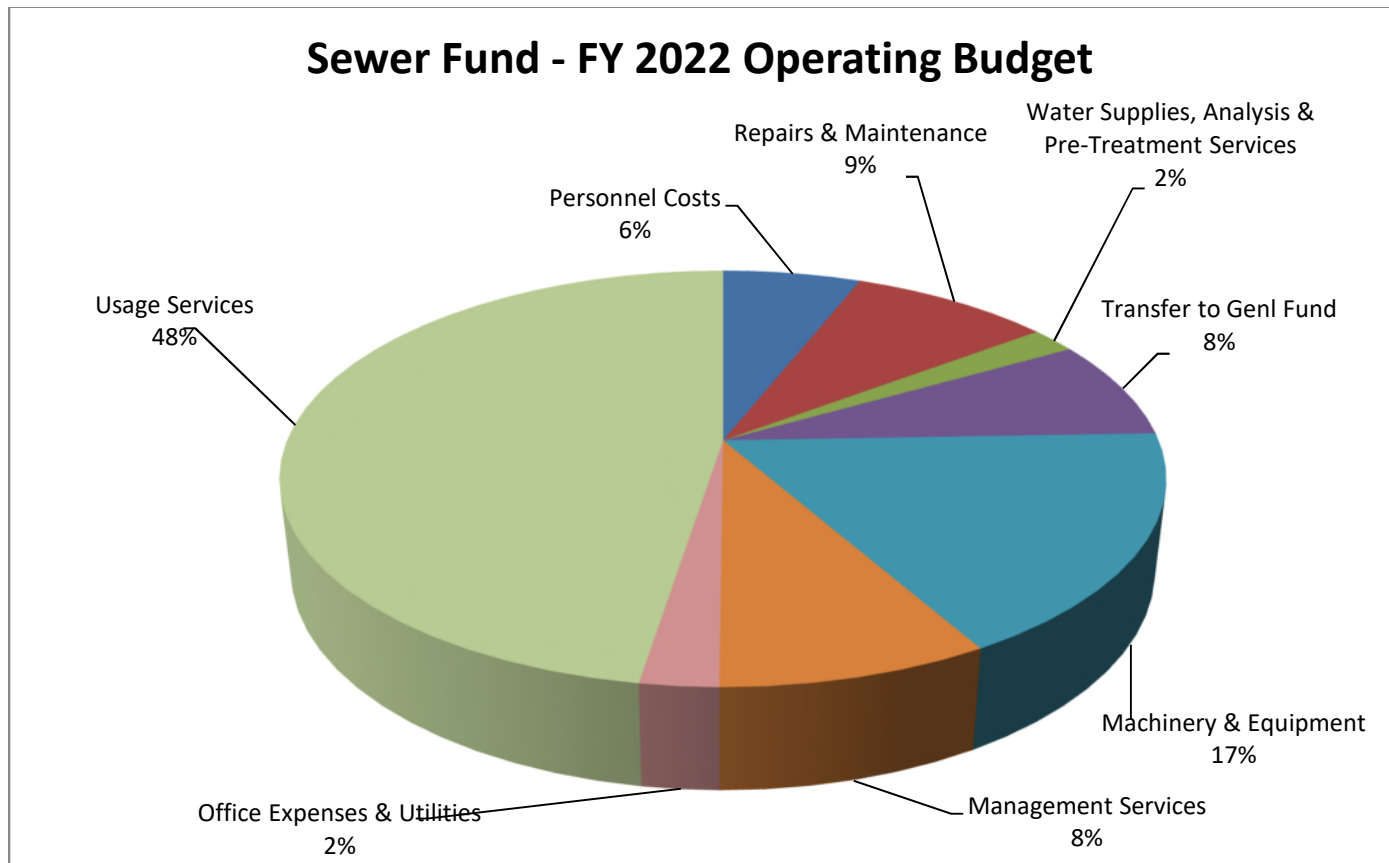
Presented below are trend analyses of community investments into capital projects, capital reserve and expendable trust funding in Londonderry.



Revolving Funds - Revolving Funds are designed to be self-supporting, funded through user fees and charges. Included as a Revolving fund is the Police Departments Outside Detail fund, and the Police Airport Division Fund.

Enterprise Fund – Enterprise Funds are self-supporting entities that provide a service to the public for a fee. After passage to rescind the Sewer Fund as a Special Revenue Fund the town now plans to treat the Sewer fund as an Enterprise fund.

Presented below is a chart of how sewer resources are expended:



Special Warrant Articles –Special warrant articles are being proposed in addition to the recommended operating budget as follows:

- At the current time there are no special warrant articles that will have a fiscal impact.

Overlay/Veteran's Exemption – This area of the budget is not voted on at Town Meeting, but does impact the tax rate. The Town plans to maintain an overlay account of \$171,000 in FY22, which is used to fund abatements and errors to the tax commitment list. The Town Council reached its goal in 2006 of adjusting the Veteran's Exemption in \$100.00 increments until reaching the maximum exemption of \$500.00, however statutory changes to the criteria for exemption eligibility will increase the Town's total exemptions. FY 2022's estimated total is \$643,500, up from \$640,750 in FY 2021. These amounts will be supported by property tax revenues.

Unassigned Fund Balance

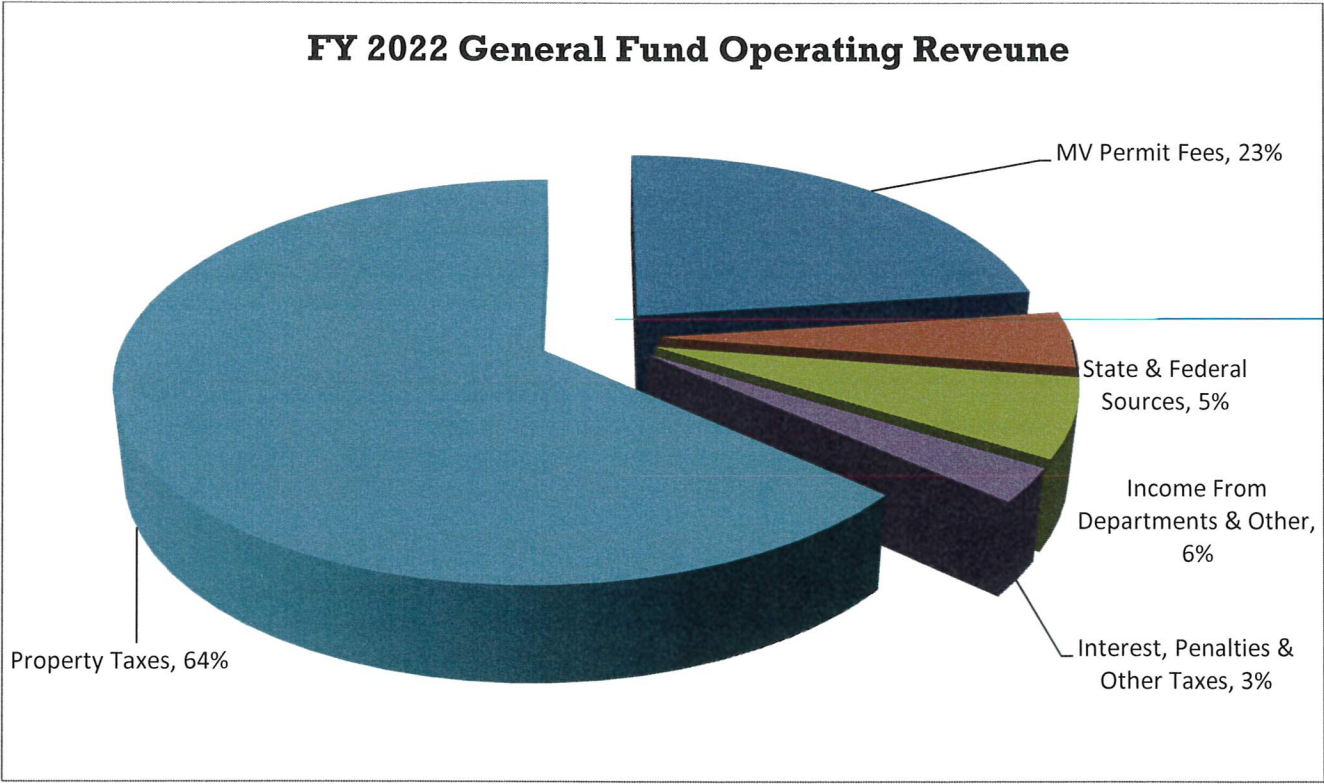
The Town's audit report for the year ending June 30, 2020 is projected to indicate that the Town added \$125,881 to its unassigned fund balance. The Town's Unassigned Fund Balance (which includes minimal reserves held in accordance with the Town's fund balance policy) for year ending June 30, 2020 is

\$5,578,171, net of \$350,000 which will be used for capital reserves, expendable trusts, and funding one-time projects in FY21 that were approved by the voters in the March election and the \$200,000 that will be used to offset the tax rate from Council Order 2019-11.

The following schedule reflects my recommendations for the use of fund balance in FY 2022:

• Capital Reserve Funding:	
○ Master Plan	\$ 75,000
○ Fire Equipment	\$ 50,000
○ Recreation	\$ 5,000
Total	\$ 130,000

Revenues – Total general fund revenues exceeded FY20 estimates by \$640,972, motor vehicle registrations exceeded expectations. It is anticipated that FY22 Town operations will be funded by the following resources:



I look forward to working with the Town Council, Budget Committee and Department Managers to further refine this budget document such that it meets the current and long-term needs of the community without placing an arduous burden upon local property taxpayers.

Respectfully submitted,

Kevin H. Smith
Town Manager

FY 2022 Budget Calendar

(All meetings at 7:00 PM unless otherwise noted)

Wed., Oct. 07, 2020	<u>Last Day for Department Budget Input</u>
Mon. Oct. 19, 2020	<u>Town Manager Budget due to Finance Director</u>
Wed. Nov. 4, 2020	<u>Budget Books Available to Council, Bud. Comm., Depts.</u>
Sat. Nov. 14, 2020	<u>Budget Workshop</u> 8:00 AM – General Overview by Town Manager 8:30 AM – Police Department 9:00 AM – Fire Department 9:30 AM – Public Works Department 10:00 AM – Library 10:30 AM – Other Departments Summary by Town Manager 11:00 PM – Council / Budget Committee Questions
Mon. Nov. 16, 2020	<u>TOWN COUNCIL MEETING/BUDGET WORKSHOP</u>
Thurs. Nov. 19, 2020 <i>Unless able to post 11/26 (Holiday)</i>	<u>Public notice of first budget hearing</u> <i>(Note: - RSA 32:5- I - Seven (7) days' notice required)</i>
Mon., Dec. 07, 2020	<u>TOWN COUNCIL BUDGET WORKSHOP/PUBLIC HEARING – Follow-up Budget Workshop & Preliminary Budget Recommendations, Preliminary Warrant Approval and determination of Bond Hearing (if any)</u>
Thurs., Dec. 10, 2020	<u>Public notice of bond hearing (if necessary)</u> <i>(Note: RSA 33:8-a - Seven (7) days' notice is required)</i>
Mon., Dec. 21, 2020	<u>TOWN COUNCIL MEETING – Bond hearing (if necessary) Preliminary warrant approval</u>
Thurs, Jan. 7, 2021	<u>Public notice of second budget hearing</u> <i>(Note: RSA 32:5-I. Seven days' notice required)</i>
Tues., Jan. 12, 2021	<u>Deadline for petitioned warrant articles</u> <i>(RSA 40:13 II-a (b) - Must be received by the 2nd Tues. in Jan.)</i>

FY 2022 Budget Calendar (con't.)

Mon., Jan. 18, 2021	<u>Second budget public hearing, adoption of FY 2022 Budget and final vote on warrant</u> <i>(RSA 40:13 II-a (c) require hearing by the 3rd Tuesday in Jan.)</i>
Wed, Jan. 20, 2021	<u>If Necessary; Optional Meeting to sign final warrant</u>
Thurs. Jan. 21, 2021	<u>Annual Town Report to printer</u>
Thursday. Jan. 21, 2021	<u>Last day to post warrant for Deliberative Session and Town Meeting</u> <i>(RSA 39:5)</i>
Thurs., Jan. 28, 2021	<u>Notice of Deliberative Session to be published in newspaper and posted in two public places</u> <i>(At least one week prior to meeting per Town Charter 5.3)</i>
Saturday, Feb 6, 2021 9:00 AM	<u>Deliberative Session (Must be between 1st & 2nd Saturdays following last Monday in January)</u>
Tues. Feb. 23, 2021	<u>Notice of Budgetary Official Ballot Town Meeting to be published in newspaper and posted in two public places</u> <i>(At least one week prior to meeting per Town Charter 5.3)</i>
Tues. Mar. 2, 2021	<u>Minimum of one hundred copies of Annual Report made available to public</u>
Tues. Mar. 09, 2021 7 AM – 8 PM	<u>Annual Town Meeting:</u> - Official Ballot session; election of Town/School Officers, Town/School budget adoption and Town/School bond articles <i>(RSA 39:1)</i>

Town of Londonderry
Default Calculation Summary - General Fund

FY 2021 Amended Operating Budget	\$ 35,479,522
Default Budget Additions:	
Contractual Salary Adjustments	\$ 232,782
Health Insurance	\$ 302,560
Retirement Increase	\$ 532,121
Mandatory Benefits (less health)	\$ 54,534
Property-Liability Ins	\$ 10,499
Utility Increases	\$ 5,495
Waste & Recycling Contracts	\$ 120,806
Contractual Increases	<u>\$ 71,027</u>
Default Budget Subtractions:	
Debt Service	<u>\$ (178,467)</u>
Total FY 2022 Default Budget - General Fund	\$ 36,630,879
% Increase over FY 2021	3.25%
Town Manager Requested Budget	\$ 36,630,879

Fiscal Year 2022 Tax Rate Calculations - Municipal

Approximately \$47,500 in appropriations is equal to \$0.01 on the tax rate

ART. #		FY 2022	Tax Rate
1	Election of Officers		
2	Operating Budget:		
	General Fund Appropriations	\$ 36,630,879	
	Sewer Enterprise Fund Appropriations	\$ 2,809,544	
	Less: Revenues for the General Fund (Various Sources)	\$ (13,617,631)	
	Less: Revenues for the Sewer Enterprise Fund	\$ (2,809,544)	
	NET TO BE RAISED:	23,013,248	\$ 4.865
3	Roadway Maintenance Trust Fund	\$ 650,000	
	Less: UFB	\$ -	
	NET TO BE RAISED:	\$ 650,000	\$ 0.137
4	Expendable Maintenance Trust Fund	\$ 180,000	
	Less: UFB	\$ -	
	NET TO BE RAISED:	\$ 180,000	\$ 0.038
5	Capital Reserve Funding - Master Plan	\$ 75,000	
	Less: UFB	\$ (75,000)	
	NET TO BE RAISED:	\$ -	\$ -
6	Capital Reserve Funding - Geographic Information Systems	\$ 28,000	
	Less: UFB	\$ -	
	NET TO BE RAISED:	\$ 28,000	\$ 0.006
7	Capital Reserve Funding - Pillsbury Cemetery Expansion	\$ 75,000	
	Less: UFB	\$ -	
	NET TO BE RAISED:	\$ 75,000	\$ 0.016
8	Capital Reserve Funding - Fire Dept. Equipment	\$ 100,000	
	Less: UFB	\$ (50,000)	
	NET TO BE RAISED:	\$ 50,000	\$ 0.011
9	Capital Reserve Funding - Cable Equipment	\$ 32,500	
	Less: Revenue from PEG Access Capital Funding	\$ (32,500)	
	NET TO BE RAISED:	\$ -	\$ -
10	Capital Reserve Funding - Recreation	\$ 5,000	
	Less: UFB	\$ (5,000)	
	NET TO BE RAISED:	\$ -	\$ -
11	Department of Public Works Leases (3 Vehicles)	\$ 55,645	
	Less:	\$ -	
	NET TO BE RAISED:	\$ 55,645	\$ 0.012
12	Transaction of Other Business		
	Less:	\$ -	
	NET TO BE RAISED:	\$ -	\$ -
	ADD-ONS:		
	Net Overlay to be Raised:	\$ 171,000	\$ 0.036
	Shared Revenues	\$ -	\$ -
	Veterans' Exemptions: (MS-1)	\$ 640,750	\$ 0.135
	2022 Municipal Tax Rate (Projected)	\$ 24,863,643.00	\$ 5.256
	Total Not Recommended:	\$ -	\$ -
	Net Town Council Recommended:	\$ 24,863,643.00	\$ 5.257
	ASSESSED VALUTION		
	2020 Assessed Valuation Per MS-1	\$ 4,661,331,359	
	2021 - Anticipated Assessed Valuation (1.5% increase)	\$ 4,730,000,000	

INTRODUCTION

Purpose and Content:

Understanding a municipal budget can often be a confusing exercise for a typical resident of any community. This introduction attempts to provide background material for the average person to understand and be able to use this budget document.

Overview of the Budget Process:

The annual budget serves several functions: It is the most important policy document in local government as it sets spending and service priorities for the coming fiscal year. It is also an historical document; it reflects the level of services the Town has provided in the past. Finally, it is a legal document; once adopted it sets spending guidelines.

The combined efforts of the Town Manager and the Department Heads are represented within. The Town Council has the responsibility of adopting an annual budget that will be sent to Town Meeting for approval. However, before a budget can be adopted, the document must be reviewed, questioned and if necessary, changed.

The budget depicts figures of past, present and future revenues and expenditures. Revenues are comprised of local revenue sources such as taxes, fees and non local revenues such as state grants. Expenditures are covered in categories:

- * Operating expenditures which are items such as personnel salaries, contractual services, materials and supplies.
- * Capital expenditures which include equipment and buildings are shown two ways: If a capital expenditure is paid for in one year, it is shown in the annual budget as a capital outlay. If money is saved to pay for equipment or buildings in the future, it is shown as a Capital Reserve Fund.
- * If money is borrowed to pay for future purchases (bond referendums) the repayment of principal and interest is shown in Debt Service.

Developing the Budget Document:

In accordance with the Town Charter (effective date – updated March 2020), each officer or director of a department must submit an itemized estimate of expenditures for the next fiscal year to the Town Manager. The Manager will then, based upon these estimates and other data, prepare a recommended budget which must be submitted to the Town Council. The Town Council will review the budget, hold at least two public hearings and make modifications and amendments before final adoption.

The **deliberative session** is to be held between the Last Saturday in January and the Saturday following that date. This required session is held to explain, discuss, amend and finalize the Town budget and special warrant articles calling for appropriations. All articles are then voted on by official ballot at the **first session** of the annual meeting held on the second Tuesday in March.

The **first annual session of Town Meeting**, scheduled by State Statute is the first Tuesday in March and is to elect the Town's officers and vote on all ballot warrant articles. With a change in previously enacted legislation via SB109, and a Charter Change voted at the 1996 Town Meeting, the Town and the School District will vote on its bond issues and elect its officers on this date as well.

Specific questions concerning the budget process are welcome, and interested citizens or groups are urged to contact the Town Manager at (603) 432-1100 Ext. 120 for further details.

General Definition of Terms Used

Appropriation:	The legal authorization granted by a legislative body (Town Council) to make expenditures and to incur obligations for specific purposes. These appropriations lapse at the end of the fiscal year to the General Fund; however, non budgetary or special purpose funds continue in force until fully expended or their purposed as been accomplished or abandoned.
Assessed Valuation:	One hundred percent (100%) of the fair market value of both real (land and buildings) and personal property as determined by the Londonderry Assessor's office.
Budget:	A financial operating plan for a given period representing estimated expenditures for services and the means of financing those services and which is limited to available resources. Budget types are: * Capital Budget is the first year of the five-year Capital Improvement Plan, and is funded as part of the annual appropriation. * Town Operating Budget is the funds which are provided for the Town government's services.
CIP:	The Capital Improvement Plan is a comprehensive list of capital projects proposed for the Town by the Town Council.
Capital Reserve Fund:	A fund initiated and approved by Town meeting to gather funds over several years for larger, planned future expenditures for buildings or equipment.
Capital Outlay:	A classification for capital items of equipment, or facility improvements of less than \$500,000 and/or a life expectancy of less than five years.
Capital Project:	A capital improvement project or piece of equipment costing more than \$500,000 and/or having a life expectancy of more than five years.
Debt Service:	Payments of interest and repayment of principal to holders of the debt instruments.
Encumbrance:	A method of accounting by which purchase orders, contracts or other commitments for the expenditure of funds are recorded to reserve a portion of an applicable appropriation. A commitment related to an unperformed contract for goods and services. Encumbered funds may not be used for any other purpose.
Entitlement:	The amount of payment a local government is to receive as determined by the state or federal government according to an allocation formula.

General Definition of Terms Used (cont'd)

Fund:	Government resources are allocated to and accounted for in individual funds based upon the purpose for which it is to be spent and the means by which such spending is controlled: Major funds used by the Town are: • General Fund - The general operating fund of the Town is used to account for all financial resources except those required to be accounted for in another fund. • Capital Project Fund - Used to account for financial resources to be used for the acquisition or construction of major capital facility • Enterprise Fund - Used to account for expenses and revenues specific to its purpose. It is a self-supporting fund that sells goods or services to the public for a fee. These fees are intended to cover the cost of operating the fund and any future capital costs that may occur. • Revolving Fund - Used to account for a specific purpose with the provision that revenues generated from the fund may be used again, it is a self-supporting fund. • Special Revenue Funds - Used to account for the proceeds from specific revenue sources (other than expendable trusts or major capital project) that is restricted to expenditures for specific purposes. • Trust Funds - Used to account for assets held by the Town in a trustee capacity.
Fund Balance:	The fund equity of governmental funds and trust funds. Pursuant to policy adopted by the Town Council, this remains at 5-7% of the gross municipal budget figure at year end.
General Fund:	The major municipal fund which is credited with government receipts not earmarked by law and charged with expenditures payable from such revenues. This fund includes most of the basic operating services, such as fire and police protection, recreation and general administration.
Operating Expense:	Any item which cannot be defined as a capital expense. Operating expenses are typically incurred annually. While some operating expenses cost more than \$10K, they are excluded from the capital budget because they are generally incurred every year or at least within five years.
Object Code:	Used in expenditure classifications, it applies to the types of items purchased or the service obtained, such as Salaries, Supplies, etc.
Tax Rate:	Dollar value of tax per thousand dollars of assessed value of a property. Taxes levied are equal to the tax rate times the assessed value of the property.

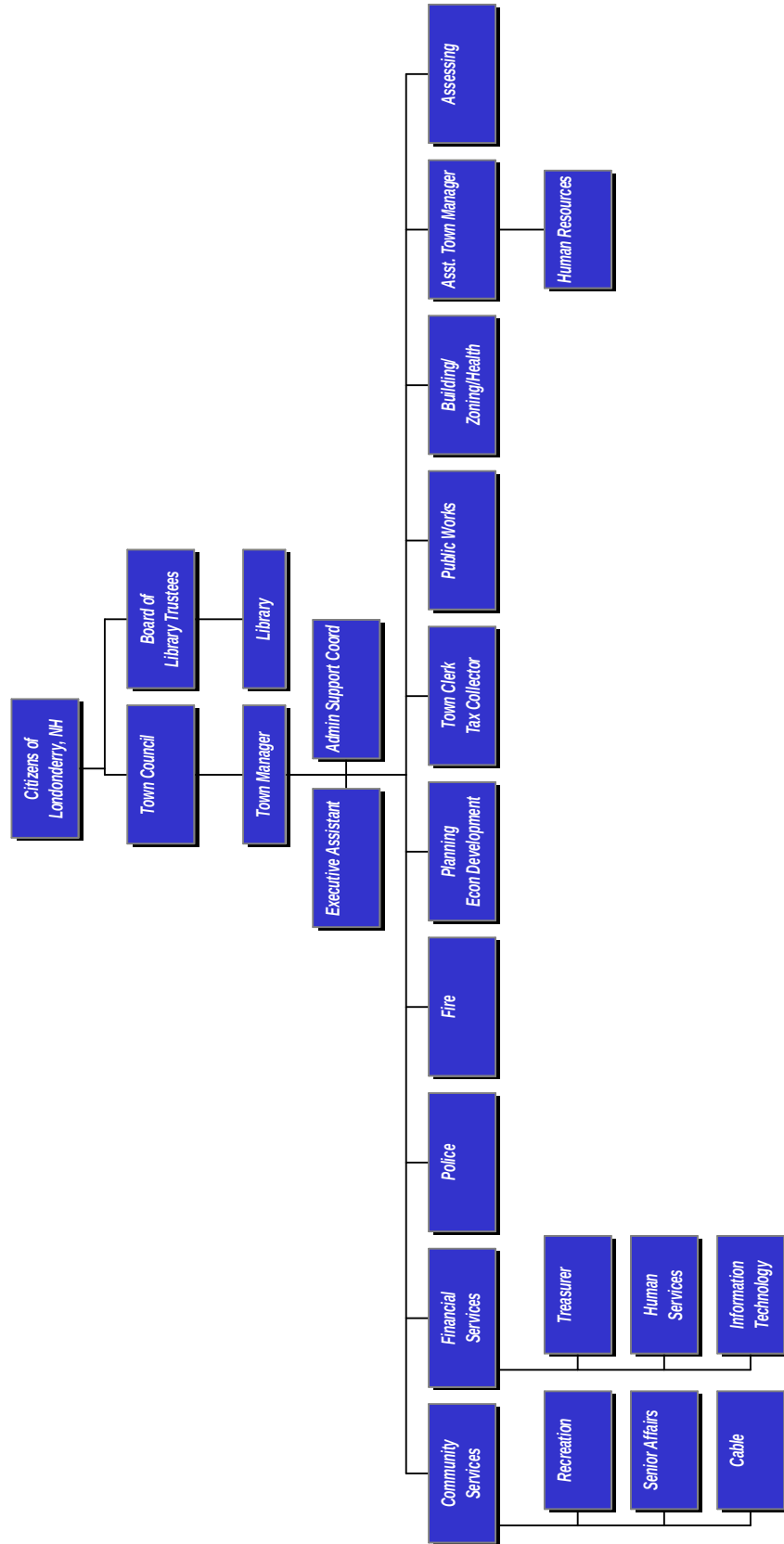
General Definition of Terms Used (cont'd)

Town Meeting: An annual meeting, held in accordance with State Statutes, which begins with the election of officers and voting on bond or note issues on the ***second Tuesday of March***. Town meeting is preceded by a deliberative session (**to be held between the first and second Saturdays following the last Monday in February**) which will explain, discuss, debate, amend, finalize and vote upon the town budget and any special warrant articles calling for appropriations.

School District Meeting: Enacted Legislation, RSA 40:13, binds the School District to hold its election of officers and voting on bond or notes issues on the ***second Tuesday March***, but calls for the Deliberative Session to be held sometime between the ***last Saturday of January and the first Saturday of February***.

Town of Londonderry

Organizational Chart



Defining Default Budget

In March, 2012, the Citizens of the Town of Londonderry voted to approve its first Town budget subsequent to becoming an “official ballot” community under the provisions of Chapter 40:13 of the New Hampshire Revised Statutes Annotated (RSA). In March 2020, the Citizens of the Town of Londonderry voted to amend the towns charter to determine the definition of default budget instead of being subject to any and all potential changes made to the corresponding RSA 40:13, IX (b). In voting to approve the amendment to the Town Charter, the Citizens of Londonderry has stated the following as the definition of the default budget:

“Default Budget” means the amount calculated by starting with the amount of the appropriations contained in the operating budget authorized for the previous fiscal year, reduced and increased as the case may be by: 1) debt service, 2) contracts previously incurred, 3) salary and other related employee costs (benefits, taxes) previously incurred, and 4) other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the Town Council.

Instead of being an actual budget, the “Default Budget” is the amount that will be raised if the proposed Operating Budget is defeated. If the Default Budget is adopted because of the defeat of the proposed Operating Budget, the amount raised and appropriated may be expended for any purpose contained in the defeated proposed Operating Budget. The total amount available for expenditure when operating under the Default Budget will not exceed the default amount plus the amount appropriated by separate and special warrant articles except as otherwise provided by laws such as, but not limited to, RSA 32:9-11.

For the purposes of this Section 5.4.D.3, “previously incurred” means on or before the Deliberative Session at which the default budget is presented to voters.

The Default Budget may be amended by the Town Council based on relevant new information at any time before ballots are printed.

Calculation of the Town's Default Level Budget

In formulating its default level budget, the Finance Department has utilized the following guidelines to ensure that calculation methodologies are applied consistently across all departments:

1. Line items for salaries (to include overtime, holiday pay or other salary based line items): the prior year's adopted budget, multiplied by any contractually bargained increases (COLA and merit) due. Contractually obligated has been defined as increases contained in collective bargaining agreements for represented employees, and increases contemplated by the Town's approved personnel policies for non-represented employees. Additionally, if a group of represented employees does not have a contract in place for the year being budgeted, such budget will be defaulted at the same level (a zero increase) as the preceding year, unless the represented employees current contract contains a clause that states otherwise.
2. Line items formulated based on a percentage of salaries (FICA, Medicare, NH Retirement) are calculated at the salary level described in section 1 above, times the applicable contribution rate for the year being budgeted.
3. Line items for health and dental benefits will be calculated based on actual plan enrollment for positions occupied (vacant positions will be considered at the highest plan level for budgeting purposes) in the current year budget at a date to be determined by the Finance Department, multiplied by the guaranteed maximum rate (GMR) increase communicated by the Town's third-party administrator.
4. Line items for other insurance benefits (Property & Liability, Life, Short and Long-Term Disability, Unemployment Compensation) will be based on current year budgeted amounts, increased or decreased by estimated premium amendments provided by the Town's various third-party administrators.
5. All other line items for operating expenses will be formulated based the current year's adopted budget. Contracts will be increased or decreased as required, utilities will increase base on an average calculation for the account line. Account lines will be reduced by any one-time expenditure(s).

It is our hope that by using the Charter's definition and using this Town-wide standard, and applying it consistently, we place ourselves in a position to provide comparable budget data as we migrate through each succeeding fiscal year.

Account Number	Account Description	2021 Amended Budget	2022 Initial Dept Head Budget	\$ Increase or (Decrease)	% Increase	% of Total increase
4110-000	Regular Salaries	\$ 12,637,424.00	\$ 12,703,075.00	\$ 65,651.00	0.52%	5.70%
4120-000	Part-time Salaries	\$ 841,468.00	\$ 956,113.00	\$ 114,645.00	13.62%	9.96%
4130-000	Elected Salaries	\$ 90,931.00	\$ 92,445.00	\$ 1,514.00	1.66%	0.13%
4140-000	Overtime Salaries	\$ 1,674,754.00	\$ 1,716,690.00	\$ 41,936.00	2.50%	3.64%
4145-000	Snow overtime Salaries	\$ 157,027.00	\$ 157,027.00	\$ -	0.00%	0.00%
4193-000	Holiday Salaries	\$ 286,124.00	\$ 290,194.00	\$ 4,070.00	1.42%	0.35%
4210-000	Health Ins Benefits	\$ 3,941,103.00	\$ 4,243,663.00	\$ 302,560.00	7.68%	26.28%
4215-000	Life Ins Benefits	\$ 165,934.00	\$ 164,136.00	\$ (1,798.00)	-1.08%	-0.16%
4219-000	Dental Ins Benefits	\$ 232,508.00	\$ 261,179.00	\$ 28,671.00	12.33%	2.49%
4220-000	FICA Benefits	\$ 394,057.00	\$ 403,530.00	\$ 9,473.00	2.40%	0.82%
4225-000	Medicare Benefits	\$ 228,275.00	\$ 228,474.00	\$ 199.00	0.09%	0.02%
4230-000	Retirement Benefits	\$ 3,321,071.00	\$ 3,853,192.00	\$ 532,121.00	16.02%	46.22%
4240-000	Tuition reimbursement Benefits	\$ 101,270.00	\$ 101,270.00	\$ -	0.00%	0.00%
4241-000	Training Benefits	\$ 116,300.00	\$ 116,300.00	\$ -	0.00%	0.00%
4250-000	Unemployment ins Benefits	\$ 4,835.00	\$ 4,835.00	\$ -	0.00%	0.00%
4260-000	Workers' comp Benefits	\$ 279,045.00	\$ 297,034.00	\$ 17,989.00	6.45%	1.56%
4290-000	Uniforms & cleaning Benefits	\$ 128,200.00	\$ 128,200.00	\$ -	0.00%	0.00%
4301-000	Auditing services Services	\$ 42,000.00	\$ 45,500.00	\$ 3,500.00	8.33%	0.30%
4311-000	Engineering Services	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%	0.00%
4320-000	Legal general Services	\$ 174,500.00	\$ 174,500.00	\$ -	0.00%	0.00%
4321-000	Redemptions Services	\$ 850.00	\$ 748.00	\$ (102.00)	-12.00%	-0.01%
4330-000*	MGMT services Services	\$ 610,002.00	\$ 618,097.00	\$ 8,095.00	1.33%	0.70%
4331-000	Special investigations Services	\$ 6,500.00	\$ 6,500.00	\$ -	0.00%	0.00%
4332-000	Contracted services Services	\$ 226,300.00	\$ 271,500.00	\$ 45,200.00	19.97%	3.93%
4335-000	Waste collection Services	\$ 1,533,228.00	\$ 1,581,041.00	\$ 47,813.00	3.12%	4.15%
4336-000	Recycling Services	\$ 548,366.00	\$ 621,359.00	\$ 72,993.00	13.31%	6.34%
4340-000	Bank services Services	\$ 28,000.00	\$ 28,000.00	\$ -	0.00%	0.00%
4341-000	Telephone Services	\$ 100,122.00	\$ 105,417.00	\$ 5,295.00	5.29%	0.46%
4350-000	Medical services Services	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%	0.00%
4355-000	Photo services Services	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%	0.00%
4360-000	Custodial Services	\$ 70,296.00	\$ 70,296.00	\$ -	0.00%	0.00%
4390-000	Other professional Services	\$ 30,000.00	\$ 30,000.00	\$ -	0.00%	0.00%
4395-000	Snow removal Services	\$ 35,000.00	\$ 35,000.00	\$ -	0.00%	0.00%

Account Number	Account Description	2021 Amended Budget	2022 Initial Dept Head Budget	\$ Increase or (Decrease)	% Increase	% of Total increase
4410-000	Electric Services	\$ 226,318.00	\$ 226,318.00	\$ -	0.00%	0.00%
4411-000	Heat & oil Services	\$ 113,528.00	\$ 113,727.00	\$ 199.00	0.18%	0.02%
4412-000	Water Services	\$ 52,700.00	\$ 52,700.00	\$ -	0.00%	0.00%
4414-000	Hydrants Services	\$ 541,000.00	\$ 541,000.00	\$ -	0.00%	0.00%
4415-000	Street lighting Service	\$ 40,000.00	\$ 40,000.00	\$ -	0.00%	0.00%
4430-000	Repairs & maint Service	\$ 92,600.00	\$ 92,600.00	\$ -	0.00%	0.00%
4436-000	Road Maintenance Services	\$ 864,421.00	\$ 864,421.00	\$ -	0.00%	0.00%
4438-000	Storm drain const Services	\$ 72,700.00	\$ 72,700.00	\$ -	0.00%	0.00%
4440-000	Rental and leases Services	\$ 92,972.00	\$ 92,472.00	\$ (500.00)	-0.54%	-0.04%
4490-000	Clothing allowance Services	\$ 26,300.00	\$ 26,300.00	\$ -	0.00%	0.00%
4491-000	Town common exp Services	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%	0.00%
4520-000	Property ins Services	\$ 193,286.00	\$ 203,785.00	\$ 10,499.00	5.43%	0.91%
4521-000	Ins deductible Services	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%	0.00%
4530-000	Public education Services	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%	0.00%
4531-000	Safety program Services	\$ 38,000.00	\$ 38,000.00	\$ -	0.00%	0.00%
4550-000	Printing Services	\$ 27,527.00	\$ 27,527.00	\$ -	0.00%	0.00%
4560-000	Dues & subs Services	\$ 70,465.00	\$ 83,246.00	\$ 12,781.00	18.14%	1.11%
4570-000	Sem & workshops Services	\$ 24,815.00	\$ 24,500.00	\$ (315.00)	-1.27%	-0.03%
4575-000	Travel & mileage Services	\$ 11,136.00	\$ 12,756.00	\$ 1,620.00	14.55%	0.14%
4580-000	Mosquito Control	\$ 37,000.00	\$ 37,000.00	\$ -	0.00%	0.00%
4610-000	General expenses Supplies	\$ 139,665.00	\$ 140,325.00	\$ 660.00	0.47%	0.06%
4611-000	K-9 supplies Supplies	\$ 2,935.00	\$ 2,935.00	\$ -	0.00%	0.00%
4612-000	Crime prevention Supplies	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	0.00%
4614-000	Civil defense exp Supplies	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%	0.00%
4620-000	Office supplies Supplies	\$ 56,280.00	\$ 55,607.00	\$ (673.00)	-1.20%	-0.06%
4625-000	Postage Supplies	\$ 42,945.00	\$ 47,705.00	\$ 4,760.00	11.08%	0.41%
4630-000	Maint & repairs Supplies	\$ 211,818.00	\$ 211,818.00	\$ -	0.00%	0.00%
4634-000	Hazardous materials Supplies	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%	0.00%
4635-000	Gasoline Supplies	\$ 283,290.00	\$ 283,290.00	\$ -	0.00%	0.00%
4640-000	GIS Services & Supplies	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%	0.00%
4660-000	Vehicle repairs Supplies	\$ 106,400.00	\$ 106,400.00	\$ -	0.00%	0.00%
4670-000	Books & periodicals Supplies	\$ 95,650.00	\$ 95,650.00	\$ -	0.00%	0.00%
4680-000	Dept. expense Supplies	\$ 68,000.00	\$ 68,000.00	\$ -	0.00%	0.00%

Account Number	Account Description	2021 Amended Budget	2022 Initial Dept Head Budget	\$ Increase or (Decrease)	% Increase	% of Total increase
4690-000	Other misc Supplies	\$ 9,710.00	\$ 9,710.00	\$ -	0.00%	0.00%
4693-000	Welfare rent Supplies	\$ 16,000.00	\$ 16,000.00	\$ -	0.00%	0.00%
4694-000	Welfare medical Supplies	\$ 500.00	\$ 500.00	\$ -	0.00%	0.00%
4695-000	Gravel Supplies	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%	0.00%
4696-000	Street signs Supplies	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%	0.00%
4697-000	Salt Supplies	\$ 220,000.00	\$ 220,000.00	\$ -	0.00%	0.00%
4698-000	Sand Supplies	\$ 25,000.00	\$ 25,000.00	\$ -	0.00%	0.00%
4699-000	Welfare Heat & Oil Supplies	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	0.00%
4740-000	Mach & equip Property	\$ 128,557.00	\$ 128,757.00	\$ 200.00	0.16%	0.02%
4744-000	Capital leases Property	\$ 844,081.00	\$ 844,081.00	\$ -	0.00%	0.00%
4750-000	Furniture & fixtures Property	\$ 3,123.00	\$ 3,100.00	\$ (23.00)	-0.74%	0.00%
4820-000	Sr. affairs program Other	\$ 12,364.00	\$ 12,364.00	\$ -	0.00%	0.00%
4821-000	Adult programs Other	\$ 600.00	\$ 600.00	\$ -	0.00%	0.00%
4823-000	Summer programs Other	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%	0.00%
4824-000	Programs Other	\$ 9,500.00	\$ 9,500.00	\$ -	0.00%	0.00%
4830-000	Social service agencies Other	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%	0.00%
4850-000	Old home day Other	\$ 10,150.00	\$ 10,150.00	\$ -	0.00%	0.00%
4860-000	Morrison house Other	\$ 7,500.00	\$ 7,500.00	\$ -	0.00%	0.00%
4861-000	Heritage comm exp Other	\$ 827.00	\$ 827.00	\$ -	0.00%	0.00%
4864-000	Cultural affairs cmte Other	\$ 3,450.00	\$ 3,450.00	\$ -	0.00%	0.00%
4868-000	Regional trans initiative Other	\$ 26,397.00	\$ 27,188.00	\$ 791.00	3.00%	0.07%
4870-000	Senior Transportation	\$ 18,200.00	\$ 18,200.00	\$ -	0.00%	0.00%
4980-000	Principal Other	\$ 1,905,800.00	\$ 1,800,800.00	\$ (105,000.00)	-5.51%	-9.12%
4981-000	Interest Other	\$ 539,522.00	\$ 466,055.00	\$ (73,467.00)	-13.62%	-6.38%
	Totals:	\$ 35,479,522.00	\$ 36,630,879.00	\$ 1,151,357.00	3.25%	100.00%
* Removed State Shared Revenue from FY 21 Budget						

<u>Breakdown of Increases</u>			
Account	Increase Amount	% Increase from Prior Year	% of Increase
Retirement	\$ 532,121.00	1.50%	46.22%
Salaries	\$ 232,783.00	0.66%	20.22%
Taxes	\$ 9,672.00	0.03%	0.84%
Health/Dental	\$ 331,231.00	0.93%	28.77%
Waste/Recycling	\$ 120,806.00	0.34%	10.49%
Other Insurances	\$ 26,690.00	0.08%	2.32%
Contractual increases	\$ 71,027.00	0.20%	6.17%
Utilities	\$ 5,494.00	0.02%	0.48%
Debt Service	\$ (178,467.00)	-0.50%	-15.50%
Totals:	\$ 1,151,357.00	3.25%	100.00%



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Revenue Budget

Account Number		Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22-21)
Fund: 100 - General Fund									
REVENUES									
Department: 00 - Non Departmental									
Taxes - Taxes									
3120-001		Land Use Change Tax	\$ 393,900.60	\$ 291,384.00	\$ -	\$ 20,700.00	\$ -	\$ -	\$ -
3185-001		Yield tax Taxes	\$ 33,787.24	\$ 4,764.81	\$ 6,430.68	\$ 7,164.68	\$ 5,000.00	\$ 5,000.00	\$ -
3186-001		Payment in lieu of taxes Taxes	\$ 659,485.23	\$ 672,674.93	\$ 686,128.43	\$ 699,851.00	\$ 713,849.00	\$ 728,126.00	\$ 14,277.00
3187-001		Excavation tax Taxes	\$ 21,251.42	\$ 12,882.12	\$ 10,910.72	\$ 9,256.32	\$ 10,000.00	\$ 10,000.00	\$ -
3190-001		Interest and costs on late taxes Taxes	\$ 203,812.92	\$ 213,156.72	\$ 205,381.60	\$ 108,736.99	\$ 175,000.00	\$ 175,000.00	\$ -
Account Classification Total: Taxes - Taxes			\$ 1,312,237.41	\$ 1,194,862.58	\$ 908,851.43	\$ 845,708.99	\$ 903,849.00	\$ 918,126.00	\$ 14,277.00
Lic & Perm - Licenses and Permits									
3210-004		UCC Filings & Cert. Licenses and Permits	\$ 8,542.86	\$ 5,932.90	\$ 6,360.50	\$ 8,007.50	\$ 6,000.00	\$ 6,000.00	\$ -
3220-001		Motor vehicle permit fees Licenses and Permits	\$ 8,004,085.26	\$ 8,506,071.26	\$ 9,251,031.55	\$ 9,033,605.81	\$ 8,300,000.00	\$ 8,300,000.00	\$ -
3240-001		Boat Registrations	\$ -	\$ 4,839.83	\$ 7,199.99	\$ 4,781.36	\$ 7,500.00	\$ 7,500.00	\$ -
3290-001		Dog licenses Licenses and Permits	\$ 21,366.00	\$ 32,901.25	\$ 25,519.25	\$ 21,886.50	\$ 23,000.00	\$ 23,000.00	\$ -
3290-002		Marriage licenses Licenses and Permits	\$ 7,302.00	\$ 7,836.00	\$ 8,204.00	\$ 6,817.00	\$ 7,000.00	\$ 7,000.00	\$ -
3290-003		Reclamation fees Licenses and Permits	\$ 16,840.00	\$ 17,092.50	\$ 17,226.00	\$ 17,092.50	\$ 16,500.00	\$ 16,500.00	\$ -
3290-004		Other permits and fees Licenses and Permits	\$ 788.49	\$ 1,045.52	\$ 833.45	\$ 1,475.00	\$ 750.00	\$ 750.00	\$ -
3290-006		Marriage Ceremonies	\$ 1,200.00	\$ 2,200.00	\$ 1,950.00	\$ 2,550.00	\$ 2,000.00	\$ 2,000.00	\$ -
Account Classification Total: Lic & Perm - Licenses and Permits			\$ 8,060,124.61	\$ 8,577,919.26	\$ 9,318,324.74	\$ 9,096,215.67	\$ 8,362,750.00	\$ 8,362,750.00	\$ -
Intgovtl - Intergovernmental Grants									
3351-001		Shared revenues Grants	\$ -	\$ -	\$ -	\$ -	\$ 265,553.00	\$ -	\$ (265,553.00) *1
3352-001		Meals and room tax Grants	\$ 1,287,101.01	\$ 1,307,290.67	\$ 1,315,386.65	\$ 1,319,941.23	\$ 1,315,387.00	\$ 1,000,000.00	\$ (315,387.00) *2
3353-001		Highway block grant Grants	\$ 591,589.52	\$ 1,133,893.92	\$ 623,470.46	\$ 635,184.60	\$ 624,416.00	\$ 604,229.00	\$ (20,187.00)
3354-001		Water pollution grant Grants	\$ 40,196.00	\$ 38,792.00	\$ 37,357.00	\$ 35,875.00	\$ 35,875.00	\$ 32,756.00	\$ (3,119.00)
3359-001		Other state grants Grants	\$ 4,393.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: Intgovtl - Intergovernmental Grants			\$ 1,923,279.53	\$ 2,479,976.59	\$ 1,976,214.11	\$ 1,991,000.83	\$ 2,241,231.00	\$ 1,636,985.00	\$ (604,246.00)
Misc - Miscellaneous Revenues									
3501-001		Sale of town property Miscellaneous	\$ 1,784.79	\$ 920,850.03	\$ 5,180.70	\$ -	\$ -	\$ -	\$ -
3502-001		Interest Investments Miscellaneous	\$ 88,342.94	\$ 243,800.21	\$ 844,666.88	\$ 733,229.77	\$ 350,000.00	\$ 60,000.00	\$ (290,000.00) *3
3503-001		Insurance reimbursements Miscellaneous	\$ -	\$ -	\$ 27,334.29	\$ 22,340.04	\$ 50,000.00	\$ 50,000.00	\$ -
3503-003		Solar Farm Revenue	\$ -	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ -
3509-001		Town aid reimbursements Miscellaneous	\$ 122.82	\$ -	\$ (2.00)	\$ (51.00)	\$ -	\$ -	\$ -
3509-003		Clerk/Collector over (under) Miscellaneous	\$ 10.00	\$ 54.00	\$ 55.00	\$ 12.14	\$ -	\$ -	\$ -
3509-004		Other miscellaneous revenues Miscellaneous	\$ 65,528.48	\$ 135,758.87	\$ 270,923.87	\$ 336,355.02	\$ 50,000.00	\$ 50,000.00	\$ -
3509-005		E-Registration Fees Miscellaneous Revenue	\$ 3,229.85	\$ 3,756.00	\$ 3,921.00	\$ 6,728.00	\$ 3,000.00	\$ 3,000.00	\$ -
Account Classification Total: Misc - Miscellaneous Revenues			\$ 159,018.88	\$ 1,306,719.11	\$ 1,152,079.74	\$ 1,098,613.97	\$ 453,000.00	\$ 163,000.00	\$ (290,000.00)
Interfunds - Interfund Operating Transfers In									
3912-001		Transfer from special rev funds Transfers	\$ 97,273.75	\$ 93,512.25	\$ 93,448.15	\$ -	\$ -	\$ -	\$ -
3912-002		Transfer from Sewer Fund Transfer	\$ 232,217.00	\$ 235,249.00	\$ 220,000.00	\$ 89,596.00	\$ 233,600.00	\$ 215,686.00	\$ (17,914.00)
3914-001		Transfer from Airport Revolving Fund	\$ -	\$ -	\$ -	\$ 88,961.25	\$ 90,000.00	\$ 70,000.00	\$ (20,000.00)
3916-001		Transfer from trust/agency funds Transfers	\$ 299,681.88	\$ 230,069.91	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$ -
Account Classification Total: Interfunds - Interfund Operating Transfers In			\$ 629,172.63	\$ 558,831.16	\$ 330,948.15	\$ 196,057.25	\$ 341,100.00	\$ 303,186.00	\$ (37,914.00)
Other - Other Financing Sources									
3934-001		Proceeds from long term bonding Other financing sources	\$ -	\$ 75,766.67	\$ 568,117.00	\$ -	\$ -	\$ -	\$ -
3939-002		Budgetary Use of Fund Balance Other Financing	\$ -	\$ -	\$ -	\$ 146,524.00	\$ 455,398.00	\$ 105,398.00	\$ (350,000.00) *4
Account Classification Total: Other - Other Financing Sources			\$ -	\$ 75,766.67	\$ 568,117.00	\$ 146,524.00	\$ 455,398.00	\$ 105,398.00	\$ (350,000.00)
Department Total: 00 - Non Departmental			\$ 12,083,833.06	\$ 14,194,075.37	\$ 14,254,535.17	\$ 13,374,120.71	\$ 12,757,328.00	\$ 11,489,445.00	\$ (1,267,883.00)



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Revenue Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22-21)
Department: 14 - Zoning								
<i>Chs Svc - Charges for Services</i>								
3401-001	Zoning review Departmental revenue	\$ 59,773.39	\$ 41,957.25	\$ 48,300.58	\$ 25,607.31	\$ 45,000.00	\$ 40,000.00	\$ (5,000.00)
<i>Account Classification Total: Chs Svc - Charges for Services</i>		\$ 59,773.39	\$ 41,957.25	\$ 48,300.58	\$ 25,607.31	\$ 45,000.00	\$ 40,000.00	\$ (5,000.00)
Department Total: 14 - Zoning		\$ 59,773.39	\$ 41,957.25	\$ 48,300.58	\$ 25,607.31	\$ 45,000.00	\$ 40,000.00	\$ (5,000.00)
Department: 15 - General Government								
<i>Misc - Miscellaneous Revenues</i>								
3409-001	General Government Miscellaneous	\$ -	\$ -	\$ 24,225.92	\$ 28,908.66	\$ 82,500.00	\$ 82,500.00	\$ -
<i>Account Classification Total: Misc - Miscellaneous Revenues</i>		\$ -	\$ -	\$ 24,225.92	\$ 28,908.66	\$ 82,500.00	\$ 82,500.00	\$ -
Department Total: 15 - General Government		\$ -	\$ -	\$ 24,225.92	\$ 28,908.66	\$ 82,500.00	\$ 82,500.00	\$ -
Department: 20 - Police								
<i>Chs Svc - Charges for Services</i>								
3402-001	COPS grant Departmental revenue	\$ -	\$ 250,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
3402-002	Police grants - miscellaneous Departmental revenue	\$ 5,626.60	\$ 20,713.16	\$ 31,947.72	\$ 51,307.10	\$ 5,000.00	\$ 5,000.00	\$ -
3402-003	Police miscellaneous revenue Departmental revenue	\$ 6,365.00	\$ 440.00	\$ 1,100.00	\$ 78,433.94	\$ 40,500.00	\$ 6,000.00	\$ (34,500.00) *5
3402-004	Police report revenue Departmental revenue	\$ 1,954.00	\$ 3,714.00	\$ 3,120.00	\$ 2,966.00	\$ 2,000.00	\$ 2,000.00	\$ -
3402-005	Police pistol permits Departmental revenue	\$ 4,430.00	\$ 1,500.00	\$ 1,390.00	\$ 1,670.00	\$ 3,000.00	\$ 3,000.00	\$ -
3402-006	Police false alarms Departmental revenue	\$ 5,450.00	\$ 4,875.00	\$ -	\$ 6,475.00	\$ 4,000.00	\$ 4,000.00	\$ -
3402-007	Police parking tickets Departmental revenue	\$ 1,320.00	\$ 1,325.00	\$ 790.00	\$ 450.00	\$ 1,200.00	\$ 1,200.00	\$ -
3402-008	Police court time Departmental revenue	\$ 9,212.76	\$ 4,909.98	\$ 2,360.05	\$ 854.31	\$ 7,500.00	\$ 7,500.00	\$ -
3402-009	Police testing fees Departmental revenue	\$ 2,060.00	\$ 1,143.00	\$ -	\$ 702.00	\$ 2,000.00	\$ 2,000.00	\$ -
3402-010	Police gun storage fees Departmental revenue	\$ 1,385.00	\$ 410.00	\$ 3,165.00	\$ 835.00	\$ 1,000.00	\$ 1,000.00	\$ -
<i>Account Classification Total: Chs Svc - Charges for Services</i>		\$ 37,803.36	\$ 289,030.14	\$ 43,872.77	\$ 143,693.35	\$ 66,200.00	\$ 31,700.00	\$ (34,500.00)
Department Total: 20 - Police		\$ 37,803.36	\$ 289,030.14	\$ 43,872.77	\$ 143,693.35	\$ 66,200.00	\$ 31,700.00	\$ (34,500.00)
Department: 23 - Fire								
<i>Chs Svc - Charges for Services</i>								
3403-001	Ambulance revenue Departmental revenue	\$ 406,771.68	\$ 659,245.50	\$ 933,798.66	\$ 684,004.77	\$ 625,000.00	\$ 625,000.00	\$ -
3403-002	Fire permits Departmental revenue	\$ -	\$ -	\$ -	\$ 210.00	\$ -	\$ -	\$ -
3403-003	Fire grants - miscellaneous Departmental revenue	\$ -	\$ -	\$ 32,083.42	\$ 254,365.53	\$ 220,899.00	\$ 112,786.00	\$ (108,113.00) *6
3403-004	Fire miscellaneous revenue Departmental revenue	\$ 103,016.16	\$ 23,098.00	\$ 37,506.00	\$ 23,637.00	\$ 30,000.00	\$ 30,000.00	\$ -
3403-005	Fire Department-Dispatch Services	\$ 50,000.00	\$ 85,375.00	\$ 72,750.00	\$ 182,620.50	\$ 129,000.00	\$ 129,000.00	\$ -
<i>Account Classification Total: Chs Svc - Charges for Services</i>		\$ 559,787.84	\$ 767,718.50	\$ 1,076,138.08	\$ 1,144,837.80	\$ 1,004,899.00	\$ 896,786.00	\$ (108,113.00)
Department Total: 23 - Fire		\$ 559,787.84	\$ 767,718.50	\$ 1,076,138.08	\$ 1,144,837.80	\$ 1,004,899.00	\$ 896,786.00	\$ (108,113.00)
Department: 24 - Building								
<i>Chs Svc - Charges for Services</i>								
3404-001	Building miscellaneous revenue Departmental revenue	\$ 636,878.00	\$ 304,424.00	\$ 543,307.00	\$ 498,612.50	\$ 500,000.00	\$ 450,000.00	\$ (50,000.00)
<i>Account Classification Total: Chs Svc - Charges for Services</i>		\$ 636,878.00	\$ 304,424.00	\$ 543,307.00	\$ 498,612.50	\$ 500,000.00	\$ 450,000.00	\$ (50,000.00)
Department Total: 24 - Building		\$ 636,878.00	\$ 304,424.00	\$ 543,307.00	\$ 498,612.50	\$ 500,000.00	\$ 450,000.00	\$ (50,000.00)
Department: 26 - Public Works								
<i>Chs Svc - Charges for Services</i>								
3405-001	Drop off center revenue Departmental revenue	\$ 88,888.16	\$ 117,244.72	\$ 131,050.00	\$ 113,955.83	\$ 100,000.00	\$ 100,000.00	\$ -
3405-002	Waste container revenue -Departmental revenue	\$ 19,002.88	\$ 19,202.50	\$ 24,003.50	\$ 21,902.25	\$ 20,000.00	\$ 20,000.00	\$ -
<i>Account Classification Total: Chs Svc - Charges for Services</i>		\$ 107,891.04	\$ 136,447.22	\$ 155,053.50	\$ 135,858.08	\$ 120,000.00	\$ 120,000.00	\$ -
Department Total: 26 - Public Works		\$ 107,891.04	\$ 136,447.22	\$ 155,053.50	\$ 135,858.08	\$ 120,000.00	\$ 120,000.00	\$ -
Department: 29 - Cable								
<i>Misc - Miscellaneous Revenues</i>								
3408-001	Cable Franchise Fees	\$ -	\$ -	\$ -	\$ -	\$ 500,000.00	\$ 500,000.00	\$ -
3509-004	Other miscellaneous revenues Miscellaneous	\$ 524,624.42	\$ 525,941.73	\$ 508,702.52	\$ 504,310.01	\$ 32,500.00	\$ -	\$ (32,500.00) *7
<i>Account Classification Total: Misc - Miscellaneous Revenues</i>		\$ 524,624.42	\$ 525,941.73	\$ 508,702.52	\$ 504,310.01	\$ 532,500.00	\$ 500,000.00	\$ (32,500.00)
Department Total: 29 - Cable		\$ 524,624.42	\$ 525,941.73	\$ 508,702.52	\$ 504,310.01	\$ 532,500.00	\$ 500,000.00	\$ (32,500.00)



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Revenue Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22-21)
Department: 30 - Recreation								
<i>Chs Svc - Charges for Services</i>								
3406-001	Recreation revenue	\$	4,990.00 \$	5,250.00 \$	5,560.00 \$	5,000.00 \$	5,000.00 \$	\$ -
	<i>Account Classification Total: Chs Svc - Charges for Services</i>	\$	4,990.00 \$	5,250.00 \$	5,560.00 \$	5,000.00 \$	5,000.00 \$	\$ -
	Department Total: 30 - Recreation	\$	4,990.00 \$	5,250.00 \$	5,560.00 \$	5,000.00 \$	5,000.00 \$	\$ -
Department: 32 - Senior Affairs								
<i>Chs Svc - Charges for Services</i>								
3407-001	Senior Affairs revenue	\$	2,505.90 \$	2,074.00 \$	2,132.00 \$	2,200.00 \$	2,200.00 \$	\$ -
	<i>Account Classification Total: Chs Svc - Charges for Services</i>	\$	2,505.90 \$	2,074.00 \$	2,132.00 \$	2,200.00 \$	2,200.00 \$	\$ -
	Department Total: 32 - Senior Affairs	\$	2,505.90 \$	2,074.00 \$	2,132.00 \$	2,200.00 \$	2,200.00 \$	\$ -
	REVENUES Total	\$	14,018,087.01 \$	16,266,918.21 \$	16,661,827.54 \$	15,115,627.00 \$	13,617,631.00 \$	\$ (1,497,996.00)
	Fund REVENUE Total: 100 - General Fund	\$	14,018,087.01 \$	16,266,918.21 \$	16,661,827.54 \$	15,115,627.00 \$	13,617,631.00 \$	\$ (1,497,996.00)
	*1 - Revenue in prior year came from State shared revenues (W/A #8)					Warrant Article Approved that Used UFB:		\$ 350,000.00
	*2 - Meals and Room is anticipated to be negatively impacted by the Coronavirus pandemic, the number in the budget is an estimate.					Warrant Article for Cable CRF from Comcast:		\$ 32,500.00
	*3 - Interest rates available for investments dropped from approximated 2.5-3.0% to 0.5%					Matching expense decreased as well:		\$ 3,119.00
	*4 - Revenue in prior year came from UFB Funded Warrant Articles (W/A #13, 14, 16, 18)					State Shared Revenues:		\$ 265,553.00
	*5 - Conservation Ranger is no longer partially paid for by the Conservation/Open Space fund					Current Revenue Decrease:		\$ (846,824.00)
	*6 - SAFER grant funding percentage decreases March 2021							
	*7 - Revenue in prior year came from Comcast Funding for Cable CRF (W/A #15), will be on warrant again this year.							

GENERAL GOVERNMENT

Division: Town Council

Mission Statement:

To facilitate the timely delivery of consistently superior local government services to meet the needs of Londonderry's diverse public interests and to attain the goals of the Londonderry 2000 Project as adopted by the 1991 Annual Town Meeting, Article 32, Best Town's Process (2003), Master Plan Update (2013), and annual goals and objectives. Only those services shall be provided which are valued by the community, volunteers and employees who comprise the Town's government. To use public resources wisely and to foster amongst the people of Londonderry a sense of community.

Major Services/Responsibilities:

Establish policies and set the long-term direction for the provision of municipal services. Authorize a careful plan of expenditures and certain other appropriations deemed necessary for municipal services. Enact codes and ordinances preserving the general well being of residents and business in the community.

Key Fiscal Year Objectives:

- Improve Communications
- Maintain financial plan to stabilize/lower tax rate
- Continue a economic development plan
- Prepare a water and air quality plan
- Maintain a financially stable and fiscally sound municipal operation
- Maintain level of efficient and effective services
- Offer a diversity of cultural and recreational opportunities
- Support quality education

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire
Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/(Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 01 - Town Council										
Division: 00 - Non-Divisional										
	<i>PS Salaries - Personnel services - salaries</i>									
	4130-000 Elected Salaries	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ -	\$ -
	<i>PS Benefits - Personnel services - benefits</i>									
	4220-000 FICA Benefits	\$ 527.00	\$ 775.00	\$ 651.00	\$ 651.00	\$ 651.00	\$ 651.00	\$ 651.00	\$ -	\$ -
	4225-000 Medicare Benefits	\$ 123.25	\$ 181.25	\$ 152.25	\$ 152.25	\$ 152.00	\$ 153.00	\$ 153.00	\$ 1.00	\$ -
	4260-000 Workers' comp Benefits	\$ 17.12	\$ 18.66	\$ 18.16	\$ 18.24	\$ 22.00	\$ 23.00	\$ 23.00	\$ 1.00	\$ -
	<i>Supplies - Supplies</i>									
	4610-000 General expenses Supplies	\$ 3,728.60	\$ 1,519.83	\$ 3,627.75	\$ 2,843.70	\$ 777.00	\$ 777.00	\$ 777.00	\$ -	\$ -
	Account Classification Total: Supplies - Supplies	\$ 3,728.60	\$ 1,519.83	\$ 3,627.75	\$ 2,843.70	\$ 777.00	\$ 777.00	\$ 777.00	\$ -	\$ -
	Division Total: 00 - Non-Divisional	\$ 14,895.97	\$ 12,994.74	\$ 14,949.16	\$ 14,165.19	\$ 12,102.00	\$ 12,104.00	\$ 12,104.00	\$ 2.00	\$ -
	Department Total: 01 - Town Council	\$ 14,895.97	\$ 12,994.74	\$ 14,949.16	\$ 14,165.19	\$ 12,102.00	\$ 12,104.00	\$ 12,104.00	\$ 2.00	\$ -

**Breakout of Personnel Salaries*

Transactions	Number of Units	Cost Per	Total
Town Councilor	4	\$ 2,000.00	\$ 8,000.00
Town Councilor Chair	1	\$ 2,500.00	\$ 2,500.00
		Total Cost:	\$ 10,500.00

ADMINISTRATION

Division: Town Manager

Mission Statement:

Manage efficient operation of the various departments established to serve the public by providing effective leadership and supervision; communicate identified needs of the community by submitting reports and recommendations to the Town Council. Oversee economic development within the community and work toward broadening the commercial/industrial tax base.

Major Services/Responsibilities:

Coordinate, implement and enforce policies and goals as adopted by Town Council
Supervise and direct the administration of all Town departments and personnel
Act as the Department Head for Economic Development and Planning
Inform the Town Council of the needs and demands of the citizens and departments
Respond to citizen's inquiries and complaints
Coordinate the purchase of supplies, materials and equipment for all departments
Provide Administrative support for the Town Council

Key Fiscal Year Objectives:

Maintain Town operations within the fiscal constraints of the approved budget and seek new methods and practices which streamline operations and costs.

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number - General Fund		Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in Budget (22-21)	Over/(Under) Default						
EXPENSES	Fund: 100 - Non-Divisional																
	Department: 02 - Town Manager																
	Division: 00 - Non-Divisional																
	PS Salaries - Personnel services - salaries																
	4110-000 Regular Salaries	\$	299,951.74	\$	325,660.08	\$	334,745.31	\$	361,074.13	\$	365,221.00	\$	384,969.00	\$	19,748.00	\$	-
	4120-000 Part-time Salaries	\$	891.00	\$	697.50	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	4140-000 Overtime Salaries	\$	2,402.04	\$	945.62	\$	-	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	-	\$	-
	Account Classification Total: PS Salaries - Personnel services - salaries	\$	303,244.78	\$	327,303.20	\$	334,745.31	\$	361,074.13	\$	371,221.00	\$	390,969.00	\$	19,748.00	\$	-
	PS Benefits - Personnel services - benefits																
	4210-000 Health Ins Benefits	\$	49,092.31	\$	82,729.40	\$	102,920.80	\$	92,229.52	\$	-	\$	-	\$	-	\$	-
4215-000 Life Ins Benefits	\$	4,751.58	\$	6,506.04	\$	6,237.56	\$	6,176.36	\$	4,771.00	\$	4,401.00	\$	(370.00)	\$	-	
4219-000 Dental Ins Benefits	\$	3,198.80	\$	4,723.16	\$	6,105.06	\$	6,867.12	\$	-	\$	-	\$	-	\$	-	
4220-000 FICA Benefits	\$	17,698.20	\$	19,891.00	\$	19,605.72	\$	21,628.08	\$	23,016.00	\$	24,240.00	\$	1,224.00	\$	-	
4225-000 Medicare Benefits	\$	4,386.51	\$	4,651.95	\$	4,585.23	\$	5,058.18	\$	5,383.00	\$	5,670.00	\$	287.00	\$	-	
4230-000 Retirement Benefits	\$	27,130.72	\$	35,634.95	\$	37,862.44	\$	39,656.75	\$	41,610.00	\$	51,594.00	\$	9,984.00	\$	-	
4260-000 Workers' comp Benefits	\$	337.50	\$	367.91	\$	354.32	\$	403.00	\$	431.00	\$	431.00	\$	28.00	\$	-	
Account Classification Total: PS Benefits - Personnel services - benefits	\$	108,595.62	\$	154,504.41	\$	177,660.60	\$	171,970.33	\$	75,883.00	\$	86,336.00	\$	11,153.00	\$	-	
PS prof - Purchased services - professional & technical																	
4330-000 MGMT services Services	\$	34,120.30	\$	1,286,517.93	\$	28,742.75	\$	74,681.19	\$	31,390.00	\$	20,390.00	\$	(11,000.00)	\$	-	
4341-000 Telephone Services	\$	1,280.70	\$	372.14	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Account Classification Total: PS prof - Purchased services - professional & technical	\$	35,401.00	\$	1,286,890.07	\$	28,742.75	\$	74,681.19	\$	31,390.00	\$	20,390.00	\$	(11,000.00)	\$	-	
PS other - Purchased services - other																	
4550-000 Printing Services	\$	11,077.04	\$	8,302.94	\$	9,980.72	\$	8,801.07	\$	12,000.00	\$	12,000.00	\$	-	\$	-	
4560-000 Dues & subs Services	\$	40,335.55	\$	43,349.57	\$	45,122.87	\$	45,239.00	\$	44,000.00	\$	57,186.00	\$	13,186.00	\$	-	
4570-000 Sem & workshops Services	\$	445.34	\$	3,904.55	\$	2,703.77	\$	554.37	\$	1,500.00	\$	1,500.00	\$	-	\$	-	
4575-000 Travel & mileage Services	\$	448.60	\$	497.06	\$	325.33	\$	2,900.00	\$	2,900.00	\$	2,900.00	\$	-	\$	-	
Account Classification Total: PS other - Purchased services - other	\$	52,306.53	\$	56,054.12	\$	57,382.76	\$	54,919.77	\$	60,400.00	\$	73,586.00	\$	13,186.00	\$	-	
Supplies - Supplies																	
4620-000 Office supplies Supplies	\$	997.81	\$	1,560.91	\$	843.89	\$	1,043.74	\$	1,575.00	\$	1,575.00	\$	-	\$	-	
4625-000 Postage Supplies	\$	200.05	\$	585.63	\$	446.26	\$	830.95	\$	750.00	\$	750.00	\$	-	\$	-	
4670-000 Books & periodicals Supplies	\$	46.00	\$	-	\$	-	\$	250.00	\$	250.00	\$	250.00	\$	-	\$	-	
4690-000 Other misc Supplies	\$	-	\$	-	\$	7.04	\$	-	\$	-	\$	-	\$	-	\$	-	
Account Classification Total: Supplies - Supplies	\$	1,243.86	\$	2,146.54	\$	1,297.19	\$	1,874.69	\$	2,575.00	\$	2,575.00	\$	-	\$	-	
Division Total: 00 - Non-Divisional	\$	498,791.79	\$	1,826,898.34	\$	599,837.61	\$	664,520.11	\$	540,769.00	\$	573,856.00	\$	33,087.00	\$	-	
Department Total: 02 - Town Manager	\$	498,791.79	\$	1,826,898.34	\$	599,837.61	\$	664,520.11	\$	540,769.00	\$	573,856.00	\$	33,087.00	\$	-	

GENERAL GOVERNMENT

Division: Budget Committee

Mission Statement:

To review the Town and School budget and expenditures and annual budgets, make recommendations for adjustments thereto.

Major Services/Responsibilities:

Participate in budget review meetings
Make recommendations for adjustments to annual budget

Key Fiscal Year Objectives:

Assure the budget is administered in an efficient and cost effective manner

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 04 - Budget Committee										
Division: 00 - Non-Divisional										
Supplies - Supplies										
4610-000	General expenses Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: Supplies - Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Division Total: 00 - Non-Divisional	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Department Total: 04 - Budget Committee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

FINANCIAL SERVICES

Division: Town Clerk/ Tax Collector

Mission Statement:

To safely and accurately make collections and timely deposits of Town monies; to record and preserve vital records of the community; and to consistently, courteously and efficiently serve our customers

Major Services/Responsibilities:

Register vehicles	Collect and deposit Town monies
Prepare Municipal Agent reports	Process and mail tax and sewer bills
Maintain and preserve Town records	Collect Town property taxes
Maintain vital records	Collect Town sewer taxes
License dogs and amusement devices	Process Lien Notices and Execution
Assist Town Moderator with all Elections	Prepare Deed Notices and Execution
Process absentee ballots for all Elections	Record Lien Redemptions
Track absentee ballots in the HAVA system	Assist with preparation of Warrants

Key Fiscal Year Objectives:

The goal of the Town Clerk and Tax Collector is to serve the public as efficiently as possible. This includes providing E-services whenever possible. We are the keepers of all Town records. State laws regulate our work.

Performance Measures:

Description	Actual				Projected
	FY2017	FY2018	FY2019	FY2020	FY2021
Tax Bills Mailed	20,418	20,439	20,601	20,788	20,840
Sewer Bills Mailed	6,482	6,520	6,586	6,627	6,670
Auto Registrations	38,380	39,340	41,296	38,939*	40,000
Dog Licenses	3,580	4,057	4,074	3,420*	4,000

*The reduction in these numbers is a direct result of the effects of COVID-19 on the economy.

FINANCIAL SERVICES

Division: Town Clerk / Tax Collector - Supervisors of the Checklist

Mission Statement:

To maintain the voter registrations of the Town in an accurate, cost-efficient, professional and courteous manner, while adhering to State laws and local ordinances to the benefit of the Town's citizenry

Major Services/Responsibilities:

Voter Registration
Checklist Management – prepare, update, post, forward to State archives, provide lists upon request
Verifications – petitions, nominations papers and decennial checklist verification
Notification to residents of upcoming voter registration dates
Maintenance of voter registration information in the HAVA system
Maintenance of paper files of original voter registration documents

Key Fiscal Year Objectives:

To continue doing our part to have each election run as smoothly as possible and to continue maintaining Statewide HAVA System
To successfully execute the 2021 Decennial Checklist Verification

Performance Measures:

Description	Actual			Projected	
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Registered Voters	18,345	18,738	19,987	20,487	17,200



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default				
Fund: 100 - General Fund														
EXPENSES														
Department: 05 - Town Clerk/Tax Collector														
Division: 00 - Non-Divisional														
PS Salaries - Personnel services - salaries														
4110-000 Regular Salaries		\$ 207,588.73	\$ 228,272.41	\$ 229,023.90	\$ 227,221.14	\$ 228,156.00	\$ 223,911.00	\$ 223,911.00	\$ (4,245.00)	\$ - *				
4120-000 Part-time Salaries		\$ 49,654.55	\$ 29,075.37	\$ 37,393.62	\$ 30,508.43	\$ 31,028.00	\$ 32,545.00	\$ 32,545.00	\$ 1,517.00	\$ - *				
4130-000 Elected Salaries		\$ 35,870.24	\$ 56,351.69	\$ 53,808.87	\$ 64,006.63	\$ 61,679.00	\$ 63,193.00	\$ 63,193.00	\$ 1,514.00	\$ - *				
4140-000 Overtime Salaries		\$ 464.39	\$ 580.10	\$ 1,357.31	\$ 2,411.11	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ -	\$ -				
Account Classification Total: PS Salaries - Personnel services - salaries											\$ 324,147.31	\$ 321,249.00	\$ (1,214.00)	\$ -
PS Benefits - Personnel services - benefits														
4210-000 Health Ins Benefits		\$ 45,368.88	\$ 64,758.64	\$ 67,572.60	\$ 82,415.82	\$ -	\$ -	\$ -	\$ -	\$ -				
4215-000 Life Ins Benefits		\$ 3,712.14	\$ 4,278.25	\$ 3,971.25	\$ 4,571.12	\$ 3,300.00	\$ 2,832.00	\$ 2,832.00	\$ (468.00)	\$ -				
4219-000 Dental Ins Benefits		\$ 5,052.59	\$ 5,916.98	\$ 5,289.48	\$ 4,548.96	\$ -	\$ -	\$ -	\$ -	\$ -				
4220-000 FICA Benefits		\$ 17,233.07	\$ 19,130.40	\$ 18,885.40	\$ 19,715.50	\$ 19,931.00	\$ 19,918.00	\$ 19,918.00	\$ (13.00)	\$ -				
4225-000 Medicare Benefits		\$ 4,030.29	\$ 4,474.10	\$ 4,416.78	\$ 4,613.55	\$ 4,662.00	\$ 4,659.00	\$ 4,659.00	\$ (3.00)	\$ -				
4230-000 Retirement Benefits		\$ 23,766.98	\$ 24,796.06	\$ 26,104.17	\$ 24,752.55	\$ 29,018.00	\$ 31,707.00	\$ 31,707.00	\$ 2,689.00	\$ -				
4260-000 Workers' comp Benefits		\$ 418.20	\$ 455.89	\$ 438.39	\$ 440.30	\$ 501.00	\$ 534.00	\$ 534.00	\$ 33.00	\$ -				
Account Classification Total: PS Benefits - Personnel services - benefits											\$ 141,057.80	\$ 59,650.00	\$ 2,238.00	\$ -
PS prof - Purchased services - professional & technical														
4321-000 Redemptions Services		\$ 387.53	\$ 841.46	\$ 957.83	\$ 141.90	\$ 850.00	\$ 748.00	\$ 850.00	\$ (102.00)	\$ (102.00)				
4330-000 MGMT services		\$ 31,598.01	\$ 13,992.96	\$ 35,688.46	\$ (6,421.16)	\$ 19,750.00	\$ 19,671.00	\$ 19,750.00	\$ (79.00)	\$ (79.00)				
4341-000 Telephone Services		\$ 2,077.86	\$ 550.10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Account Classification Total: PS prof - Purchased services - professional & technical											\$ 20,419.00	\$ 20,600.00	\$ (181.00)	\$ (181.00)
PS other - Purchased services - other														
4560-000 Dues & subs Services		\$ 72.42	\$ 435.00	\$ 60.00	\$ 95.00	\$ 1,000.00	\$ 595.00	\$ 1,000.00	\$ (405.00)	\$ (405.00)				
4570-000 Sem & workshops Services		\$ 1,412.56	\$ 2,737.39	\$ 1,681.12	\$ 1,698.00	\$ 1,600.00	\$ 1,285.00	\$ 1,600.00	\$ (315.00)	\$ (315.00)				
4575-000 Travel & mileage Services		\$ 665.06	\$ 996.22	\$ 874.49	\$ 740.39	\$ 1,446.00	\$ 3,066.00	\$ 1,446.00	\$ 1,620.00	\$ 1,620.00				
Account Classification Total: PS other - Purchased services - other											\$ 4,946.00	\$ 4,046.00	\$ 900.00	\$ 900.00
Supplies - Supplies														
4620-000 Office supplies		\$ 8,879.17	\$ 8,116.74	\$ 13,018.60	\$ 3,703.63	\$ 7,000.00	\$ 7,727.00	\$ 7,000.00	\$ 727.00	\$ 727.00				
4625-000 Postage Supplies		\$ 24,502.95	\$ 25,572.59	\$ 27,519.93	\$ 27,652.63	\$ 27,000.00	\$ 31,460.00	\$ 27,000.00	\$ 4,460.00	\$ 4,460.00				
4670-000 Books & periodicals		\$ 839.00	\$ 393.95	\$ 781.97	\$ 497.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -				
Account Classification Total: Supplies - Supplies											\$ 39,287.00	\$ 34,100.00	\$ 5,187.00	\$ 5,187.00
Property - Property														
4750-000 Furniture & fixtures		\$ 6,928.80	\$ 6,836.20	\$ 198.52	\$ 3,269.41	\$ 1,623.00	\$ 1,600.00	\$ 1,623.00	\$ (23.00)	\$ (23.00)				
Account Classification Total: Property - Property											\$ 1,623.00	\$ 1,623.00	\$ (23.00)	\$ (23.00)
Division Total: 00 - Non-Divisional											\$ 447,151.00	\$ 441,268.00	\$ 5,883.00	\$ 5,883.00 ~



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Division: 43 - Voter Registration										
PS Salaries - Personnel services - salaries										
4120-000	Part-time Salaries	\$ -	\$ -	\$ -	\$ 9,873.95	\$ 12,000.00	\$ 6,748.00	\$ 12,000.00	\$ (5,252.00)	\$ (5,252.00) *
4130-000	Elected Salaries	\$ -	\$ -	\$ -	\$ 380.75	\$ 16,252.00	\$ 16,252.00	\$ 16,252.00	\$ -	\$ - *
4140-000	Overtime Salaries	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 600.00	\$ 1,000.00	\$ (400.00)	\$ (400.00)
Account Classification Total: PS Salaries - Personnel services - salaries		\$ -	\$ -	\$ -	\$ 10,254.70	\$ 29,252.00	\$ 23,600.00	\$ 29,252.00	\$ (5,652.00)	\$ (5,652.00)
PS Benefits - Personnel services - benefits										
4220-000	FICA Benefits	\$ -	\$ -	\$ -	\$ 19.62	\$ 1,070.00	\$ 1,045.00	\$ 1,070.00	\$ (25.00)	\$ (25.00)
4225-000	Medicare Benefits	\$ -	\$ -	\$ -	\$ 4.59	\$ 251.00	\$ 245.00	\$ 251.00	\$ (6.00)	\$ (6.00)
Account Classification Total: PS Benefits - Personnel services - benefits		\$ -	\$ -	\$ -	\$ 24.21	\$ 1,321.00	\$ 1,290.00	\$ 1,321.00	\$ (31.00)	\$ (31.00)
PS prof - Purchased services - professional & technical										
4330-000	MGMT services Services	\$ -	\$ -	\$ -	\$ 316.57	\$ 9,000.00	\$ 10,200.00	\$ 9,000.00	\$ 1,200.00	\$ 1,200.00
4440-000	Rental and leases Services	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 500.00	\$ 1,000.00	\$ (500.00)	\$ (500.00)
Account Classification Total: PS prof - Purchased services - professional & technical		\$ -	\$ -	\$ -	\$ 316.57	\$ 10,000.00	\$ 10,700.00	\$ 10,000.00	\$ 700.00	\$ 700.00
Supplies - Supplies										
4620-000	Office supplies Supplies	\$ -	\$ -	\$ -	\$ 883.35	\$ 2,500.00	\$ 1,100.00	\$ 2,500.00	\$ (1,400.00)	\$ (1,400.00)
4625-000	Postage Supplies	\$ -	\$ -	\$ -	\$ 115.90	\$ -	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
Account Classification Total: Supplies - Supplies		\$ -	\$ -	\$ -	\$ 999.25	\$ 2,500.00	\$ 1,400.00	\$ 2,500.00	\$ (1,100.00)	\$ (1,100.00)
Property - Property										
4740-000	Mach & equip Property	\$ -	\$ -	\$ -	\$ 30,284.99	\$ 800.00	\$ 1,000.00	\$ 800.00	\$ 200.00	\$ 200.00
Account Classification Total: Property - Property		\$ -	\$ -	\$ -	\$ 30,284.99	\$ 800.00	\$ 1,000.00	\$ 800.00	\$ 200.00	\$ 200.00
Division Total: 43 - Voter Registration		\$ -	\$ -	\$ -	\$ 41,879.72	\$ 43,873.00	\$ 37,990.00	\$ 43,873.00	\$ (5,883.00)	\$ (5,883.00) ~
Department Total: 05 - Town Clerk/Tax Collector		\$ 470,523.42	\$ 498,562.50	\$ 531,042.69	\$ 538,461.63	\$ 484,117.00	\$ 485,141.00	\$ 485,141.00	\$ 1,024.00	\$ -

~ - Default: Total change between account lines zeros out, leaving budget at the default mark

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Town Clerk	1	\$ 63,193.00	\$ 63,193.00
Total Town Clerk Elected Salaries Cost:		\$	\$ 63,193.00
Election Ballot Clerks @ \$8.50 per hour	1	\$ 6,748.00	\$ 6,748.00
Total Voter Registration Part-Time Salaries Cost:		\$	\$ 6,748.00
Moderator	1	\$ 1,500.00	\$ 1,500.00
Supervisor of the Checklist	2	\$ 4,890.00	\$ 9,780.00
Supervisory of the Checklist - Chair	1	\$ 4,972.00	\$ 4,972.00
Total Voter Registration Elected Salaries Cost:		\$	\$ 4,972.00

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Clerk's Assistant	1	\$ 43,743.00	\$ 43,743.00
Clerk's Assistant	1	\$ 46,447.00	\$ 46,447.00
Clerk's Assistant	1	\$ 53,893.00	\$ 53,893.00
Deputy Tax Collector Stipend	1	\$ 5,013.00	\$ 5,013.00
Deputy Town Clerk Stipend	1	\$ 5,013.00	\$ 5,013.00
Tax Collector	1	\$ 69,802.00	\$ 69,802.00
Total Town Clerk Regular Salaries Cost:		\$	\$ 223,911.00
Clerk's Assistant Part-Time	1	\$ 31,537.00	\$ 31,537.00
Intern	1	\$ 1,008.00	\$ 1,008.00
Total Town Clerk Part-Time Salaries Cost:		\$	\$ 32,545.00

FINANCIAL SERVICES

Division: Finance

Mission Statement:

Handle the financial resources of the Town in a safe, fair, accurate, efficient and professional manner to meet all areas of responsibilities; including compliance with Federal, State and Local laws and ordinances and generally accepted governmental accounting principles. Provide timely and accurate reports that are easy to read which report the financial position and performance of the Town to the Town Council, management and general public

Major Services/Responsibilities:

Budget Preparation and Control	Preparation of Financial Statements
Grant Financial Compliance	Cash Management
Assist in Independent Audit	Debt Financing
Account and Bank Reconciliations	Research and Analysis
Compliance to GAAP, GAAFR and GASB policies and statements	
Compliance to Federal, State, and Local law and ordinances	
Audit and processing of Accounts Payable, Payroll and Cash Receipts	

Key Fiscal Year Objectives:

Continue to maximize investment earnings potential. Continue to enhance payment technologies to gain efficiencies in the Town's disbursement processes for vendor payments including expansion of the Town's credit card vendor payment systems. Support the Town's LEAN initiatives designed to improve efficiencies in all aspects of Town business and processes.

Performance Measures:

Description	Actual			Projected	
	FY-17/18	FY-18/19	FY-19/20	FY-20/21	FY-21/22
Work Days/Audit	10	10	10	10	10
Checks Processed	3,189	3,186	3,321	3,100	3,100
Electronic Payments	3,973	4,428	4,485	4,700	4,800
Annual Direct Deposits	13,525	13,930	14,292	14,500	14,500



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default										
Fund: 100 - General Fund																				
EXPENSES																				
Department: 08 - Finance																				
Division: 00 - Non-Divisional																				
PS Salaries - Personnel services - salaries																				
4110-000 Regular salaries	\$	402,299.45	\$	357,357.33	\$	400,437.19	\$	335,056.61	\$	379,304.00	\$	21,803.00	\$	-						
4120-000 Part-time Salaries	\$	28,194.56	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-						
4130-000 Elected Salaries	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	-	\$	-						
4140-000 Overtime Salaries	\$	118.54	\$	77.19	\$	67.32	\$	3,744.45	\$	1,000.00	\$	1,000.00	\$	-						
Account Classification Total: PS Salaries - Personnel services - salaries																				
		\$	433,112.55	\$	359,934.52	\$	403,004.51	\$	341,301.06	\$	382,804.00	\$	21,803.00	\$	-					
PS Benefits - Personnel services - benefits																				
4210-000 Health Ins Benefits	\$	72,255.67	\$	75,764.35	\$	44,273.20	\$	68,276.16	\$	-	\$	-	\$	-						
4215-000 Life Ins Benefits	\$	5,799.70	\$	7,177.68	\$	6,724.81	\$	5,512.29	\$	4,380.00	\$	4,060.00	\$	(320.00)	\$	-				
4219-000 Dental Ins Benefits	\$	2,729.28	\$	4,835.03	\$	6,059.37	\$	6,040.32	\$	-	\$	-	\$	-						
4220-000 FICA Benefits	\$	27,470.78	\$	21,935.13	\$	24,605.36	\$	20,598.04	\$	22,382.00	\$	23,734.00	\$	1,352.00	\$	-				
4225-000 Medicare Benefits	\$	6,590.48	\$	5,129.98	\$	5,814.60	\$	4,817.30	\$	5,235.00	\$	5,551.00	\$	316.00	\$	-				
4230-000 Retirement Benefits	\$	40,346.85	\$	40,639.54	\$	43,960.47	\$	33,100.39	\$	40,045.00	\$	53,471.00	\$	13,426.00	\$	-				
4260-000 Workers' comp Benefits	\$	423.09	\$	461.22	\$	443.58	\$	445.51	\$	507.00	\$	541.00	\$	34.00	\$	-				
Account Classification Total: PS Benefits - Personnel services - benefits																				
		\$	155,615.85	\$	155,942.93	\$	131,881.39	\$	138,790.01	\$	72,549.00	\$	87,357.00	\$	14,808.00	\$	-			
PS prof - Purchased services - professional & technical																				
4301-000 Auditing services	\$	40,500.00	\$	44,000.00	\$	46,860.00	\$	42,000.00	\$	42,000.00	\$	45,500.00	\$	3,500.00	\$	-				
4330-000 MGMT services	\$	127,562.20	\$	5,651.41	\$	1,223.64	\$	5,141.7	\$	9,000.00	\$	9,000.00	\$	-	\$	-				
4340-000 Bank services	\$	17,944.88	\$	6,241.52	\$	1,666.95	\$	14,140.50	\$	28,000.00	\$	28,000.00	\$	-	\$	-				
4341-000 Telephone Services	\$	1,091.48	\$	375.49	\$	-	\$	-	\$	30,000.00	\$	30,000.00	\$	-	\$	-				
4390-000 Other professional Services	\$	20,700.00	\$	14,317.73	\$	20,487.50	\$	21,345.00	\$	30,000.00	\$	30,000.00	\$	-	\$	-				
Account Classification Total: PS prof - Purchased services - professional & technical																				
		\$	207,798.56	\$	70,586.15	\$	70,238.09	\$	77,999.67	\$	112,500.00	\$	112,500.00	\$	3,500.00	\$	-			
PS other - Purchased services - other																				
4560-000 Dues & subs Services	\$	275.00	\$	390.00	\$	490.00	\$	340.00	\$	500.00	\$	500.00	\$	-	\$	-				
4570-000 Sem & workshops Services	\$	815.42	\$	1,514.00	\$	3,061.94	\$	1,750.00	\$	2,800.00	\$	2,800.00	\$	-	\$	-				
4575-000 Travel & mileage Services	\$	436.70	\$	366.11	\$	760.13	\$	84.83	\$	500.00	\$	500.00	\$	-	\$	-				
Account Classification Total: PS other - Purchased services - other																				
		\$	1,527.12	\$	2,270.11	\$	4,312.07	\$	599.83	\$	3,800.00	\$	3,800.00	\$	-	\$	-			
Supplies - Supplies																				
4620-000 Office supplies	\$	2,899.15	\$	1,950.19	\$	3,084.79	\$	3,212.34	\$	3,500.00	\$	3,500.00	\$	-	\$	-				
4625-000 Postage Supplies	\$	1,724.67	\$	1,439.23	\$	1,566.98	\$	1,318.50	\$	2,000.00	\$	2,000.00	\$	-	\$	-				
4670-000 Books & periodicals	\$	-	\$	-	\$	-	\$	-	\$	100.00	\$	100.00	\$	-	\$	-				
4690-000 Other misc Supplies	\$	-	\$	-	\$	35.19	\$	-	\$	-	\$	-	\$	-	\$	-				
Account Classification Total: Supplies - Supplies																				
		\$	4,623.82	\$	3,389.42	\$	4,686.96	\$	4,530.84	\$	5,600.00	\$	5,600.00	\$	-	\$	-			
Property - Property																				
4750-000 Furniture & fixtures	\$	-	\$	3,577.80	\$	1,380.00	\$	-	\$	1,000.00	\$	1,000.00	\$	-	\$	-				
Account Classification Total: Property - Property																				
		\$	-	\$	3,577.80	\$	1,380.00	\$	-	\$	1,000.00	\$	1,000.00	\$	-	\$	-			
Division Total: 00 - Non-Divisional																				
		\$	802,677.90	\$	595,700.93	\$	615,503.02	\$	563,221.41	\$	593,061.00	\$	593,061.00	\$	40,111.00	\$	-			
Division: 44 - Personnel Administration																				
PS Benefits - Personnel services - benefits																				
4210-000 Health Ins Benefits	\$	(763.21)	\$	478.73	\$	500.00	\$	0.10	\$	-	\$	-	\$	-	\$	-				
4220-000 FICA Benefits	\$	144.93	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-				
4225-000 Medicare Benefits	\$	111.25	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-				
4240-000 Tuition reimbursement	\$	19,145.00	\$	24,244.49	\$	6,776.00	\$	12,500.00	\$	21,500.00	\$	21,500.00	\$	21,500.00	\$	-	\$	-		
Account Classification Total: PS Benefits - Personnel services - benefits																				
		\$	18,637.97	\$	24,723.22	\$	7,276.00	\$	12,500.10	\$	21,500.00	\$	21,500.00	\$	21,500.00	\$	-	\$	-	
Division Total: 44 - Personnel Administration																				
		\$	18,637.97	\$	24,723.22	\$	7,276.00	\$	12,500.10	\$	21,500.00	\$	21,500.00	\$	21,500.00	\$	-	\$	-	
Department Total: 08 - Finance																				
		\$	821,315.87	\$	620,424.15	\$	622,779.02	\$	575,721.51	\$	574,450.00	\$	614,561.00	\$	40,111.00	\$	-	\$	-	
*Breakout of Personnel Salaries																				
Transactions																				
		Number of Units	Cost Per	Total			Number of Units	Cost Per	Total			Number of Units	Cost Per	Total						
Accounts Payable Clerk	1	\$	57,367.00	\$	57,367.00	Financial Auditing Contract	1	\$	42,500.00	\$	42,500.00	Single Audit for Federal Funds	1	\$	3,000.00	\$	3,000.00	Total Auditing Services Cost:	\$	45,500.00
Director of Finance	1	\$	98,815.00	\$	98,815.00	Citizens Bank - Banking Fees	1	\$	28,000.00	\$	28,000.00	Total Banking Services Cost:	\$	28,000.00						
Payroll Clerk	1	\$	53,893.00	\$	53,893.00															
Treasurer	1	\$	2,500.00	\$	2,500.00															
				Total Elected Salaries Cost:	\$	2,500.00														
*Breakout Auditing Services & Banking Services																				
Transactions																				
		Number of Units	Cost Per	Total			Number of Units	Cost Per	Total			Number of Units	Cost Per	Total						
Financial Auditing Contract	1	\$	42,500.00	\$	42,500.00	Single Audit for Federal Funds	1	\$	3,000.00	\$	3,000.00	Total Auditing Services Cost:	\$	45,500.00						
Citizens Bank - Banking Fees	1	\$	28,000.00	\$	28,000.00	Total Banking Services Cost:	\$	28,000.00												

GENERAL GOVERNMENT

Division: Assessing

Mission Statement:

To locate and appraise all taxable property in accordance with New Hampshire Revised Statutes Annotated, Supreme Court decisions and administrative procedures; to maintain current information on the ownership and characteristics of property; to prepare and certify the assessment roll and individual property assessments in accordance with the New Hampshire RSAs.

Major Services/Responsibilities:

Maintain town's assessment roll by valuation of building additions and new construction
Administration of exemption and abatement applications and preparation of reports to State
Represent Town at Board of Tax and Land Appeals and Superior Court
Value real property for Ad Valorem tax purposes
Administer timber cutting, excavations and current use

Key Fiscal Year Objectives:

Continue with updating properties
Continue maintaining the sales month by month as they are received in this office
Continue with the re-measuring / listing program, doing a percentage each year for 5 years

Performance Measures:

<i>Description</i>	<i>Actual</i>			<i>Projected</i>	
	<i>FY 16/17</i>	<i>FY – 17/18</i>	<i>FY – 18/19</i>	<i>FY – 19/20</i>	<i>FY – 20/21</i>
Total Parcels	10,186	10,232	10293	10425	10550
Abatement Applications Filed (est.)	60	16	33	200	45
Property Transfers	969	951	923	950	950
Tax Credits - Veterans	822	853	943	975	1000
Elderly, Blind & Disabled Exemptions	220	169	227	245	270



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 09 - Assessing										
Division: 00 - Non-Divisional										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 206,531.57	\$ 199,030.10	\$ 200,024.82	\$ 211,309.39	\$ 221,260.00	\$ 227,739.00	\$ 227,739.00	\$ 6,479.00	\$ - *
4120-000	Part-time Salaries	\$ 25,608.54	\$ 17,304.46	\$ 31,157.51	\$ 23,521.30	\$ 36,862.00	\$ 34,562.00	\$ 34,562.00	\$ (2,300.00)	\$ - *
4140-000	Overtime Salaries	\$ -	\$ -	\$ -	\$ 252.64	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Classification Total: PS Salaries - Personnel services - salaries		\$ 232,140.11	\$ 216,334.56	\$ 231,182.33	\$ 235,083.33	\$ 259,122.00	\$ 263,301.00	\$ 263,301.00	\$ 4,179.00	\$ -
PS Benefits - Personnel services - benefits										
4210-000	Health Ins Benefits	\$ 52,687.69	\$ 48,302.46	\$ 67,233.87	\$ 56,175.85	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 3,280.56	\$ 3,885.27	\$ 4,001.83	\$ 3,900.22	\$ 3,018.00	\$ 2,684.00	\$ 2,684.00	\$ (334.00)	\$ -
4219-000	Dental Ins Benefits	\$ 2,513.99	\$ 2,466.45	\$ 3,937.56	\$ 2,445.31	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 15,314.09	\$ 14,363.13	\$ 13,242.26	\$ 14,207.27	\$ 16,066.00	\$ 16,325.00	\$ 16,325.00	\$ 259.00	\$ -
4225-000	Medicare Benefits	\$ 3,581.51	\$ 3,359.13	\$ 3,096.98	\$ 3,322.65	\$ 4,566.00	\$ 3,818.00	\$ 3,818.00	\$ (748.00)	\$ -
4230-000	Retirement Benefits	\$ 25,342.45	\$ 22,169.63	\$ 22,727.57	\$ 23,331.48	\$ 24,018.00	\$ 32,161.00	\$ 32,161.00	\$ 8,143.00	\$ -
4260-000	Workers comp Benefits	\$ 4,561.09	\$ 4,972.11	\$ 4,783.37	\$ 4,804.23	\$ 5,474.00	\$ 5,826.00	\$ 5,826.00	\$ 352.00	\$ -
Classification Total: PS Benefits - Personnel services - benefits		\$ 107,281.38	\$ 99,518.18	\$ 119,023.44	\$ 108,187.01	\$ 53,142.00	\$ 60,814.00	\$ 60,814.00	\$ 7,672.00	\$ -
PS prof - Purchased services - professional & technical										
4241-000	Training Benefits	\$ -	\$ -	\$ -	\$ -	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	\$ -	\$ -
4330-000	MGMT services	\$ 1,006.88	\$ 25.00	\$ 190,301.50	\$ 82,425.00	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ -	\$ -
4341-000	Telephone Services	\$ 1,614.91	\$ 1,878.02	\$ 1,459.26	\$ 66.27	\$ -	\$ -	\$ -	\$ -	\$ -
Classification Total: PS prof - Purchased services - professional & technical		\$ 2,621.79	\$ 1,903.02	\$ 191,760.76	\$ 82,491.27	\$ 92,100.00	\$ 92,100.00	\$ 92,100.00	\$ -	\$ -
PS property - Purchased services - property services										
4490-000	Clothing allowance Services	\$ 67.49	\$ 142.95	\$ 156.00	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -
Classification Total: PS property - Purchased services - property services		\$ 67.49	\$ 142.95	\$ 156.00	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -
PS other - Purchased services - other										
4550-000	Printing Services	\$ 348.75	\$ 461.00	\$ 33.00	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	\$ -
4560-000	Dues & subs Services	\$ 444.44	\$ 603.94	\$ 598.44	\$ 547.44	\$ 640.00	\$ 640.00	\$ 640.00	\$ -	\$ -
4570-000	Sem & workshops Services	\$ 2,418.96	\$ 3,139.31	\$ 3,290.51	\$ 1,017.00	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ -	\$ -
4575-000	Travel & mileage Services	\$ 911.61	\$ 973.40	\$ -	\$ -	\$ 350.00	\$ 350.00	\$ 350.00	\$ -	\$ -
Classification Total: PS other - Purchased services - other		\$ 4,123.76	\$ 5,177.65	\$ 3,921.95	\$ 1,564.44	\$ 5,040.00	\$ 5,040.00	\$ 5,040.00	\$ -	\$ -
Supplies - Supplies										
4620-000	Office supplies Supplies	\$ 1,242.30	\$ 2,122.85	\$ 547.90	\$ 48.76	\$ 685.00	\$ 685.00	\$ 685.00	\$ -	\$ -
4625-000	Postage Supplies	\$ 556.73	\$ 645.63	\$ 491.98	\$ 636.85	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
4630-000	Maint & repairs Supplies	\$ -	\$ -	\$ 7.47	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -
Classification Total: Supplies - Supplies		\$ 1,799.03	\$ 2,768.48	\$ 1,047.35	\$ 685.61	\$ 1,785.00	\$ 1,785.00	\$ 1,785.00	\$ -	\$ -
Property - Property										
4750-000	Furniture & fixtures Property	\$ -	\$ 495.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Classification Total: Property - Property		\$ -	\$ 495.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Department Total: 00 - Non-Divisional										
Division Total: 00 - Non-Divisional		\$ 348,033.56	\$ 326,339.84	\$ 547,091.83	\$ 428,011.66	\$ 411,389.00	\$ 423,240.00	\$ 423,240.00	\$ 11,851.00	\$ -
Department Total: 09 - Assessing		\$ 348,033.56	\$ 326,339.84	\$ 547,091.83	\$ 428,011.66	\$ 411,389.00	\$ 423,240.00	\$ 423,240.00	\$ 11,851.00	\$ -

*Breakout of Personnel Salaries

Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 3,066.00	\$ 3,066.00
Assistant Assessor	1	\$ 65,021.00	\$ 65,021.00
Department Assistant	1	\$ 51,335.00	\$ 51,335.00
Town Assessor	1	\$ 106,273.00	\$ 106,273.00
Vacation Cash Out	1	\$ 2,044.00	\$ 2,044.00
Total Regular Salaries Cost:		\$	\$ 227,739.00
Assessment Technician	1	\$ 34,562.00	\$ 34,562.00
Total Part-Time Salaries Cost:		\$	\$ 34,562.00

GENERAL GOVERNMENT

Division: Information Technology

Mission Statement:

To provide both strategic IT vision and enterprising solutions for town staff, so they may be able to better meet their goals by:
Developing and maintaining superior communications and computing infrastructure;
Providing prompt and knowledgeable support to all communications and computing;
Identifying and responding to changing needs, through fiscally responsible collaboration and innovation;
Developing and promoting a unified vision of technology.

Major Services/Responsibilities:

Purchase all computer hardware, software used by employees.
Provide adequate training to all employees.
Keep up to date information of the latest technologies.
Provide technical solutions to end user problems and requests.
Review all service contracts relating to computer systems.
Promote and facilitate the effective integration of technology into the basic mission of the Town through planning, programming, training, consulting, and other support activities.
Maintaining all computer hardware, software and communication systems purchased by the Town.

Key Fiscal Year Objectives:

Manage the continued Town Wide software implementation.
Assist in the update of the Town website.
Manage the Town's messaging backbone.
Provide efficient technological support to all town departments.
Evaluate and Upgrade Network Infrastructure as needed.
Manage the remote capabilities of the Town infrastructure.
Evaluate and Reduce Energy Consumption by consolidation and virtualization.

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 10 - Information Technology										
Division: 00 - Non-Divisional										
<i>PS prof - Purchased services - professional & technical</i>										
4330-000	MGMT services Services	\$ 185,130.39	\$ 187,709.21	\$ 213,261.46	\$ 207,755.80	\$ 210,350.00	\$ 228,324.00	\$ 228,324.00	\$ 17,974.00	\$ -
4332-000	Contracted services Services	\$ 116,190.04	\$ 170,994.40	\$ 171,300.00	\$ 171,300.00	\$ 171,300.00	\$ 200,000.00	\$ 200,000.00	\$ 28,700.00	\$ -
4341-000	Telephone Services	\$ 582.71	\$ 154.72	\$ -	\$ 151.39	\$ -	\$ -	\$ -	\$ -	\$ -
Total: PS prof - Purchased services - professional & technical		\$ 301,903.14	\$ 358,858.33	\$ 384,561.46	\$ 379,207.19	\$ 381,650.00	\$ 428,324.00	\$ 428,324.00	\$ 46,674.00	\$ -
<i>PS property - Purchased services - property services</i>										
4430-000	Repairs & maint Service	\$ -	\$ -	\$ -	\$ -	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ -	\$ -
Total: PS property - Purchased services - property services		\$ -	\$ -	\$ -	\$ -	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ -	\$ -
<i>PS other - Purchased services - other</i>										
4560-000	Dues & subs Services	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4570-000	Sem & workshops Services	\$ -	\$ -	\$ -	\$ -	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -
Total: PS other - Purchased services - other		\$ -	\$ -	\$ -	\$ -	\$ 1,700.00	\$ 1,700.00	\$ 1,700.00	\$ -	\$ -
<i>Supplies - Supplies</i>										
4610-000	General expenses Supplies	\$ 49,008.48	\$ 41,126.75	\$ 43,454.09	\$ 35,779.92	\$ 33,000.00	\$ 33,000.00	\$ 33,000.00	\$ -	\$ -
4620-000	Office supplies Supplies	\$ 345.15	\$ 184.10	\$ 39.95	\$ 156.29	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4630-000	Maint & repairs Supplies	\$ -	\$ -	\$ -	\$ 118.82	\$ -	\$ -	\$ -	\$ -	\$ -
4670-000	Books & periodicals Supplies	\$ -	\$ 26.16	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 49,353.63	\$ 41,337.01	\$ 43,494.04	\$ 36,055.03	\$ 33,600.00	\$ 33,600.00	\$ 33,600.00	\$ -	\$ -
<i>Property - Property</i>										
4740-000	Mach & equip Property	\$ 39,363.85	\$ 25,116.61	\$ 31,077.46	\$ 43,489.12	\$ 25,600.00	\$ 25,600.00	\$ 25,600.00	\$ -	\$ -
4750-000	Furniture & fixtures Property	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
Account Classification Total: Property - Property		\$ 39,363.85	\$ 25,116.61	\$ 31,077.46	\$ 43,489.12	\$ 26,100.00	\$ 26,100.00	\$ 26,100.00	\$ -	\$ -
Division Total: 00 - Non-Divisional		\$ 390,620.62	\$ 425,311.95	\$ 459,132.96	\$ 458,751.34	\$ 444,350.00	\$ 491,024.00	\$ 491,024.00	\$ 46,674.00	\$ -
Department Total: 10 - Information Technology		\$ 390,620.62	\$ 425,311.95	\$ 459,132.96	\$ 458,751.34	\$ 444,350.00	\$ 491,024.00	\$ 491,024.00	\$ 46,674.00	\$ -

GENERAL GOVERNMENT

Division: Legal

Mission Statement:

To insure the availability of experienced and competent resources to manage legal research, charter interpretations, legal advice, collective bargaining assistance and represent all departments, Boards and Commissions as required.

Major Services/Responsibilities:

Represent the town and all departments in District/Superior Court litigation not covered by insurance
Draft Contracts, deeds, leases, etc.
Handle legal research, advice the Council of updated legislation
Assist staff with collective bargaining process

Key Fiscal Year Objectives:

Represent, assist and protect the town in all legal matters.

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 12 - Legal										
Division: 00 - Non-Divisional										
<i>PS prof - Purchased services - professional & technical</i>										
4320-000 Legal general Services		\$ 137,639.96	\$ 120,242.21	\$ 149,050.27	\$ 151,366.49	\$ 174,500.00	\$ 174,500.00	\$ 174,500.00	\$ -	\$ -
<i>Classification Total: PS prof - Purchased services - professional & technical</i>		\$ 137,639.96	\$ 120,242.21	\$ 149,050.27	\$ 151,366.49	\$ 174,500.00	\$ 174,500.00	\$ 174,500.00	\$ -	\$ -
Division Total: 00 - Non-Divisional		\$ 137,639.96	\$ 120,242.21	\$ 149,050.27	\$ 151,366.49	\$ 174,500.00	\$ 174,500.00	\$ 174,500.00	\$ -	\$ -
Department Total: 12 - Legal		\$ 137,639.96	\$ 120,242.21	\$ 149,050.27	\$ 151,366.49	\$ 174,500.00	\$ 174,500.00	\$ 174,500.00	\$ -	\$ -

GENERAL GOVERNMENT

Division: Misc. General Government

Mission Statement:

To manage funds for programs and responsibilities not directly attributable to any one department.

Major Services/Responsibilities:

Account for Custodial services to the Town Offices
Account for general Town Office building services and related expenses
Assist in setting up the Old Home Day Celebration
Account for utilities, fuels and other commodities

Key Fiscal Year Objectives:

Maintain town office space
Coordinate maintenance and improvements for all town buildings and properties
Manage town office vehicle fleet
Insures efficient use of resources through competitive bidding process
Secure agreements for commodities to insure competitive market pricing

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		2017 Actual		2018 Actual		2019 Actual		2020 Actual		2021		2022		Change in		Over/(Under) Default
Account Number	Account Description	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Approved Budget	Proposed Budget	2022 Default Budget	budget (22-21)			
EXPENSES																
Department: 15 - General Government																
Division: 00 - Non-Divisional																
PS prof - Purchased services - professional & technical																
4330-000	MGMT services Services	\$ 35,865.56	\$ 48,632.81	\$ 38,103.76	\$ 53,665.75	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4341-000	Telephone Services	\$ 4,739.44	\$ 40,001.72	\$ 59,809.16	\$ 67,476.53	\$ 53,722.00	\$ 58,669.00	\$ 58,669.00	\$ 58,669.00	\$ 4,947.00	\$ -	\$ -	\$ -	\$ -	\$ -	-
4360-000	Custodial Services	\$ 30,300.00	\$ 29,745.00	\$ 32,003.00	\$ 27,325.00	\$ 32,000.00	\$ 32,000.00	\$ 32,000.00	\$ 32,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4440-000	Rental and leases Services	\$ 38,722.22	\$ 43,693.49	\$ 41,009.97	\$ 33,100.90	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ation Total: PS prof - Purchased services - professional & technical		\$ 109,627.22	\$ 162,073.02	\$ 170,925.89	\$ 181,568.18	\$ 170,722.00	\$ 175,669.00	\$ 175,669.00	\$ 175,669.00	\$ 4,947.00	\$ -	\$ -	\$ -	\$ -	\$ -	-
PS property - Purchased services - property services																
4410-000	Electric Services	\$ 48,794.64	\$ 49,776.29	\$ 36,332.50	\$ 37,122.42	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4411-000	Heat & oil Services	\$ 8,932.87	\$ 8,796.60	\$ 10,714.30	\$ 8,652.51	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4412-000	Water Services	\$ 7,056.87	\$ 6,515.64	\$ 7,292.87	\$ 6,560.79	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4430-000	Repairs & maint Service	\$ 37,008.89	\$ 47,545.65	\$ 50,585.51	\$ 45,329.60	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4491-000	Town common exp Services	\$ 5,635.63	\$ 7,396.71	\$ 5,375.36	\$ 7,244.86	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
ification Total: PS property - Purchased services - property services		\$ 107,428.90	\$ 120,030.89	\$ 110,300.54	\$ 104,910.18	\$ 98,500.00	\$ 98,500.00	\$ 98,500.00	\$ 98,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Supplies - Supplies																
4610-000	General expenses Supplies	\$ 7,615.70	\$ 8,454.67	\$ 9,259.66	\$ 7,955.41	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4630-000	Maint & repairs Supplies	\$ 47,348.39	\$ 102,591.67	\$ 44,511.25	\$ 77,856.10	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4635-000	Gasoline Supplies	\$ 122,585.98	\$ 175,825.82	\$ 183,010.96	\$ 206,314.56	\$ 193,290.00	\$ 193,290.00	\$ 193,290.00	\$ 193,290.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4660-000	Vehicle repairs Supplies	\$ 2,936.15	\$ 1,357.27	\$ 3,345.71	\$ 4,637.38	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Account Classification Total: Supplies - Supplies		\$ 180,486.22	\$ 288,229.43	\$ 240,127.58	\$ 296,763.45	\$ 244,190.00	\$ 244,190.00	\$ 244,190.00	\$ 244,190.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Other - Other objects																
4866-000	Environ testing Other	\$ -	\$ 115,000.00	\$ 51,547.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4868-000	Regional trans initiative Other	\$ 25,828.00	\$ 26,396.00	\$ 26,396.00	\$ 26,396.00	\$ 26,397.00	\$ 27,188.00	\$ 27,188.00	\$ 27,188.00	\$ 791.00	\$ -	\$ -	\$ -	\$ -	\$ -	*
Account Classification Total: Other - Other objects		\$ 25,828.00	\$ 141,396.00	\$ 77,943.06	\$ 26,396.00	\$ 26,397.00	\$ 27,188.00	\$ 27,188.00	\$ 27,188.00	\$ 791.00	\$ -	\$ -	\$ -	\$ -	\$ -	-
Division Total: 00 - Non-Divisional		\$ 423,370.34	\$ 711,729.34	\$ 599,297.07	\$ 609,637.81	\$ 539,809.00	\$ 545,547.00	\$ 545,547.00	\$ 545,547.00	\$ 5,738.00	\$ -	\$ -	\$ -	\$ -	\$ -	-
Division: 42 - Cultural Activities																
Other - Other objects																
4850-000	Old home day Other	\$ 5,150.00	\$ 5,150.00	\$ 10,150.00	\$ 10,150.00	\$ 10,150.00	\$ 10,150.00	\$ 10,150.00	\$ 10,150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4860-000	Morrison house Other	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4861-000	Heritage comm exp Other	\$ -	\$ -	\$ -	\$ -	\$ 827.00	\$ 827.00	\$ 827.00	\$ 827.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
4864-000	Cultural affairs cmte Other	\$ 950.00	\$ 950.00	\$ 950.00	\$ 950.00	\$ 3,450.00	\$ 3,450.00	\$ 3,450.00	\$ 3,450.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Account Classification Total: Other - Other objects		\$ 13,600.00	\$ 13,600.00	\$ 18,600.00	\$ 18,600.00	\$ 21,927.00	\$ 21,927.00	\$ 21,927.00	\$ 21,927.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Division Total: 42 - Cultural Activities		\$ 13,600.00	\$ 13,600.00	\$ 18,600.00	\$ 18,600.00	\$ 21,927.00	\$ 21,927.00	\$ 21,927.00	\$ 21,927.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Department Total: 15 - General Government		\$ 436,970.34	\$ 725,329.34	\$ 617,897.07	\$ 628,237.81	\$ 561,736.00	\$ 567,474.00	\$ 567,474.00	\$ 567,474.00	\$ 5,738.00	\$ -	\$ -	\$ -	\$ -	\$ -	-

~ - 100-15-00.4330-000 Fiscal Year 2021 Approved budget has Warrant article #8 from the March 2020 election which was \$265,553 from State shared revenue removed.

*Breakout Regional Transportation initiative other			
Transactions		Cost Per	Total
CART		1	\$ 27,188.00

OTHER

Division: Cemetery Management

Mission Statement:

To manage the Town's eight cemeteries (historical and currently in use) listed below.

- Glenwood and Pleasantview located on Mammoth Road
- Kendall Cemetery located on Kendall Pond Road
- Pinkerton, Pillsbury Phase 1, Phase II, Phase III located on Hovey Road
- Sunnyside Cemetery located on Litchfield Road
- Towne Cemetery located on John Street
- Valley Cemetery located on Pillsbury Road

Major Services/Responsibilities:

1. Provide maintenance and other upkeep as necessary to the Town's eight cemeteries
2. Coordinate plot sales and burial services with the various local and out of state funeral homes
3. Creation of, and along with the adoption of an investment policy which is to be reviewed and confirmed on an annual basis
4. Maintain the Cemetery Trust Fund
5. Creation of, and balancing of, the required MS-9 and MS-10 financial documents

Key Fiscal Year Objectives:

1. Provide maintenance and other upkeep as necessary to the Town's eight cemeteries
2. Coordinate plot sales and burial services with the various local and out of state funeral homes
3. Maintain the Cemetery Trust Fund per adopted investment policy
4. Per RSA submit on annual bases the balanced MS-9 and MS-10 to the Department of Revenue and the Office of the Attorney General
5. Managing the existing Pillsbury Phase 1, 2 and Pillsbury Phase 3-A cemetery on Hovey Road

Performance Measures:

Description	Actual					Projected
	FY- 16/17	FY- 17/18	FY- 18/19	FY- 19/20	FY- 20/21	FY- 21/22
Cemeteries Managed	8	8	8	8	8	8

Note: Pillsbury Phase 3-A was completed in October 2018, Phase 3-B, C, & D not developed, are for future expansion.



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 16 - Cemetery										
Division: 00 - Non-Divisional										
<i>Supplies - Supplies</i>										
4630-000	Maint & repairs Supplies	\$ 38,540.49	\$ 45,593.36	\$ 34,828.62	\$ 32,300.92	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00	\$ -	\$ -
	<i>Account Classification Total: Supplies - Supplies</i>	\$ 38,540.49	\$ 45,593.36	\$ 34,828.62	\$ 32,300.92	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00	\$ -	\$ -
	Division Total: 00 - Non-Divisional	\$ 38,540.49	\$ 45,593.36	\$ 34,828.62	\$ 32,300.92	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00	\$ -	\$ -
	Department Total: 16 - Cemetery	\$ 38,540.49	\$ 45,593.36	\$ 34,828.62	\$ 32,300.92	\$ 38,000.00	\$ 38,000.00	\$ 38,000.00	\$ -	\$ -

OTHER

Division: Municipal Insurance

Mission Statement:

To protect the Town's interests in real and personal property, indemnification of staff, elected officials and volunteers.

Major Services/Responsibilities:

Provide insurance coverage for the town
Manage Town's interest in cooperative insurance pools
Offer training and management courses and policy to the Town's personnel on safety issues.

Key Fiscal Year Objectives:

To provide additional safety management courses to all town employees and update/maintain adequate levels of insurance coverage for the town's assets

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 17 - Insurance										
Division: 00 - Non-Divisional										
<i>PS Benefits - Personnel services - benefits</i>										
4210-000 Health Ins Benefits	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -
4219-000 Dental Ins Benefits	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ -
4250-000 Unemployment ins Benefits	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -
Classification Total: PS Benefits - Personnel services - benefits	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -	\$ 7,848.00 \$ 6,421.00 \$ 2,309.00 \$ -
<i>PS other - Purchased services - other</i>										
4520-000 Property ins Services	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41	\$ 186,047.48 \$ 195,530.70 \$ 188,786.76 \$ 179,150.41
4521-000 Ins deductible Services	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95	\$ 3,000.00 \$ 5,100.00 \$ 5,500.00 \$ 8,836.95
Classification Total: PS other - Purchased services - other	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36	\$ 189,047.48 \$ 200,630.70 \$ 194,286.76 \$ 187,987.36
Division Total: 00 - Non-Divisional	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36
Department Total: 17 - Insurance	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36	\$ 196,895.48 \$ 207,051.70 \$ 196,595.76 \$ 187,987.36

*Breakout Health Insurance			
Transactions	Number of Units	Cost Per	Total
1 Person Plans (35)	1	\$ 436,409.00	\$ 436,409.00
2 Person Plans (28)	1	\$ 694,105.00	\$ 694,105.00
Family Plans (77)	1	\$ 2,529,113.00	\$ 2,529,113.00
Open Positions (17)	1	\$ 469,536.00	\$ 469,536.00
Opt Outs (30)	1	\$ 114,500.00	\$ 114,500.00
Total Health Insurance Cost:			\$ 4,243,663.00

~Breakout Dental Insurance			
1 Person Plan (40)	1	\$ 23,748.00	\$ 23,748.00
2 Person Plan (37)	1	\$ 42,202.00	\$ 42,202.00
Family Plan (78)	1	\$ 155,947.00	\$ 155,947.00
Open Positions (17)	1	\$ 30,733.00	\$ 30,733.00
Opt Out (12)	1	\$ 8,549.00	\$ 8,549.00
Total Dental Cost:			\$ 261,179.00

^ Property Insurance Services			
Primex Property Liability Insurance	1	\$ 203,785.00	\$ 203,785.00
Total Property Insurance Services Cost:			\$ 203,785.00

GENERAL GOVERNMENT

Division: Conservation Commission

Mission Statement:

Established under RSA 36-A to study, promote, and develop for better use the natural resources of the Town of Londonderry.

Major Services/Responsibilities:

Review Dredge & Fill applications for the NHDES Wetlands Bureau; support Planning Board goals with DRC review and recommendations for Conditional Use Permits; work to preserve the community's orchards and open spaces; provide educational information about our natural resources to the community; manage the Town's working forests & conservation lands, as well as monitor all conservation easements.

Key Fiscal Year Objectives:

Continue the Open Space and Orchard Preservation programs.

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 18 - Conservation										
Division: 00 - Non-Divisional										
<i>Supplies - Supplies</i>										
4690-000	Other misc Supplies	\$ 2,905.88	\$ 3,972.39	\$ 3,342.94	\$ 1,839.60	\$ 3,350.00	\$ 3,350.00	\$ 3,350.00	\$ -	\$ - *
<i>Account Classification Total: Supplies - Supplies</i>		\$ 2,905.88	\$ 3,972.39	\$ 3,342.94	\$ 1,839.60	\$ 3,350.00	\$ 3,350.00	\$ 3,350.00	\$ -	\$ -
Division Total: 00 - Non-Divisional		\$ 2,905.88	\$ 3,972.39	\$ 3,342.94	\$ 1,839.60	\$ 3,350.00	\$ 3,350.00	\$ 3,350.00	\$ -	\$ -
Department Total: 18 - Conservation		\$ 2,905.88	\$ 3,972.39	\$ 3,342.94	\$ 1,839.60	\$ 3,350.00	\$ 3,350.00	\$ 3,350.00	\$ -	\$ -

* Other misc Supplies			
Transactions		Number of Units	Cost Per Total
NH Association of Conservation Commissions		1	\$ 1,075.00 \$ 1,075.00
Rockingham County Conservation District		1	\$ 650.00 \$ 650.00

POLICE

Police Department Summary

Mission Statement:

MISSION: To protect with courage and vigilance. To serve with professionalism, honor and dignity.

VISION: To be the model agency in modern day law enforcement, through an expectation of excellence, a commitment to innovation and community, and a devotion to unparalleled service.

Major Services/Responsibilities:

- Administration, Services, and coordination of a large municipal agency
- Operations, including handling in excess of 60,000 plus calls for service yearly
- Coordinating intra/inter-departmental resources
- Prosecution of offenders in the Circuit Court – District Division located in Derry, coupled with coordination and cooperation with the Rockingham County Attorney's Office as well as the New Hampshire Attorney General's Office

Key FY22 Objectives

- Continue to provide professional, courteous, and effective police services with the resources allocated by the Town Council in as fiscally sound a manner as is possible.
- Continue to foster a spirit of positive community relations.
- Continue to analyze, plan, and prepare for the challenges that the Londonderry Police Department will face as the community continues to cement its status as the *"fastest growing municipality in New Hampshire."*

Performance Measures

Our most effective performance measures are not the simple recitation of basic statistics as they are subject to factors that are beyond our control. They are, rather, better found in our:

- Low number of sustained employee complaints/grievances
- Our lengthy history of fiscal responsibility
- Low employee turn-over
- Superb reputation within the New Hampshire law enforcement community

POLICE

Police Department – Administration

Mission Statement:

To provide administrative services to the Londonderry Police Department that is consistent with the goals and objectives of the overall departmental mission.

Major Services/Responsibilities:

- Staffing, budgeting, and organization of resources
- Management and direction of departmental operations
- Prosecution of offenders at the local level
- Coordination of intra/inter-departmental resources
- Short, mid, and long range strategic planning
- Coordination with the offices of both the Rockingham County Attorney as well as that of the New Hampshire Attorney General
- On-going liaison with the Manchester-Boston Regional Airport
- Maintain a high level of adherence to best practices with a continuing focus on achieving CALEA Accreditation

Key FY22 Objectives:

- Continue to manage what is a rapidly growing agency serving what has been called the fastest growing town in the State of New Hampshire.
- While the above objective is simply stated, it is actually complex in that it shall continue to require careful analysis, thoughtful planning for future staffing needs, and judicious management of limited resources to accomplish successfully.
- Secure CALEA Accreditation
- Assure Compliance with Budgetary Guidelines

POLICE

Police Department – Services Division

Mission Statement:

It is the mission of the Services Division to provide support and informational services to the entire agency, as well as manage and maintain a police facility and vehicle fleet of which the Town of Londonderry should be proud.

Major Services/Responsibilities:

- Records, property, and evidence management
- Department wide training pursuant to CALEA standards and New Hampshire Police Standards and Training directives and regulations
- IT systems mitigation and management
- Personnel management – recruiting, hiring and onboarding
- Manage the Telecommunications Bureau, NCIC/CJIS compliance
- Equipment and supply procurement as well as vehicle fleet management
- Facility management and maintenance
- Community relations including a robust Social Media footprint
- Legal and professional standards to include policy review and management, and relationship management with the district and county court systems
- Manage professional standards, internal affairs, professional development and accreditation (CALEA)

Key FY22 Objectives:

- Review and update as necessary all policies and procedures – on-going task
- Continued effective management and maintenance of a police facility that is one of the Town’s most valuable capital assets with limited fiscal resources and staffing.
- Continued growth and nurturing of our communication with the community, both physically through day-to-day operations, programs and events; as well as through our digital on line and social media areas.
- Robust recruitment of the best personnel, both sworn and unsworn, in accordance with the Governor’s LEACT Commission, equal opportunity, and HIPPA.
- Review / negotiate contracts with service providers to reduce costs but maintain services



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		Division	Division Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
EXPENSES												
Department:		20 - Police										
		Division: 01	Administration	\$ 1,830,835.55	\$ 2,012,189.00	\$ 2,030,806.10	\$ 2,245,454.61	\$ 1,877,479.00	\$ 2,078,982.00	\$ 2,017,847.00	\$ 201,503.00	\$ 61,135.00
		Division: 02	Station	\$ 267,779.53	\$ 332,328.92	\$ 293,197.05	\$ 337,906.77	\$ 233,666.00	\$ 239,274.00	\$ 240,219.00	\$ 5,608.00	\$ (945.00)
		Division: 10	Information Technology	\$ -	\$ -	\$ -	\$ -	\$ 113,261.00	\$ 144,524.00	\$ 145,568.00	\$ 31,263.00	\$ (1,044.00) *
		Division: 11	Uniformed Officer	\$ 4,587,808.88	\$ 4,921,320.68	\$ 5,010,305.12	\$ 4,890,962.99	\$ 5,324,998.00	\$ 5,281,053.00	\$ 5,330,778.00	\$ (43,945.00)	\$ (49,725.00)
		Division: 12	Support	\$ 1,581,919.58	\$ 1,827,942.44	\$ 1,663,722.41	\$ 1,981,063.24	\$ 1,174,979.00	\$ 1,281,224.00	\$ 1,290,645.00	\$ 106,245.00	\$ (9,421.00)
		Division: 13	Animal Control	\$ 25,284.40	\$ 25,847.30	\$ 26,054.58	\$ 18,477.88	\$ 28,945.00	\$ 48,078.00	\$ 48,078.00	\$ 19,133.00	\$ -
			Police Department Total:	\$ 8,293,627.94	\$ 9,119,628.34	\$ 9,024,085.26	\$ 9,473,865.49	\$ 8,753,338.00	\$ 9,073,135.00	\$ 9,073,135.00	\$ 319,807.00	\$ -

* Information Technology division was added in Fiscal Year 2021 to better track the expenses associated with the IT needs of the Police Department

~ Differences in default are a result of moving all Life insurances to the Administration division, and net to a total difference of \$0.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22- 21)	Over/ (Under) Default
EXPENSES												
Department: 20 - Police												
Division: 01 - Administration												
PS Salaries - Personnel services - salaries												
	4110-000	Regular Salaries		\$ 939,947.40	\$ 1,000,643.32	\$ 1,063,216.53	\$ 1,188,332.23	\$ 1,210,738.00	\$ 1,260,789.00	\$ 1,260,789.00	\$ 50,051.00	\$ - *
	4120-000	Part-time Salaries		\$ -	\$ 21,287.00	\$ -	\$ 650.00	\$ -	\$ -	\$ -	\$ -	\$ -
	4140-000	Overtime Salaries		\$ 65,103.57	\$ 82,421.56	\$ 98,466.38	\$ 97,320.14	\$ 90,286.00	\$ 94,312.00	\$ 94,312.00	\$ 4,026.00	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries				\$ 1,005,050.97	\$ 1,104,351.88	\$ 1,161,682.91	\$ 1,286,302.37	\$ 1,301,024.00	\$ 1,355,101.00	\$ 1,355,101.00	\$ 54,077.00	\$ -
PS Benefits - Personnel services - benefits												
	4210-000	Health Ins Benefits		\$ 280,918.10	\$ 268,518.20	\$ 261,755.78	\$ 352,597.83	\$ -	\$ -	\$ -	\$ -	\$ -
	4215-000	Life Ins Benefits		\$ 4,308.46	\$ 4,203.10	\$ 1,401.50	\$ -	\$ 14,400.00	\$ 77,258.00	\$ 16,123.00	\$ 62,858.00	\$ 61,135.00 ~
	4219-000	Dental Ins Benefits		\$ 16,930.01	\$ 16,486.09	\$ 17,283.16	\$ 19,713.31	\$ -	\$ -	\$ -	\$ -	\$ -
	4220-000	FICA Benefits		\$ 10,854.99	\$ 13,240.53	\$ 11,005.59	\$ 12,682.89	\$ 12,480.00	\$ 13,442.00	\$ 13,442.00	\$ 962.00	\$ -
	4225-000	Medicare Benefits		\$ 12,319.31	\$ 13,522.05	\$ 14,938.58	\$ 17,651.63	\$ 18,835.00	\$ 19,649.00	\$ 19,649.00	\$ 814.00	\$ -
	4230-000	Retirement Benefits		\$ 234,400.44	\$ 267,804.56	\$ 306,568.63	\$ 323,962.12	\$ 334,542.00	\$ 416,138.00	\$ 416,138.00	\$ 81,596.00	\$ -
	4240-000	Tuition reimbursement Benefits		\$ 45,599.00	\$ 39,032.40	\$ 18,812.00	\$ 24,453.00	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ -	\$ -
	4260-000	Workers' comp Benefits		\$ 15,490.57	\$ 16,886.52	\$ 16,243.75	\$ 16,314.58	\$ 18,586.00	\$ 19,782.00	\$ 19,782.00	\$ 1,196.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits				\$ 620,820.88	\$ 639,693.45	\$ 648,008.99	\$ 767,375.36	\$ 458,843.00	\$ 606,269.00	\$ 545,134.00	\$ 147,426.00	\$ 61,135.00
PS prof - Purchased services - professional & technical												
	4290-000	Uniforms & cleaning Benefits		\$ -	\$ -	\$ -	\$ 365.50	\$ -	\$ -	\$ -	\$ -	\$ -
	4330-000	MGMT services Services		\$ 13,806.64	\$ 19,284.28	\$ 22,969.22	\$ 12,475.94	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
	4341-000	Telephone Services		\$ 45,951.57	\$ 55,903.68	\$ 29,953.04	\$ 65,091.23	\$ 28,900.00	\$ 28,900.00	\$ 28,900.00	\$ -	\$ -
	4350-000	Medical services Services		\$ 7,274.75	\$ 747.00	\$ 4,861.00	\$ 5,356.90	\$ -	\$ -	\$ -	\$ -	\$ -
	4440-000	Rental and leases Services		\$ 19,071.31	\$ 21,417.16	\$ 15,380.60	\$ 15,024.21	\$ 42,082.00	\$ 42,082.00	\$ 42,082.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical				\$ 86,104.27	\$ 97,352.12	\$ 73,163.86	\$ 98,313.78	\$ 75,982.00	\$ 75,982.00	\$ 75,982.00	\$ -	\$ -
PS other - Purchased services - other												
	4550-000	Printing Services		\$ 1,378.52	\$ 2,293.48	\$ 4,156.17	\$ 4,655.30	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ -	\$ -
	4560-000	Dues & subs Services		\$ 18,955.00	\$ 29,604.75	\$ 39,065.59	\$ 25,823.00	\$ 8,880.00	\$ 8,880.00	\$ 8,880.00	\$ -	\$ -
	4570-000	Sem & workshops Services		\$ 1,221.00	\$ 1,467.54	\$ 3,609.12	\$ 738.30	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other				\$ 21,554.52	\$ 33,365.77	\$ 46,830.88	\$ 31,216.60	\$ 11,130.00	\$ 11,130.00	\$ 11,130.00	\$ -	\$ -
Supplies - Supplies												
	4610-000	General expenses Supplies		\$ 41,681.12	\$ 7,606.99	\$ 5,999.61	\$ 9,380.07	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -
	4620-000	Office supplies Supplies		\$ 33,091.59	\$ 27,767.23	\$ 39,798.85	\$ 51,127.20	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00	\$ -	\$ -
	4625-000	Postage Supplies		\$ 2,000.00	\$ 2,127.40	\$ 5,005.80	\$ 1,264.85	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
	4630-000	Maint & repairs Supplies		\$ -	\$ (48.00)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	4680-000	Dept. expense Supplies		\$ 8,486.40	\$ 13,727.16	\$ 1,269.20	\$ 455.43	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies				\$ 85,259.11	\$ 51,180.78	\$ 52,073.46	\$ 62,227.55	\$ 30,500.00	\$ 30,500.00	\$ 30,500.00	\$ -	\$ -
Property - Property												
	4740-000	Mach & equip Property		\$ 1,490.00	\$ 86,245.00	\$ -	\$ 18.95	\$ -	\$ -	\$ -	\$ -	\$ -
	4750-000	Furniture & fixtures Property		\$ 10,555.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: Property - Property				\$ 12,045.80	\$ 86,245.00	\$ -	\$ 18.95	\$ -	\$ -	\$ -	\$ -	\$ -
Other - Other objects												
	4890-000	Grant exp Other		\$ -	\$ -	\$ 49,046.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: Other - Other objects				\$ -	\$ -	\$ 49,046.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Division Total: 01 - Administration				\$ 1,830,835.55	\$ 2,012,189.00	\$ 2,030,806.10	\$ 2,245,454.61	\$ 1,877,479.00	\$ 2,078,982.00	\$ 2,017,847.00	\$ 201,503.00	\$ 61,135.00

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries				
Transactions	Number of Units	Cost Per	Total	
Administrative Secretary	1	\$ 59,100.00	\$ 59,100.00	
Administrative Time	1	\$ 11,036.00	\$ 11,036.00	
Assistant Solicitor	1	\$ 88,518.00	\$ 88,518.00	
Captain	1	\$ 114,133.00	\$ 114,133.00	
Captain	1	\$ 113,634.00	\$ 113,634.00	
Executive Secretary	1	\$ 64,254.00	\$ 64,254.00	
Lieutenant	3	\$ 106,252.00	\$ 318,756.00	
Lieutenant	3	\$ 106,751.00	\$ 320,253.00	
Police Chief	1	\$ 149,329.00	\$ 149,329.00	
Vacation Cash Out	1	\$ 21,776.00	\$ 21,776.00	
Total Regular Salaries Cost:			\$ 1,260,789.00	



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22- 21)	Over/ (Under) Default
EXPENSES												
Department: 20 - Police												
Division: 02 - Station												
PS Salaries - Personnel services - salaries												
	4110-000	Regular Salaries		\$ 45,541.07	\$ 38,881.68	\$ 54,196.30	\$ 62,177.90	\$ 58,422.00	\$ 61,672.00	\$ 61,672.00	\$ 3,250.00	\$ - *
	4120-000	Part-time Salaries		\$ 4,121.66	\$ 22,693.20	\$ 26,186.54	\$ 26,513.57	\$ 28,436.00	\$ 28,829.00	\$ 28,829.00	\$ 393.00	\$ - *
	4140-000	Overtime Salaries		\$ 6,380.42	\$ 57.49	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries				\$ 56,043.15	\$ 61,632.37	\$ 80,382.84	\$ 88,691.47	\$ 87,858.00	\$ 91,501.00	\$ 91,501.00	\$ 3,643.00	\$ -
PS Benefits - Personnel services - benefits												
	4210-000	Health Ins Benefits		\$ 11,723.50	\$ 6,076.88	\$ 3,024.32	\$ 2,500.16	\$ -	\$ -	\$ -	\$ -	\$ -
	4215-000	Life Ins Benefits		\$ 948.66	\$ 682.73	\$ 364.12	\$ -	\$ 844.00	\$ -	\$ 945.00	\$ (844.00)	\$ (945.00) ~
	4219-000	Dental Ins Benefits		\$ 544.96	\$ 408.72	\$ -	\$ 1,096.68	\$ -	\$ -	\$ -	\$ -	\$ -
	4220-000	FICA Benefits		\$ 3,726.99	\$ 4,471.96	\$ 5,170.73	\$ 5,598.49	\$ 5,447.00	\$ 5,674.00	\$ 5,674.00	\$ 227.00	\$ -
	4225-000	Medicare Benefits		\$ 873.18	\$ 1,045.86	\$ 1,209.25	\$ 1,309.32	\$ 1,274.00	\$ 1,327.00	\$ 1,327.00	\$ 53.00	\$ -
	4230-000	Retirement Benefits		\$ 6,610.73	\$ 5,547.54	\$ 6,110.63	\$ 6,600.69	\$ 6,641.00	\$ 8,812.00	\$ 8,812.00	\$ 2,171.00	\$ -
	4260-000	Workers' comp Benefits		\$ 1,760.85	\$ 1,919.53	\$ 4,832.66	\$ 4,853.73	\$ 5,528.00	\$ 5,886.00	\$ 5,886.00	\$ 358.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits				\$ 26,188.87	\$ 20,153.22	\$ 20,711.71	\$ 21,959.07	\$ 19,734.00	\$ 21,699.00	\$ 22,644.00	\$ 1,965.00	\$ (945.00)
PS prof - Purchased services - professional & technical												
	4290-000	Uniforms & cleaning Benefits		\$ 364.38	\$ -	\$ -	\$ -	\$ 224.97	\$ 400.00	\$ 400.00	\$ -	\$ -
	4360-000	Custodial Services		\$ -	\$ -	\$ -	\$ -	\$ 2,756.00	\$ 2,756.00	\$ 2,756.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical				\$ 364.38	\$ -	\$ -	\$ -	\$ 224.97	\$ 3,156.00	\$ 3,156.00	\$ -	\$ -
PS property - Purchased services - property services												
	4410-000	Electric Services		\$ 57,425.77	\$ 53,204.09	\$ 63,580.80	\$ 57,846.96	\$ 54,000.00	\$ 54,000.00	\$ 54,000.00	\$ -	\$ -
	4411-000	Heat & oil Services		\$ 44,352.89	\$ 40,069.09	\$ 33,842.92	\$ 29,469.68	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ -	\$ -
	4412-000	Water Services		\$ 5,129.88	\$ 4,673.42	\$ 5,942.38	\$ 7,086.37	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services				\$ 106,908.54	\$ 97,946.60	\$ 103,366.10	\$ 94,403.01	\$ 104,200.00	\$ 104,200.00	\$ 104,200.00	\$ -	\$ -
Supplies - Supplies												
	4630-000	Maint & repairs Supplies		\$ 78,274.59	\$ 152,596.73	\$ 88,736.40	\$ 132,628.25	\$ 18,718.00	\$ 18,718.00	\$ 18,718.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies				\$ 78,274.59	\$ 152,596.73	\$ 88,736.40	\$ 132,628.25	\$ 18,718.00	\$ 18,718.00	\$ 18,718.00	\$ -	\$ -
Division Total: 02 - Station				\$ 267,779.53	\$ 332,328.92	\$ 293,197.05	\$ 337,906.77	\$ 233,666.00	\$ 239,274.00	\$ 240,219.00	\$ 5,608.00	\$ (945.00)

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Facilities Manager	1	\$ 61,672.00	\$ 61,672.00
Total Regular Salaries Cost:		\$	\$ 61,672.00
Police Custodian	1	\$ 28,829.00	\$ 28,829.00
Total Part-Time Salaries Cost:		\$	\$ 28,829.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund:	100 - General Fund	Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
EXPENSES												
Department:	20 - Police											
Division:	10 - Information Technology											
	PS Salaries - Personnel services - salaries											
	4110-000		Regular Salaries	\$ -	\$ -	\$ -	\$ -	\$ 69,285.00	\$ 94,095.00	\$ 94,095.00	\$ 24,810.00	\$ -
			<i>Account Classification Total: PS Salaries - Personnel services - salaries</i>	\$ -	\$ -	\$ -	\$ -	\$ 69,285.00	\$ 94,095.00	\$ 94,095.00	\$ 24,810.00	\$ -
	PS Benefits - Personnel services - benefits											
	4215-000		Life Ins Benefits	\$ -	\$ -	\$ -	\$ -	\$ 933.00	\$ -	\$ 1,044.00	\$ (933.00)	\$ (1,044.00) ~
	4220-000		FICA Benefits	\$ -	\$ -	\$ -	\$ -	\$ 4,297.00	\$ 5,834.00	\$ 5,834.00	\$ 1,537.00	\$ -
	4225-000		Medicare Benefits	\$ -	\$ -	\$ -	\$ -	\$ 1,006.00	\$ 1,365.00	\$ 1,365.00	\$ 359.00	\$ -
	4230-000		Retirement Benefits	\$ -	\$ -	\$ -	\$ -	\$ 7,740.00	\$ 13,230.00	\$ 13,230.00	\$ 5,490.00	\$ -
			<i>Account Classification Total: PS Benefits - Personnel services - benefits</i>	\$ -	\$ -	\$ -	\$ -	\$ 13,976.00	\$ 20,429.00	\$ 21,473.00	\$ 6,453.00	\$ (1,044.00)
	PS prof - Purchased services - professional & technical											
	4330-000		MGMT services Services	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -
			<i>Account Classification Total: PS prof - Purchased services - professional & technical</i>	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -
			Division Total: 10 - Information Technology	\$ -	\$ -	\$ -	\$ -	\$ 113,261.00	\$ 144,524.00	\$ 145,568.00	\$ 31,263.00	\$ (1,044.00)

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 1,776.00	\$ 1,776.00
Public Safety IT Coordinator	1	\$ 92,319.00	\$ 92,319.00
<i>Total Regular Salaries Cost:</i>		\$	<i>94,095.00</i>



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		Account Number	Account Description	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Approved	2022 Proposed	2022 Default	Change in	Over/ (Under) Default	
EXPENSES				Amount	Amount	Amount	Amount	Budget	Budget	budget (22-21)			
Department: 20 - Police													
Division: 11 - Uniformed Officer Division													
PS Salaries - Personnel services - salaries													
	4110-000	Regular Salaries	\$ 2,295,214.49	\$ 2,432,140.21	\$ 2,544,077.90	\$ 2,550,642.34	\$ 3,297,293.00	\$ 3,125,655.00	\$ 3,125,655.00	\$ 3,125,655.00	\$ (171,638.00)	\$ -	
	4120-000	Part-time Salaries	\$ -	\$ -	\$ -	\$ 44,145.00	\$ 39,780.00	\$ 42,199.00	\$ 42,199.00	\$ 42,199.00	\$ 2,419.00	\$ -	
	4140-000	Overtime Salaries	\$ 474,910.31	\$ 446,307.90	\$ 425,563.39	\$ 475,804.02	\$ 503,468.00	\$ 512,736.00	\$ 512,736.00	\$ 512,736.00	\$ 9,268.00	\$ -	
	4193-000	Holiday Salaries	\$ 108,206.15	\$ 83,789.38	\$ 117,229.04	\$ 117,229.04	\$ 101,759.00	\$ 98,719.00	\$ 98,719.00	\$ 98,719.00	\$ (3,040.00)	\$ -	
Account Classification Total: PS Salaries - Personnel services - salaries			\$ 2,878,330.95	\$ 2,962,237.49	\$ 3,086,870.33	\$ 3,070,591.36	\$ 3,942,300.00	\$ 3,779,309.00	\$ 3,779,309.00	\$ 3,779,309.00	\$ (162,991.00)	\$ -	
PS Benefits - Personnel services - benefits													
	4210-000	Health Ins Benefits	\$ 607,697.48	\$ 684,022.43	\$ 663,098.99	\$ 619,033.66	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4215-000	Life Ins Benefits	\$ 53,083.00	\$ 76,522.23	\$ 76,809.98	\$ 76,472.69	\$ 44,411.00	\$ -	\$ -	\$ 49,725.00	\$ (44,411.00)	\$ (49,725.00) ~	
	4219-000	Dental Ins Benefits	\$ 39,468.41	\$ 38,828.04	\$ 32,966.70	\$ 35,020.02	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4220-000	FICA Benefits	\$ -	\$ -	\$ -	\$ 1,258.06	\$ 48.00	\$ 2,733.00	\$ 2,733.00	\$ 2,733.00	\$ 2,685.00	\$ -	
	4225-000	Medicare Benefits	\$ 38,264.92	\$ 41,161.73	\$ 42,778.02	\$ 42,208.42	\$ 56,941.00	\$ 54,800.00	\$ 54,800.00	\$ 54,800.00	\$ (2,141.00)	\$ -	
	4230-000	Retirement Benefits	\$ 743,356.85	\$ 872,059.89	\$ 907,519.33	\$ 823,789.01	\$ 1,105,124.00	\$ 1,265,495.00	\$ 1,265,495.00	\$ 1,265,495.00	\$ 160,371.00	\$ -	
	4260-000	Workers' comp Benefits	\$ 32,628.70	\$ 35,852.53	\$ 34,490.09	\$ 34,640.48	\$ 39,462.00	\$ 42,004.00	\$ 42,004.00	\$ 42,004.00	\$ 2,542.00	\$ -	
Account Classification Total: PS Benefits - Personnel services - benefits			\$ 1,514,499.36	\$ 1,748,446.85	\$ 1,757,663.11	\$ 1,632,422.34	\$ 1,245,986.00	\$ 1,365,032.00	\$ 1,414,757.00	\$ 1,414,757.00	\$ 119,046.00	\$ (49,725.00)	
PS prof - Purchased services - professional & technical													
	4241-000	Training Benefits	\$ -	\$ 11,081.48	\$ 4,643.04	\$ 21,811.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4290-000	Uniforms & cleaning Benefits	\$ 124,943.92	\$ 128,039.49	\$ 114,438.43	\$ 112,929.67	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ -	\$ -	
	4331-000	Special Investigations Services	\$ 9,117.13	\$ 34,375.24	\$ 27,357.85	\$ 25,403.49	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ -	\$ -	
	4440-000	Rental and leases Services	\$ 5,880.98	\$ -	\$ 2,376.00	\$ 7,128.00	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ -	\$ -	
Account Classification Total: PS prof - Purchased services - professional & technical			\$ 139,942.03	\$ 173,496.21	\$ 148,815.32	\$ 167,273.13	\$ 101,600.00	\$ 101,600.00	\$ 101,600.00	\$ 101,600.00	\$ -	\$ -	
Supplies - Supplies													
	4611-000	K-9 supplies Supplies	\$ 3,293.91	\$ 133.98	\$ 8,124.95	\$ 4,531.52	\$ 2,935.00	\$ 2,935.00	\$ 2,935.00	\$ 2,935.00	\$ -	\$ -	
	4660-000	Vehicle repairs Supplies	\$ -	\$ -	\$ 718.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Account Classification Total: Supplies - Supplies			\$ 3,293.91	\$ 133.98	\$ 8,843.13	\$ 4,531.52	\$ 2,935.00	\$ 2,935.00	\$ 2,935.00	\$ 2,935.00	\$ -	\$ -	
Property - Property													
	4740-000	Mach & equip Property	\$ -	\$ -	\$ -	\$ 11,929.79	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ -	\$ -	
	4744-000	Capital leases Property	\$ -	\$ 627.00	\$ 6,401.90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4760-000	Imp Other than Building Other Property	\$ 51,742.63	\$ 36,379.15	\$ 1,711.33	\$ 4,214.85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Account Classification Total: Property - Property			\$ 51,742.63	\$ 37,006.15	\$ 8,113.23	\$ 16,144.64	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ 32,177.00	\$ -	\$ -	
Division Total: 11 - Uniformed Officer Division			\$ 4,587,808.88	\$ 4,921,320.68	\$ 5,010,305.12	\$ 4,890,962.99	\$ 5,324,998.00	\$ 5,281,053.00	\$ 5,330,778.00	\$ 5,330,778.00	\$ (43,945.00)	\$ (49,725.00)	

~ Life insurance was moved into a single division.

<i>*Breakout of Personnel Salaries</i>				
Transactions	Number of Units	Cost Per	Total	
Detective/Juvenile Officer	4	\$ 80,372.00	\$	321,488.00
Patrol Officers	3	\$ 66,664.00	\$	199,992.00
Patrol Officers	3	\$ 70,013.00	\$	210,039.00
Patrol Officers	11	\$ 73,528.00	\$	808,808.00
Patrol Officers	1	\$ 74,999.00	\$	74,999.00
Patrol Officers	4	\$ 75,734.00	\$	302,936.00
Patrol Officers	3	\$ 76,470.00	\$	229,410.00
School Resource Officer	1	\$ 78,675.00	\$	78,675.00
School Resource Officers	3	\$ 75,734.00	\$	227,202.00
Sergeants	7	\$ 87,152.00	\$	610,064.00
Shift Differential	1	\$ 52,510.00	\$	52,510.00
Sick Cash out (temporary placeholder)	1	\$ 3,575.00	\$	3,575.00
Vacation Cash Out (temporary placeholder)	1	\$ 5,957.00	\$	5,957.00
<i>Total Regular Salaries Cost:</i>			\$	3,125,655.00
Conservation Ranger	1	\$ 42,199.00	\$	42,199.00
<i>Total Regular Salaries Cost:</i>			\$	42,199.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

		2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Approved	2022 Proposed	2022 Default	Change in budget (22-21)	Over/ (Under) Default
Account Number	Account Description	Amount	Amount	Amount	Amount	Budget	Budget	Budget		
Fund: 100 - General Fund										
EXPENSES										
Department: 20 - Police										
Division: 12 - Support										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 701,401.98	\$ 865,650.27	\$ 716,462.71	\$ 875,739.17	\$ 606,487.00	\$ 597,833.00	\$ 597,833.00	\$ (8,654.00)	\$ - *
4120-000	Part-time Salaries	\$ 55,971.43	\$ 60,161.75	\$ 97,144.15	\$ 142,462.54	\$ 72,721.00	\$ 156,157.00	\$ 156,157.00	\$ 83,436.00	\$ - *
4140-000	Overtime Salaries	\$ 95,422.57	\$ 81,487.14	\$ 58,078.88	\$ 86,127.44	\$ 80,531.00	\$ 87,514.00	\$ 87,514.00	\$ 6,983.00	\$ -
4193-000	Holiday Salaries	\$ 23,412.40	\$ 15,995.84	\$ 23,125.71	\$ -	\$ 18,332.00	\$ 22,129.00	\$ 22,129.00	\$ 3,797.00	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 876,208.38	\$ 1,023,295.00	\$ 894,811.45	\$ 1,104,329.15	\$ 778,071.00	\$ 863,633.00	\$ 863,633.00	\$ 85,562.00	\$ -
PS Benefits - Personnel services - benefits										
4210-000	Health Ins Benefits	\$ 236,361.79	\$ 284,423.43	\$ 222,718.05	\$ 299,924.56	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 3,712.82	\$ 4,446.98	\$ 1,509.62	\$ -	\$ 8,414.00	\$ -	\$ 9,421.00	\$ (8,414.00)	\$ (9,421.00) ~
4219-000	Dental Ins Benefits	\$ 14,275.88	\$ 15,998.57	\$ 14,829.51	\$ 17,051.91	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 43,073.97	\$ 45,248.54	\$ 41,172.54	\$ 40,359.43	\$ 48,199.00	\$ 52,827.00	\$ 52,827.00	\$ 4,628.00	\$ -
4225-000	Medicare Benefits	\$ 12,086.63	\$ 14,396.70	\$ 12,035.28	\$ 14,097.91	\$ 11,273.00	\$ 12,523.00	\$ 12,523.00	\$ 1,250.00	\$ -
4230-000	Retirement Benefits	\$ 113,063.54	\$ 158,005.92	\$ 121,908.41	\$ 165,614.71	\$ 78,714.00	\$ 101,274.00	\$ 101,274.00	\$ 22,560.00	\$ -
4260-000	Workers' comp Benefits	\$ 8,508.32	\$ 9,275.06	\$ 8,923.43	\$ 8,962.34	\$ 10,208.00	\$ 10,867.00	\$ 10,867.00	\$ 659.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 431,082.95	\$ 531,796.20	\$ 423,096.84	\$ 546,010.86	\$ 156,808.00	\$ 177,491.00	\$ 186,912.00	\$ 20,683.00	\$ (9,421.00)
PS prof - Purchased services - professional & technical										
4241-000	Training Benefits	\$ 52,354.91	\$ 86,125.31	\$ 59,583.90	\$ 77,273.12	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
4350-000	Medical services	\$ -	\$ 4,113.77	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 52,354.91	\$ 90,239.08	\$ 59,583.90	\$ 77,273.12	\$ 42,500.00	\$ 42,500.00	\$ 42,500.00	\$ -	\$ -
PS property - Purchased services - property services										
4430-000	Repairs & maint Service	\$ -	\$ 16,103.61	\$ 689.10	\$ -	\$ 36,600.00	\$ 36,600.00	\$ 36,600.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services		\$ -	\$ 16,103.61	\$ 689.10	\$ -	\$ 36,600.00	\$ 36,600.00	\$ 36,600.00	\$ -	\$ -
PS other - Purchased services - other										
4570-000	Sem & workshops Services	\$ -	\$ 4,219.66	\$ 806.75	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ -	\$ 4,219.66	\$ 806.75	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Supplies - Supplies										
4612-000	Crime prevention Supplies	\$ -	\$ 4,038.45	\$ 3,031.15	\$ 5,502.98	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
4613-000	Safety program Supplies	\$ 111.77	\$ 5,257.02	\$ 280.97	\$ 610.23	\$ -	\$ -	\$ -	\$ -	\$ -
4660-000	Vehicle repairs Supplies	\$ 46,985.39	\$ 26,985.36	\$ 88,241.72	\$ 48,756.13	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 47,097.16	\$ 36,280.83	\$ 91,553.84	\$ 54,869.34	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -	\$ -
Property - Property										
4744-000	Capital leases Property	\$ 175,176.18	\$ 126,008.06	\$ 193,180.53	\$ 198,580.77	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ -	\$ -
Account Classification Total: Property - Property		\$ 175,176.18	\$ 126,008.06	\$ 193,180.53	\$ 198,580.77	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ -	\$ -
Division Total: 12 - Support		\$ 1,581,919.58	\$ 1,827,942.44	\$ 1,663,722.41	\$ 1,981,063.24	\$ 1,174,979.00	\$ 1,281,224.00	\$ 1,290,645.00	\$ 106,245.00	\$ (9,421.00)

~ Life insurance was moved into a single division.

<i>*Breakout of Personnel Salaries</i>				
Transactions	Number of Units	Cost Per	Total	
Shift Differential	1	\$ 11,604.00	\$	11,604.00
Telecommunications Operator/Records Clerk	1	\$ 53,124.00	\$	53,124.00
Telecommunications Operator/Records Clerk	4	\$ 57,533.00	\$	230,132.00
Telecommunications Operator/Records Clerk	3	\$ 59,835.00	\$	179,505.00
Telecommunications Operator/Records Clerk	1	\$ 61,332.00	\$	61,332.00
Telecommunications Operator/Records Clerk	1	\$ 62,136.00	\$	62,136.00
<i>Total Regular Salaries Cost:</i>			\$	597,833.00
Crossing Guards	5	\$ 15,600.00	\$	78,000.00
Telecommunications Operator/Records Clerk	1	\$ 35,958.00	\$	35,958.00
Vehicle Technician	1	\$ 42,199.00	\$	42,199.00
<i>Total Part-Time Salaries Cost:</i>			\$	156,157.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 20 - Police										
Division: 13 - Animal Control										
<i>PS Salaries - Personnel services - salaries</i>										
4110-000	Regular Salaries	\$ 416.96	\$ -	\$ -	\$ 8,063.28	\$ -	\$ -	\$ -	\$ -	\$ -
4120-000	Part-time Salaries	\$ 22,672.20	\$ 23,665.08	\$ 23,602.87	\$ 8,347.70	\$ 26,326.00	\$ 44,072.00	\$ 44,072.00	\$ 17,746.00	\$ - *
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 23,089.16	\$ 23,665.08	\$ 23,602.87	\$ 16,410.98	\$ 26,326.00	\$ 44,072.00	\$ 44,072.00	\$ 17,746.00	\$ -
<i>PS Benefits - Personnel services - benefits</i>										
4220-000	FICA Benefits	\$ 1,431.53	\$ 1,468.26	\$ 1,460.08	\$ 1,069.78	\$ 1,631.00	\$ 2,733.00	\$ 2,733.00	\$ 1,102.00	\$ -
4225-000	Medicare Benefits	\$ 334.80	\$ 343.38	\$ 341.47	\$ 250.19	\$ 382.00	\$ 639.00	\$ 639.00	\$ 257.00	\$ -
4260-000	Workers' comp Benefits	\$ 339.94	\$ 370.58	\$ 355.38	\$ 356.93	\$ 406.00	\$ 434.00	\$ 434.00	\$ 28.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 2,106.27	\$ 2,182.22	\$ 2,156.93	\$ 1,676.90	\$ 2,419.00	\$ 3,806.00	\$ 3,806.00	\$ 1,387.00	\$ -
<i>PS prof - Purchased services - professional & technical</i>										
4290-000	Uniforms & cleaning Benefits	\$ -	\$ -	\$ 294.78	\$ 390.00	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ -	\$ -	\$ 294.78	\$ 390.00	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Supplies - Supplies</i>										
4610-000	General expenses Supplies	\$ 88.97	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 88.97	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -
Division Total: 13 - Animal Control		\$ 25,284.40	\$ 25,847.30	\$ 26,054.58	\$ 18,477.88	\$ 28,945.00	\$ 48,078.00	\$ 48,078.00	\$ 19,133.00	\$ -

<i>*Breakout of Personnel Salaries</i>			
Transactions	Number of Units	Cost Per	Total
Animal Control Officer	1	\$ 42,199.00	\$ 42,199.00
Holiday Pay for ACO	1	\$ 1,873.00	\$ 1,873.00
<i>Total Part-Time Salaries Cost:</i>		\$	44,072.00

FIRE

Division: Fire Department

Mission Statement:

To protect the lives and property of the community by strategic resource planning, training and supporting the missions of all divisions. Manage resources for enhancing community survivability from fire, environmental, natural, and manmade emergencies.

Major Services/Responsibilities:

Administration
Operations
Emergency Medical Services
Fire Prevention/Investigation
Communications
Technical Rescue/Special hazard Services
Community Relations/Public Education
Emergency Management/Homeland Security

Key Fiscal Year Objectives:

Continue to maintain efficient & Professional emergency response to the community, while planning for appropriate staffing of emergency vehicles, equipment, and the department facilities.

Work with Town Officials, staff, boards and committees to identify the needs for additional staffing with the increased call volume the department is facing.

Provide emergency preparedness activities to educate the general population.

Performance Measures:

	2017	2018	2019	2020	2021
Fire Stations	3	3	3	3	3
Personnel - Administration	3	3	2	3	3
Personnel - Fire Prevention FT/PT	1	2	1	1	2
Personnel - Operations	40	44	47	47	48
Personnel - Communications FT/PT	5/1	5/1	5/1	5/1	5/1
Fire Pumpers	4	4	4	4	4
Aerial Tower Truck	1	1	1	1	1
Rescue Truck	1	1	1	1	1
Ambulances	4	4	4	4	4
Speciality vehicles	1	2	1	1	2
Forestry Units	3	3	3	3	3
Tanker	1	1	1	1	1
Ladder	1	1	1	1	1

FIRE

Division: Administration

Mission Statement:

To protect the lives and property of the community by strategic resource planning, supporting the missions of other department divisions, with the efficient management of existing resources and enhancing community survivability from fire, environmental, natural and manmade emergencies.

Major Services/Responsibilities:

Strategic Planning	Community Relations/PublicEd.
Emergency Medical Services	Fire Prevention
Fire Suppression	Communications
Hazardous Materials Mitigation	Capital improvement planning
Rescue/Technical	Identifying & Managing Resources
Emergency Management	Support for Technical Services
Identifying and Managing Resource	Fire/Arson Investigation
All hazard mitigation	Staffing/resource planning

Key Fiscal Year Objectives:

Continue to maintain efficient and professional emergency response while planning for the appropriate staffing, emergency vehicles, equipment, and department facilities.

Planning and implementation for department needs and resources with a strategic plan for future development and growth within the community

Continue to provide the necessary resources with proper staffing levels, response times and mitigation of all emergencies in a fiscally responsible manner.

Performance Measures:

Description	Projected	Projected	Projected	Projected	Projected
	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
% Follow up Svc Complaints	100	100	100	100	100
Review Opeprational Guides	Continual	Continual	Continual	Continual	Continual
Review Administrative Policies	Continual	Continual	Continual	Continual	Continual
Provide proper staffing levels	Continual	Continual	Continual	Continual	Continual
Complete Fire Station Project	Continual	Continual	Continual	Completed	

FIRE

Division: Operations

Mission Statement:

To protect life and property of the citizens and business owners of this community through the response and mitigation to all emergencies in a professional and courteous manner.

Major Services/Responsibilities:

Fire Suppression/
Emergency Medical Services
Technical Rescue
Hazardous Materials
All hazard mitigation

Key Fiscal Year Objectives:

Continue to maintain a high level of training for the response and mitigation to all emergencies; and to respond to the needs of the community and its citizens in a professional and courteous manner. Provide assistance to other department divisions to maintain department emergency vehicles, equipment, and facilities. To be prepared for all natural and manmade disasters and emergencies.

Performance Measures:

Description	Actual			Projected	
	2017	2018	2019	2020	2021
Emergency Responses	3818	4013	3955	3668	4230
Rescue/EMS Responses	2428	2249	2399	2033	2533
% Personnel Certified - EMT	100%	100%	100%	100%	100%
% Personnel Certified Paramedic	50%	50%	50%	50%	50%
% Personnel Certified - Firefighter level I	100%	100%	100%	100%	100%
% Personnel Certified - Firefighter level II	100%	100%	100%	100%	100%
% Personnel Certified - Hazmat Awareness	100%	100%	100%	100%	100%
% Personnel Certified - Hazmat DeCon	100%	100%	100%	100%	100%
% Personnel Certified - Hazmat Operations	100%	100%	100%	100%	100%
% Personnel Certified - Driver/Pump Operator	100%	95%	95%	100%	100%
% Personnel Certified - Aerial Apparatus	95%	90%	90%	100%	100%
ARFF (Aircraft Rescue and Firefighting)	95%	95%	95%	95%	95%
Confined Space Rescue	95%	90%	90%	95%	95%

FIRE

Division: Fire Prevention

Mission Statement:

Protect the lives and property of the community, and to assist businesses in development through active enforcement of fire codes and the delivery of Fire Prevention Programs.

Major Services/Responsibilities:

Inspect places of assembly	Juvenile fire setter counseling
Inspect business establishments	Liaison to building inspector
Issue permit for blasting	Knox box administration
Investigate fires for cause and origin	Inspect multi-family dwellings
Enforce the Life Safety Codes	Inspect oil burning heating installations
Inspect sprinkler and fire alarm installations	Investigate code violations

Key Fiscal Year Objectives:

Maintain the Community Relations and Education Program
Continued support for code compliance for businesses
Continue quality and timely inspection services

Performance Measures:

Description	Actual			Projected	
	2018	2019	2020	2021	2021
Permits	289	354	313	344	379
Inspections	450	524	512	563	620
Meetings	80	109	118	130	143
Plans Reviewed	121	138	122	134	148
Fire Investigations	21	12	9	10	11
Other	550	495	560	616	678
Total without permits	1222	1278	1321	1453.1	1598.41

FIRE

Division: Communications

Mission Statement:

The primary mission of the communications division is to serve as the vital link between the citizens of our member communities and the fire and rescue agencies that serve them. The goal of our staff is to effectively and efficiently send firefighters, EMT's and Paramedics to those that request assistance through calling us directly or dialing 911. Staff disseminate and dispatch emergency/non-emergency calls, receive alarms, dispatching emergency vehicles and equipment to calls for service, providing pertinent information to responding apparatus, issuing permits, scheduling of inspections, providing data entry, gathering of statistical information and interaction with the general public.

Major Services/Responsibilities:

Manages Emergency and Non-Emergency calls for service for regional area
Maintain department radio communication equipment
Maintain professional interactions with regional communities' employees and citizens
Provide related clerical services.
Data entry and documentation (NFIRS, SARA Title III reports)
24-hour customer service, permits and general info & scheduling of code inspections

Key Fiscal Year Objectives:

Continue to maintain professional telephone and radio communications
Begin the upgrading process of communication infrastructure
Provide updated training to new EMD standards
Continue to update Standard operating guidelines
Provide continuing education relative to dispatch services

Performance Measures:

Description	Actual	Actual	Actual	Actual	Projected
	FY2017	FY2018	FY2019	FY2020	FY2021
% Personnel EMD Certified	100%	100%	100%	75%	100%
Londonderry Emerg. Calls Disp.	3,277	3,818	4013	3,955	3,898
Hampstead Emerg. Calls Disp.	1058	1,123	1200	1,088	1,265
Pelham Emerg. Calls Disp.	N/A	N/A	1672	1,455	1,500
North Station District Responses	979	1,298	1274	1278	1395
South Station District Responses	1,135	1,586	1915	1789	1705
Central Station District Responses	514	741	821	723	797
Mutual Given	144	178	186	175	165
Mutual Received	154	299	375	87	20
Average Response Time	6.34	6.42	6.19	5.56	4.99
Avg. Resp Time Engine One	7.46	7.47	7.36	6.49	5.72
Avg. Resp Time Engine Two	7.11	7.01	6.50	5.02	3.88
Avg. Resp. Time Ladder 2	7.12	6.53	6.19	5.55	4.98
Avg. Resp Time Medic One	7.37	7.23	7.32	6.53	5.83
Avg. Resp Time Medic Two	5.46	5.41	5.21	4.53	3.94
Avg. Resp. Time Medic Three	5.48	6.33	5.27	5.25	5.23



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund			2017 Actual		2018 Actual		2019 Actual		2020 Actual		2021 Approved		2022 Proposed		2022 Default		Change in budget (22-21)		Over/ (Under) Default	
EXPENSES			Amount		Amount		Amount		Amount		Budget		Budget		Budget					
Department:																				
23 - Fire																				
Division: 01			\$ 1,569,167.48		\$ 1,877,102.04		\$ 1,951,679.72		\$ 2,087,638.69		\$ 1,820,444.00		\$ 1,932,352.00		\$ 1,894,133.00		\$ 111,908.00		\$ 38,219.00	
Division: 02			\$ 82,596.57		\$ 83,763.67		\$ 131,932.72		\$ 574,283.53		\$ 139,870.00		\$ 139,870.00		\$ 139,870.00		\$ -		\$ -	
Division: 22			\$ 5,022,315.19		\$ 5,395,897.65		\$ 5,282,798.11		\$ 5,861,101.45		\$ 5,082,588.00		\$ 5,186,639.00		\$ 5,220,480.00		\$ 104,051.00		\$ (33,841.00)	
Division: 23			\$ 144,203.55		\$ 146,525.11		\$ 146,594.38		\$ 162,322.30		\$ 147,274.00		\$ 151,024.00		\$ 152,072.00		\$ 3,750.00		\$ (1,048.00)	
Division: 24			\$ 583,078.96		\$ 530,597.66		\$ 662,660.12		\$ 530,401.69		\$ 463,518.00		\$ 479,314.00		\$ 482,644.00		\$ 15,796.00		\$ (3,330.00)	
Division: 25			\$ 81.08		\$ -		\$ 449.00		\$ 16,258.48		\$ 1,000.00		\$ 1,000.00		\$ 1,000.00		\$ -		\$ -	
Fire Department Total:			\$ 7,401,442.83		\$ 8,033,886.13		\$ 8,176,114.05		\$ 9,232,006.14		\$ 7,654,694.00		\$ 7,890,199.00		\$ 7,890,199.00		\$ 235,505.00		\$ -	

~ Differences in default are a result of moving all Life Insurances to the Administration division, and net to a total difference of \$0.00

Fire - Administration



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
<i>Property - Property</i>										
4744-000	Capital leases Property	\$ 413,449.17	\$ 623,026.17	\$ 565,888.51	\$ 528,577.66	\$ 545,929.00	\$ 545,929.00	\$ 545,929.00	\$ -	\$ -
	Account Classification Total: Property - Property	\$ 413,449.17	\$ 623,026.17	\$ 565,888.51	\$ 528,577.66	\$ 545,929.00	\$ 545,929.00	\$ 545,929.00	\$ -	\$ -
<i>Other - Other objects</i>										
4890-000	Grant exp Other	\$ -	\$ 3,000.00	\$ 60,821.50	\$ 78,414.94	\$ -	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: Other - Other objects	\$ -	\$ 3,000.00	\$ 60,821.50	\$ 78,414.94	\$ -	\$ -	\$ -	\$ -	\$ -
	Division Total: 01 - Administration	\$ 1,569,167.48	\$ 1,877,102.04	\$ 1,951,679.72	\$ 2,087,638.69	\$ 1,820,444.00	\$ 1,932,352.00	\$ 1,894,133.00	\$ 111,908.00	\$ 38,219.00

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 4,074.00	\$ 4,074.00
Battalion Chief	1	\$ 99,849.00	\$ 99,849.00
Battalion Chief	1	\$ 92,835.00	\$ 92,835.00
Battalion Chief	1	\$ 98,866.00	\$ 98,866.00
Battalion Chief	1	\$ 97,352.00	\$ 97,352.00
Battalion Chief of Operations	1	\$ 101,926.00	\$ 101,926.00
Executive Secretary	1	\$ 63,620.00	\$ 63,620.00
Fire Chief	1	\$ 141,219.00	\$ 141,219.00
Vacation Cash Out (Temporary Placeholder)	1	\$ 13,379.00	\$ 13,379.00
Total Regular Salaries Cost:		\$	\$ 713,120.00



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 23 - Fire										
Division: 02 - Station										
<i>PS property - Purchased services - property services</i>										
4410-000	Electric Services	\$ 35,286.71	\$ 36,125.44	\$ 42,210.05	\$ 49,070.28	\$ 55,850.00	\$ 55,850.00	\$ 55,850.00	\$ -	\$ -
4411-000	Heat & oil Services	\$ 11,539.97	\$ 12,168.41	\$ 11,927.47	\$ 8,588.12	\$ 31,320.00	\$ 31,320.00	\$ 31,320.00	\$ -	\$ -
4412-000	Water Services	\$ 6,961.55	\$ 8,722.55	\$ 9,159.10	\$ 10,142.08	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ -	\$ -
4430-000	Repairs & maint Service	\$ 19,408.46	\$ 18,814.21	\$ 43,355.69	\$ 21,007.08	\$ 24,700.00	\$ 24,700.00	\$ 24,700.00	\$ -	\$ -
ification Total: PS property - Purchased services - property services		\$ 73,196.69	\$ 75,830.61	\$ 106,652.31	\$ 88,807.56	\$ 123,870.00	\$ 123,870.00	\$ 123,870.00	\$ -	\$ -
<i>Supplies - Supplies</i>										
4610-000	General expenses Supplies	\$ 9,399.88	\$ 7,933.06	\$ 24,755.41	\$ 485,333.60	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 9,399.88	\$ 7,933.06	\$ 24,755.41	\$ 485,333.60	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
<i>Property - Property</i>										
4740-000	Mach & equip Property	\$ -	\$ -	\$ 525.00	\$ 142.37	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Account Classification Total: Property - Property		\$ -	\$ -	\$ 525.00	\$ 142.37	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Division Total: 02 - Station		\$ 82,596.57	\$ 83,763.67	\$ 131,932.72	\$ 574,283.53	\$ 139,870.00	\$ 139,870.00	\$ 139,870.00	\$ -	\$ -



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number		Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund											
EXPENSES											
Department: 23 - Fire											
Division: 22 - Fire Fighting											
<i>PS Salaries - Personnel services - salaries</i>											
4110-000	Regular Salaries		\$ 2,453,622.69	\$ 2,434,843.68	\$ 2,441,484.31	\$ 2,637,512.31	\$ 2,781,981.00	\$ 2,827,765.00	\$ 2,827,765.00	\$ 45,784.00	\$ - *
4120-000	Part-time Salaries		\$ 7,477.17	\$ 6,362.94	\$ 6,090.15	\$ 5,663.40	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	\$ -
4140-000	Overtime Salaries		\$ 52,558.57	\$ 93,602.83	\$ 516,884.74	\$ 817,980.85	\$ 637,288.00	\$ 612,456.00	\$ 612,456.00	\$ (24,832.00)	\$ -
4150-000	Replacement coverage - Salaries		\$ 438,470.37	\$ 443,658.19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4193-000	Holiday Salaries		\$ 87,493.65	\$ 100,691.43	\$ 99,373.89	\$ -	\$ 136,941.00	\$ 138,288.00	\$ 138,288.00	\$ 1,347.00	\$ -
Classification Total: PS Salaries - Personnel services - salaries			\$ 3,039,622.45	\$ 3,079,159.07	\$ 3,063,833.09	\$ 3,461,156.56	\$ 3,576,210.00	\$ 3,598,509.00	\$ 3,598,509.00	\$ 22,299.00	\$ -
<i>PS Benefits - Personnel services - benefits</i>											
4210-000	Health Ins Benefits		\$ 680,661.55	\$ 882,063.64	\$ 760,181.84	\$ 849,119.60	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits		\$ 42,543.90	\$ 54,379.08	\$ 58,091.64	\$ 60,806.48	\$ 37,670.00	\$ -	\$ 33,841.00	\$ (37,670.00)	\$ (33,841.00) ~
4219-000	Dental Ins Benefits		\$ 49,756.71	\$ 51,679.01	\$ 49,532.06	\$ 49,095.38	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits		\$ 265.20	\$ 173.79	\$ 170.28	\$ 452.26	\$ 1,240.00	\$ 1,240.00	\$ 1,240.00	\$ -	\$ -
4225-000	Medicare Benefits		\$ 41,358.90	\$ 41,972.08	\$ 42,254.13	\$ 50,426.26	\$ 51,856.00	\$ 52,179.00	\$ 52,179.00	\$ 323.00	\$ -
4230-000	Retirement Benefits		\$ 889,370.27	\$ 981,124.10	\$ 983,403.75	\$ 1,064,038.53	\$ 1,070,064.00	\$ 1,180,544.00	\$ 1,180,544.00	\$ 110,480.00	\$ -
4240-000	Tuition reimbursement Benefits		\$ -	\$ -	\$ 15,000.00	\$ 14,999.98	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
4260-000	Workers' comp Benefits		\$ 111,473.91	\$ 121,505.33	\$ 116,899.51	\$ 117,409.23	\$ 133,748.00	\$ 142,367.00	\$ 142,367.00	\$ 8,619.00	\$ -
Classification Total: PS Benefits - Personnel services - benefits			\$ 1,815,430.44	\$ 2,132,897.03	\$ 2,025,533.21	\$ 2,206,347.72	\$ 1,309,578.00	\$ 1,391,330.00	\$ 1,425,171.00	\$ 81,752.00	\$ (33,841.00)
<i>PS prof - Purchased services - professional & technical</i>											
4241-000	Training Benefits		\$ 34,687.78	\$ 32,521.86	\$ 40,145.83	\$ 23,841.14	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
4290-000	Uniforms & cleaning Benefits		\$ 20,247.60	\$ 32,862.94	\$ 35,211.37	\$ 44,475.81	\$ 37,800.00	\$ 37,800.00	\$ 37,800.00	\$ -	\$ -
4330-000	MGMT services Services		\$ 33,882.01	\$ 41,463.00	\$ 35,110.38	\$ 37,800.04	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
in Total: PS prof - Purchased services - professional & technical			\$ 88,817.39	\$ 106,847.80	\$ 110,467.58	\$ 106,116.99	\$ 127,800.00	\$ 127,800.00	\$ 127,800.00	\$ -	\$ -
<i>Supplies - Supplies</i>											
4610-000	General expenses Supplies		\$ 24,661.40	\$ 25,668.97	\$ 26,621.66	\$ 28,154.80	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -
4630-000	Maint & repairs Supplies		\$ 13,490.27	\$ 14,880.68	\$ 14,481.30	\$ 13,937.07	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
4660-000	Vehicle repairs Supplies		\$ 13,239.47	\$ 8,893.92	\$ 20,079.87	\$ 25,631.17	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ -	\$ -
4680-000	Dept. expense Supplies		\$ 27,053.77	\$ 27,550.18	\$ 21,781.40	\$ 19,757.14	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies			\$ 78,444.91	\$ 76,993.75	\$ 82,964.23	\$ 87,480.18	\$ 69,000.00	\$ 69,000.00	\$ 69,000.00	\$ -	\$ -
Division Total: 22 - Fire Fighting			\$ 5,022,315.19	\$ 5,395,897.65	\$ 5,282,798.11	\$ 5,861,101.45	\$ 5,082,588.00	\$ 5,186,639.00	\$ 5,220,480.00	\$ 104,051.00	\$ (33,841.00)

~ Life insurance was moved into a single division.

<i>*Breakout of Personnel Salaries</i>				
Transactions	Number of Units	Cost Per	Total	
FF/Medic	1	\$ 55,845.00	\$ 55,845.00	
FF/Medic	1	\$ 57,483.00	\$ 57,483.00	
FF/Medic	1	\$ 58,095.00	\$ 58,095.00	
FF/Medic	1	\$ 58,968.00	\$ 58,968.00	
FF/Medic	1	\$ 60,213.00	\$ 60,213.00	
FF/Medic	1	\$ 60,257.00	\$ 60,257.00	
FF/Medic	1	\$ 61,480.00	\$ 61,480.00	
FF/Medic	1	\$ 68,971.00	\$ 68,971.00	
FF/Medic	1	\$ 69,670.00	\$ 69,670.00	
FF/Medic	1	\$ 69,714.00	\$ 69,714.00	
FF/Medic	1	\$ 69,910.00	\$ 69,910.00	
FF/Medic	1	\$ 70,391.00	\$ 70,391.00	
FF/Medic	1	\$ 70,413.00	\$ 70,413.00	
FF/Medic	1	\$ 70,522.00	\$ 70,522.00	
FF/Medic	1	\$ 70,653.00	\$ 70,653.00	
FF/Medic	1	\$ 70,828.00	\$ 70,828.00	
FF/Medic	1	\$ 71,832.00	\$ 71,832.00	
Fire Lieutenant	1	\$ 66,962.00	\$ 66,962.00	
Fire Lieutenant	1	\$ 70,172.00	\$ 70,172.00	
Fire Lieutenant	1	\$ 77,314.00	\$ 77,314.00	
Fire Lieutenant	1	\$ 77,532.00	\$ 77,532.00	
Fire Lieutenant	1	\$ 78,035.00	\$ 78,035.00	
Firefighter	2	\$ 48,485.00	\$ 96,970.00	
Firefighter	2	\$ 48,726.00	\$ 97,452.00	
Firefighter	1	\$ 48,791.00	\$ 48,791.00	
Firefighter	1	\$ 50,232.00	\$ 50,232.00	
Firefighter	1	\$ 52,438.00	\$ 52,438.00	
Firefighter	1	\$ 53,181.00	\$ 53,181.00	
Firefighter	1	\$ 55,780.00	\$ 55,780.00	
Firefighter	1	\$ 56,151.00	\$ 56,151.00	
Firefighter	1	\$ 60,606.00	\$ 60,606.00	
Firefighter	1	\$ 63,184.00	\$ 63,184.00	
Firefighter	1	\$ 63,730.00	\$ 63,730.00	
Firefighter	1	\$ 64,363.00	\$ 64,363.00	
Firefighter	1	\$ 64,494.00	\$ 64,494.00	
Firefighter	1	\$ 77,445.00	\$ 77,445.00	
Lieutenant/Medic	1	\$ 83,407.00	\$ 83,407.00	
Lieutenant/Medic	1	\$ 84,543.00	\$ 84,543.00	
Lieutenant/Medic	1	\$ 85,242.00	\$ 85,242.00	
Lieutenant/Medic	1	\$ 85,286.00	\$ 85,286.00	
Lieutenant/Medic	1	\$ 85,744.00	\$ 85,744.00	
Vacation Buyout	1	\$ 13,466.00	\$ 13,466.00	
<i>Total Regular Salaries Cost:</i>			\$ 2,827,765.00	
On Call Firefighter	1	\$ 20,000.00	\$ 20,000.00	
<i>Total Part-Time Salaries Cost:</i>			\$ 20,000.00	



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22- 21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 23 - Fire										
Division: 23 - Fire Prevention										
<i>PS Salaries - Personnel services - salaries</i>										
4110-000	Regular Salaries	\$ 83,638.11	\$ 84,715.62	\$ 84,653.41	\$ 93,514.21	\$ 96,571.00	\$ 100,340.00	\$ 100,340.00	\$ 3,769.00	\$ - *
4140-000	Overtime Salaries	\$ 4,177.47	\$ 2,227.46	\$ 2,087.94	\$ 3,298.83	\$ 5,000.00	\$ 2,951.00	\$ 2,951.00	\$ (2,049.00)	\$ -
4193-000	Holiday Salaries	\$ -	\$ -	\$ 3,381.44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 87,815.58	\$ 86,943.08	\$ 90,122.79	\$ 96,813.04	\$ 101,571.00	\$ 103,291.00	\$ 103,291.00	\$ 1,720.00	\$ -
<i>PS Benefits - Personnel services - benefits</i>										
4210-000	Health Ins Benefits	\$ 27,718.60	\$ 29,901.76	\$ 27,374.96	\$ 31,996.79	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 1,342.08	\$ 1,560.60	\$ 490.52	\$ -	\$ 1,167.00	\$ -	\$ 1,048.00	\$ (1,167.00)	\$ (1,048.00) ~
4219-000	Dental Ins Benefits	\$ 1,837.68	\$ 1,837.68	\$ 1,879.80	\$ 1,923.48	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 5,134.92	\$ 5,194.43	\$ 5,380.17	\$ 5,721.93	\$ 6,235.00	\$ 6,403.00	\$ 6,403.00	\$ 168.00	\$ -
4225-000	Medicare Benefits	\$ 1,200.90	\$ 1,214.82	\$ 1,258.26	\$ 1,338.20	\$ 1,474.00	\$ 1,497.00	\$ 1,497.00	\$ 23.00	\$ -
4230-000	Retirement Benefits	\$ 9,739.44	\$ 9,885.33	\$ 10,235.08	\$ 10,740.44	\$ 11,537.00	\$ 14,523.00	\$ 14,523.00	\$ 2,986.00	\$ -
4260-000	Workers' comp Benefits	\$ 242.12	\$ 263.94	\$ 254.21	\$ 255.32	\$ 290.00	\$ 310.00	\$ 310.00	\$ 20.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 47,215.74	\$ 49,858.56	\$ 46,873.00	\$ 51,976.16	\$ 20,703.00	\$ 22,733.00	\$ 23,781.00	\$ 2,030.00	\$ (1,048.00)
<i>PS prof - Purchased services - professional & technical</i>										
4241-000	Training Benefits	\$ 325.00	\$ 200.00	\$ 969.00	\$ 205.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 325.00	\$ 200.00	\$ 969.00	\$ 205.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -
<i>PS property - Purchased services - property services</i>										
4490-000	Clothing allowance Services	\$ 800.00	\$ 28.00	\$ -	\$ -	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services		\$ 800.00	\$ 28.00	\$ -	\$ -	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -
<i>PS other - Purchased services - other</i>										
4560-000	Dues & subs Services	\$ 1,830.00	\$ 1,685.00	\$ 1,860.00	\$ 1,972.50	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 1,830.00	\$ 1,685.00	\$ 1,860.00	\$ 1,972.50	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
<i>Supplies - Supplies</i>										
4680-000	Dept. expense Supplies	\$ 6,217.23	\$ 7,810.47	\$ 6,769.59	\$ 11,355.60	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 6,217.23	\$ 7,810.47	\$ 6,769.59	\$ 11,355.60	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ -	\$ -
Division Total: 23 - Fire Prevention		\$ 144,203.55	\$ 146,525.11	\$ 146,594.38	\$ 162,322.30	\$ 147,274.00	\$ 151,024.00	\$ 152,072.00	\$ 3,750.00	\$ (1,048.00)

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries		
Transactions	Number of Units	Cost Per Total
Fire Prevention Division Chief	1	\$ 98,446.00 \$ 98,446.00
Vacation Cash Out	1	\$ 1,894.00 \$ 1,894.00
Total Regular Salaries Cost:		\$ 100,340.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund:	100 - General Fund																Over/ (Under) Default
	Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)							
EXPENSES	Department: 23 - Fire																
	Division: 24 - Fire Communications																
	PS Salaries - Personnel services - salaries																
	4110-000	Regular Salaries	\$ 209,675.25	\$ 249,742.52	\$ 246,919.58	\$ 233,962.54	\$ 260,655.00	\$ 254,989.00	\$ 254,989.00	\$ (5,666.00)	\$ -	*					
	4120-000	Part-time Salaries	\$ -	\$ -	\$ 4,697.00	\$ 17,353.50	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	*					
	4140-000	Overtime Salaries	\$ 867.05	\$ 11,004.96	\$ 109,104.97	\$ 82,877.53	\$ 68,917.00	\$ 83,840.00	\$ 83,840.00	\$ 14,923.00	\$ -	-					
	4150-000	Replacement coverage - Salaries	\$ 71,909.46	\$ 59,228.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-					
	4193-000	Holiday Salaries	\$ 6,888.72	\$ 9,652.40	\$ 8,185.80	\$ -	\$ 12,094.00	\$ 11,769.00	\$ 11,769.00	\$ (325.00)	\$ -	-					
	Classification Total: PS Salaries - Personnel services - salaries		\$ 289,340.48	\$ 329,628.84	\$ 368,907.35	\$ 334,193.57	\$ 361,666.00	\$ 370,598.00	\$ 370,598.00	\$ 8,932.00	\$ -	-					
	PS Benefits - Personnel services - benefits																
	4210-000	Health Ins Benefits	\$ 75,969.92	\$ 97,702.69	\$ 88,748.18	\$ 113,997.94	\$ -	\$ -	\$ -	\$ -	\$ -	-					
	4215-000	Life Ins Benefits	\$ 3,465.56	\$ 5,336.88	\$ 1,388.04	\$ -	\$ 3,707.00	\$ -	\$ 3,330.00	\$ (3,707.00)	\$ -	~					
	4219-000	Dental Ins Benefits	\$ 4,765.28	\$ 5,337.92	\$ 5,054.42	\$ 5,914.89	\$ -	\$ -	\$ -	\$ -	\$ -	-					
	4220-000	FICA Benefits	\$ 15,935.84	\$ 19,479.11	\$ 20,003.15	\$ 18,843.40	\$ 23,174.00	\$ 23,254.00	\$ 23,254.00	\$ 80.00	\$ -	-					
	4225-000	Medicare Benefits	\$ 3,951.16	\$ 4,702.84	\$ 5,195.93	\$ 4,801.71	\$ 5,420.00	\$ 5,439.00	\$ 5,439.00	\$ 19.00	\$ -	-					
	4230-000	Retirement Benefits	\$ 30,343.33	\$ 36,758.11	\$ 37,417.94	\$ 32,122.67	\$ 39,515.00	\$ 49,921.00	\$ 49,921.00	\$ 10,406.00	\$ -	-					
	4260-000	Workers' comp Benefits	\$ 863.30	\$ 941.10	\$ 905.31	\$ 909.26	\$ 1,036.00	\$ 1,102.00	\$ 1,102.00	\$ 66.00	\$ -	-					
	Classification Total: PS Benefits - Personnel services - benefits		\$ 135,294.39	\$ 170,258.65	\$ 158,712.97	\$ 176,589.87	\$ 72,852.00	\$ 79,716.00	\$ 83,046.00	\$ 6,864.00	\$ (3,330.00)	-					
	PS prof - Purchased services - professional & technical																
	4241-000	Training Benefits	\$ 136.23	\$ 1,028.00	\$ 939.00	\$ 414.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -	-					
	Total: PS prof - Purchased services - professional & technical		\$ 136.23	\$ 1,028.00	\$ 939.00	\$ 414.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -	-					
	PS property - Purchased services - property services																
	4490-000	Clothing allowance Services	\$ 1,488.14	\$ 3,474.67	\$ 5,148.79	\$ 1,187.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -	-					
	ion Total: PS property - Purchased services - property services		\$ 1,488.14	\$ 3,474.67	\$ 5,148.79	\$ 1,187.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -	-					
	Supplies - Supplies																
	4630-000	Maint & repairs Supplies	\$ 17,203.31	\$ 13,599.47	\$ 10,700.81	\$ 9,983.84	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ -	\$ -	-					
	Account Classification Total: Supplies - Supplies		\$ 17,203.31	\$ 13,599.47	\$ 10,700.81	\$ 9,983.84	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ -	\$ -	-					
	Property - Property																
	4740-000	Mach & equip Property	\$ 139,616.41	\$ 12,608.03	\$ 118,251.20	\$ 8,033.41	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	-					
	Account Classification Total: Property - Property		\$ 139,616.41	\$ 12,608.03	\$ 118,251.20	\$ 8,033.41	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -	-					
	Division Total: 24 - Fire Communications		\$ 583,078.96	\$ 530,597.66	\$ 662,660.12	\$ 530,401.69	\$ 463,518.00	\$ 479,314.00	\$ 482,644.00	\$ 15,796.00	\$ (3,330.00)	-					

~ Life insurance was moved into a single division.

*Breakout of Personnel Salaries			
Transactions	Units	Cost Per	Total
Shift Differential	1	\$ 4,456.00	\$ 4,456.00
Telecommunications Operator	1	\$ 47,029.00	\$ 47,029.00
Telecommunications Operator	1	\$ 47,591.00	\$ 47,591.00
Telecommunications Operator	1	\$ 49,276.00	\$ 49,276.00
Telecommunications Operator	1	\$ 52,208.00	\$ 52,208.00
Telecommunications Supervisor	1	\$ 58,885.00	\$ 58,885.00
Total Regular Salaries Cost:		\$	\$ 259,445.00
Part Time Dispatchers	1	\$ 20,000.00	\$ 20,000.00
Total Part-Time Salaries Cost:		\$	\$ 20,000.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 23 - Fire										
Division: 25 - Emergency Management										
<i>Supplies - Supplies</i>										
4614-000	Civil defense exp Supplies	\$ 81.08	\$ -	\$ -	\$ 15,303.89	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
4615-000	Forest fire exp Supplies	\$ -	\$ -	\$ -	\$ 954.59	\$ -	\$ -	\$ -	\$ -	\$ -
4690-000	Other misc Supplies	\$ -	\$ -	\$ 449.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Account Classification Total: Supplies - Supplies</i>		\$ 81.08	\$ -	\$ 449.00	\$ 16,258.48	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Division Total: 25 - Emergency Management		\$ 81.08	\$ -	\$ 449.00	\$ 16,258.48	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -

PUBLIC SAFETY

Division: Building

Mission Statement:

To administer the Town's building codes, health ordinances and zoning regulations in a fair, efficient and professional manner while providing assistance to the applicants seeking permits, inspections and information

Major Services/Responsibilities:

Issue building, electrical, plumbing and other permits
Maintain records of building activity
Perform building code compliance inspections
Issue certificates of occupancy
Perform health & zoning inspections & enforcement actions as required
Handle complaints
Real estate background information research
Provide information for environmental site assessment
Miscellaneous information to Town residents
Perform plan reviews

Key Fiscal Year Objectives:

Streamline the permit application process using the New World system to allow electronic application filing and payment on line. Develop protocol for submittal of plans and permit information I electronic format.

Performance Measures:

<i>Description</i>					<i>Remainder 2020 Projection</i>
	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>1/1/2020- 11/4/2020</i>	<i>11/5/2020 - 12/31/2020</i>
Total Building Permits Issued	550	513	531	506	46
Single Family Dwelling Permits	100	37	42	80	7
Two Family Dwellings	4 (8 units)	0	3 (6 units)	6 (12 units)	1 (2 units)
Multi-Family Dwellings	5 (33 units)	4 (96 units)	5 (120 units)	0	0
New Commercial Buildings	20	11	7	3	2
Commercial Additions/Remodel	75	77	67	48	8
Additional Permits issued	1550	1812	1820	1788	165
Septic Reviews	100	72	NA	NA	NA
Inspections performed (approx.)	3600	3727	3258	3362	365
Certificate of Occupancies Issued	200	259	291	217	20



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22- 21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 24 - Building										
Division: 00 - Non-Divisional										
<i>PS Salaries - Personnel services - salaries</i>										
4110-000 Regular Salaries	\$ 201,763.69	\$ 206,702.37	\$ 221,245.80	\$ 231,492.00	\$ 242,064.00	\$ 242,064.00	\$ 242,064.00	\$ 242,064.00	\$ 10,572.00	\$ -
4120-000 Part-time Salaries	\$ 19,639.96	\$ 59,314.44	\$ 69,812.96	\$ 70,850.00	\$ 74,634.00	\$ 74,634.00	\$ 74,634.00	\$ 74,634.00	\$ 3,784.00	\$ -
4140-000 Overtime Salaries	\$ 7,795.63	\$ 9,257.49	\$ 3,614.22	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -
<i>Account Classification Total: PS Salaries - Personnel services - salaries</i>	<i>\$ 229,199.28</i>	<i>\$ 275,274.30</i>	<i>\$ 294,672.98</i>	<i>\$ 309,342.00</i>	<i>\$ 323,698.00</i>	<i>\$ 323,698.00</i>	<i>\$ 323,698.00</i>	<i>\$ 323,698.00</i>	<i>\$ 14,356.00</i>	<i>\$ -</i>
<i>PS Benefits - Personnel services - benefits</i>										
4210-000 Health Ins Benefits	\$ 54,145.76	\$ 48,684.96	\$ 56,115.44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000 Life Ins Benefits	\$ 3,273.56	\$ 4,018.96	\$ 4,001.24	\$ 3,169.00	\$ 2,821.00	\$ 2,821.00	\$ 2,821.00	\$ 2,821.00	\$ (348.00)	\$ -
4219-000 Dental Ins Benefits	\$ 2,885.48	\$ 2,951.52	\$ 3,020.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000 FICA Benefits	\$ 13,944.72	\$ 16,960.64	\$ 17,954.30	\$ 19,180.00	\$ 20,070.00	\$ 20,070.00	\$ 20,070.00	\$ 20,070.00	\$ 890.00	\$ -
4225-000 Medicare Benefits	\$ 3,261.26	\$ 3,966.61	\$ 4,198.99	\$ 4,486.00	\$ 4,694.00	\$ 4,694.00	\$ 4,694.00	\$ 4,694.00	\$ 208.00	\$ -
4230-000 Retirement Benefits	\$ 23,091.47	\$ 24,036.87	\$ 24,067.51	\$ 26,640.00	\$ 35,019.00	\$ 35,019.00	\$ 35,019.00	\$ 35,019.00	\$ 8,379.00	\$ -
4260-000 Workers' comp Benefits	\$ 4,411.90	\$ 8,809.49	\$ 4,627.91	\$ 5,295.00	\$ 5,295.00	\$ 5,295.00	\$ 5,295.00	\$ 5,295.00	\$ 341.00	\$ -
<i>Account Classification Total: PS Benefits - Personnel services - benefits</i>	<i>\$ 105,014.15</i>	<i>\$ 103,925.78</i>	<i>\$ 105,247.29</i>	<i>\$ 114,005.55</i>	<i>\$ 58,770.00</i>	<i>\$ 58,770.00</i>	<i>\$ 58,770.00</i>	<i>\$ 58,770.00</i>	<i>\$ 9,470.00</i>	<i>\$ -</i>
<i>PS prof - Purchased services - professional & technical</i>										
4330-000 MGMT services Services	\$ 1,543.79	\$ 167.25	\$ 283.40	\$ 1,223.99	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -
4341-000 Telephone Services	\$ 1,825.19	\$ 1,600.73	\$ 988.63	\$ 1,451.19	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -
4580-000 Mosquito Control	\$ 35,000.00	\$ 39,000.00	\$ 36,770.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ -	\$ -
<i>Account Classification Total: PS prof - Purchased services - professional & technical</i>	<i>\$ 38,368.98</i>	<i>\$ 40,767.98</i>	<i>\$ 38,042.03</i>	<i>\$ 39,445.18</i>	<i>\$ 42,000.00</i>	<i>\$ 42,000.00</i>	<i>\$ 42,000.00</i>	<i>\$ 42,000.00</i>	<i>\$ -</i>	<i>\$ -</i>
<i>PS other - Purchased services - other</i>										
4550-000 Printing Services	\$ 746.31	\$ 664.34	\$ 717.40	\$ 672.00	\$ 700.00	\$ 700.00	\$ 700.00	\$ 700.00	\$ -	\$ -
4560-000 Dues & subs Services	\$ 869.57	\$ 1,185.95	\$ 863.32	\$ 510.00	\$ 1,395.00	\$ 1,395.00	\$ 1,395.00	\$ 1,395.00	\$ -	\$ -
4570-000 Sem & workshops Services	\$ 630.00	\$ 2,982.43	\$ 2,603.50	\$ 650.00	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00	\$ -	\$ -
4575-000 Travel & mileage Services	\$ -	\$ -	\$ 978.01	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	\$ -
<i>Account Classification Total: PS other - Purchased services - other</i>	<i>\$ 2,245.88</i>	<i>\$ 4,832.72</i>	<i>\$ 5,162.23</i>	<i>\$ 1,832.00</i>	<i>\$ 5,745.00</i>	<i>\$ 5,745.00</i>	<i>\$ 5,745.00</i>	<i>\$ 5,745.00</i>	<i>\$ -</i>	<i>\$ -</i>
<i>Supplies - Supplies</i>										
4620-000 Office supplies Supplies	\$ 373.03	\$ 524.76	\$ 480.42	\$ 330.39	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ -	\$ -
4625-000 Postage Supplies	\$ 467.55	\$ 398.36	\$ 730.21	\$ 541.70	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
<i>Account Classification Total: Supplies - Supplies</i>	<i>\$ 840.58</i>	<i>\$ 923.12</i>	<i>\$ 1,210.63</i>	<i>\$ 872.09</i>	<i>\$ 950.00</i>	<i>\$ 950.00</i>	<i>\$ 950.00</i>	<i>\$ 950.00</i>	<i>\$ -</i>	<i>\$ -</i>
<i>Division Total: 00 - Non-Divisional</i>	<i>\$ 375,668.87</i>	<i>\$ 424,808.63</i>	<i>\$ 424,936.48</i>	<i>\$ 450,827.80</i>	<i>\$ 416,807.00</i>	<i>\$ 440,633.00</i>	<i>\$ 440,633.00</i>	<i>\$ 440,633.00</i>	<i>\$ 23,826.00</i>	<i>\$ -</i>
<i>Department Total: 24 - Building</i>	<i>\$ 375,668.87</i>	<i>\$ 424,808.63</i>	<i>\$ 424,936.48</i>	<i>\$ 450,827.80</i>	<i>\$ 416,807.00</i>	<i>\$ 440,633.00</i>	<i>\$ 440,633.00</i>	<i>\$ 440,633.00</i>	<i>\$ 23,826.00</i>	<i>\$ -</i>

* Breakdown of Personnel Salaries

Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 3,045.00	\$ 3,045.00
Assistant Building Inspector	1	\$ 63,310.00	\$ 63,310.00
Chief Building Inspector & Health Officer	1	\$ 105,555.00	\$ 105,555.00
Permit Technician	1	\$ 68,124.00	\$ 68,124.00
Vacation Cash Out	1	\$ 2,030.00	\$ 2,030.00
<i>Total Regular Salaries Cost:</i>			<i>\$ 242,064.00</i>
Code Enforcement Officer	1	\$ 48,966.00	\$ 48,966.00
Department Assistant	1	\$ 25,668.00	\$ 25,668.00
<i>Total Part-Time Salaries Cost:</i>			<i>\$ 74,634.00</i>

PUBLIC WORKS & ENGINEERING DEPT

Division: Highway and Engineering

Mission Statement:

To efficiently and effectively maintain the Town's roadways and other supporting infrastructure. To provide efficient and timely snow and ice removal from Town roads and Town facilities. To provide efficient maintenance and repair of Public Works vehicles and equipment. To provide technical engineering expertise and support.

Major Services/Responsibilities:

Timely snow and ice removal for Town roads, Town and School facilities,
Repair of Town roads, catch basins, drainage pipes and swales,
Perform ground maintenance along the Town's right of ways,
Repair and replace regulatory street signage,
Maintain seasonal Drop Off Center,
Maintain and repair Department's vehicles and heavy equipment and facilities,
House the Public Works plans and records,
Review and issue permits to conduct work within the Town's right of way or easement,
Review projects and provide technical assistance for the Planning Board,
Inspect roadway projects, subdivision and site improvements for compliance with Town standards,
Assist and oversee design and preparation of plans and cost estimates for Town sponsored roadway projects

Key Fiscal Year Objectives:

To maintain the Town's roadways and other supporting infrastructure within the limits of our approved budget.

Performance Measures:

Description	Actual			Projected	
	FY-17/18	FY-18/19	FY-19/20	FY-20/21	FY-21/22
Tons of Asphalt applied	14,879	17,981	3,016	14,000	14,000
Pounds of Crack Sealant Applied	17,535	2,975	16,326	12,960	12,960
# of Snow Removal Operations	22	20	17	21+/-	21+/-
Tons of Road Sand/Salt Applied	7,887	7,484	5,989	8,000	8,000
Centerline marking/stripping (ft.)	837,853	896,584	843,060	897,000	897,000



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 26 - Public Works										
Division: 01 - Administration										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 917,422.01	\$ 950,099.05	\$ 1,048,134.01	\$ 1,079,886.38	\$ 1,100,665.00	\$ 1,136,092.00	\$ 1,136,092.00	\$ 35,427.00	\$ -
4120-000	Part-time Salaries	\$ 15,301.29	\$ 15,926.28	\$ 40,137.03	\$ 34,698.20	\$ 54,177.00	\$ 53,597.00	\$ 53,597.00	\$ (580.00)	\$ -
4140-000	Overtime Salaries	\$ 133,014.64	\$ 154,806.74	\$ 152,769.02	\$ 156,604.69	\$ 177,878.00	\$ 181,665.00	\$ 181,665.00	\$ 3,787.00	\$ -
4145-000	Snow overtime Salaries	\$ 157,175.87	\$ 159,934.74	\$ 119,765.58	\$ 132,970.14	\$ 157,027.00	\$ 157,027.00	\$ 157,027.00	\$ -	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 1,222,913.81	\$ 1,280,768.81	\$ 1,360,903.64	\$ 1,404,159.41	\$ 1,488,747.00	\$ 1,528,381.00	\$ 1,528,381.00	\$ 38,634.00	\$ -
PS Benefits - Personnel services - benefits										
4210-000	Health Ins Benefits	\$ 267,223.56	\$ 245,163.69	\$ 250,883.83	\$ 289,282.14	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 15,122.33	\$ 18,807.11	\$ 19,065.90	\$ 18,059.69	\$ 14,190.00	\$ 12,701.00	\$ 12,701.00	\$ (1,489.00)	\$ -
4219-000	Dental Ins Benefits	\$ 15,559.44	\$ 15,687.27	\$ 15,584.52	\$ 15,952.54	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 73,144.24	\$ 78,441.64	\$ 82,888.54	\$ 84,245.20	\$ 93,558.00	\$ 85,024.00	\$ 85,024.00	\$ (8,534.00)	\$ -
4225-000	Medicare Benefits	\$ 17,153.88	\$ 18,345.23	\$ 19,385.24	\$ 19,779.39	\$ 21,880.00	\$ 19,885.00	\$ 19,885.00	\$ (1,995.00)	\$ -
4230-000	Retirement Benefits	\$ 135,051.30	\$ 147,127.27	\$ 150,192.71	\$ 151,096.18	\$ 164,710.00	\$ 190,760.00	\$ 190,760.00	\$ 26,050.00	\$ -
4260-000	Workers' comp Benefits	\$ 24,911.11	\$ 27,156.00	\$ 26,124.38	\$ 26,238.29	\$ 29,890.00	\$ 31,817.00	\$ 31,817.00	\$ 1,927.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 548,165.86	\$ 550,728.21	\$ 564,125.12	\$ 604,653.43	\$ 324,228.00	\$ 340,187.00	\$ 340,187.00	\$ 15,959.00	\$ -
PS prof - Purchased services - professional & technical										
4241-000	Training Benefits	\$ 5,445.89	\$ 3,136.84	\$ 5,435.32	\$ 7,510.32	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
4311-000	Engineering Services	\$ 50,000.00	\$ 50,000.00	\$ 55,574.50	\$ 52,973.50	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
4330-000	MGMT Services	\$ 60,000.00	\$ 24,613.89	\$ 60,000.00	\$ 57,089.52	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00	\$ -	\$ -
4341-000	Telephone Services	\$ 5,394.41	\$ 3,192.12	\$ 1,936.00	\$ 1,070.85	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
4440-000	Rental and leases Services	\$ -	\$ -	\$ -	\$ -	\$ 1,290.00	\$ 1,290.00	\$ 1,290.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 120,840.30	\$ 80,942.85	\$ 122,945.82	\$ 118,644.19	\$ 118,790.00	\$ 118,790.00	\$ 118,790.00	\$ -	\$ -
PS property - Purchased services - property services										
4410-000	Electric Services	\$ 5,654.04	\$ 6,942.88	\$ 8,833.71	\$ 8,611.50	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -
4490-000	Clothing allowance Services	\$ 12,499.15	\$ 13,825.67	\$ 14,859.69	\$ 13,810.51	\$ 15,200.00	\$ 15,200.00	\$ 15,200.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services		\$ 18,153.19	\$ 20,768.55	\$ 23,693.40	\$ 22,422.01	\$ 23,200.00	\$ 23,200.00	\$ 23,200.00	\$ -	\$ -
PS other - Purchased services - other										
4550-000	Printing Services	\$ 987.06	\$ 697.63	\$ 1,199.75	\$ 912.18	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -
4560-000	Dues & subs Services	\$ 1,565.00	\$ 640.00	\$ 2,095.00	\$ 940.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -	\$ -
4575-000	Travel & mileage Services	\$ 389.00	\$ 158.40	\$ 833.88	\$ 1,514.98	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 2,941.06	\$ 1,496.03	\$ 4,128.63	\$ 3,367.16	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ -	\$ -
Supplies - Supplies										
4620-000	Office supplies Supplies	\$ 1,859.46	\$ 2,049.71	\$ 1,831.08	\$ 1,885.05	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
4625-000	Postage Supplies	\$ 227.14	\$ 200.70	\$ 196.94	\$ 252.60	\$ 350.00	\$ 350.00	\$ 350.00	\$ -	\$ -
4630-000	Maint & repairs Supplies	\$ 87,808.12	\$ 78,975.58	\$ 89,624.03	\$ 124,720.21	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
4635-000	Gasoline Supplies	\$ 53,757.64	\$ 64,455.52	\$ 54,525.10	\$ 51,946.77	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ -	\$ -
4680-000	Dept. expense Supplies	\$ 25,740.91	\$ 30,571.76	\$ 23,783.69	\$ 19,442.33	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 169,393.27	\$ 176,253.27	\$ 169,360.84	\$ 198,246.96	\$ 169,350.00	\$ 169,350.00	\$ 169,350.00	\$ -	\$ -
Property - Property										
4744-000	Capital leases Property	\$ -	\$ -	\$ -	\$ 121,713.61	\$ 148,152.00	\$ 148,152.00	\$ 148,152.00	\$ -	\$ -
Account Classification Total: Property - Property		\$ -	\$ -	\$ -	\$ 121,713.61	\$ 148,152.00	\$ 148,152.00	\$ 148,152.00	\$ -	\$ -
Division Total: 01 - Administration		\$ 2,082,407.49	\$ 2,110,957.72	\$ 2,245,659.45	\$ 2,473,206.77	\$ 2,276,567.00	\$ 2,331,160.00	\$ 2,331,160.00	\$ 54,593.00	\$ -
Division: 31 - Highways and Streets										
PS prof - Purchased services - professional & technical										
4395-000	Snow removal Services	\$ 51,107.50	\$ 52,302.50	\$ 36,502.50	\$ 48,115.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 51,107.50	\$ 52,302.50	\$ 36,502.50	\$ 48,115.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -
PS property - Purchased services - property services										



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
4414-000	Hydrants Services	\$ 438,484.61	\$ 446,439.45	\$ 513,287.64	\$ 541,673.50	\$ 541,000.00	\$ 541,000.00	\$ 541,000.00	\$ -	\$ -
4415-000	Street lighting Service	\$ 36,114.72	\$ 61,878.63	\$ 25,494.08	\$ 24,033.07	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -
4436-000	Road Maintenance Services	\$ 698,009.21	\$ 1,124,243.45	\$ 655,800.81	\$ 1,022,788.25	\$ 864,421.00	\$ 864,421.00	\$ 864,421.00	\$ -	\$ -
4438-000	Storm drain const Services	\$ 72,700.00	\$ 72,700.00	\$ 75,316.00	\$ 72,700.00	\$ 72,700.00	\$ 72,700.00	\$ 72,700.00	\$ -	\$ -
unt Classification Total: PS property - Purchased services - property services		\$ 1,245,308.54	\$ 1,705,261.53	\$ 1,269,898.53	\$ 1,661,194.82	\$ 1,518,121.00	\$ 1,518,121.00	\$ 1,518,121.00	\$ -	\$ -
Supplies - Supplies										
4695-000	Gravel Supplies	\$ 6,586.08	\$ 5,068.62	\$ 5,360.04	\$ 4,810.88	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
4696-000	Street signs Supplies	\$ 4,756.27	\$ 5,455.37	\$ 10,562.03	\$ 7,591.79	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -
4697-000	Salt Supplies	\$ 199,345.82	\$ 217,671.42	\$ 205,347.11	\$ 188,131.13	\$ 220,000.00	\$ 220,000.00	\$ 220,000.00	\$ -	\$ -
4698-000	Sand Supplies	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 210,688.17	\$ 228,195.41	\$ 241,269.18	\$ 220,533.80	\$ 258,000.00	\$ 258,000.00	\$ 258,000.00	\$ -	\$ -
Division Total: 31 - Highways and Streets		\$ 1,507,104.21	\$ 1,985,759.44	\$ 1,547,670.21	\$ 1,929,843.62	\$ 1,811,121.00	\$ 1,811,121.00	\$ 1,811,121.00	\$ -	\$ -
Department Total: 26 - Public Works		\$ 3,589,511.70	\$ 4,096,717.16	\$ 3,793,329.66	\$ 4,403,050.39	\$ 4,087,688.00	\$ 4,142,281.00	\$ 4,142,281.00	\$ 54,593.00	\$ -

Transactions	Number of Units	Cost Per	Total
Administrative Assistant	1	\$ 68,146.00	\$ 68,146.00
Administrative Time	1	\$ 6,125.00	\$ 6,125.00
Assistant Public Works Director	1	\$ 106,670.00	\$ 106,670.00
C-1 Truck Driver	1	\$ 45,552.00	\$ 45,552.00
C-1 Truck Driver	1	\$ 47,861.00	\$ 47,861.00
C-1 Truck Driver	1	\$ 55,557.00	\$ 55,557.00
C-1 Truck Driver	1	\$ 58,407.00	\$ 58,407.00
C-1 Truck Driver	1	\$ 64,959.00	\$ 64,959.00
C-1 Truck Driver	1	\$ 45,552.00	\$ 45,552.00
C-2 Equipment Operator	1	\$ 72,384.00	\$ 72,384.00
C-2 Equipment Operator	1	\$ 72,384.00	\$ 72,384.00
C-2 Equipment Operator	1	\$ 61,319.00	\$ 61,319.00
C-3 Mechanic/Equipment Operator	1	\$ 56,410.00	\$ 56,410.00
C-3 Mechanic/Equipment Operator	1	\$ 72,717.00	\$ 72,717.00
C-4 Assistant Foreman	1	\$ 74,256.00	\$ 74,256.00
C-5 Foreman	1	\$ 80,496.00	\$ 80,496.00
Public Works Director	1	\$ 141,219.00	\$ 141,219.00
Vacation Cash out	1	\$ 6,078.00	\$ 6,078.00
Total Regular Salaries Cost:		\$	\$ 1,136,092.00
Department Assistant	1	\$ 14,597.00	\$ 14,597.00
Part Time Snow Plow Drivers	1	\$ 39,000.00	\$ 39,000.00
Total Part-Time Salaries Cost:		\$	\$ 53,597.00

*Breakout of Personnel Salaries

PUBLIC WORKS & ENGINEERING DEPT.

Division: Environmental Services - Solid Waste/ Recycling

Mission Statement:

To manage the collection and disposal of solid waste for the Town, encourage reduction of solid waste tonnages and increased recycling participation with the aim of improving environmental quality while lowering solid waste collection and disposal costs.

Major Services/Responsibilities:

Maintain current recycling outlets and generate new recycling market. Negotiate and manage the Town contracts for curbside Solid Waste and Recycling collection. Coordinate between Londonderry residents and waste haulers to provide waste disposal options.

Focus on reducing the quantity and toxicity of the residential solid waste stream. Educate and promote programs on waste reduction, reuse, composting, recycling, non-toxic alternatives and disposal of wastes (such as the quarterly newsletter, recycling hotline, Buried Treasure, etc.).

Manage the waste oil collection facility, Londonderry Drop Off Center and Household Hazardous Waste Collection day.

Key Fiscal Year Objectives

To maintain solid waste tonnages despite population growth in the town.
Divert more materials to the Londonderry Drop Off Center for recycling.
Increase recycling in the Londonderry Schools.

Performance Measures:

<i>Description</i>	<i>Actual</i>			<i>Projected</i>	
	<i>FY-17/18</i>	<i>FY-18/19</i>	<i>FY-19/20</i>	<i>FY-20/21</i>	<i>FY-21/22</i>
Drop Off Center Tonnage	1,144	1,098	1,088	1,200	1,250
Curbside Recycling Tonnage	2,682	2,586	2,650	2,700	2,750
Solid Waste Tonnage	8,185	8,350	8,439	8,900	9,300



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in Budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 27 - Solid Waste										
Division: 01 - Administration										
<i>PS Salaries - Personnel services - salaries</i>										
4110-000 Regular Salaries		\$ 357.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4120-000 Part-time Salaries		\$ 11,765.31	\$ 13,440.39	\$ 14,227.83	\$ 12,167.62	\$ 19,245.00	\$ 19,825.00	\$ 19,825.00	\$ 580.00	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 12,122.49	\$ 13,440.39	\$ 14,227.83	\$ 12,167.62	\$ 19,245.00	\$ 19,825.00	\$ 19,825.00	\$ 580.00	\$ -
<i>PS Benefits - Personnel services - benefits</i>										
4220-000 FICA Benefits		\$ 751.60	\$ 802.76	\$ 882.42	\$ 766.09	\$ 1,193.00	\$ 1,230.00	\$ 1,230.00	\$ 37.00	\$ -
4225-000 Medicare Benefits		\$ 175.75	\$ 187.75	\$ 206.38	\$ 179.16	\$ 280.00	\$ 288.00	\$ 288.00	\$ 8.00	\$ -
4260-000 Workers' comp Benefits		\$ 151.63	\$ 165.29	\$ 158.24	\$ 158.93	\$ 180.00	\$ 194.00	\$ 194.00	\$ 14.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 1,078.98	\$ 1,155.80	\$ 1,247.04	\$ 1,104.18	\$ 1,653.00	\$ 1,712.00	\$ 1,712.00	\$ 59.00	\$ -
<i>PS prof - Purchased services - professional & technical</i>										
4335-000 Waste collection Services		\$ 1,223,087.04	\$ 1,276,477.83	\$ 1,364,999.94	\$ 1,416,282.50	\$ 1,533,228.00	\$ 1,581,041.00	\$ 1,581,041.00	\$ 47,813.00	\$ -
4336-000 Recycling Services		\$ 373,277.21	\$ 425,235.90	\$ 529,822.96	\$ 539,686.80	\$ 548,366.00	\$ 621,359.00	\$ 621,359.00	\$ 72,993.00	\$ -
4341-000 Telephone Services		\$ 675.30	\$ 139.93	\$ -	\$ -	\$ -	\$ 348.00	\$ 348.00	\$ 348.00	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 1,597,039.55	\$ 1,701,853.66	\$ 1,894,822.90	\$ 1,955,969.30	\$ 2,081,594.00	\$ 2,202,748.00	\$ 2,202,748.00	\$ 121,154.00	\$ -
<i>PS property - Purchased services - property services</i>										
4410-000 Electric Services		\$ 253.84	\$ 148.29	\$ 257.96	\$ 269.41	\$ 285.00	\$ 285.00	\$ 285.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services		\$ 253.84	\$ 148.29	\$ 257.96	\$ 269.41	\$ 285.00	\$ 285.00	\$ 285.00	\$ -	\$ -
<i>PS other - Purchased services - other</i>										
4550-000 Printing Services		\$ 1,796.79	\$ 1,164.56	\$ 466.50	\$ 619.70	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -
4560-000 Dues & subs Services		\$ 2,289.03	\$ 2,364.03	\$ 2,550.27	\$ 2,550.27	\$ 2,360.00	\$ 2,360.00	\$ 2,360.00	\$ -	\$ -
4570-000 Sem & workshops Services		\$ 1,191.91	\$ 417.00	\$ 1,214.37	\$ -	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -
4575-000 Travel & mileage Services		\$ 259.00	\$ 81.14	\$ 60.56	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 5,536.73	\$ 4,026.73	\$ 4,291.70	\$ 3,169.97	\$ 4,910.00	\$ 4,910.00	\$ 4,910.00	\$ -	\$ -
<i>Supplies - Supplies</i>										
4610-000 General expenses Supplies		\$ 334.45	\$ 427.22	\$ 844.02	\$ 1,800.60	\$ 270.00	\$ 930.00	\$ 930.00	\$ 660.00	\$ -
4620-000 Office supplies Supplies		\$ 355.27	\$ 289.90	\$ 262.60	\$ 18.62	\$ 270.00	\$ 270.00	\$ 270.00	\$ -	\$ -
4625-000 Postage Supplies		\$ 211.27	\$ 494.34	\$ 272.18	\$ 756.65	\$ 425.00	\$ 425.00	\$ 425.00	\$ -	\$ -
4690-000 Other misc Supplies		\$ 35.68	\$ 78.97	\$ 142.21	\$ -	\$ 110.00	\$ 110.00	\$ 110.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 936.67	\$ 1,290.43	\$ 1,521.01	\$ 2,575.87	\$ 1,075.00	\$ 1,735.00	\$ 1,735.00	\$ 660.00	\$ -
Division Total: 01 - Administration		\$ 1,616,968.26	\$ 1,721,915.30	\$ 1,916,368.44	\$ 1,975,256.35	\$ 2,108,762.00	\$ 2,231,215.00	\$ 2,231,215.00	\$ 122,453.00	\$ -
Department Total: 27 - Solid Waste		\$ 1,616,968.26	\$ 1,721,915.30	\$ 1,916,368.44	\$ 1,975,256.35	\$ 2,108,762.00	\$ 2,231,215.00	\$ 2,231,215.00	\$ 122,453.00	\$ -

*Breakout of Personnel Salaries				
Transactions	Number of Units	Cost Per	Total	
Transfer Station Attendee	1	\$ 10,649.00	\$	10,649.00
Transfer Station Attendee	1	\$ 9,176.00	\$	9,176.00
Total Part-Time Salaries Cost:			\$	19,825.00

~Breakout of Waste Collection Services				
Transactions	Number of Units	Cost Per	Total	
Curbside Collection and Transportation	1	\$ 1,421,041.00	\$	1,421,041.00
Drop Off Center	1	\$ 110,000.00	\$	110,000.00
Household Hazardous Waste Collection	1	\$ 30,000.00	\$	30,000.00
Trash Carts	400	\$ 50.00	\$	20,000.00
Total Waste Collection Services Cost:			\$	1,581,041.00

^Increase in Telephone & General Expenses				
Transactions	Number of Units	Cost Per	Total	
Monthly Bill for Transfer Station Card Device	12	\$ 29.00	\$	348.00
Telephone Expense Increase:			\$	348.00
Monthly Simple Swipe Card Charge	12	\$ 55.00	\$	660.00
General Expenses Increase:			\$	660.00

ADMINISTRATIVE SERVICES

Division: Welfare

Mission Statement:

Provide limited, short-term, financial assistance to eligible individuals or families until they qualify for employment or other financial assistance programs.

Major Services/Responsibilities:

Review and grant general assistance to qualified applicants in accordance with Town guidelines.
Assist needy citizens in non-financial ways by acting as liaison with other private and public services.
Maintain complete statistical, case, and financial records in accordance with RSA 41:46.
Assist other Londonderry municipal departments or civic organizations that serve the needy.

Key Fiscal Year Objectives:

Continue to coordinate efforts for the administration of the Town's assistance programs through our service provider, Greater Derry Community Health Services.

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 28 - General Assistance										
Division: 00 - Non-Divisional										
<i>Other - Other objects</i>										
4830-000	Social service agencies Other	\$ 46,687.00	\$ 43,687.00	\$ 46,847.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
	<i>Account Classification Total: Other - Other objects</i>	\$ 46,687.00	\$ 43,687.00	\$ 46,847.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
	Division Total: 00 - Non-Divisional	\$ 46,687.00	\$ 43,687.00	\$ 46,847.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -
Division: 41 - General Assistance										
<i>PS prof - Purchased services - professional & technical</i>										
4332-000	Contracted services Services	\$ 54,999.96	\$ 54,999.96	\$ 54,999.96	\$ 55,000.00	\$ 55,000.00	\$ 71,500.00	\$ 71,500.00	\$ 16,500.00	\$ -
	<i>Account Classification Total: PS prof - Purchased services - professional & technical</i>	\$ 54,999.96	\$ 54,999.96	\$ 54,999.96	\$ 55,000.00	\$ 55,000.00	\$ 71,500.00	\$ 71,500.00	\$ 16,500.00	\$ -
<i>PS property - Purchased services - property services</i>										
4410-000	Electric Services	\$ 2,503.89	\$ 1,289.36	\$ 1,726.31	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
	<i>Account Classification Total: PS property - Purchased services - property services</i>	\$ 2,503.89	\$ 1,289.36	\$ 1,726.31	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
<i>Supplies - Supplies</i>										
4690-000	Other misc Supplies	\$ 575.00	\$ 2,636.57	\$ 50.00	\$ 1,136.11	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4693-000	Welfare rent Supplies	\$ 5,701.75	\$ 16,602.43	\$ 6,658.00	\$ 2,824.00	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ -	\$ -
4694-000	Welfare medical Supplies	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4699-000	Welfare Heat & Oil Supplies	\$ -	\$ 366.00	\$ -	\$ 182.35	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
	<i>Account Classification Total: Supplies - Supplies</i>	\$ 6,276.75	\$ 19,605.00	\$ 6,708.00	\$ 4,142.46	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ -	\$ -
	Division Total: 41 - General Assistance	\$ 63,780.60	\$ 75,894.32	\$ 63,434.27	\$ 54,694.81	\$ 78,000.00	\$ 94,500.00	\$ 94,500.00	\$ 16,500.00	\$ -
	Department Total: 28 - General Assistance	\$ 110,467.60	\$ 119,581.32	\$ 110,281.27	\$ 104,694.81	\$ 128,000.00	\$ 144,500.00	\$ 144,500.00	\$ 16,500.00	\$ -

¹ Contracted Services Breakdown			
Transactions	Number of Units	Cost Per	Total
Greater Derry Community Health Services Contract	1	\$ 71,500.00	\$ 71,500.00
Contracted Services:		\$	71,500.00

ADMINISTRATIVE SERVICES

Division: Cable

Mission Statement:

Provide a variety of cable services to community members as defined in the franchise agreement with the cable operator. Promote the community use of PEG Access through cable channels (CTV-20, LEO-21, GOV-22, GOV-30 and Dig170) and streaming media to both view and create a diversity of programming. Foster and perpetuate a sense of community cohesiveness via electronic mediums.

Major Services/Responsibilities:

Monitor Cable Franchise Agreement
Advise Town of cable technology capabilities, present and future.
Function as a consumer advocate on behalf of cable & broadband subscribers.
Manage all aspects of Londonderry Access Center, PEG Access Channels (Cable, Live Streaming and On-Demand) and the I-LOOP (institutional network) and provide volunteer opportunities.

Key Fiscal Year Objectives:

Increase visibility to and use by community at large.
Encourage more proactive use by government and organizations.

Performance Measures:

Description	Actual			Projected	
	FY17/18	FY18/19	FY19/20	FY20/21	FY21/22
# of training enrollments	1,155	1,155	1,165	1,168	1,168
# of first run programs	1,620	1,675	1,710	1,725	1,740
# active volunteers	171	177	180	180	180
# educational users	65	65	65	65	65

Numbers will likely remain static due to time, space and usage constraint



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 29 - Cable										
Division: 00 - Non-Divisional										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 122,877.45	\$ 127,960.24	\$ 135,349.01	\$ 140,506.63	\$ 144,979.00	\$ 149,243.00	\$ 149,243.00	\$ 4,264.00	\$ - *
4120-000	Part-time Salaries	\$ 2,685.00	\$ 4,641.00	\$ 2,080.00	\$ -	\$ 4,160.00	\$ 4,160.00	\$ 4,160.00	\$ -	\$ - *
4140-000	Overtime Salaries	\$ 2,713.50	\$ 1,468.80	\$ 1,919.73	\$ 1,208.07	\$ 950.00	\$ 950.00	\$ 950.00	\$ -	\$ -
unt Classification Total: PS Salaries - Personnel services - salaries										
		\$ 128,275.95	\$ 134,070.04	\$ 139,348.74	\$ 141,714.70	\$ 150,089.00	\$ 154,353.00	\$ 154,353.00	\$ 4,264.00	\$ -
PS Benefits - Personnel services - benefits										
4210-000	Health Ins Benefits	\$ 32,056.22	\$ 27,668.16	\$ 31,193.88	\$ 35,930.56	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 2,049.19	\$ 2,648.12	\$ 2,583.00	\$ 2,531.65	\$ 2,092.00	\$ 1,823.00	\$ 1,823.00	\$ (269.00)	\$ -
4219-000	Dental Ins Benefits	\$ 1,592.76	\$ 1,592.76	\$ 1,629.16	\$ 1,667.12	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 7,566.37	\$ 8,054.60	\$ 8,327.01	\$ 8,412.33	\$ 9,306.00	\$ 9,570.00	\$ 9,570.00	\$ 264.00	\$ -
4225-000	Medicare Benefits	\$ 1,769.55	\$ 1,883.77	\$ 1,947.45	\$ 1,967.41	\$ 2,177.00	\$ 2,239.00	\$ 2,239.00	\$ 62.00	\$ -
4230-000	Retirement Benefits	\$ 13,822.55	\$ 14,414.68	\$ 15,261.71	\$ 15,539.16	\$ 16,302.00	\$ 21,117.00	\$ 21,117.00	\$ 4,815.00	\$ -
4260-000	Workers' comp Benefits	\$ 180.98	\$ 197.28	\$ 189.36	\$ 190.19	\$ 217.00	\$ 230.00	\$ 230.00	\$ 13.00	\$ -
unt Classification Total: PS Benefits - Personnel services - benefits										
		\$ 59,037.62	\$ 56,459.37	\$ 61,131.57	\$ 66,238.42	\$ 30,094.00	\$ 34,979.00	\$ 34,979.00	\$ 4,885.00	\$ -
PS prof - Purchased services - professional & technical										
4241-000	Training Benefits	\$ 6,250.20	\$ 7,401.22	\$ 3,566.11	\$ 4,406.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -
4330-000	MGMT services Services	\$ 3,581.64	\$ 3,538.32	\$ 4,877.04	\$ 2,999.98	\$ 4,331.00	\$ 4,331.00	\$ 4,331.00	\$ -	\$ -
4341-000	Telephone Services	\$ 588.54	\$ 199.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4355-000	Photo services Services	\$ 272.45	\$ 250.65	\$ 208.90	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
4360-000	Custodial Services	\$ 7,585.00	\$ 6,375.00	\$ 6,980.00	\$ 6,910.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -
ition Total: PS prof - Purchased services - professional & technical										
		\$ 18,277.83	\$ 17,764.73	\$ 15,632.05	\$ 14,315.98	\$ 20,331.00	\$ 20,331.00	\$ 20,331.00	\$ -	\$ -
PS property - Purchased services - property services										
4410-000	Electric Services	\$ 6,851.34	\$ 6,651.44	\$ 6,177.79	\$ 6,879.33	\$ 8,800.00	\$ 8,800.00	\$ 8,800.00	\$ -	\$ -
4411-000	Heat & oil Services	\$ 3,981.09	\$ 4,787.38	\$ 5,020.01	\$ 4,102.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
4412-000	Water Services	\$ 726.69	\$ 732.93	\$ 877.51	\$ 823.47	\$ 900.00	\$ 900.00	\$ 900.00	\$ -	\$ -
ification Total: PS property - Purchased services - property services										
		\$ 11,559.12	\$ 12,171.75	\$ 12,075.31	\$ 11,804.80	\$ 14,700.00	\$ 14,700.00	\$ 14,700.00	\$ -	\$ -
PS other - Purchased services - other										
4550-000	Printing Services	\$ 20.41	\$ 24.42	\$ -	\$ 125.25	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	\$ -
4560-000	Dues & subs Services	\$ 1,318.82	\$ 954.70	\$ 1,092.78	\$ 220.97	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -
4575-000	Travel & mileage Services	\$ 2,173.07	\$ 2,405.44	\$ 3,378.55	\$ 1,202.39	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other										
		\$ 3,512.30	\$ 3,384.56	\$ 4,471.33	\$ 1,548.61	\$ 3,350.00	\$ 3,350.00	\$ 3,350.00	\$ -	\$ -



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Supplies - Supplies										
4610-000	General expenses Supplies	\$ 674.72	\$ 471.27	\$ 1,261.89	\$ 751.06	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
4620-000	Office supplies Supplies	\$ 285.86	\$ 853.71	\$ 1,138.96	\$ 1,248.26	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -
4625-000	Postage Supplies	\$ -	\$ -	\$ 20.00	\$ 33.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -
4630-000	Maint & repairs Supplies	\$ -	\$ -	\$ 180.00	\$ 930.98	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -	\$ -
4670-000	Books & periodicals Supplies	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -
	Account Classification Total: Supplies - Supplies	\$ 960.58	\$ 1,324.98	\$ 2,600.85	\$ 2,963.30	\$ 7,450.00	\$ 7,450.00	\$ 7,450.00	\$ -	\$ -
Property - Property										
4740-000	Mach & equip Property	\$ 55,539.05	\$ 47,606.31	\$ 49,039.32	\$ 48,866.25	\$ 53,980.00	\$ 53,980.00	\$ 53,980.00	\$ -	\$ -
	Account Classification Total: Property - Property	\$ 55,539.05	\$ 47,606.31	\$ 49,039.32	\$ 48,866.25	\$ 53,980.00	\$ 53,980.00	\$ 53,980.00	\$ -	\$ -
Other - Other objects										
4824-000	Programs Other	\$ 861.00	\$ 8,300.00	\$ 4,843.99	\$ 1,412.50	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ -	\$ -
	Account Classification Total: Other - Other objects	\$ 861.00	\$ 8,300.00	\$ 4,843.99	\$ 1,412.50	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ -	\$ -
	Division Total: 00 - Non-Divisional	\$ 278,023.45	\$ 281,081.74	\$ 289,143.16	\$ 288,864.56	\$ 289,494.00	\$ 298,643.00	\$ 298,643.00	\$ 9,149.00	\$ -
	Department Total: 29 - Cable	\$ 278,023.45	\$ 281,081.74	\$ 289,143.16	\$ 288,864.56	\$ 289,494.00	\$ 298,643.00	\$ 298,643.00	\$ 9,149.00	\$ -

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 2,443.00	\$ 2,443.00
Cable & Technical Services Director	1	\$ 84,687.00	\$ 84,687.00
Training Coordinator	1	\$ 60,484.00	\$ 60,484.00
Vacation Cash Out	1	\$ 1,629.00	\$ 1,629.00
Total Regular Salaries Cost:		\$	149,243.00
Meeting Recorders - Part Time	1	\$ 4,160.00	\$ 4,160.00
Total Part-Time Salaries Cost:		\$	4,160.00

COMMUNITY SERVICES

Division: Recreation

Mission Statement:

Provide recreational activities and facilities for residents of all ages by coordinating with similar organizations established in the community and providing administrative support and direction to the department's staff and volunteers.

Major Services/Responsibilities:

Coordinate the scheduling and maintenance of Town athletic fields / facilities.
Coordination of the Recreation Department with Town departments, Boards and School District.
Support and assist adult and youth sport leagues and other recreational activity groups.
Plan for future recreational needs of the Town.

Key Fiscal Year Objectives:

Provide quality programs and services within budgetary constraints by coordinating with community and school recreational organizations.
Continue effort to provide maintenance service for the Nelson Road, LAFA, Skateboard Park, Tennis Court and Continental Park Fields.
Continue to improve field maintenance to insure the safety and wellbeing of all recreation participants.

Performance Measures:

Description	Actual			Projected	
	FY-16/17	FY-18/19	FY-19/20	FY-20/21	FY-21/22
Programs Offered - Indoor	11	11	11	11	11
Programs Offered - Outdoor	15	14	14	14	14
Town/Schools Fields	35	35	35	35	36



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Approved	2022 Proposed	2022 Default	Change in	Over/ (Under)
Fund: 100 - General Fund		Amount	Amount	Amount	Amount	Budget	Budget	Budget	budget (22-21)	Default
EXPENSES										
Department: 30 - Recreation										
Division: 00 - Non-Divisional										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 24,160.44	\$ 25,753.33	\$ 26,556.76	\$ 26,592.45	\$ 26,928.00	\$ 27,444.00	\$ 27,444.00	\$ 516.00	\$ - *
4120-000	Part-time Salaries	\$ 49,225.02	\$ 48,435.28	\$ 48,935.95	\$ 46,370.04	\$ 61,357.00	\$ 61,591.00	\$ 61,591.00	\$ 234.00	\$ - *
Account Classification Total: PS Salaries - Personnel services - salaries										
		\$ 73,385.46	\$ 74,188.61	\$ 75,492.71	\$ 72,962.49	\$ 88,285.00	\$ 89,035.00	\$ 89,035.00	\$ 750.00	\$ -
PS Benefits - Personnel services - benefits										
4220-000	FICA Benefits	\$ 4,344.07	\$ 4,607.43	\$ 4,649.84	\$ 4,495.49	\$ 5,475.00	\$ 5,520.00	\$ 5,520.00	\$ 45.00	\$ -
4225-000	Medicare Benefits	\$ 1,015.92	\$ 1,077.55	\$ 1,087.46	\$ 1,051.34	\$ 1,280.00	\$ 1,291.00	\$ 1,291.00	\$ 11.00	\$ -
4260-000	Workers comp Benefits	\$ 1,085.86	\$ 1,183.71	\$ 1,138.77	\$ 1,143.74	\$ 1,304.00	\$ 1,386.00	\$ 1,386.00	\$ 82.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits										
		\$ 6,445.85	\$ 6,868.69	\$ 6,876.07	\$ 6,690.57	\$ 8,059.00	\$ 8,197.00	\$ 8,197.00	\$ 138.00	\$ -
PS prof - Purchased services - professional & technical										
4341-000	Telephone Services	\$ 477.66	\$ 392.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
sification Total: PS prof - Purchased services - professional & technical										
		\$ 477.66	\$ 392.78	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PS property - Purchased services - property services										
4410-000	Electric Services	\$ 11,412.09	\$ 10,485.51	\$ 8,873.56	\$ 13,166.81	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -
4411-000	Heat & oil Services	\$ -	\$ -	\$ -	\$ 147.55	\$ 1.00	\$ 200.00	\$ 200.00	\$ 199.00	\$ -
4412-000	Water Services	\$ 22,447.16	\$ 14,511.18	\$ 10,939.19	\$ 23,999.21	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	\$ -	\$ -
lassification Total: PS property - Purchased services - property services										
		\$ 33,859.25	\$ 24,996.69	\$ 19,812.75	\$ 37,313.57	\$ 32,501.00	\$ 32,700.00	\$ 32,700.00	\$ 199.00	\$ -
PS other - Purchased services - other										
4560-000	Dues & subs Services	\$ 100.00	\$ 25.00	\$ 185.00	\$ 260.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4575-000	Travel & mileage Services	\$ -	\$ -	\$ -	\$ -	\$ 400.00	\$ 400.00	\$ 400.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other										
		\$ 100.00	\$ 25.00	\$ 185.00	\$ 260.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ -	\$ -
Supplies - Supplies										
4610-000	General expenses Supplies	\$ 22,574.78	\$ 23,691.85	\$ 16,929.85	\$ 18,673.40	\$ 27,514.00	\$ 27,514.00	\$ 27,514.00	\$ -	\$ -
4630-000	Maint & repairs Supplies	\$ 7,629.23	\$ 23,108.15	\$ 30,936.08	\$ 4,550.74	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies										
		\$ 30,204.01	\$ 46,800.00	\$ 47,865.93	\$ 23,224.14	\$ 36,514.00	\$ 36,514.00	\$ 36,514.00	\$ -	\$ -
Property - Property										
4740-000	Mach & equip Property	\$ 2,649.86	\$ 1,185.75	\$ 305.84	\$ 826.99	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Account Classification Total: Property - Property										
		\$ 2,649.86	\$ 1,185.75	\$ 305.84	\$ 826.99	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -
Other - Other objects										
4821-000	Adult programs Other	\$ 93.48	\$ -	\$ 591.84	\$ -	\$ 600.00	\$ 600.00	\$ 600.00	\$ -	\$ -
4823-000	Summer programs Other	\$ 853.65	\$ 742.37	\$ 75.00	\$ 1,069.38	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -
Account Classification Total: Other - Other objects										
		\$ 947.13	\$ 742.37	\$ 666.84	\$ 1,069.38	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ -	\$ -
Division Total: 00 - Non-Divisional										
		\$ 148,069.22	\$ 155,199.89	\$ 151,205.14	\$ 142,347.14	\$ 172,859.00	\$ 173,946.00	\$ 173,946.00	\$ 1,087.00	\$ -
Department Total: 30 - Recreation										
		\$ 148,069.22	\$ 155,199.89	\$ 151,205.14	\$ 142,347.14	\$ 172,859.00	\$ 173,946.00	\$ 173,946.00	\$ 1,087.00	\$ -

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per Unit	Total
Recreation Director	1	\$ 27,444.00	\$ 27,444.00
Total Regular Salaries Cost:			\$ 27,444.00
Field Maintenance Worker/Laborer	1	\$ 6,180.00	\$ 6,180.00
Recreation Maintenance	1	\$ 13,133.00	\$ 13,133.00
Recreation Senior Maintenance/Laborer	1	\$ 24,720.00	\$ 24,720.00
Summer Rec Co-Director	2	\$ 4,475.00	\$ 8,950.00
Summer Rec Counselor	5	\$ 1,720.00	\$ 8,600.00
Total Part-Time Salaries Cost:			\$ 61,591.00

CULTURE & RECREATION

Division: Library

Mission Statement:

To provide materials, information and services for community residents of all ages designed to meet their personal, educational and recreational needs. The library's primary focus is to provide a collection of materials, both print and digital, which serves the diverse needs of Londonderry's residents.

Major Services/Responsibilities:

Select, purchase and maintain an adequate collection of print, non-print and digital resources.
Maintain the library's physical plant and grounds in order to protect the Town's \$2.3M investment.
Provide remote access to the library's full-text databases.
Provide and assist in the use of the reference collection and other informational resources.
Provide access to resources of other libraries through interlibrary loans.
Provide access to the Internet and external databases.
Develop and maintain an historical and in depth collection of current information on Londonderry.
Provide programs for adults, young adults and children.
Provide access to cultural and educational institutions via the Museum Pass Program.

Key Fiscal Year Objectives:

Increase circulation of items and registered borrowers.
Maintain level of efficient and effective services.
Offer a diverse collection.

Performance Measures:

Description	Actual			Projected	
	FY- 17/18	FY- 18/19	FY- 19/20 *	FY- 20/21	FY- 21/22
Circulation - No. of Items	464,472	486,488	413,446	421,694	430,107
Registered Borrowers	16,449	16,550	16,592	16,758	16,924
# Reference Transactions/ Year	25,628	25,691	21,983	22,422	22,870

*Library closed to public from 3/17/20 to present (10/13/20) due to COVID-19 Pandemic

*Drive-Thru Service started 6/01/20 to present (10/13/20)



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 31 - Library										
Division: 00 - Non-Divisional										
PS Salaries - Personnel services - salaries										
4110-000 Regular Salaries	\$ 529,448.33	\$ 526,973.67	\$ 537,136.16	\$ 550,918.12	\$ 570,529.00	\$ 578,406.00	\$ 578,406.00	\$ 578,406.00	\$ 7,877.00	\$ - *
4120-000 Part-time Salaries	\$ 242,597.98	\$ 274,371.93	\$ 233,367.17	\$ 258,614.31	\$ 286,709.00	\$ 297,726.00	\$ 297,726.00	\$ 297,726.00	\$ 11,017.00	\$ - *
Account Classification Total: PS Salaries - Personnel services - salaries	\$ 772,046.21	\$ 801,345.60	\$ 770,503.33	\$ 809,432.43	\$ 857,238.00	\$ 876,132.00	\$ 876,132.00	\$ 876,132.00	\$ 18,894.00	\$ -
PS Benefits - Personnel services - benefits										
4210-000 Health Ins Benefits	\$ 108,647.24	\$ 90,093.80	\$ 89,900.31	\$ 110,202.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000 Life Ins Benefits	\$ 8,604.14	\$ 8,866.96	\$ 8,969.57	\$ 9,198.62	\$ 8,153.00	\$ 7,069.00	\$ 7,069.00	\$ 7,069.00	\$ (1,084.00)	\$ -
4219-000 Dental Ins Benefits	\$ 5,281.12	\$ 4,156.53	\$ 4,651.92	\$ 5,045.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000 FICA Benefits	\$ 44,160.59	\$ 45,927.34	\$ 43,545.53	\$ 46,248.30	\$ 53,148.00	\$ 54,320.00	\$ 54,320.00	\$ 54,320.00	\$ 1,172.00	\$ -
4225-000 Medicare Benefits	\$ 10,327.89	\$ 10,717.68	\$ 10,184.09	\$ 10,816.18	\$ 12,430.00	\$ 12,704.00	\$ 12,704.00	\$ 12,704.00	\$ 274.00	\$ -
4230-000 Retirement Benefits	\$ 54,471.67	\$ 54,761.42	\$ 54,060.46	\$ 56,955.42	\$ 63,729.00	\$ 81,324.00	\$ 81,324.00	\$ 81,324.00	\$ 17,595.00	\$ -
4240-000 Tuition reimbursement Benefits	\$ -	\$ 9,533.00	\$ 13,947.30	\$ 8,541.00	\$ 4,770.00	\$ 4,770.00	\$ 4,770.00	\$ 4,770.00	\$ -	\$ -
4260-000 Workers' comp Benefits	\$ 1,029.61	\$ 1,122.39	\$ 1,079.11	\$ 1,083.82	\$ 1,235.00	\$ 1,315.00	\$ 1,315.00	\$ 1,315.00	\$ 80.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits	\$ 232,522.26	\$ 223,079.12	\$ 226,338.29	\$ 248,091.54	\$ 143,465.00	\$ 161,502.00	\$ 161,502.00	\$ 161,502.00	\$ 18,037.00	\$ -
PS prof - Purchased services - professional & technical										
4330-000 MGMT services Services	\$ 22,334.24	\$ 27,085.03	\$ 25,778.69	\$ 27,857.22	\$ 15,681.00	\$ 15,681.00	\$ 15,681.00	\$ 15,681.00	\$ -	\$ -
4341-000 Telephone Services	\$ 5,105.78	\$ 1,819.65	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4360-000 Custodial Services	\$ 18,204.00	\$ 18,204.00	\$ 25,479.00	\$ 24,887.50	\$ 27,540.00	\$ 27,540.00	\$ 27,540.00	\$ 27,540.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical	\$ 45,644.02	\$ 47,108.68	\$ 51,257.69	\$ 52,744.72	\$ 43,221.00	\$ 43,221.00	\$ 43,221.00	\$ 43,221.00	\$ -	\$ -
PS property - Purchased services - property services										
4410-000 Electric Services	\$ 39,045.24	\$ 38,677.86	\$ 39,692.42	\$ 38,192.73	\$ 41,383.00	\$ 41,383.00	\$ 41,383.00	\$ 41,383.00	\$ -	\$ -
4411-000 Heat & oil Services	\$ 15,995.83	\$ 15,661.84	\$ 16,930.74	\$ 15,527.48	\$ 22,707.00	\$ 22,707.00	\$ 22,707.00	\$ 22,707.00	\$ -	\$ -
4412-000 Water Services	\$ 4,122.52	\$ 4,431.36	\$ 4,502.42	\$ 4,260.40	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00	\$ 4,100.00	\$ -	\$ -
Account Classification Total: PS property - Purchased services - property services	\$ 59,163.59	\$ 58,771.06	\$ 61,125.58	\$ 57,980.61	\$ 68,190.00	\$ 68,190.00	\$ 68,190.00	\$ 68,190.00	\$ -	\$ -
PS other - Purchased services - other										
4550-000 Printing Services	\$ 6,199.44	\$ 6,539.08	\$ 6,772.25	\$ 1,667.12	\$ 3,927.00	\$ 3,927.00	\$ 3,927.00	\$ 3,927.00	\$ -	\$ -
4560-000 Dues & subs Services	\$ 5,121.00	\$ 5,231.00	\$ 5,755.00	\$ 4,540.00	\$ 4,445.00	\$ 4,445.00	\$ 4,445.00	\$ 4,445.00	\$ -	\$ -
4570-000 Sem & workshops Services	\$ 527.05	\$ -	\$ 51.05	\$ 325.88	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other	\$ 11,847.49	\$ 11,770.08	\$ 12,578.30	\$ 6,533.00	\$ 10,872.00	\$ 10,872.00	\$ 10,872.00	\$ 10,872.00	\$ -	\$ -
Supplies - Supplies										
4610-000 General expenses Supplies	\$ 17,776.39	\$ 13,399.05	\$ 21,301.47	\$ 9,609.56	\$ 14,603.00	\$ 14,603.00	\$ 14,603.00	\$ 14,603.00	\$ -	\$ -
4620-000 Office supplies Supplies	\$ 28,599.01	\$ 29,598.50	\$ 35,713.14	\$ 29,385.92	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ -	\$ -
4625-000 Postage Supplies	\$ 2,504.85	\$ 2,482.85	\$ 2,681.08	\$ 2,744.53	\$ 2,320.00	\$ 2,320.00	\$ 2,320.00	\$ 2,320.00	\$ -	\$ -
4630-000 Maint & repairs Supplies	\$ 27,714.63	\$ 32,494.52	\$ 25,547.60	\$ 24,661.93	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -
4670-000 Books & periodicals Supplies	\$ 112,476.14	\$ 148,651.95	\$ 161,243.54	\$ 124,596.68	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00	\$ 95,000.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies	\$ 189,071.02	\$ 226,626.87	\$ 246,486.83	\$ 190,998.62	\$ 156,223.00	\$ 156,223.00	\$ 156,223.00	\$ 156,223.00	\$ -	\$ -
Property - Property										
4740-000 Mach & equip Property	\$ 5,273.98	\$ 4,103.35	\$ 13,987.92	\$ 320.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4750-000 Furniture & fixtures Property	\$ 1,088.41	\$ 4,733.79	\$ 4,125.13	\$ 885.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: Property - Property	\$ 6,362.39	\$ 8,837.14	\$ 18,113.05	\$ 1,205.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Division Total: 00 - Non-Divisional	\$ 1,316,656.98	\$ 1,379,538.55	\$ 1,386,403.07	\$ 1,366,986.30	\$ 1,279,209.00	\$ 1,316,140.00	\$ 1,316,140.00	\$ 1,316,140.00	\$ 36,931.00	\$ -
Department Total: 31 - Library	\$ 1,316,656.98	\$ 1,379,538.55	\$ 1,386,403.07	\$ 1,366,986.30	\$ 1,279,209.00	\$ 1,316,140.00	\$ 1,316,140.00	\$ 1,316,140.00	\$ 36,931.00	\$ -

*Breakout of Personnel Salaries				
Transactions	Number of Units	Cost Per	Total	
Head of Circulation Services	1	\$ 65,435.00	\$ 65,435.00	
Head of Reference & Technical Services	1	\$ 79,738.00	\$ 79,738.00	
Librarian	1	\$ 68,372.00	\$ 68,372.00	
Librarian	1	\$ 63,410.00	\$ 63,410.00	
Librarian	1	\$ 49,710.00	\$ 49,710.00	
Library Assistant Director	1	\$ 66,323.00	\$ 66,323.00	
Library Director	1	\$ 127,500.00	\$ 127,500.00	
Library Technician	1	\$ 57,918.00	\$ 57,918.00	
Total Regular Salaries Cost:		\$	578,406.00	
Library Assistant	1	\$ 27,710.00	\$ 27,710.00	
Library Page	1	\$ 5,981.00	\$ 5,981.00	
Library Technician	1	\$ 36,605.00	\$ 36,605.00	
Library Technician	1	\$ 37,958.00	\$ 37,958.00	
Library Technician	3	\$ 40,542.00	\$ 121,626.00	
Library Technician	1	\$ 33,808.00	\$ 33,808.00	
Library Technician	1	\$ 34,038.00	\$ 34,038.00	
Total Part-Time Salaries Cost:		\$	297,726.00	

COMMUNITY SERVICES

Division: Senior Affairs

Mission Statement:

To assist and facilitate Londonderry seniors by providing programs and information that support and promote financial and social independence.

Major Services/Responsibilities:

Provide information and referral to town seniors as needed regarding fiscal, medical and social issues.
Provide coordination of senior recreational, educational and social programs
Manage program budget for town senior program.
Maintain a need / interest database, update as needed.
Maintain and oversee meals / lunch program at the Londonderry Senior Center.
Manage senior center staff and volunteers

Key Fiscal Year Objectives:

Maintain Programs to seniors
Maintain/improve attendance levels
Improve outreach efforts to the Londonderry Community

Performance Measures: (Averages)

Description	Actual			Actual	Projected
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
LSC Attendance	1150-1265 monthly	1200-1250 monthly	1250-1300 monthly	1275-1300 monthly	1275-1300 Monthly
Special Programs	900 monthly	1000 monthly	950 monthly	300 monthly	0*

*Due to Covid-19 there are currently no special programs planned. The department is working with seniors during these difficult times.



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 32 - Senior Affairs										
Division: 00 - Non-Divisional										
PS Salaries - Personnel services - salaries										
4110-000	Regular Salaries	\$ 39,819.16	\$ 44,127.40	\$ 46,668.71	\$ 52,636.29	\$ 49,297.00	\$ 50,736.00	\$ 50,736.00	\$ 1,439.00	\$ - *
4120-000	Part-time Salaries	\$ -	\$ -	\$ -	\$ 1,959.58	\$ 15,600.00	\$ 15,600.00	\$ 15,600.00	\$ -	\$ - *
it Classification Total: PS Salaries - Personnel services - salaries		\$ 39,819.16	\$ 44,127.40	\$ 46,668.71	\$ 54,595.87	\$ 64,897.00	\$ 66,336.00	\$ 66,336.00	\$ 1,439.00	\$ -
PS Benefits - Personnel services - benefits										
4220-000	FICA Benefits	\$ 2,449.30	\$ 2,727.38	\$ 2,857.09	\$ 3,399.85	\$ 4,024.00	\$ 4,113.00	\$ 4,113.00	\$ 89.00	\$ -
4225-000	Medicare Benefits	\$ 572.81	\$ 637.86	\$ 668.19	\$ 795.13	\$ 941.00	\$ 962.00	\$ 962.00	\$ 21.00	\$ -
4260-000	Workers' comp Benefits	\$ 53.80	\$ 58.65	\$ 7.78	\$ 57.32	\$ 66.00	\$ 70.00	\$ 70.00	\$ 4.00	\$ -
it Classification Total: PS Benefits - Personnel services - benefits		\$ 3,075.91	\$ 3,423.89	\$ 3,533.06	\$ 4,252.30	\$ 5,031.00	\$ 5,145.00	\$ 5,145.00	\$ 114.00	\$ -
PS prof - Purchased services - professional & technical										
4341-000	Telephone Services	\$ 104.09	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
on Total: PS prof - Purchased services - professional & technical		\$ 104.09	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PS other - Purchased services - other										
4870-000	Senior Transportation	\$ -	\$ 303.32	\$ 5,061.00	\$ 5,000.00	\$ 18,200.00	\$ 18,200.00	\$ 18,200.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ -	\$ 303.32	\$ 5,061.00	\$ 5,000.00	\$ 18,200.00	\$ 18,200.00	\$ 18,200.00	\$ -	\$ -
Supplies - Supplies										
4610-000	General expenses Supplies	\$ 1,506.64	\$ 1,109.43	\$ 1,347.30	\$ 341.28	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ -	\$ -
4625-000	Postage Supplies	\$ 335.39	\$ 47.48	\$ 42.50	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 1,842.03	\$ 1,156.91	\$ 1,389.80	\$ 341.28	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -
Other - Other objects										
4820-000	Sr. affairs program Other	\$ 10,825.47	\$ 13,106.45	\$ 12,068.05	\$ 9,665.59	\$ 12,364.00	\$ 12,364.00	\$ 12,364.00	\$ -	\$ -
Account Classification Total: Other - Other objects		\$ 10,825.47	\$ 13,106.45	\$ 12,068.05	\$ 9,665.59	\$ 12,364.00	\$ 12,364.00	\$ 12,364.00	\$ -	\$ -
Division Total: 00 - Non-Divisional		\$ 55,666.66	\$ 62,117.97	\$ 68,720.62	\$ 73,855.04	\$ 101,992.00	\$ 103,545.00	\$ 103,545.00	\$ 1,553.00	\$ -
Department Total: 32 - Senior Affairs		\$ 55,666.66	\$ 62,117.97	\$ 68,720.62	\$ 73,855.04	\$ 101,992.00	\$ 103,545.00	\$ 103,545.00	\$ 1,553.00	\$ -

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Senior Affairs Director	1	\$ 50,736.00	\$ 50,736.00
Total Regular Salaries Cost:		\$	\$ 50,736.00
Senior Transportation Coordinator	1	\$ 15,600.00	\$ 15,600.00
Total Part-Time Salaries Cost:		\$	\$ 15,600.00

OTHER

Division: Planning/Economic Development

Mission Statement:

The Londonderry Planning & Economic Development Department will actively work towards being the most innovative, knowledgeable and responsive department in the State of NH. We will provide planning, GIS and development review services to our customers, including other Departments, residents, developers and the Town's Boards and Committees with improved efficiency, lower cost and better service and we will continue to strive to promote growth that is in the best long-term interests of the Community.

Major Services/Responsibilities:

Economic Development: Provide long range and technical planning assistance to the Town's Boards and Committees and business community and provide for a welcoming environment for new or existing businesses to thrive in Londonderry. Implement economic development recommendations in accordance with the 2013 Master Plan. Cooperate with regional economic development agencies to achieve complementary goals. Maintain a current and positive web presence that promotes ease of access to town development codes and information.

Planning: Oversee all site plan and subdivision applications through the development review process and ensure compliance with local codes. Continue to update regulations, checklist and review processes to improve and streamline the Planning Board review experience. Provide technical assistance to other departments regarding development activities in Londonderry. Assist the Planning Board with Master Plan implementation. Provide staff services to the CIP, Planning Board, Town Council, Heritage Commission, Conservation Commission and other Boards and Committees as determined by the Town Manager.

Geographic Information System (GIS): Provide technical mapping assistance to Town Staff, residents, Boards and Committees and the development community. Maintain geographic records for local infrastructure, property boundaries, property addresses and land conditions to facilitate efficient delivery of services and assessments. Maintain a web mapping presence permitting on-line access to geographic records, including assessing files, zoning districts and conservation holdings.

Key Fiscal Year Objectives:

- Continue to implement the 2013 Master Plan and prepare for the next Master Plan Update to begin in 2022.
- Continue to identify ways to streamline the local development review process.
- Increase use and awareness of AppTrak feature for project tracking and viewing project files.
- Continue to support growth and development in the Pettengill Road area and encourage/promote buildout of Woodmont Commons.
- Continue to support and enhance the use of MapGeo and MapGeo Docs to provide GIS resources to the public.
- Continue to implement GIS services in core department functions, including planning, emergency services, dispatch and assessing.

- Continue to develop amendments to the Zoning Ordinance, Site Plan Regulations and Subdivision Regulations as appropriate to guide development and implement the Master Plan.
- Coordinate the implementation of Water Resource Protection recommendations outlined in the Water Resource Management Plan, Environmental Baseline Study and Master Plan.

Performance Measures:

<i>Description</i>	<i>Actual</i>			<i>Projected</i>	
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Plans Reviewed	35	32	27	25	25
SF-Comm/Ind Approved	160,000	66,000	187,000	160,000	150,000
Contacts-Business Prospects	35	30	25	30	30
Exp/Relocate Commitments	5	7	7	5	5



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Fund: 100 - General Fund		Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
EXPENSES												
Department: 33 - Community Development												
Division: 00 - Non-Divisional												
PS Salaries - Personnel services - salaries												
4110-000	Regular Salaries	\$ 236,454.07	\$ 210,983.84	\$ 229,302.44	\$ 238,454.96	\$ 251,152.00	\$ 266,909.00	\$ 266,909.00	\$ 266,909.00	\$ 266,909.00	\$ 15,757.00	\$ -
4120-000	Part-time Salaries	\$ 35,785.93	\$ 35,057.73	\$ 33,198.36	\$ 36,215.17	\$ 42,217.00	\$ 43,868.00	\$ 43,868.00	\$ 43,868.00	\$ 43,868.00	\$ 1,651.00	\$ -
4140-000	Overtime Salaries	\$ 3,635.16	\$ 4,564.70	\$ 6,172.00	\$ 3,070.38	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ -	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 275,875.16	\$ 250,606.27	\$ 268,672.80	\$ 277,740.51	\$ 298,869.00	\$ 316,277.00	\$ 316,277.00	\$ 316,277.00	\$ 316,277.00	\$ 17,408.00	\$ -
PS Benefits - Personnel services - benefits												
4210-000	Health Ins Benefits	\$ 56,679.78	\$ 54,775.86	\$ 58,168.92	\$ 66,694.84	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4215-000	Life Ins Benefits	\$ 3,492.19	\$ 3,999.10	\$ 3,894.76	\$ 3,819.07	\$ 3,027.00	\$ 2,823.00	\$ 2,823.00	\$ 2,823.00	\$ 2,823.00	\$ (204.00)	\$ -
4219-000	Dental Ins Benefits	\$ 2,979.80	\$ 3,461.41	\$ 3,759.60	\$ 3,846.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4220-000	FICA Benefits	\$ 16,094.96	\$ 16,254.96	\$ 16,431.78	\$ 16,851.38	\$ 18,530.00	\$ 19,609.00	\$ 19,609.00	\$ 19,609.00	\$ 19,609.00	\$ 1,079.00	\$ -
4225-000	Medicare Benefits	\$ 3,764.17	\$ 3,801.51	\$ 3,842.92	\$ 3,941.07	\$ 4,334.00	\$ 4,586.00	\$ 4,586.00	\$ 4,586.00	\$ 4,586.00	\$ 252.00	\$ -
4230-000	Retirement Benefits	\$ 26,639.66	\$ 24,422.51	\$ 26,553.12	\$ 26,751.39	\$ 28,669.00	\$ 38,301.00	\$ 38,301.00	\$ 38,301.00	\$ 38,301.00	\$ 9,632.00	\$ -
4260-000	Workers' comp Benefits	\$ 452.44	\$ 493.21	\$ 474.71	\$ 476.78	\$ 542.00	\$ 578.00	\$ 578.00	\$ 578.00	\$ 578.00	\$ 36.00	\$ -
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 110,103.00	\$ 107,208.56	\$ 113,125.81	\$ 122,381.49	\$ 55,102.00	\$ 65,897.00	\$ 65,897.00	\$ 65,897.00	\$ 65,897.00	\$ 10,795.00	\$ -
PS prof - Purchased services - professional & technical												
4330-000	MGMT services Services	\$ 30,149.93	\$ 10,935.50	\$ 3,856.78	\$ 733.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ 37,000.00	\$ -	\$ -
4341-000	Telephone Services	\$ 1,398.23	\$ 1,123.33	\$ 601.84	\$ 599.08	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
4640-000	GIS Services & Supplies	\$ 16,477.07	\$ 5,117.37	\$ 636.96	\$ 1,975.75	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 48,025.23	\$ 17,176.20	\$ 5,095.58	\$ 3,307.83	\$ 47,500.00	\$ 47,500.00	\$ 47,500.00	\$ 47,500.00	\$ 47,500.00	\$ -	\$ -
PS other - Purchased services - other												
4550-000	Printing Services	\$ 3,468.86	\$ 4,332.95	\$ 5,057.52	\$ 2,828.95	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ -	\$ -
4560-000	Dues & subs Services	\$ 1,332.00	\$ 1,176.50	\$ 1,214.00	\$ 1,099.65	\$ 1,645.00	\$ 1,645.00	\$ 1,645.00	\$ 1,645.00	\$ 1,645.00	\$ -	\$ -
4570-000	Sem & workshops Services	\$ 1,888.80	\$ 2,445.14	\$ 1,701.59	\$ 705.66	\$ 2,215.00	\$ 2,215.00	\$ 2,215.00	\$ 2,215.00	\$ 2,215.00	\$ -	\$ -
4575-000	Travel & mileage Services	\$ 834.26	\$ 2,249.52	\$ 2,534.61	\$ 216.91	\$ 2,540.00	\$ 2,540.00	\$ 2,540.00	\$ 2,540.00	\$ 2,540.00	\$ -	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 7,523.92	\$ 10,204.11	\$ 10,507.72	\$ 4,851.17	\$ 11,200.00	\$ 11,200.00	\$ 11,200.00	\$ 11,200.00	\$ 11,200.00	\$ -	\$ -
Supplies - Supplies												
4610-000	General expenses Supplies	\$ 97.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4620-000	Office supplies Supplies	\$ 430.87	\$ 825.71	\$ 821.14	\$ 1,260.41	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -
4625-000	Postage Supplies	\$ 9,167.16	\$ 6,252.05	\$ 9,096.73	\$ 5,061.95	\$ 5,700.00	\$ 5,700.00	\$ 5,700.00	\$ 5,700.00	\$ 5,700.00	\$ -	\$ -
4690-000	Other misc Supplies	\$ 1,018.37	\$ 38.00	\$ 665.32	\$ 1,256.18	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -
Account Classification Total: Supplies - Supplies		\$ 10,713.40	\$ 7,115.76	\$ 10,583.19	\$ 7,578.54	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ -	\$ -
Property - Property												
4750-000	Furniture & fixtures Property	\$ 385.00	\$ 467.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Account Classification Total: Property - Property		\$ 385.00	\$ 467.83	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Division Total: 00 - Non-Divisional		\$ 452,625.71	\$ 392,778.73	\$ 407,985.10	\$ 415,859.54	\$ 419,871.00	\$ 448,074.00	\$ 448,074.00	\$ 448,074.00	\$ 448,074.00	\$ 28,203.00	\$ -
Department Total: 33 - Community Development		\$ 452,625.71	\$ 392,778.73	\$ 407,985.10	\$ 415,859.54	\$ 419,871.00	\$ 448,074.00	\$ 448,074.00	\$ 448,074.00	\$ 448,074.00	\$ 28,203.00	\$ -

*Breakout of Personnel Salaries			
Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 3,606.00	\$ 3,606.00
Associate Planner	1	\$ 75,806.00	\$ 75,806.00
GIS Manager/Comprehensive Planner	1	\$ 84,880.00	\$ 84,880.00
Town Planner/Department Manager	1	\$ 102,617.00	\$ 102,617.00
Total Regular Salaries Cost:		\$ 266,909.00	
Land Use Change Assistant	1	\$ 34,508.00	\$ 34,508.00
Recording Secretary	1	\$ 9,360.00	\$ 9,360.00
Total Part-Time Salaries Cost:		\$ 43,868.00	



Town of Londonderry, New Hampshire Fiscal Year 2022 Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	2022 Default Budget	Change in budget (22-21)	Over/ (Under) Default
Fund: 100 - General Fund										
EXPENSES										
Department: 34 - Debt Service										
Division: 51 - Debt Service - Principal										
Other - Other objects										
4980-000	Principal Other	\$ 1,720,000.00	\$ 1,938,128.60	\$ 1,610,800.00	\$ 1,890,800.00	\$ 1,905,800.00	\$ 1,800,800.00	\$ 1,800,800.00	\$ (105,000.00)	\$ -
	Account Classification Total: Other - Other objects	\$ 1,720,000.00	\$ 1,938,128.60	\$ 1,610,800.00	\$ 1,890,800.00	\$ 1,905,800.00	\$ 1,800,800.00	\$ 1,800,800.00	\$ (105,000.00)	\$ -
	Division Total: 51 - Debt Service - Principal	\$ 1,720,000.00	\$ 1,938,128.60	\$ 1,610,800.00	\$ 1,890,800.00	\$ 1,905,800.00	\$ 1,800,800.00	\$ 1,800,800.00	\$ (105,000.00)	\$ -
Division: 52 - Debt Service - Interest										
Other - Other objects										
4981-000	Interest Other	\$ 383,169.53	\$ 330,015.96	\$ 317,058.26	\$ 613,517.45	\$ 539,522.00	\$ 466,055.00	\$ 466,055.00	\$ (73,467.00)	\$ -
	Account Classification Total: Other - Other objects	\$ 383,169.53	\$ 330,015.96	\$ 317,058.26	\$ 613,517.45	\$ 539,522.00	\$ 466,055.00	\$ 466,055.00	\$ (73,467.00)	\$ -
	Division Total: 52 - Debt Service - Interest	\$ 383,169.53	\$ 330,015.96	\$ 317,058.26	\$ 613,517.45	\$ 539,522.00	\$ 466,055.00	\$ 466,055.00	\$ (73,467.00)	\$ -
	Department Total: 34 - Debt Service	\$ 2,103,169.53	\$ 2,268,144.56	\$ 1,927,858.26	\$ 2,504,317.45	\$ 2,445,322.00	\$ 2,266,855.00	\$ 2,266,855.00	\$ (178,467.00)	\$ -
*Breakout of Debt Principal - FY indicates final year of payment										
Transactions										
		Number of Units	Cost Per		Total					
Exit 4A & Central Fire Station FY 2039		1	\$ 425,000.00		\$ 425,000.00					
Exit 4A (2016) FY 2026		1	\$ 115,800.00		\$ 115,800.00					
Exit 4A (2018) FY 2029		1	\$ 125,000.00		\$ 125,000.00					
Mammoth Road Sewer (reimbursed by Sewer) FY 2022		1	\$ 120,000.00		\$ 120,000.00					
Multi Purpose Bond FY 2024		1	\$ 680,000.00		\$ 680,000.00					
Refunding Bonds (2015) FY 2027		1	\$ 235,000.00		\$ 235,000.00					
Roadway Improvements Bond (2011) FY 2022		1	\$ 100,000.00		\$ 100,000.00					
Total Regular Salaries Cost:			\$ 1,800,800.00		\$ 1,800,800.00					
*Breakout of Debt Interest - FY indicates final year of payment										
Exit 4A & Central Fire Station FY 2039		1	\$ 311,512.00		\$ 311,512.00					
Exit 4A (2016) FY 2026		1	\$ 20,678.00		\$ 20,678.00					
Exit 4A (2018) FY 2029		1	\$ 36,875.00		\$ 36,875.00					
Mammoth Road Sewer (reimbursed by Sewer) FY 2022		1	\$ 3,000.00		\$ 3,000.00					
Multi Purpose Bond FY 2024		1	\$ 70,040.00		\$ 70,040.00					
Refunding Bonds (2015) FY 2027		1	\$ 22,450.00		\$ 22,450.00					
Roadway Improvements (2011) FY 2022		1	\$ 1,500.00		\$ 1,500.00					
Total Part-Time Salaries Cost:			\$ 466,055.00		\$ 466,055.00					



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Separate Warrant Article
Fund: 100 - General Fund								
EXPENSES								
Department: 35 - Capital Outlay								
Division: 71 - Land								
<i>Property - Property</i>								
4710-008	Land - Other Property	\$ -	\$ 361,100.00	\$ -	\$ -	\$ -	\$ -	\$ -
4710-009	Land - Sargent Road	\$ -	\$ -	\$ 95,000.00	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: Property - Property	\$ -	\$ 361,100.00	\$ 95,000.00	\$ -	\$ -	\$ -	\$ -
	Division Total: 71 - Land	\$ -	\$ 361,100.00	\$ 95,000.00	\$ -	\$ -	\$ -	\$ -
Division: 73 - Buildings								
<i>Property - Property</i>								
4720-005	Senior Center Improvements Property	\$ 350,000.00	\$ 881.00	\$ -	\$ -	\$ -	\$ -	\$ -
4720-012	Buildings Recreation Maintenance	\$ -	\$ -	\$ 135,883.00	\$ -	\$ -	\$ -	\$ -
4721-000	Buildings Fire Property	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: Property - Property	\$ 350,000.00	\$ 35,881.00	\$ 135,883.00	\$ -	\$ -	\$ -	\$ -
	Division Total: 73 - Buildings	\$ 350,000.00	\$ 35,881.00	\$ 135,883.00	\$ -	\$ -	\$ -	\$ -
Division: 74 - Improvements other than Building								
<i>PS prof - Purchased services - professional & technical</i>								
4735-000	Air/Water Quality Study	\$ -	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: PS prof - Purchased services - professional & technical	\$ -	\$ -	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -
<i>PS property - Purchased services - property services</i>								
4736-000	Nelson Road Field Light Replacement	\$ -	\$ -	\$ 130,000.00	\$ -	\$ -	\$ -	\$ -
	Account Classification Total: PS property - Purchased services - property services	\$ -	\$ -	\$ 130,000.00	\$ -	\$ -	\$ -	\$ -
<i>Property - Property</i>								
4730-000	Expendable Maint Trust Fund Property	\$ 210,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ -	\$ -	\$ 180,000.00
4730-002	Town Common Drainage Improvements Property	\$ -	\$ -	\$ 235,000.00	\$ -	\$ -	\$ -	\$ -
4730-003	Improve Former S.D. Building Property	\$ -	\$ -	\$ -	\$ 378,500.00	\$ -	\$ -	\$ -
4730-005	Town-Wide Emergency Communications Upgrade Property	\$ -	\$ 2,820,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
4730-006	Recreation Court Resurfacing Property	\$ 35,827.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4730-007	Assessing Software Property	\$ -	\$ -	\$ -	\$ 60,000.00	\$ -	\$ -	\$ -
4730-008	Roadway Maint Trust Fund Roadway Maint Trust Fund	\$ 650,000.00	\$ 650,000.00	\$ 650,000.00	\$ 650,000.00	\$ 650,000.00	\$ -	\$ 650,000.00
4733-000	Rail Trail Improvements	\$ -	\$ 144,000.00	\$ -	\$ 600,000.00	\$ -	\$ -	\$ -
4734-000	Water Main Improvements	\$ -	\$ 197,010.69	\$ -	\$ -	\$ -	\$ -	\$ -
4760-000	Imp Other than Building Other Property	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 265,000.00	\$ -	\$ -
	Account Classification Total: Property - Property	\$ 895,827.00	\$ 3,991,010.69	\$ 1,065,000.00	\$ 1,898,500.00	\$ 915,000.00	\$ -	\$ 830,000.00
	Division Total: 74 - Improvements other than Building	\$ 895,827.00	\$ 3,991,010.69	\$ 1,230,000.00	\$ 1,898,500.00	\$ 915,000.00	\$ -	\$ 830,000.00
	Department Total: 35 - Capital Outlay	\$ 1,245,827.00	\$ 4,387,991.69	\$ 1,460,883.00	\$ 1,898,500.00	\$ 915,000.00	\$ -	\$ 830,000.00

PUBLIC WORKS & ENGINEERING DEPARTMENT

Division: Environmental Services - Sewer

Mission Statement:

Build and maintain a public sewer infrastructure primarily in commercial and industrially zoned land to stimulate diversified business development and expand the tax base; provide environmentally friendly and superior sewage disposal alternatives for business and residential growth; monitor and regulate industrial discharges to the public system.

Major Services/Responsibilities:

Administer and Enforce Industrial Pretreatment Program.
Inspect, Maintain, Repair and Operate Sewer Collection and Transmission System
Implement and Maintain Sewer Ordinance, Inter-municipal Sewer Agreements, Sewer Billing Program
Review Sewer Development Proposals, Write Permits, and Inspect Sewer Construction
Plan New Infrastructure Development.

Key Fiscal Year Objectives:

Implement the January 2005 Wastewater Facilities Plan's recommendations to address future public sewer system needs
Maintain 100 % Compliance with the Town's Industrial Pretreatment Program.
Implement and execute asset management approach to cost effectively maximize the useful life of the \$34 million sewer collection and transmission systems.
Maintain Sewer Operating Budget That Is Fully Funded by Sewer Users of the System.

Performance Measures:

Description	Actual			Projected	
	FY- 17/18	FY- 18/19	FY- 19/20	FY- 20/21	FY- 21/22
No. Sewer Service Accounts	1,969	2,010	2,040	2,060	2,080
No. Londonderry Flow-MGD*	1.45	1.50	1.60	1.70	1.80
So. Londonderry Flow-MGD*	0.110	0.135	0.145	0.155	0.165
Miles of Sewer Lines	41.00	42.00	42.00	42.00	42.00

* MGD-Millions Gallons per Day



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22-21)
EXPENSES								
Department: 50 - Sewer								
Division: 00 - Non-Divisional								
PS Salaries - Personnel services - salaries								
4110-000	Regular Salaries	\$ 84,175.30	\$ 84,018.18	\$ 85,503.60	\$ 90,023.52	\$ 100,521.00	\$ 102,659.00	\$ 2,138.00 *
4120-000	Part-time Salaries	\$ -	\$ -	\$ -	\$ -	\$ 15,689.00	\$ 14,597.00	\$ (1,092.00) *
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 84,175.30	\$ 84,018.18	\$ 85,503.60	\$ 90,023.52	\$ 116,210.00	\$ 117,256.00	\$ 1,046.00
PS Benefits - Personnel services - benefits								
4210-000	Health Ins Benefits	\$ 23,016.44	\$ 18,445.44	\$ 20,795.92	\$ 23,953.88	\$ 25,579.00	\$ 24,886.00	\$ (693.00)
4215-000	Life Ins Benefits	\$ 1,258.70	\$ 1,453.80	\$ 1,362.23	\$ 1,340.11	\$ 1,076.00	\$ 1,022.00	\$ (54.00)
4219-000	Dental Ins Benefits	\$ 1,047.80	\$ 1,047.80	\$ 1,071.72	\$ 1,096.68	\$ 1,140.00	\$ 1,140.00	\$ -
4220-000	FICA Benefits	\$ 4,902.26	\$ 4,994.14	\$ 5,038.99	\$ 5,277.49	\$ 7,205.00	\$ 7,270.00	\$ 65.00
4225-000	Medicare Benefits	\$ 1,146.50	\$ 1,167.98	\$ 1,178.47	\$ 1,234.26	\$ 1,685.00	\$ 1,701.00	\$ 16.00
4230-000	Retirement Benefits	\$ 9,197.94	\$ 9,384.36	\$ 9,545.47	\$ 9,791.10	\$ 11,229.00	\$ 14,434.00	\$ 3,205.00
4260-000	Workers' comp Benefits	\$ 741.02	\$ 807.80	\$ 775.61	\$ 778.99	\$ 888.00	\$ 945.00	\$ 57.00
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 41,310.66	\$ 37,301.32	\$ 39,768.41	\$ 43,472.51	\$ 48,802.00	\$ 51,398.00	\$ 2,596.00
PS prof - Purchased services - professional & technical								
4315-000	Usage Services	\$ 818,994.30	\$ 742,320.40	\$ 916,877.69	\$ 900,519.48	\$ 1,388,462.00	\$ 1,333,785.00	\$ (54,677.00)
4320-000	Legal general Services	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	\$ -
4330-000	MGMT services Services	\$ 301,012.75	\$ 279,180.48	\$ 492,689.71	\$ 138,542.58	\$ 235,000.00	\$ 235,000.00	\$ -
4341-000	Telephone Services	\$ 4,254.45	\$ 3,927.51	\$ 4,127.14	\$ 3,991.47	\$ 4,200.00	\$ 4,200.00	\$ -
unt Classification Total: PS prof - Purchased services - professional & technical		\$ 1,124,261.50	\$ 1,025,428.39	\$ 1,413,694.54	\$ 1,043,053.53	\$ 1,632,662.00	\$ 1,577,985.00	\$ (54,677.00)
PS property - Purchased services - property services								
4410-000	Electric Services	\$ 31,003.96	\$ 34,333.66	\$ 40,454.84	\$ 31,650.12	\$ 38,000.00	\$ 34,000.00	\$ (4,000.00)
4411-000	Heat & oil Services	\$ 7,050.65	\$ 6,661.48	\$ 6,153.33	\$ 7,290.86	\$ 12,000.00	\$ 12,000.00	\$ -
4412-000	Water Services	\$ 552.50	\$ 609.64	\$ 258.56	\$ 1,263.48	\$ 800.00	\$ 1,250.00	\$ 450.00
4417-000	Water analysis Services	\$ 8,903.00	\$ 8,903.00	\$ 9,358.00	\$ 9,654.00	\$ 21,000.00	\$ 21,000.00	\$ -
4418-000	Pretreatment Services	\$ 17,512.93	\$ 25,886.25	\$ 17,351.25	\$ 17,351.25	\$ 35,000.00	\$ 35,000.00	\$ -
4430-000	Repairs & maint Service	\$ 299,386.66	\$ 194,374.93	\$ 188,382.32	\$ 131,027.98	\$ 246,400.00	\$ 246,400.00	\$ -
Account Classification Total: PS property - Purchased services - property services		\$ 364,409.70	\$ 267,235.21	\$ 270,493.30	\$ 198,237.69	\$ 353,200.00	\$ 349,650.00	\$ (3,550.00)
PS other - Purchased services - other								
4550-000	Printing Services	\$ 217.22	\$ -	\$ -	\$ -	\$ 950.00	\$ 950.00	\$ -
4570-000	Sem & workshops Services	\$ 1,779.65	\$ 2,824.09	\$ 2,710.42	\$ 3,360.41	\$ 3,000.00	\$ 3,000.00	\$ -
4575-000	Travel & mileage Services	\$ 109.72	\$ 113.36	\$ 119.48	\$ 73.85	\$ 250.00	\$ 250.00	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 2,106.59	\$ 2,937.45	\$ 2,829.90	\$ 3,434.26	\$ 4,200.00	\$ 4,200.00	\$ -
Supplies - Supplies								
4620-000	Office supplies Supplies	\$ 291.96	\$ 450.90	\$ 491.54	\$ 408.20	\$ 950.00	\$ 950.00	\$ -
4625-000	Postage Supplies	\$ 1,236.81	\$ 65.18	\$ 51.05	\$ 22.90	\$ 2,700.00	\$ 2,700.00	\$ -
4660-000	Vehicle repairs Supplies	\$ 574.68	\$ 2,803.43	\$ 29.95	\$ 94.04	\$ 500.00	\$ 500.00	\$ -
4680-000	Dept. expense Supplies	\$ 708,553.07	\$ 665,810.14	\$ 4,983,057.14	\$ 365,379.81	\$ -	\$ -	\$ -
4690-000	Other misc Supplies	\$ 748.31	\$ 928.84	\$ 117.95	\$ 41.96	\$ 3,000.00	\$ 3,000.00	\$ -
Account Classification Total: Supplies - Supplies		\$ 711,404.83	\$ 670,058.49	\$ 4,983,747.63	\$ 365,946.91	\$ 7,150.00	\$ 7,150.00	\$ -
Property - Property								
4740-000	Mach & equip Property	\$ 193,800.23	\$ 182,724.05	\$ 198,517.96	\$ 295,263.91	\$ 363,415.00	\$ 486,219.00	\$ 122,804.00
Account Classification Total: Property - Property		\$ 193,800.23	\$ 182,724.05	\$ 198,517.96	\$ 295,263.91	\$ 363,415.00	\$ 486,219.00	\$ 122,804.00
Other - Other objects								
4901-000	Transfer to General Fund Other	\$ 232,217.00	\$ 235,249.00	\$ 220,000.00	\$ 224,596.00	\$ 223,620.00	\$ 215,686.00	\$ (7,934.00)
Account Classification Total: Other - Other objects		\$ 232,217.00	\$ 235,249.00	\$ 220,000.00	\$ 224,596.00	\$ 223,620.00	\$ 215,686.00	\$ (7,934.00)
Division Total: 00 - Non-Divisional								
Department Total: 00 - Non-Divisional		\$ 2,753,685.81	\$ 2,504,952.09	\$ 7,214,555.34	\$ 2,264,028.33	\$ 2,749,259.00	\$ 2,809,544.00	\$ 60,285.00
Department Total: 50 - Sewer		\$ 2,753,685.81	\$ 2,504,952.09	\$ 7,214,555.34	\$ 2,264,028.33	\$ 2,749,259.00	\$ 2,809,544.00	\$ 60,285.00
EXPENSES Total		\$ 2,753,685.81	\$ 2,504,952.09	\$ 7,214,555.34	\$ 2,264,028.33	\$ 2,749,259.00	\$ 2,809,544.00	\$ 60,285.00

*Breakout of Personnel Salaries				
Transactions	Number of Units	Cost Per	Total	
Administrative Time	1	\$ 1,858.00	\$	1,858.00
Environmental Engineer	1	\$ 96,603.00	\$	96,603.00
On-Call/Stand-By Compensation	117	\$ 20.00	\$	2,340.00
Vacation Cash Out	1	\$ 1,858.00	\$	1,858.00
		Total Regular Salaries Cost:		\$ 102,659.00
Department Assistant - Part Time - Split w/ DPW	1	\$ 14,597.00	\$	14,597.00
		Total Part-Time Salaries Cost:		\$ 14,597.00



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Sewer Revenues Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in Budget (22-21)
Fund: 200 - Sewer								
REVENUES								
Department: 50 - Sewer								
Taxes - Taxes								
3190-001	Interest and costs on late taxes Taxes	\$ 8,548.89	\$ 10,436.52	\$ 7,176.43	\$ 2,247.97	\$ -	\$ -	\$ -
	<i>Account Classification Total: Taxes - Taxes</i>	\$ 8,548.89	\$ 10,436.52	\$ 7,176.43	\$ 2,247.97	\$ -	\$ -	\$ -
Chs Svc - Charges for Services								
3401-002	Use charge Departmental revenue	\$ 2,704,017.01	\$ 2,608,124.70	\$ 2,552,332.90	\$ 3,914,056.74	\$ 2,400,000.00	\$ 2,400,000.00	\$ -
	<i>Account Classification Total: Chs Svc - Charges for Services</i>	\$ 2,704,017.01	\$ 2,608,124.70	\$ 2,552,332.90	\$ 3,914,056.74	\$ 2,400,000.00	\$ 2,400,000.00	\$ -
Misc - Miscellaneous Revenues								
3401-003	Miscellaneous Departmental revenue	\$ -	\$ 836,673.60	\$ -	\$ -	\$ -	\$ -	\$ -
	<i>Account Classification Total: Misc - Miscellaneous Revenues</i>	\$ -	\$ 836,673.60	\$ -	\$ -	\$ -	\$ -	\$ -
Other - Other Financing Sources								
3939-001	Use of fund balance Other financing sources	\$ -	\$ -	\$ -	\$ -	\$ 339,812.00	\$ 409,544.00	\$ 69,732.00
	<i>Account Classification Total: Other - Other Financing Sources</i>	\$ -	\$ -	\$ -	\$ -	\$ 339,812.00	\$ 409,544.00	\$ 69,732.00
	Department Total: 50 - Sewer	\$ 2,712,565.90	\$ 3,455,234.82	\$ 2,559,509.33	\$ 3,916,304.71	\$ 2,739,812.00	\$ 2,809,544.00	\$ 69,732.00
	REVENUES Total	\$ 2,712,565.90	\$ 3,455,234.82	\$ 2,559,509.33	\$ 3,916,304.71	\$ 2,739,812.00	\$ 2,809,544.00	\$ 69,732.00
	Fund REVENUE	\$ 2,712,565.90	\$ 3,455,234.82	\$ 2,559,509.33	\$ 3,916,304.71	\$ 2,739,812.00	\$ 2,809,544.00	\$ 69,732.00

POLICE

Outside Detail

Mission Statement:

To provide services to the Community of Londonderry in a manner consistent with the overall departmental pro-active approach. To be responsive to the needs of the community during events that are privately funded but have an effect on safety within the community.

Major Services/Responsibilities:

Special events and special duty detail management

Key Fiscal Year Objectives:

Funding this program insures the safety of the public during those instances when the taxpayer should not be responsible for the cost. The objective of this program is to have the Town fully reimbursed for the cost of the service along with the assurance that public safety is not jeopardized

Performance Measures:

Not Applicable



Town of Londonderry, New Hampshire

Fiscal Year 2022 Proposed Budget

EXPENSES	Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22- 21)
Department: 56 - Police Outside Detail									
Division: 11 - Uniformed Officer Division									
<i>PS Salaries - Personnel services - salaries</i>									
	4110-000	Regular Salaries	\$ 252,423.40	\$ 534,348.75	\$ 450,507.16	\$ 297,749.24	\$ 375,000.00	\$ 375,000.00	\$ -
		Account Classification Total: PS Salaries - Personnel services - salaries	\$ 252,423.40	\$ 534,348.75	\$ 450,507.16	\$ 297,749.24	\$ 375,000.00	\$ 375,000.00	\$ -
<i>PS Benefits - Personnel services - benefits</i>									
	4225-000	Medicare Benefits	\$ 3,474.51	\$ 7,432.79	\$ 6,237.63	\$ 4,039.01	\$ 5,439.00	\$ 5,439.00	\$ -
	4230-000	Retirement Benefits	\$ 56,222.25	\$ 114,380.68	\$ 89,783.60	\$ 49,844.55	\$ 106,613.00	\$ 127,050.00	\$ 20,437.00
	4260-000	Workers' comp Benefits	\$ 14,094.12	\$ 15,364.23	\$ 14,780.73	\$ 14,795.66	\$ 16,854.00	\$ 17,945.00	\$ 1,091.00
		Account Classification Total: PS Benefits - Personnel services - benefits	\$ 73,790.88	\$ 137,177.70	\$ 110,801.96	\$ 68,679.22	\$ 128,906.00	\$ 150,434.00	\$ 21,528.00
<i>Property - Property</i>									
	4745-000	Minor capital equip Property	\$ -	\$ -	\$ 64,356.00	\$ 38,739.95	\$ 30,000.00	\$ 30,000.00	\$ -
		Account Classification Total: Property - Property	\$ -	\$ -	\$ 64,356.00	\$ 38,739.95	\$ 30,000.00	\$ 30,000.00	\$ -
<i>Other - Other objects</i>									
	4905-002	Transfer to Capital Project Fund Other	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
	4905-003	Transfer to Trust & Agency Fund Other	\$ -	\$ 28,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
		Account Classification Total: Other - Other objects	\$ -	\$ 228,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Division Total: 11 - Uniformed Officer Division									
		Department Total: 56 - Police Outside Detail	\$ 326,214.28	\$ 899,526.45	\$ 625,665.12	\$ 405,168.41	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00
		EXPENSES Total	\$ 326,214.28	\$ 899,526.45	\$ 625,665.12	\$ 405,168.41	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00

Police Department – Airport Division

Mission Statement:

The Mission of the Londonderry Police Department Airport Division is to function as the primary law enforcement agency of the Manchester-Boston Regional Airport in order to provide safety and security for the airport community and the traveling public by meeting or exceeding all federal and state standards to insure the safest and most secure airport possible.

(Note: The Manchester-Boston Regional Airport is owned and operated by the City of Manchester, NH. But, since the vast majority of the airport is in the Town of Londonderry we provide police services on a contracted basis. This contract pays for the Airport Division in its entirety, as well as providing a modest profit to the Town.)

Major Services/Responsibilities:

- Proactive security measures through high visibility patrols and officer presence to maintain overall safety and security of the airport
- Criminal and traffic accident investigation
- Emergency responses
- Conducting and planning security operations for political dignitary arrivals/departures
- Training and preparation for critical incidents
- Traffic and pedestrian safety
- Coordination and cooperation with Federal partners (i.e. TSA, FAA, DHS, FBI, USSS)

Key FY22 Objectives:

- Keeping current with threat trends to aviation and mitigating the associated risks
- Continue to effectively manage the division in a fiscally prudent manner so that both the needs of the airport and the community are satisfied in an efficient and responsible manner
- Assist the airport during the pandemic recovery through proper and flexible resource allocation
- Continue to foster effective and mutually beneficial partnerships with all of the Manchester-Boston Regional Airport stakeholders
- Always maintain the strong mutual and cohesive working relationship with the Airport Director along with the entire airport management team and develop successive leadership opportunities within our agency



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in Budget (22-21)
EXPENSES								
Department: 57 - Police Airport Division								
Division: 11 - Uniformed Officer Division								
PS Salaries - Personnel services - salaries								
4110-000	Regular Salaries	\$ 1,138,341.30	\$ 1,192,579.82	\$ 1,235,676.76	\$ 1,195,434.98	\$ 1,391,773.00	\$ 1,426,180.00	\$ 34,407.00 *
4140-000	Overtime Salaries	\$ 166,834.68	\$ 151,513.74	\$ 130,890.96	\$ 154,944.57	\$ 220,000.00	\$ 220,000.00	\$ -
Account Classification Total: PS Salaries - Personnel services - salaries		\$ 1,305,175.98	\$ 1,344,093.56	\$ 1,366,567.72	\$ 1,350,379.55	\$ 1,611,773.00	\$ 1,646,180.00	\$ 34,407.00
PS Benefits - Personnel services - benefits								
4210-000	Health Ins Benefits	\$ 387,101.80	\$ 353,737.48	\$ 367,820.28	\$ 434,276.12	\$ 453,876.00	\$ 440,983.00	\$ (12,893.00)
4215-000	Life Ins Benefits	\$ 22,026.00	\$ 22,618.32	\$ 24,998.04	\$ 23,989.44	\$ 18,684.00	\$ 16,227.00	\$ (2,457.00)
4219-000	Dental Ins Benefits	\$ 25,060.32	\$ 55,211.24	\$ 34,219.92	\$ 25,512.48	\$ 24,912.00	\$ 25,398.00	\$ 486.00
4220-000	FICA Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4225-000	Medicare Benefits	\$ 19,991.22	\$ 20,166.79	\$ 20,606.79	\$ 20,102.45	\$ 20,181.00	\$ 20,680.00	\$ 499.00
4230-000	Retirement Benefits	\$ 363,341.66	\$ 410,590.37	\$ 418,246.74	\$ 394,146.89	\$ 395,681.00	\$ 483,189.00	\$ 87,508.00
4260-000	Workers comp Benefits	\$ 21,713.76	\$ 23,586.77	\$ 20,918.00	\$ 15,960.06	\$ 18,180.00	\$ 17,941.00	\$ (239.00)
Account Classification Total: PS Benefits - Personnel services - benefits		\$ 839,234.76	\$ 885,910.97	\$ 886,808.77	\$ 913,987.44	\$ 931,514.00	\$ 1,004,418.00	\$ 72,904.00
PS prof - Purchased services - professional & technical								
4241-000	Training Benefits	\$ 2,130.18	\$ 1,358.95	\$ 49.95	\$ 84.95	\$ -	\$ -	\$ -
4290-000	Uniforms & cleaning Benefits	\$ -	\$ 3,855.89	\$ 147.00	\$ 1,351.75	\$ -	\$ -	\$ -
4330-000	MGMT services	\$ 981.74	\$ 450.00	\$ 739.13	\$ -	\$ 4,800.00	\$ 4,800.00	\$ -
Account Classification Total: PS prof - Purchased services - professional & technical		\$ 3,111.92	\$ 5,664.84	\$ 936.08	\$ 1,436.70	\$ 4,800.00	\$ 4,800.00	\$ -
PS other - Purchased services - other								
4520-000	Property ins Services	\$ 16,550.52	\$ 17,197.30	\$ 15,971.24	\$ 16,205.57	\$ 16,779.00	\$ 16,779.00	\$ -
Account Classification Total: PS other - Purchased services - other		\$ 16,550.52	\$ 17,197.30	\$ 15,971.24	\$ 16,205.57	\$ 16,779.00	\$ 16,779.00	\$ -
Property - Property								
4740-000	Mach & equip Property	\$ 10,647.83	\$ 3,243.50	\$ 8,838.19	\$ 6,935.70	\$ -	\$ -	\$ -
Account Classification Total: Property - Property		\$ 10,647.83	\$ 3,243.50	\$ 8,838.19	\$ 6,935.70	\$ -	\$ -	\$ -
Other - Other objects								
4901-000	Transfer to General Fund Other	\$ 97,273.75	\$ 93,512.25	\$ 93,448.15	\$ 88,961.25	\$ 90,000.00	\$ 70,000.00	\$ (20,000.00)
Account Classification Total: Other - Other objects		\$ 97,273.75	\$ 93,512.25	\$ 93,448.15	\$ 88,961.25	\$ 90,000.00	\$ 70,000.00	\$ (20,000.00)
Division Total: 11 - Uniformed Officer Division		\$ 2,271,994.76	\$ 2,349,622.42	\$ 2,372,571.15	\$ 2,377,906.21	\$ 2,654,866.00	\$ 2,742,177.00	\$ 87,311.00
Department Total: 57 - Police Airport Division		\$ 2,271,994.76	\$ 2,349,622.42	\$ 2,372,571.15	\$ 2,377,906.21	\$ 2,654,866.00	\$ 2,742,177.00	\$ 87,311.00
EXPENSES Total		\$ 2,271,994.76	\$ 2,349,622.42	\$ 2,372,571.15	\$ 2,377,906.21	\$ 2,654,866.00	\$ 2,742,177.00	\$ 87,311.00

*Breakout of Personnel Salaries

Transactions	Number of Units	Cost Per	Total
Administrative Time	1	\$ 2,259.00	\$ 2,259.00
Captain	1	\$ 117,431.00	\$ 117,431.00
Patrol Officer	1	\$ 66,664.00	\$ 66,664.00
Patrol Officer	1	\$ 70,013.00	\$ 70,013.00
Patrol Officer	4	\$ 73,528.00	\$ 294,112.00
Patrol Officer	3	\$ 75,734.00	\$ 227,202.00
Patrol Officer	2	\$ 76,470.00	\$ 152,940.00
Sergeant	5	\$ 87,152.00	\$ 435,760.00
Union Contract Holiday Pay	1	\$ 57,540.00	\$ 57,540.00
Vacation Cash Out	1	\$ 2,259.00	\$ 2,259.00
Total Regular Salaries Cost:		\$	\$ 1,426,180.00



Town of Londonderry, New Hampshire Fiscal Year 2022 Proposed Revenue Budget

Account Number	Account Description	2017 Actual Amount	2018 Actual Amount	2019 Actual Amount	2020 Actual Amount	2021 Approved Budget	2022 Proposed Budget	Change in budget (22-21)
Fund: 220 - Police Outside Detail								
REVENUES								
Department: 20 - Police								
Misc - Miscellaneous Revenues								
3401-003	Miscellaneous Departmental revenue	\$ 371,694.79	\$ 785,722.16	\$ 598,100.70	\$ 440,005.50	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00
	Account Classification Total: Misc - Miscellaneous Revenues	\$ 371,694.79	\$ 785,722.16	\$ 598,100.70	\$ 440,005.50	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00
	Department Total: 20 - Police	\$ 371,694.79	\$ 785,722.16	\$ 598,100.70	\$ 440,005.50	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00
	REVENUES Total	\$ 371,694.79	\$ 785,722.16	\$ 598,100.70	\$ 440,005.50	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00
	Fund REVENUE	\$ 371,694.79	\$ 785,722.16	\$ 598,100.70	\$ 440,005.50	\$ 533,906.00	\$ 555,434.00	\$ 21,528.00

Fund: 230 - Police Airport Division								
REVENUES								
Department: 20 - Police								
Misc - Miscellaneous Revenues								
3401-003	Miscellaneous Departmental revenue	\$ 2,373,175.17	\$ 2,395,731.97	\$ 2,413,819.26	\$ 2,410,296.40	\$ 3,017,446.00	\$ 2,742,177.00	\$ (275,269.00)
	Account Classification Total: Misc - Miscellaneous Revenues	\$ 2,373,175.17	\$ 2,395,731.97	\$ 2,413,819.26	\$ 2,410,296.40	\$ 3,017,446.00	\$ 2,742,177.00	\$ (275,269.00)
	Department Total: 20 - Police	\$ 2,373,175.17	\$ 2,395,731.97	\$ 2,413,819.26	\$ 2,410,296.40	\$ 3,017,446.00	\$ 2,742,177.00	\$ (275,269.00)
	REVENUES Total	\$ 2,373,175.17	\$ 2,395,731.97	\$ 2,413,819.26	\$ 2,410,296.40	\$ 3,017,446.00	\$ 2,742,177.00	\$ (275,269.00)
	Fund REVENUE	\$ 2,373,175.17	\$ 2,395,731.97	\$ 2,413,819.26	\$ 2,410,296.40	\$ 3,017,446.00	\$ 2,742,177.00	\$ (275,269.00)

Town of Londonderry, New Hampshire Capital Improvements Plan FY2022- FY2027



Prepared by the Londonderry Capital Improvement Planning Committee

Chair: Christine Patton, Budget Committee
Vice Chair: Michael Saucier, School Board
John Farrell, Town Council
Rick Brideau, Planning Board
Al Sypek, Planning Board

Staff:

Colleen Mailloux, AICP, Town Planner
Amy Kizak, GIS Manager/Comprehensive Planner
Justin Campo, Finance Director
Peter Curro, School Department Business Administrator

Adopted by the Londonderry Planning Board - October 14, 2020:

Art Rugg, Chair
Chris Davies, Vice Chair
Al Sypek, Secretary
Jake Butler
Ann Chiampa
Rick Brideau, Ex-Officio
Giovanni Verani, Ex-Officio
Roger Fillio, Alternate
Jason Knight, Alternate
Lynn Wiles, Alternate
Deb Paul, Town Council Ex-Officio

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Introduction

The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of Londonderry's planning process. A CIP aims to recognize and resolve deficiencies in existing public facilities and anticipate and plan for future demand for capital facilities. A CIP is a multi-year schedule that lays out a series of municipal projects and their associated costs. Over the six-year period considered by the CIP, it shows how the Town should plan to expand or renovate facilities and services to meet the demands of existing or new population and businesses.

A CIP is an **advisory document** that can serve a number of purposes, among them to:

- Guide the Town Council, School Board, and the Budget Committee in the annual budgeting process;
- Contribute to stabilizing the Town's real property tax rate;
- Aid the prioritization, coordination, and sequencing of various municipal improvements;
- Inform residents, business owners, and developers of planned improvements;
- Provide the necessary legal basis for ongoing administration and periodic updates of a Growth Management Ordinance;
- Provide the necessary legal basis continued administration and periodic updates of an Impact Fee Ordinance.

A CIP is purely advisory in nature. Ultimate funding decisions are subject to the budgeting process and the annual Town meeting. Inclusion of any given project in the CIP does not constitute an endorsement by the CIP Committee. Rather, the CIP Committee is bringing Department project requests to the attention of the Town, along with recommended priorities, in the hope of facilitating decision making by the Town.

Information contained in this report was submitted to the Committee from the various town Departments and Boards and Committees that supplied information on their projects. Although this Capital Improvements Plan spans a six-year planning horizon the Plan is updated annually to reflect changing demands, new needs, and regular assessment of priorities.

This document contains those elements required by law to be included in a Capital Improvements Plan. The Londonderry Capital Improvement Planning Committee has prepared this report under the authority of the Planning Board and RSA 674:5-8 (Appendix A).

For purposes of the CIP, a "capital project" is defined as a tangible project or asset having a cost of at least \$100,000 and a useful life of at least five years. Eligible items include new buildings or additions, land purchases, studies, substantial road improvements and purchases of major vehicles and equipment. Operating expenditures for personnel and other general costs are not included. Expenditures for maintenance or repair are generally not included unless the cost or scope of the project is substantial enough to increase the level of a facility improvement.

Population and Build Out

The most recent American Community Survey reporting from 2018 indicates the population of Londonderry is 25,529. As of the 2010 US Census, approximately 24,129 people lived in Londonderry, up from 23,236 in 2000 (US Census). At that time, Londonderry was the 10th largest community in the state. The 2010 populations for abutting communities is presented on the following page for perspective. Recent development activity for both residential and non-residential projects clearly illustrate that Londonderry will continue to be in a growth period for the duration of this CIP planning horizon.

Population projections may be obtained from either trend-line analysis or by conducting a "Build Out Analysis" that uses Geographic Information System (GIS) tools to derive development potential based on land potential and use assumptions. The latter tool allows capability to identify growth areas where provide guidance for locating community services.

In September of 2016 the NH Office of Strategic Initiatives (OSI) in partnership with the State's Regional Planning Commissions developed county level population projections by municipality for the period 2020 through 2040. The Londonderry 2040 population was projected to be roughly 27,036 in that study.

Population & Growth Rates: Londonderry, NH as Compared with First and Second Tier Abutting Communities (Source: NH OSI)

Community	2000 Pop.	2010 Pop.	Population Rank (2010)	Population Change ('00-'10)	Percent Change ('00-'10)
Londonderry	23,236	24,129	10	893	4%
Auburn	4,682	4,953	69	271	6%
Hudson	22,928	24,467	9	1,539	7%
Litchfield	7,360	8,271	37	911	12%
Manchester	107,006	109,565	1	2,559	2%
Windham	10,709	13,592	20	2,883	27%
Atkinson	6,178	6,751	48	573	9%
Bedford	18,274	21,203	13	2,929	16%
Candia	3,911	3,909	96	-2	0%
Chester	3,792	4,768	73	976	26%
Derry	34,021	33,109	4	-912	-3%
Goffstown	16,929	17,651	14	722	4%
Hampstead	8,297	8,523	35	226	3%
Hooksett	11,721	13,451	21	1,730	15%
Merrimack	25,119	25,494	8	375	1%
Nashua	86,605	86,494	2	-111	0%
Pelham	10,914	12,897	24	1,983	18%
Salem	28,112	28,776	7	664	2%
Sandown	5,143	5,986	57	843	16%

As part of the 2013 Comprehensive Master Plan, the Town created a Build-Out Analysis to consider population growth according to two scenarios: 1) Trend Development, which assumed existing zoning conditions would remain into the future, and 2) Villages and Corridors, that assumed increased density and development within identified growth centers. These effectively provide baseline and accelerated growth estimates for build-out, or the point at which all available land is developed to maximum zoning capacity. Employment estimates are generated based on estimates of new square feet of building space under each scenario.

The Trend Development alternative supports a population of 30,786 and a labor force of 27,510 at build-out. This is an increase of 28% and 104% compared to current conditions, respectively. The Villages & Corridors alternative supports a population of 37,850 and a labor force of 55,380 at build-out. This is an increase of 57% and 311% compared to current conditions, respectively.

No firm date is associated with build out; rather, it should be considered a ceiling estimate, barring major redevelopment of existing residential areas.

Master Plan Build-Out Analysis: Scenario Comparison

	Trend Development Scenario	Villages and Corridors Scenario
Current Population	24,129	24,129
Build-Out Population	30,786	37,580
Current Employment	13,474	13,474
Build-Out Employment	27,510	55,380

Trend Development Scenario

This scenario continues to use low-density, single-use development patterns to meet future demand, which means rural areas will become new residential neighborhoods or strip center development

Villages and Corridors Scenario

This scenario introduces the concept of mixed-use, walkable neighborhoods and activity centers to Londonderry, which should capture a significant amount of growth through build-out within small nodes. Development concentrated in these centers (impacting only 15% of the total land area in town) protects existing residential neighborhoods and provides the opportunity to permanently preserve more open space.

*Source: 2013 Comprehensive Master Plan. Build out Analysis conducted by
Town Planning and Urban Design Collaborative for the Town of Londonderry.*

Financing Methods

In the project summaries below, there are several different financing methods used. Four methods require appropriations, either as part of the Town's annual operating budget or as independent warrant articles at Town Meeting.

- The **1-Year Appropriation (GF)** is the most common method, and refers to those projects proposed to be funded by real property tax revenues within a single fiscal year.
- The **Capital Reserve (CRF)** method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost.
- **Lease/Purchase** method has been used by the Fire Department and other departments for the purchase of major vehicles.
- **Bonds (BD)** are generally limited to the most expensive capital projects, such as major renovations, additions, or new construction of school or municipal buildings or facilities, and allow capital facilities needs to be met immediately while spreading out the cost over many years in the future.
- **Impact fees (IF)** are collected from new development to pay for new facility capacity and placed in a fund until they are either expended within six years as part of the project finance or they are returned to the party they were collected from.
- **Grants (GR)** are also utilized to fund capital projects in Londonderry. Typically, grants will cover a portion of the overall project cost, and the Town is responsible for the remaining percentage of the project cost.
- **Tax Increment Financing (TIF)** TIF Districts allow the Town to use increases in valuation of property to directly pay off bonds for infrastructure improvements and capital projects within a defined district. TIF Districts are set up and administered according to NH RSA's, Chapter 162-K.
- **Access Fee (AF)** refers to money collected from users of a systems, dedicated to ongoing maintenance of town wide infrastructure.
- Lastly, the Town can take advantage of **Public/Private Partnerships**, where a private organization shares the costs of funding a capital project.

Identification of Departmental Capital Needs

The Londonderry CIP Committee collects forms from Department Heads and Committee Chairs to identify potential capital needs and provide descriptions for the project requests. Forms are tailored by the CIP Committee and the Planning and Economic Development Department to generate information that defines the relative need and urgency for projects, and enables long-term monitoring of a project's useful life and returns. The CIP submittal form is included in Appendix B.

After written descriptions of potential capital projects are submitted, department heads or committee chairs are asked to come before the CIP Committee, as needed, to explain their capital needs and priorities and to explore with the CIP Committee the alternative approaches available to achieve the optimum level of capital needs and improvements.

The CIP Committee evaluates requests submitted from Department Heads, Boards & Committees, and assigns them to the 6-year schedule according to the priority of all capital requests. The following pages describe each of the requests that have been placed in the 6-year CIP program, and include: spreadsheets of the schedule, funding sources, tax impacts, and other required information.

The School District is currently conducting a School Facilities 10 year Master Plan that, when complete, will give a better understanding of what capital projects will be needed.

The Capital Improvement Program Committee recommends adoption of the current CIP with projects and priority rankings carried over from the 2021-2026 CIP plan.

When the School District facilities master plan is complete, the proposed projects and improvement schedule will be evaluated and ranked for inclusion in the 2023-2028 CIP.

No other department submitted projects for this year's plan.

Priority System

The Committee has established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on the descriptions below:

- **Priority 1 – Urgent**
Cannot Be Delayed: Needed immediately for health & safety
- **Priority 2 - Necessary**
Needed within 3 years to maintain basic level & quality of community services.
- **Priority 3 - Desirable**
Needed within 4-6 years to improve quality or level of services.
- **Priority 4 - Deferrable**
Can be placed on hold until after 6 year scope of current CIP, but supports community development goals.
- **Priority 5 - Premature**
Needs more research, planning & coordination
- **Priority 6 - Inconsistent**
Contrary to land-use planning or community development goals.

Listing & Discussion of Projects by Priority

For an explanation of current CIP projects please see the Identification of Departmental Capital Needs section on page 6 of this report.

Priority 2 School District

□ Kindergarten & Elementary School Space - \$38,000,000

Project Description:

The School District is working its way through a collection of options, some include moving the kindergarten program to a full time status. This option would provide the more costly option moving the kindergarten to full time program while at the same time adding classroom space to the elementary grades to handle the increase in enrollment. This option settles both issues with one project and funding plan.

This project is a place holder until the School District finishes their School Facilities 10 Year Master Plan.

Funding Source: Bond

Proposed Funding Year: FY 2023 \$38,000,000

School District

❑ **District Wide School Renovations - \$15,000,000**

Project Description: Provides funding to upgrade the aging school buildings, using up-to-date materials and décor, and architectural improvements for better educational facilities. **This project is a place holder until the School District finishes their School Facilities 10 Year Master Plan.**

Funding Source: Bond

Proposed Funding Year: FY 2025 \$15,000,000

Priority 2

School District

❑ **Auditorium - \$10,000,000**

Project Description:

Construction of new auditorium/function hall. **This project is a place holder until the School District finishes their School Facilities 10 Year Master Plan.**

Funding Source: Bond

Priority 4

School District

❑ **High School Gym Renovation and Turf Field - \$3,000,000**

Project Description:

Finish construction of the high school gym and renovate the existing lacrosse/soccer game field to turf. **This project is a place holder until the School District finishes their School Facilities 10 Year Master Plan.**

Funding Source: Bond

Proposed Funding Year: FY 2027, \$3,000,000

Priority 4

School District

❑ **SAU Building - \$4,000,000**

Project Description:

Construction of new SAU building or School District needs to renew lease at Kitty Hawk. **This project is a place holder until the School District finishes their School Facilities 10 Year Master Plan.**

Funding Source: Bond

Proposed Funding Year: FY 2027 \$4,000,000

Priority 4

**Note
Regarding
Previously
Appropriated
Exit 4A**

The bond for Exit 4A was approved by a prior Town Meeting, so to that extent, it is an existing project and is not included in the CIP. In 1989, the first drawdown from this bond took place, with roughly \$500,000 committed to the project's Environmental Impact Statement (EIS). The project's debt service is again impacting the community, as bonds have been issued in 2016, 2018 & 2019 for the remaining amount the project was approved for.

**Capital
Reserve
Accounts**

Capital Reserve Accounts

The Town has established a number of Capital Reserve accounts for which annual contributions are made to support long term investments, including fleet maintenance, regular repairs/replacements or recurring costs. The intent is to provide for regular contributions so that full funding is spread over multiple payments. Capital Reserve Fund accounts are created with a Town Meeting vote to authorize the fund. A vote of the Town Council or School Board is required to withdraw from the accounts.

On the Town side, the following accounts have been created:

Cable Division
Cemetery Land
Fire Apparatus
Fire Equipment
GIS Maintenance Program
Highway
Master Plan Update
Pillsbury Cemetery Expansion
Recreation

**Non-CIP
Projects**

Public Works & Engineering - Sewer Division

❑ **Sewer Improvements**

There are a number of sewer construction projects that have been identified in the current Wastewater Facilities Plan, and the updated Facilities Plan currently under development.

It is anticipated the following three projects could begin within the next 6 years:

- Phase 2 of South Londonderry Interceptor – to service the area at the intersection of Rte. 128 and Rte. 102 (Cross Roads Mall, Elliot Hospital, Coach Stop) and to address failing septic systems on Sandstone Circle, Boulder Drive, and Granite Street) - Estimated Cost \$1.65M
- Pump Station and Force Main to serve the future Woodmont project area located west of I-93 – (heading north toward Manchester Treatment Plant) - Estimated Cost \$3.0M
- Pump Station and Force Main to serve the future Woodmont project area located east of I-93 – (heading north toward Manchester Treatment Plant) - Estimated Cost \$3.0M

It is anticipated that these projects will be financed by developers and/or sewer access fees and so they are not reflected in the CIP tax impact analysis. They are presented here for informational purposes only.

PROJECT SCORING AND PRIORITY SUMMARY

Project	Department	Cost	Placement in 2021-2026 CIP	2019 CIP Committee Score	2020 Dept Score	2020 CIP Committee Score	CIP Committee Priority Assignment	CIP Committee Placement in 22-27 CIP FY
Kindergarten & Elementary School Space	School District1	\$38,000,000	Priority 2 AE 2022 Const 2023	21	23	21	2	FY 2023
District Wide Building Renovations & Additions	School District2	\$15,000,000	Priority 2 AE 2024 Const 2025	18	18	18	2	FY 2025
Auditorium Construction	School District3	\$10,000,000	Priority 3 AE 2026 Const 2027	18	17	18	4	FY 2027
HS Gym Renovation & Turf Field	School District4	\$3,000,000	Priority 3 AE 2026 Const 2027	14	14	14	4	FY 2027
New SAU Office	School District5	\$4,000,000	Priority 4 AE 2026 Const 2027	18	11	18	4	FY 2027

- 1 - Urgent
- 2 - Necessary
- 3 - Desirable
- 4 - Deferrable
- 5 - Premature
- 6 - Inconsistent

Cannot be Delayed; Needed immediately for health & safety
 Needed within 3 years to maintain basic level & quality of community services
 Needed within 4-6 years to improve quality or level of services.
 Can be placed on hold until after 6 year scope of current CIP, but supports community development goals.
 Needs more research, planning & coordination
 Contrary to land use planning or community development goals.

These projects are place holders until the School District finishes their School Facilities 10 Year Master Plan. For more information see the Identification of Departmental Capital Needs section on page 6 of this report.

MUNICIPAL PROJECTS FY 2022- 2027

Department/Project	COST	Funding Source	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	TOTAL
HIGHWAY										
Roadway Maintenance Trust	\$4,550,000	TF	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$4,550,000
										\$0
										\$0
Hwy. Equipment/Triks	\$2,515,000	GF/Lease	\$0	\$810,000	\$640,000	\$395,000	\$310,000	\$185,000	\$185,000	\$2,515,000
Highway Sub-Total	\$7,065,000		\$650,000	\$1,460,000	\$1,290,000	\$1,035,000	\$960,000	\$835,000	\$835,000	\$7,065,000
FIRE DEPARTMENT										
Fire Apparatus/Vehicles	\$1,100,000	GF/Lease	\$0	\$260,000	\$260,000	\$0	\$0	\$660,000	\$0	\$1,100,000
CRF-FF Equipment	\$650,000	CRF/Lease	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$650,000
Fire Sub-Total	\$1,650,000		\$100,000	\$335,000	\$335,000	\$75,000	\$75,000	\$665,000	\$75,000	\$1,650,000
COMMUNITY DEVELOPMENT DEPARTMENT										
GIS Maintenance Program	\$168,000	CRF	\$0	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$168,000
Community Development Sub-Total	\$168,000		\$0	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$168,000
GENERAL GOVERNMENT										
CRF Recreation	\$105,000	CRF	15,000	15,000	15,000	15,000	15,000	15,000	15,000	\$105,000
Sub-Total - General Gov't	\$105,000		\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$105,000
Grand Total - Town Projects	\$8,988,000		\$765,000	\$1,838,000	\$1,668,000	\$1,153,000	\$1,078,000	\$1,533,000	\$953,000	\$8,988,000
Summary - ALL CAPITAL PROJECTS										
Town Projects	\$8,988,000		\$765,000	\$1,838,000	\$1,668,000	\$1,153,000	\$1,078,000	\$1,533,000	\$953,000	\$8,988,000
School Projects	\$70,000,000		\$0	\$0	\$38,000,000	\$0	\$15,000,000	\$15,000,000	\$17,000,000	\$85,000,000
TOTAL - ALL CAPITAL PROJECTS	\$78,988,000		\$765,000	\$1,838,000	\$39,668,000	\$1,153,000	\$16,078,000	\$16,533,000	\$17,953,000	\$93,988,000

Legend for Funding Source:

CRF- Capital Reserve Fund
BD- Bond
GF- General Fund
AF- Access Fee
IF- Impact Fee
GR- Grant
TF- Trust Fund
CR- Current Revenue

FINANCING PLAN FOR CIP MUNICIPAL PROJECTS FY 2022-2027

DEPARTMENT	CAPITAL PROJECT	COST	SOURCES OF	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
HIGHWAY										
	Roadway Maintenance Trust	\$3,250,000	Project Cost	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
			GF	-\$650,000	-\$650,000	-\$650,000	-\$650,000	-\$650,000	-\$650,000	-\$650,000
			Net Payout	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
	Highway Equipment/Trucks	\$2,515,000	Project Cost	\$0	\$810,000	\$640,000	\$385,000	\$310,000	\$185,000	\$185,000
			GF/Lease	\$0	-\$810,000	-\$640,000	-\$385,000	-\$310,000	-\$185,000	-\$185,000
			Net Payout	\$0	\$100,461	\$181,773	\$226,255	\$262,072	\$283,447	\$304,822
FIRE DEPARTMENT										
	Fire Apparatus/Vehicles	\$1,523,602	Project Cost	\$0	\$260,000	\$260,000	\$0	\$0	\$580,000	\$0
			GF/Lease	\$0	-\$260,000	-\$260,000	\$0	\$0	-\$580,000	\$0
			Net Payout	\$0	\$47,051	\$94,102	\$94,102	\$94,102	\$161,114	\$161,114
	CRF - FF/EMS Equipment	\$550,000	Project Cost	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
			Capital Reserve Funds	-\$100,000	-\$75,000	-\$75,000	-\$75,000	-\$75,000	-\$75,000	-\$75,000
			Net Payout	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
COMMUNITY DEVELOPMENT DEPARTMENT										
	CRF - GIS Maintenance Program	\$140,000	Project Cost	\$0	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000
			Capital Reserve Funds	\$0	-\$28,000	-\$28,000	-\$28,000	-\$28,000	-\$28,000	-\$28,000
			Net Payout	\$0	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000
GENERAL GOVERNMENT										
	Pillsbury Cemetery Expansion CRF	\$600,000	Project Cost	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
			GF	\$0	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000
			Net Payout	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
	Cemeteries CRF	\$70,000	Project Cost	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
			GF	-\$10,000	-\$10,000	-\$10,000	-\$10,000	-\$10,000	-\$10,000	-\$10,000
			Net Payout	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
	Recreation CRF	\$105,000	Project Cost	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
			GF	-\$15,000	-\$15,000	-\$15,000	-\$15,000	-\$15,000	-\$15,000	-\$15,000
			Net Payout	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
MUNICIPAL GOV'T										
		\$18,625,602								
			Project Cost	\$775,000	\$1,948,000	\$1,778,000	\$1,263,000	\$1,188,000	\$1,643,000	\$1,063,000
			Applied Revenues	-\$775,000	-\$1,948,000	-\$1,778,000	-\$1,263,000	-\$1,188,000	-\$1,643,000	-\$1,063,000
			Net Payout	\$775,000	\$1,025,512	\$1,153,875	\$1,198,357	\$1,234,174	\$1,322,561	\$1,343,936
			Tax Rate Impact	\$0.17	\$0.22	\$0.24	\$0.25	\$0.25	\$0.27	\$0.27

SCHOOL DISTRICT PROJECTS CIP FY 2022-2027

PROJECT	School	COST	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
District Wide Renovations	General Use						\$15,000,000		
20 Year 3.25% Rate assumptions	State Aid	\$15,000,000							
	Bonds/Notes						-\$15,000,000		
	Net Impact						\$1,261,875	\$1,237,500	\$1,213,125
New Elementary & Full Time Kindergarten	General Use				\$38,000,000				
20 Year 3.25% Rate assumptions	State Aid	\$38,000,000							
	Bonds/Notes			-\$38,000,000					
	Net Impact			\$3,196,750		\$3,135,000	\$3,073,250	\$3,011,500	\$2,949,750
New SAU building	General Use								
10 Year 3.25% Rate assumptions	State Aid	\$4,000,000							\$4,000,000
	Bonds/Notes								-\$4,000,000
	Net Impact								\$543,000
Arts Center/Auditorium	General Use								
10 Year 3.25% Rate assumptions	State Aid	\$10,000,000							\$10,000,000
	CR/Bonds/Notes								-10,000,000
	Net Impact								\$1,357,500
Gym Renovations & Turf Field	General Use								
10 Year 3.25% Rate assumptions	State Aid	\$3,000,000							\$3,000,000
	CR/Bonds/Notes								-3,000,000
	Net Impact								\$397,500
GR.TOTAL-SCHOOL	Project Cost								
	Applied Revenues		\$0	\$0	\$38,000,000	\$0	\$15,000,000	\$0	\$17,000,000
	Net Payout		\$0	\$0	-\$38,000,000	\$0	-\$15,000,000	\$0	-\$17,000,000
			\$0	\$0	\$3,196,750	\$3,135,000	\$4,335,125	\$4,249,000	\$6,460,875

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**Net Tax Impact Analysis Municipal Government
Current Debt Schedule (Part 1)**

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
<u>MUNICIPAL GOVERNMENT</u>							
Principle - Bonded Debt	1,905,800	1,800,800	1,555,800	1,550,800	865,800	865,800	874,271
Interest - Bonded Debt	539,521	466,055	399,273	215,562	288,147	288,147	254,218
Principle - Capital Leases	738,057	594,324	491,441	493,097	463,656	351,118	165,757
Interest - Capital Leases	100,026	78,807	62,491	49,625	36,799	24,910	15,548
Total Debt Pmts	\$3,283,403	\$2,939,985	\$2,509,006	\$2,309,084	\$1,654,402	\$1,529,974	\$1,309,794
Revenues Applied to Debt	\$120,000	\$120,000	\$0	\$0	\$0	\$0	\$0
Net Current Debt Ann. Paymts	\$3,163,403	\$2,819,985	\$2,509,006	\$2,309,084	\$1,654,402	\$1,529,974	\$1,309,794
Net Tax Impact	\$0.67	\$0.60	\$0.52	\$0.48	\$0.34	\$0.31	\$0.27
Debt Schedule as Proposed in CIP	\$0	\$147,512	\$275,875	\$320,357	\$356,174	\$444,561	\$465,936
Proposed Debt Schedule	\$3,163,403	\$2,967,497	\$2,784,881	\$2,629,441	\$2,010,576	\$1,974,535	\$1,775,730
Net Tax Impact	\$0.67	\$0.63	\$0.58	\$0.54	\$0.41	\$0.40	\$0.36

PAY AS YOU GO PROJECTS

Capital Reserve Funds / EMTF:							
Contributions:							
Highway							
Fire Apparatus		\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Fire Equipment	\$100,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Cemeteries	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
Recreation	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Pillsbury Cemetery Expansion	\$0	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000
GIS Maintenance Program	\$0	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000
Expendable Maintenance Trust	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Roadway Maintenance Trust	\$775,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000
Total CRFs / EMTF	\$0.17	\$0.22	\$0.22	\$0.22	\$0.22	\$0.22	\$0.21
Net Tax Impact							
CIP Projects-Pay As You Go	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Municipal Capital Outlay	\$3,938,403	\$4,025,497	\$3,842,881	\$3,687,441	\$3,068,576	\$3,032,535	\$2,833,730
Net Municipal Tax Impact	\$0.84	\$0.85	\$0.80	\$0.76	\$0.63	\$0.62	\$0.57

**Net Tax Impact Analysis Municipal Government
Current Debt Schedule (Part 2)**

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
<u>SCHOOL DISTRICT</u>							
School Current Debt:							
Total Principle	\$1,620,000	\$1,610,000	\$1,605,000	\$935,000	\$920,000	\$520,000	\$255,000
Total Interest	\$230,246	\$171,872	\$113,490	\$71,495	\$46,306	\$27,099	\$17,101
Lease	\$138,355	\$131,602	\$112,501	\$30,063	\$30,063	\$0	\$0
Total Gross Debt/Leases	\$1,988,601	\$1,913,474	\$1,830,991	\$1,036,558	\$996,369	\$547,099	\$272,101
Deduct State Reimb	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)
Total Net Debt	\$1,838,601	\$1,763,474	\$1,680,991	\$886,558	\$846,369	\$397,099	\$122,101
Net Tax Impact	\$0.39	\$0.37	\$0.35	\$0.18	\$0.17	\$0.08	\$0.02
Add:							
Proposed CIP Debt	\$0	\$0	\$3,196,750	\$3,135,000	\$4,335,125	\$4,249,000	\$6,460,875
Tax Impact CIP Proposed Debt	\$0.00	\$0.00	\$0.67	\$0.65	\$0.89	\$0.87	\$1.31
Adjusted Net Debt Pmts	\$1,838,601	\$1,763,474	\$4,877,741	\$4,021,558	\$5,181,494	\$4,646,099	\$6,582,976
Adjusted Debt Schedule	\$1,838,601	\$1,763,474	\$4,877,741	\$4,021,558	\$5,181,494	\$4,646,099	\$6,582,976
Adjusted Debt Tax Impact	\$0.39	\$0.37	\$1.02	\$0.83	\$1.06	\$0.95	\$1.34
<u>SCHOOL DISTRICT - PAY AS YOU GO PROJECTS</u>							
Total Pay As You Go	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tax Impact Pay As You Go	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SCHOOL	\$1,838,601	\$1,763,474	\$4,877,741	\$4,021,558	\$5,181,494	\$4,646,099	\$6,582,976
SCHOOL TAX IMPACT	\$0.39	\$0.37	\$1.02	\$0.83	\$1.06	\$0.95	\$1.34
COMBINED DEBT PMTS	\$5,002,004	\$4,730,971	\$7,662,622	\$6,650,999	\$7,192,070	\$6,620,634	\$8,358,706
COMBINED PAY AS YOU GO	\$775,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000	\$1,058,000
COMBINED TAX IMPACT	\$1.23	\$1.22	\$1.82	\$1.59	\$1.69	\$1.57	\$1.91
Tax Base	\$4,691,311,145	\$4,738,224,257	\$4,785,606,499	\$4,833,462,564	\$4,881,797,190	\$4,881,797,190	\$4,930,615,162

Conclusion & Recommendations

The Program of Capital Expenditures herein provides a guide for budgeting and development of Londonderry's public facilities. The Planning Board will review and update the CIP each year prior to budget deliberations. The CIP may be modified each year based on changes in needs and priorities. As noted in the Plan, there are projects proposed where the CIP Committee has determined that there is not enough information to make a recommendation concerning a proposed capital project. These are topics in the opinion of the Committee that should be studied in further detail before funding decisions should be made.

The Capital Improvements Planning Committee has worked hard to improve the effectiveness of capital facilities programming in Londonderry. It is hoped that the improvements made during this time can continue to be refined and evaluated for their effectiveness in future years. The CIP Committee believes that Londonderry has made great strides in process and format of the Capital Improvements Plan, and are hopeful that the improvements have made a difference to the Planning Board, Town Council, School Board, and Budget Committee as they prepare budgets each year.

CHAPTER 674
LOCAL LAND USE PLANNING AND REGULATORY POWERS
Capital Improvements Program

Appendix A:
Relevant State
Statutes

674:5 Authorization. – In a municipality where the planning board has adopted a master plan, the local legislative body may authorize the planning board to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least 6 years. As an alternative, the legislative body may authorize the governing body of a municipality to appoint a capital improvement program committee, which shall include at least one member of the planning board and may include but not be limited to other members of the planning board, the budget committee, or the town or city governing body, to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least years. The capital improvements program may encompass major projects being currently undertaken or future projects to be undertaken with federal, state, county and other public funds. The sole purpose and effect of the capital improvements program shall be to aid the mayor or selectmen and the budget committee in their consideration of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984. 2002, 90:1, eff. July 2, 2002.

674:6 Purpose and Description. – The capital improvements program shall classify projects according to the urgency and need for realization and shall recommend a time sequence for their implementation. The program may also contain the estimated cost of each project and indicate probable operating and maintenance costs and probable revenues, if any, as well as existing sources of funds or the need for additional sources of funds for the implementation and operation of each project. The program shall be based on information submitted by the departments and agencies of the municipality and shall take into account public facility needs indicated by the prospective development shown in the master plan of the municipality or as permitted by other municipal land use controls.

Source. 1983, 447:1, eff. Jan. 1, 1984.

674:7 Preparation. –

I. In preparing the capital improvements program, the planning board or the capital improvement program committee shall confer, in a manner deemed appropriate by the board or the committee, with the mayor or the board of selectmen, or the chief fiscal officer, the budget committee, other municipal officials and agencies, the school board or boards, and shall review the recommendations of the master plan in relation to the proposed capital improvements program.

II. Whenever the planning board or the capital improvement program committee is authorized and directed to prepare a capital improvements program, every municipal department, authority or agency, and every affected school district board, department or agency, shall, upon request of the planning board or the capital improvement program committee, transmit to the board or committee a statement of all capital projects it proposes to undertake during the term of the program. The planning board or the capital improvement program committee shall study each proposed capital project, and shall advise and make recommendations to the department, authority, agency, or school district board, department or agency, concerning the relation of its project to the capital improvements program being prepared.

Source. 1983, 447:1. 1995, 43:1, eff. July 2, 1995. 2002, 90:2, eff. July 2, 2002.

674:8 Consideration by Mayor and Budget Committee. – Whenever the planning board or the capital improvement program committee has prepared a capital improvements program under RSA 674:7, it shall submit its recommendations for the current year to the mayor or selectmen and the budget committee, if one exists, for consideration as part of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984. 2002, 90:3, eff. July 2, 2002.

Appendix B: Capital Project Request Form



Londonderry Capital Improvement Plan Capital Project Worksheet & Submission Form



Department:		Department Priority: _____ of _____ projects
Type of Project: (check one)	Primary Effect of Project is to: ☐ Replace or repair existing facilities or equipment ☐ Improve quality of existing facilities or equipment ☐ Expand capacity of existing service level/facility ☐ Provide new facility or service capacity	
Service Area of Project: (check one)	☐ Region ☐ Town-wide ☐ School District ☐ Neighborhood ☐ Town Center ☐ Street ☐ Other Area	
Project Description:		
Rationale for Project: (check those that apply, elaborate below) ☐ Urgent Need ☐ Removes imminent threat to public health or safety ☐ Alleviates substandard conditions or deficiencies ☐ Responds to federal or state requirement to implement ☐ Improves the quality of existing services ☐ Provides added capacity to serve growth ☐ Reduces long term operating costs ☐ Provides incentive to economic development ☐ Eligible for matching funds available for a limited time		
Narrative Justification:		

Cost Estimate: (Itemize as Necessary)	Capital Costs Dollar Amount (In current \$) \$ _____ Planning/Feasibility Analysis \$ _____ Architecture & Engineering Fees \$ _____ Real Estate aquisition \$ _____ Site preparation \$ _____ Construction \$ _____ Furnishings & equipment \$ _____ Vehicles & capital equipment \$ _____ \$ _____ \$ _____ \$ _____ \$ _____ Total Project Cost	Impact on Operating & Maint. Costs or Personnel Needs ☐ Add Personnel ☐ Increased O&M Costs ☐ Reduce Personnel ☐ Decreased O&M Costs Dollar Cost of Impacts if known: + \$ _____ Annually (-) \$ _____ Annually																																							
Source of Funding: <table style="width: 100%;"> <tr> <td style="width: 35%;">Grant From: _____</td> <td style="width: 10%;">\$ _____</td> <td style="width: 55%;">(show type)</td> </tr> <tr> <td>Loan From: _____</td> <td>\$ _____</td> <td>(show type)</td> </tr> <tr> <td>Donation/Bequest/private</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>User Fees & Charges</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>Capital Reserve Withdrawal</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>Impact Fee Account</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>Current Revenue</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>General Obligation Bond</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>Revenue Bond</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>Special Assessment</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>_____</td> <td>\$ _____</td> <td></td> </tr> <tr> <td>_____</td> <td>\$ _____</td> <td></td> </tr> <tr> <td style="text-align: right;">Total Project Cost:</td> <td>\$ _____</td> <td></td> </tr> </table>			Grant From: _____	\$ _____	(show type)	Loan From: _____	\$ _____	(show type)	Donation/Bequest/private	\$ _____		User Fees & Charges	\$ _____		Capital Reserve Withdrawal	\$ _____		Impact Fee Account	\$ _____		Current Revenue	\$ _____		General Obligation Bond	\$ _____		Revenue Bond	\$ _____		Special Assessment	\$ _____		_____	\$ _____		_____	\$ _____		Total Project Cost:	\$ _____	
Grant From: _____	\$ _____	(show type)																																							
Loan From: _____	\$ _____	(show type)																																							
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Revenue Bond	\$ _____																																								
Special Assessment	\$ _____																																								
_____	\$ _____																																								
_____	\$ _____																																								
Total Project Cost:	\$ _____																																								
Form Prepared By: Signature: _____ Title: _____ Dept./Agency: _____ Date Prepared: _____																																									

Appendix C: Capital Project Scoring Sheet

Evaluation Criteria	Department Score	Committee Score
Addresses an emergency of public safety need		
Addresses a deficiency in service or facility		
Provides capacity needed to serve existing population or future growth		
Results in long-term cost savings		
Supports job development/increased tax base		
Furtheres the goals of the 2012 Master Plan		
Leverages the non-property tax revenues		
Matching funds available for a limited time		
Total	0	0

CIP Priority Assignment

- 1 - Urgent - Cannot be Delayed; Needed immediately for health & safety
- 2 - Necessary - Needed within 3 years to maintain basic level & quality of community services
- 3 - Desirable - Needed within 4-6 years to improve quality or level of services
- 4 - Deferrable - Can be placed on hold until after 6 year scope of current CIP, but supports community development goals
- 5 - Premature - Needs more research, planning & coordination
- 6 - Inconsistent - Contrary to land use planning or community development goals

**Appendix D:
Project
Submission
Materials and
Backup
Information**