

DEPARTMENT: Recreation

JOB TITLE: Field Maintenance Worker/Laborer

SALARY: Part-Time Seasonal Position, \$15.50 per hour, no benefits

WORK SCHEDULE: Flexible work hours consisting of approximately fifteen (15) to twenty (20) hours per week between the months of April and October/November dependent on weather conditions.

JOB SUMMARY / SUPERVISION: Performs duties independently repairing and maintaining recreation equipment, facilities and athletic fields.

ACCOUNTABILITY: Reports directly to and is accountable to the Recreation Director.

ESSENTIAL DUTIES AND RESPONSIBILITIES: (The following is illustrative of the duties and responsibilities associated with the position and are not intended to be all-inclusive.)

Performs routine maintenance and repairs to recreation equipment and facilities as directed by the Recreation Director and Senior Maintenance worker.

Responsible for keeping all recreation areas clear of trash, litter, graffiti and safety hazards.

Coordinates weekly trash removal with Town contractor and/or hauler.

Responsible for performing landscaping and athletic field care to include, but not limited to, raking, fertilizing, seeding, grass mowing and trimming, watering and removing unwanted plant growth.

Repairs and performs preventive maintenance to ensure that equipment, facilities and athletic fields are in excellent mechanical and safe condition, to include but not limited to, recreation fields, park benches, bleachers, paths, walkways, courts, buildings, playground equipment, parking lots, hand/power tools and signs.

Prepares fields, courts and recreation areas for scheduled games, tournaments or other activities to include, but not limited to, marking and cleaning athletic fields/courts, cleaning restrooms and buildings and removing trash and litter.

Cleans and repairs tennis, basketball and other courts to include, but not limited to, repairing and replacing nets, wind barriers, backstops and asphalt cracks and holes.

Coordinates maintenance plans and needs with the Recreation Director.

Performs other related duties as directed by the Recreation Director.

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS: GED certificate or High School Diploma is required. Two (2) to three (3) years' experience in athletic field and building maintenance is preferred.

CERTIFICATION/LICENSE REQUIREMENTS: A valid driver's license from state of residence is required.

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER REQUIREMENTS: Extensive working knowledge of athletic field, buildings and grounds maintenance and demonstrated knowledge of rough carpentry skills.

SUMMARY OF OCCUPATIONAL EXPOSURES: May be exposed to herbicides, pesticides, fuels, solvents, cleaning chemicals and vapors, insects, dirt/dust, paint, rabies and other communicable diseases that can be transmitted by humans or animals.

SELECTION PROCESS/APPOINTMENT: May be required to pass personal interview, professional background investigation, criminal history check, post-offer medical examination, driver record check, and/or alcohol and controlled substance test. Town Manager appoints based on recommendation from the Recreation Director.

APPLICATION PROCESS: Please submit cover letter, resume and completed employment application (found on the Town website - [Employment Application](#)) via email to: hrdept@londonderrynh.org or via hand delivery or mail to: Town of Londonderry Human Resources Department, 268B Mammoth Road, Londonderry, NH 03053.

APPLICATION DEADLINE: May 17, 2024 at 5:00 PM.

EQUAL OPPORTUNITY EMPLOYER

Physical Activity Requirements

PRIMARY PHYSICAL REQUIREMENTS

LIFT up to 10 lbs:	Frequently Required
LIFT 11 to 25 lbs:	Frequently Required
LIFT 26 to 50 lbs:	Frequently Required
LIFT over 50 lbs:	Not Required without Assistance
CARRY up to 10 lbs:	Frequently Required
CARRY 11 to 25 lbs:	Occasionally Required
CARRY 26 to 50 lbs:	Rarely Required
CARRY over 50 lbs:	Not Required without Assistance
REACH above shoulder height:	Occasionally Required
REACH at shoulder height:	Frequently Required
REACH below shoulder height:	Frequently Required
PUSH/PULL:	Frequently Required

HAND MANIPULATION

Grasping:	Frequently Required
Handling:	Frequently Required
Torqueing:	Occasionally Required
Fingering:	Occasionally Required

OTHER PHYSICAL CONSIDERATIONS

Twisting:	Frequently Required
Bending:	Frequently Required
Crawling:	Occasionally Required
Squatting:	Occasionally Required
Kneeling:	Occasionally Required
Crouching:	Occasionally Required
Climbing:	Occasionally Required
Balancing:	Occasionally Required

WORK SURFACE(S)

Counter tops and desks	√
Flooring (various types)	√
Uneven surfaces	√
Sloped Surfaces	√
Snow or icy surfaces	√
Grass/Pavement	√
Vehicle Interiors	√

COGNITIVE AND SENSORY REQUIREMENTS

Speaking:	Required to communicate orally with others
Hearing:	Required for receiving instructions, information
Sight:	Required to perform essential job duties
Tasting:	Not Required
Smelling:	Not Required

DURING AN 8 HOUR DAY, EMPLOYEE IS REQUIRED TO:

	<u>Consecutive Hours</u>								<u>Total Hours</u>							
Sit	1	2	3	4	5	6	7	8	1	2	3	4	5	6	7	8
Stand	1	2	3	4	5	6	7	8	1	2	3	4	5	6	7	8
Walk	1	2	3	4	5	6	7	8	1	2	3	4	5	6	7	8

Equipment: Telephone, hand tools, ladder, power tools and equipment, motor vehicle, painting equipment and other related machines, tools and athletic equipment.

Environment: Inside 10% Outside 90% (Percentage spent daily)