

DEPARTMENT: Fire

JOB TITLE: Firefighter/Paramedic or Firefighter EMT (AEMT preferred)

SALARY: IAFF Local 3160 Collective Bargaining Agreement.
CBA Step Scale: **FF/EMT or FF/AEMT \$22.93/hr - \$30.78/hr** and **FF/Paramedic \$26.85/hr - \$32.97/hr**

WORK SCHEDULE: Full-time position consisting of 24 hours on duty followed by 24 hours off duty, then 24 hours on followed by 5 days off, for an average of forty-two (42) hours per week, with overtime required occasionally.

JOB SUMMARY / SUPERVISION: Performs highly responsible skilled firefighting and emergency medical services involving control and extinguishment of fires, treating and transporting the sick and injured, technical and water rescue, above and below grade confined space rescue, dispatching, fire station and equipment maintenance, identification and mitigation of hazardous materials incidents and community service. Reports to Fire Lieutenant or other senior fire department personnel.

ACCOUNTABILITY: Reports directly to and is accountable to the Lieutenant.

ESSENTIAL DUTIES AND RESPONSIBILITIES: (The following is illustrative of the duties and responsibilities associated with the position and are not intended to be all-inclusive.)

Drives and operates pumpers, aerial ladders, tankers and other motorized equipment.

Makes openings in burning buildings for ventilation and entrance.

Lays and connects hose lines to hydrants and pumpers and operates nozzles.

Perform tasks to combat, contain and extinguish fires and to mitigate the dangers posed by hazardous materials.

Provides emergency medical service and other related assistance as required.

Performs complex tasks during life threatening emergencies.

Receives and relays fire calls and alarms, takes and forwards messages, issues permits, schedules inspections.

Responsible for compliance with all written and verbal orders from superiors, department rules, policies and procedures.

Performs salvage operations at scenes of fires, accidents, spills, discharges, and other emergency situations.

Participates and assists in the inspections associated with the fire prevention activities of the department.

Assists with general upkeep and housekeeping of fire facilities by performing routine and minor maintenance on fire equipment, apparatus, and facilities.

Maintains proficiency in firefighting and emergency medical techniques; the operation and maintenance of technical equipment, e.g., fire fighting apparatus and equipment, emergency medical equipment, personal protective equipment, measuring devices, etc.; and the containment and clean up of hazardous materials.

Assists in developing plans for emergency preparedness, training programs, emergency aid activities, and hazardous materials containment.

Performs community service activities by conducting fire and EMS safety prevention presentations to schools, organizations, businesses and general public.

Establishes and maintains harmonious and effective working relationships with personnel, elected officials, vendors and general public and contributes to team effort by accomplishing related results as needed.

Performs other related work and duties as assigned.

MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS: High School Diploma or equivalent is required. Associates degree in Fire Science or related field is preferred. Successful completion and certificate of State-mandated physical ability test (C-PAT) and post-offer medical exam is required.

CERTIFICATION/LICENSE REQUIREMENTS: Firefighter I (at hire) and Firefighter II (within one year from date of hire) level certification is required. Firefighter level III is preferred. New Hampshire EMS provider license and National Registry EMT is required. **National Registry AEMT or Paramedic is preferred.** Must obtain a NH CDL-B license prior to or after hire.

KNOWLEDGE, SKILLS, ABILITIES, AND OTHER REQUIREMENTS: Working knowledge of modern firefighting, fire prevention, training and EMS methods and procedures; ability to follow complex oral and written instructions; ability to think and act quickly, calmly, and accurately in emergency situations; demonstrate excellent physical condition and aptitude; ability to climb a ladder and work from heights; make rapid transition from rest to near maximal exertion without wake-up periods, knowledge in the use of personal computer and software applications and ability to write, read and speak effectively in English.

SUMMARY OF OCCUPATIONAL EXPOSURES: May be exposed to hazardous materials, chemicals and fuels that can effect respiratory system, eyes or skin; cleaning fluids, photocopier/printer toner and ink, eraser fluids, printer cartridges, dirt, dust, automobile fuel and lubricants and communicable diseases transmitted by humans and animals.

SELECTION PROCESS/APPOINTMENT: May be required to participate in oral interview. Must pass a background investigation, criminal records check, motor vehicle records check, medical exam meeting State requirements, polygraph examination, psychological examination, and alcohol and controlled substance test.

To be considered for an interview, send completed Town application (available on Town website) along with cover letter, resume, and copies of all certifications and firefighter credentials via email to hrdept@londonderrynh.org or by mail to Human Resources Manager, Town of Londonderry, 268B Mammoth Road, Londonderry, NH 03053.

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