

LONDONDERRY TOWN COUNCIL

John Farrell • Chair Joe Green • Vice Chair Jim Butler • Councilor Deb Paul • Councilor Chad Franz • Councilor

Michael Malaguti • Town Manager Justin Campo • Finance Director

Agenda
September 26, 2022 – 6:30 P.M.
Moose Hill Council Chambers

- A. CALL TO ORDER
- B. NON-PUBLIC SESSION

RSA 91-A, II (b) to begin at 6:30 PM

- C. PUBLIC COMMENT
- D. PUBLIC HEARING
- E. NEW BUSINESS
 - 1. Reconstitution of Municipal Aggregation Committee and Freedom Energy Update (Michael Malaguti, Town Manager)
 - 2. Review of Waste Management Contract Amendment (Michael Malaguti, Town Manager; Bob Kerry, Environmental Engineer; John Trottier, Director of Engineering and Environmental Services)
 - 3. Contribution Assurance Program (CAP) for Property & Liability Insurance from Fiscal Year 2024 through Fiscal Year 2026 (Justin Campo, Finance Director; Michael Malaguti, Town Manager)
 - 4. Adoption of Fiscal Year 2024 Budget Calendar (Michael Malaguti, Town Manager; Justin Campo, Finance Director)

F. OLD BUSINESS

G. APPROVAL OF MINUTES

August 15, 2022 Town Council Minutes

H. APPOINTMENTS/REAPPOINTMENTS

I. OTHER BUSINESS

- 1. Liaison Reports
- 2. Town Manager Report
 - A. Drought Update

J. ADJOURNMENT

K. MEETING SCHEDULE

- 1. Town Council Meeting 10/03/2022

 Moose Hill Council Chambers, 7:00 P.M.
- 2. Town Council Meeting 10/17/2022

 Moose Hill Council Chambers, 7:00 P.M.

AMENDMENT THREE TO THE

CONTRACT FOR CURBSIDE RESIDENTIAL AND MUNICIPAL RECYCLABLES COLLECTION AND MARKETING AND CONTRACT FOR CURBSIDE RESIDENTIAL AND MUNICIPAL SOLID WASTE COLLECTION, TRANSPORTATION AND DISPOSAL BETWEEN

WASTE MANAGEMENT OF NEW HAMPSHIRE, INC. AND TOWN OF LONDONDERRY, NEW HAMPSHIRE

This Amendment Three, is made by and between the Town of Londonderry, New Hampshire
("Town") and Waste Management of New Hampshire, Inc. ("Contractor") and is effective
, 2022 ("Effective Date").

WHEREAS, Contracts for "Curbside Residential and Municipal Recyclables Collection and Marketing" and "Curbside Residential and Municipal Solid Waste Collection, Transportation and Disposal" (individually, each referred to as "Agreement" or "Contract" and collectively, referred to as the "Agreements") were each made on the 17th day of February 2016, and effective the 1st day of July 2016; and each was subsequently amended July 1, 2019 (Amendment One) and May 1, 2021 (Amendment Two); and

WHEREAS, the Town and Contractor are seeking to amend the Agreements as specified herein; and

NOW, THEREFORE, in consideration of the mutual covenants, undertakings and promises set forth herein, the Town and Contractor do hereby agree as follows:

- (1) "REOUIREMENTS" SECTION A. Contract Duration. Each Agreement shall be modified by changing the first sentence of the aforementioned section as follows "The term of the Contract shall be a five-year period beginning on July 1, 2016 and ending on June 30, 2021, with an option by the Town to renew the contract for seven (7) one-year periods from July 1, 2021 to June 30, 2022, July 1, 2022 to June 30, 2023, July 1, 2023 to June 30, 2024, July 1, 2024 to June 30, 2025, July 1, 2025 to June 30, 2026, July 1, 2026 to June 30, 2027 and July 1, 2027 to June 30, 2028. Additionally, the third sentence of the section shall be modified as follows "The Town may exercise its option to extend the Contract for the seven (7) one-year periods by notifying the Contractor within sixty (60) days after the Annual Deliberative Sessions held in 2021 through 2027." The remainder of the section of each Agreement remains unchanged.
- (2) <u>"SCOPE OF SERVICES" SECTION K. Rates.</u> The Agreement for Curbside Residential and Municipal Recyclables Collection and Marketing **only** shall be modified as follows:
 - Section K. Rates, subsection a. paragraph 3, shall be partially modified to also allow the index adjustment as written to apply to the contract period starting July 1, 2022, and thereafter the use of the index shall be terminated, and rates, including those related to new construction units, shall be increased annually by the percentages specified below:

July 1, 2023 – 6% July 1, 2024 – 5%

July 1, 2025 – 5%

July 1, 2026 – 20% July 1, 2027 – 14% • <u>Section K. Rates, subsection b.</u>, shall be partially modified as of the Effective Date and annually thereafter for the term of the Agreement to allow for the "Processing Fee" to be fixed at the rates specified below:

July 1, 2023 - \$106.00 per ton July 1, 2024 - \$111.30 per ton July 1, 2025 - \$116.86 per ton July 1, 2026 - \$140.24 per ton July 1, 2027 - \$159.87 per ton

• <u>Section K. Rates, subsection c.</u>, shall be partially modified as of the Effective Date and annually thereafter for the term of the Agreement to allow for the "Maximum Charge Per Ton" to be fixed at the rates specified below:

July 1, 2023 - \$68.90 per ton July 1, 2024 - \$72.35 per ton July 1, 2025 - \$75.97 per ton July 1, 2026 - \$91/16 per ton July 1, 2027 - \$103.93 per ton

- (3) <u>"SCOPE OF SERVICES" SECTION L. Rates</u>. The Agreement for Curbside Residential and Municipal Solid Waste Collection, Transportation and Disposal **only** shall be modified as follows:
 - Section L. Rates, subsection a. paragraph 4, shall be partially modified to also allow the index adjustment as written to apply to the contract period starting July 1, 2022, and thereafter the use of the index shall be terminated, and rates, including those related to new construction units, shall be increased annually by the percentages specified below:

July 1, 2023 – 6% July 1, 2024 – 5% July 1, 2025 – 5% July 1, 2026 – 20% July 1, 2027 – 14%

• Section L. Rates, subsection b., shall be partially modified to also allow the index adjustment as written to apply to the contract period starting July 1, 2022, provided further, that any such increase in this year shall be limited so as not-to-exceed 1.5% and thereafter the use of the index and the not-to-exceed limit shall be terminated, and rates shall be increased annually by the percentages specified below:

July 1, 2023 – 6% July 1, 2024 – 5% July 1, 2025 – 5% July 1, 2026 – 20% July 1, 2027 – 14%

- (4) The parties agree upon execution of this Amendment Three, Contractor shall be allowed to submit an invoice to the Town in the amount of \$190,000.00 for services rendered and cost incurred by the Contractor during FY22. Town agrees to pay said invoice in accordance with the terms of the "Agreements".
- (5) All terms and conditions of each Agreement as amended, except those expressly modified by this Amendment Three, remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment Three to be executed by their respective authorized officers or agents on the date set forth below.

TOWN OF LONDONDERRY, NEW HAMPSHIRE		
Michael Malaguti, Town Manager	Date:	
CONTRACTOR: WASTE MANAGEMENT O	OF NEW HAMPSHIRE, INC.	
Christopher DeSantis, President	Date:	



September 23, 2022

Justin Campo, Finance Director Town of Londonderry 268B Mammoth Road Londonderry, NH 03053

RE: Contribution Assurance Program (CAP) for FY 2024 - FY 2026 for the Property & Liability Program

Dear Justin:

Primex³ is pleased to offer the Town of Londonderry the option of participating in the Contribution Assurance Program (CAP) for the next three coverage period years. For members who have demonstrated commitment to the Primex³ pool, CAP provides stability by creating a limit on your Property & Liability contributions for future renewals.

We are pleased to offer you a CAP Agreement that provides you budgetary assurance through June 30, 2026. (See enclosed CAP Agreement and Resolution.) Please return your executed CAP Agreement and Resolution on or before September 30, 2022, to ensure your participation in CAP for the upcoming October 15, 2022 Renewal.

The percentage listed is a maximum increase; actual increases will not exceed that percentage and may be lower, based on each member's performance. Performance still impacts contribution amounts, so it remains important for both Primex³ and our members to leverage our partnership to effectively manage risks and any claims that occur.

Our goal has always been to provide members with the best programs at the best value. **CAP** provides predictable contributions in the Property & Liability Program that you and your taxpayers can count on for budgetary stability.

Please contact me or your Member Services Consultant with questions at 800-698-2364.

Sincerely,

Carl Weber

Director of Member Services

algh





Property & Liability Contribution Assurance Program (CAP) Agreement THIS AGREEMENT AMENDS AND EXTENDS YOUR MEMBERSHIP AGREEMENT PLEASE READ CAREFULLY

Primex³ is offering members in our **Property & Liability Program** an opportunity to stabilize their annual contributions through participation in our Contribution Assurance Program (**CAP**). **CAP** is offered to members who qualify, providing them predictability by limiting the annual contribution increase during a defined period of years (**CAP Period**). By signing this Agreement, you agree to extend your Membership Agreement for **three (3) years** and Primex³ agrees, with limited exception¹, that your annual contribution increase will not exceed five percent (5%) of the prior year's contribution. Because performance matters with Primex³, you may realize an annual increase that is less than the **CAP** through sound risk management and stable underwriting exposures.

We are offering this opportunity so that our members can extend their commitment to pooling through the Primex³ programs. Participation in **CAP** for each year of the **CAP Period** is conditioned upon a three-year commitment to participation in the Primex³ Property & Liability Program.

The following **CAP Period** years qualify for the Contribution Assurance Program (**CAP**):

FY 2024 July 1, 2023 through June 30, 2024

(maximum 5% increase over July 1, 2022 through June 30, 2023 contribution)

FY 2025 July 1, 2024 through June 30, 2025

(maximum 5% increase over July 1, 2023 through June 30, 2024 contribution)

FY 2026 July 1, 2025 through June 30, 2026

(maximum 5% increase over July 1, 2024 through June 30, 2025 contribution)

By signing this Agreement, the **Town of Londonderry** agrees to extend its risk pool membership and participation in the Primex³ **Property & Liability Program** for three coverage period years, through **June 30, 2026**. The **Town of Londonderry** agrees and understands it remains bound by and subject to the terms and conditions of the Membership Agreement, Public Entity Coverage Documents and Trust Agreement, and all Trust by-laws, policies and procedures.

¹ CAP protects the member from most contribution increases during the CAP period; i.e., those resulting from account underwriting, or directly caused by changes in the member's loss history, property and payroll exposures. For the protection of all members, CAP does not prevent Primex³ from raising contributions across the pool/program to meet the actuary's reserve funding recommendations in response to catastrophic events, investment losses, severe adverse claim development, reinsurance failure, legislative enactments, judicial opinions and administrative orders. In the rare and unlikely event CAP maximum increase limits must be exceeded to adequately fund reserves, Primex³ in fairness will provide members advance notice and the option of terminating the CAP Agreement.





The **Town of Londonderry** agrees that the five percent (5%) maximum increase currently available for this **CAP Period** does not apply to any other year or period of years, and upon expiration of the **CAP Period** in this Agreement, any subsequent participation in a Primex³ **CAP** will be subject to underwriting review, membership criteria, **CAP** criteria, determination of contribution and the maximum increase in place for the subsequent **CAP Period**.

The **Town of Londonderry** further acknowledges that by extending its Membership Agreement for three (3) coverage period years, the Public Entity Coverage Documents, General Conditions Section (L) ("Terminating Participation in Our Program(s)") is suspended during year one (1) and year two (2) of the three (3) year term, as there is no right to cancel or terminate during year one (1) and year two (2) but shall be reinstated for the end of year three (3).

The **Town of Londonderry** agrees that failure to provide notice in strict accordance with the Public Entity Coverage Documents, General Conditions Section (L) shall result in automatic renewal of risk management pool membership and continuation in the Primex³ Property & Liability Program, but not continuation of **CAP** which must be separately offered and accepted.

Primex³ acknowledges that the **Town of Londonderry** is a NH public entity which receives budgetary authorization for appropriations from an annual meeting of its legislative body and pertains to a fiscal year which commences on the following January 1 or July 1, of any given year. The **Town of Londonderry** also acknowledges that it is legally required to carry insurance coverage. As such, if the legislative body, at such annual meeting for any years that are within the anticipated term of the contract, fails to approve such appropriation, and there are no other lawful means of funding the coverage, this contract may be terminated by the **Town of Londonderry** by notice to Primex³ made within 30 days of the legislative action at which such funding initiative was defeated and such cancellation shall be effective as of the commencement on the following fiscal year or on the anniversary of the policy, whichever first occurs.

The **Town of Londonderry**, however, agrees that it shall seek the requisite appropriations in good faith and that the availability of lower cost or otherwise preferable coverage alternatives during the term of this Agreement shall not constitute a good faith and permissible basis on which to fail to pursue the appropriations or assert that appropriations are unavailable. In the event of an early termination, the **Town of Londonderry** agrees to return the difference between the **CAP** increase and the uncapped contribution.

By affixing my signature below, I am attesting, representing and warranting that I am a duly authorized representative of the governing body of the **Town of Londonderry** with legal authority to contractually bind the **Town of Londonderry** to the terms of this Agreement, and that I understand the commitment being made to membership in the Primex³ risk management pool and participation in the Property & Liability Program.

VOID -NOT A VALID





RESOLUTION TO ENTER PRIMEX³

Property & Liability Contribution Assurance Program (CAP)

RESOLVED: To hereby accept the offer of the New Hampshire Public Risk Management Exchange (Primex³) to enter into its **Property & Liability Contribution Assurance Program (CAP)** as of the date of the adoption of this resolution, and to be contractually bound to all of the terms and conditions of Primex³ risk management pool membership during the term of the **Property & Liability Contribution Assurance Program (CAP)**. The coverage provided by Primex³ in each year of membership shall be as then set forth in the Coverage Documents of Primex³.

I attest that the foregoing is a t	rue copy of the Resolution	of the Governing Board o	of the Town of Londonderry
adopted on			

VOID NOT A VALID COPY



Town of Londonderry, New Hampshire FY 2024 Budget Calendar (All meetings at 7:00 PM unless otherwise noted)

Saturday, Nov. 05, 2022 (9:00 am)	Fiscal Year 2024 Initial Budget Presentation: Presented by Town Manager & Town Departments	
Monday, Nov. 21, 2022	Town Council Meeting: Budget Workshop	
Monday, Dec. 05, 2022	Town Council Meeting: Public Hearing on Budget & Budget Workshop – Preliminary Budget Recommendations, Determination of Bond Hearing (if necessary)	
Monday, Dec. 19, 2022	Town Council Meeting: Bond hearing (if necessary) Preliminary warrant approval	
Friday, Jan. 06, 2023	Deadline for petitioned warrant articles that propose a Bond governed by RSA 33:8-a (RSA 40:13 II-a (a); 33:8-a, I)	
Tuesday, Jan. 10, 2023	<u>Deadline for petitioned warrant articles</u> (RSA 40:13 II-a (b) - Must be received by the 2nd Tues. in Jan.)	
Monday, Jan. 16, 2023	Second budget public hearing, adoption of FY 2024 Budget and final vote on warrant (RSA 40:13 II-a (c) require public hearing by the 3 rd Tuesday in Jan.)	
Wednesday, Jan. 18, 2023	If Necessary; Optional Meeting to sign final warrant	
Saturday, Feb 11, 2023 (9:00 am start) (High school Café)	<u>Deliberative Session (Must be between 1st & 2nd</u> <u>Saturdays following last Monday in January)</u>	
Tuesday Mar. 07, 2023	2022 Annual Report to be made available to public (minimum of 100 physical copies) and posted on Town website	
Tuesday Mar. 14, 2023 (7:00 am – 8:00 pm)	Annual Town Meeting: - Official Ballot session; election of Town/School Officers, Town/School budget adoption and Town/School bond articles (RSA 39:1)	



TOWN OF HUDSON

Planning Board

Timothy Malley, Chairman

Robert Guessferd, Selectmen Liaison

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-594-1142

MINUTES/DECISIONS OF THE PLANNING BOARD **MEETING DATE: SEPTEMBER 14, 2022**

In attendance = XAlternate Seated = S Partial Attendance = P Excused Absence = ETim Malley Ed Van der Veen Dillon Dumont Jordan Ulery Chair X Vice-Chair X Secretary X (arrived @) Member X 7:01 PM) James Crowley Brian Etienne Michael Lawlor Victor Oates Member X Member X Alternate X Alternate X George Hall Bob Guessferd Dave Morin Brian Groth Alternate X Select. Rep X Alt. Select. Rep. E Town Rep. X

- I. CALL TO ORDER BY CHAIRPERSON AT 7:00 P.M.
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. SEATING OF ALTERNATES

Mr. Lawlor seated for Mr. Dumont.

Mr. Dumont seated (arrived @ 7:01 P.M). Mr. Lawlor back to alternate.

- V. MINUTES OF PREVIOUS MEETING(S)
 - 27 July 2022 Meeting Minutes

Mr. Ulery moved to approve the July 27, 2022 minutes. Motion seconded by Mr. Van der Veen. Motion carried 6/0/1 (Crowley abstained).

24 August 2022 Meeting Minutes

Mr. Ulery moved to approve the August 24, 2022 minutes. Motion seconded by Mr. Van der Veen. All in favor – motion carried 7/0/0.

VI. CORRESPONDENCE

A. New site plan application for Greenmeadow Golf Course received.

Mr. Groth defined Regional Impact and explained the new application and its relation to the previously approved application, by this applicant for the same parcel, that the Board deemed a Development of Regional Impact pursuant to RSA 36:54-58.

6. Prior to the issuance of a Certificate of Occupancy for the hoop structure, phase one construction shall be completed as detailed in stipulation #3.

Motion seconded by Mr. Van der Veen. All in favor – motion carried 7/0/0.

VIII. NEW BUSINESS

A. Bush Hill Road Lot Line Relocation SB# 08-22

116 & 117 Bush Hill Road Map 201/Lots 1 & 10

Purpose of Plan: To relocate lot lines in accordance with donated land for right-of-way. Application acceptance & hearing.

Mr. Groth presented the Bush Hill Road Lot Line Relocation Plan.

Public input opened @ 7:51 P.M.

James Mills, 118 Bush Hill Road – in favor of the application, but concerned about the plan details and the frontage on his two properties.

Dave Arvedon, 115 Bush Hill Road – believes the road is fine, and that it just needs signage and lighting.

Public input closed @ 8:02 P.M.

Mr. Ulery moved to accept the lot line relocation application for the Right of Way Relocation Plan, Map 201 Lots 1 & 10, Bush Hill Road.

Motion seconded by Mr. Van der Veen. All in favor – motion carried 7/0/0.

To seek clarity on questions raised by Mr. Mills, Mr. Etienne moved to continue the lot line relocation application for the Right of Way Relocation Plan, Map 201 Lots 1 & 10, Bush Hill Road, to date certain, September 28, 2022.

Motion seconded by Mr. Van der Veen. All in favor – motion carried 7/0/0.

Mr. Hall recused himself @ 8:08 P.M.

B. Brox Industries, Inc. Excavation Permit EP# 01-22 (Extension of EP# 01-17)

85 Greeley Street & Barretts Hill Road Map 115/Lot 5

Purpose of Plan: To request a five-year extension of the previously approved Excavation Permit.

Erik Stevenson of Brox Industries, Inc. presented the excavation permit.

Public input opened @ 8:10 P.M. None received, public input closed @ 8:10 P.M.

Mr. Dumont moved to accept the extension of approval request for Excavation of Soils Permit application, EP# 01-22, for 85 Greeley Street, Map 115 Lot 005.

Motion seconded by Mr. Ulery. All in favor – motion carried 7/0/0.

IX. OTHER BUSINESS

A. Housing Opportunity Grants

Mr. Groth presented information for Housing Grants.

Mr. Ulery made a motion to have the Planning Board request the Town Staff to prepare the grant application for Phase 1 of the Housing Opportunity Planning Grants.

Motion seconded by Mr. Etienne. All in favor – motion carried 7/0/0.

B. Master Plan Update

Mr. Dumont moved to have the Planning Board recommend the evening of October 13, 2022 & the daytime of October 15, 2022 for public outreach sessions.

Motion seconded by Mr. Etienne. All in favor - motion carried.

Mr. Etienne moved to have the Town Planner seek additional funding for two additional outreach sessions.

Motion seconded by Mr. Van der Veen. All in favor – motion carried 7/0/0.

X. ADJOURNMENT

Mr. Etienne moved to adjourn. Motion seconded by Mr. Van der Veen. Motion carried 7/0/0.

Meeting adjourned at 9:27 p.m.

These minutes are in draft form and have not yet been approved by the Planning Board.

Note: Planning Board minutes are not a transcript. For full details on public input comments, please view the meeting on HCTV (Hudson Community Television).



TOWN OF HUDSON

Planning Department



Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

September 21, 2022

Town of Londonderry Town Council 268B Mammoth Road Londonderry, NH 03053

Subject: Development of Regional Impact

Dear Council Members,

On September 14, 2022, the Hudson Planning Board determined that a proposed development has a potential regional impact. In accordance with New Hampshire Revised Statutes Annotated (RSA) 36:57.II, attached herewith are minutes (in draft form) from that meeting.

The development proposal seeks to redevelop the property at 43 Steele Road, also known as the Green Meadow Golf Club. The Hudson Planning Board previously reviewed a proposal for this site, which was deemed a Development of Regional Impact on May 6, 2020 and conditionally approved on May 5, 2021. The current application is presented by the same applicant (Hillwood Enterprises L.P.) and for the same land use (warehouse and distribution facility), but proposes a modification to the site layout.

Pursuant to RSA 36:57.I, your municipality is afforded the status of abutter as defined in RSA 672:3 for the purpose of receiving notice and the right to testify concerning the development. You will be receive notice, by certified mail, of the date, time and place of the hearing.

Application submittals can be found online at: https://www.hudsonnh.gov/planning/page/hudson-logistics-center-2022

Please do not hesitate to contact me with any questions.

Sincerely,

Brian Groth, AICP Town Planner

1	Londonderry Town Council Meeting Minutes
2	September 12, 2022
3	
4 5	The meeting took place in the Moose Hill Council Chambers, 268B Mammoth Rd, Londonderry, NH 03053.
6	
7 8 9	Present: Chairman John Farrell; Vice Chairman Green; Councilor Jim Butler, Chad Franz, and Deb Paul; Town Manager Michael Malaguti; Finance Director Justin Campo; Absent: Executive Assistant Kirby Brown
10	
11	CALL TO ORDER
12	
13 14 15 16	Chairman Farrell called the Town Council meeting to order at 7:00 PM. This was followed by the Pledge of Allegiance. This was followed by a moment of silence for all of those who lost their lives twenty-one years ago on September 11, 2001, and all of those first responders who responded that day.
18	PUBLIC COMMENT
19	
20 21 22	Tara Myles, 1 Access Way, thanked everyone for having the Women's March at Old Home Day. Myles stated that they received a ton of support from hundreds along the parade route. Myles read the below email into the record:
23 24 25 26 27 28 29	I want to extend my thanks for having the women's rights group in the Old Home Day Parade. We received a ton of support on the day of the parade from literally hundreds of folks along the parade route. Approximately 5 people tried to shout us down from the sidelines, but they were the tiny minority and we treated them with greater respect than we were shown. Most people in Londonderry, and across the country, support a woman's right to choose, even if they wouldn't choose it for themselves.
30	
31 32 33 34	Our group maintained the decorum we committed ourselves to when we registered for the parade and the obscenity and harassment claims made at last council meeting are false and unsubstantiated by evidence. While some people may find the topic of abortion obscene in and of itself, it is a conversation that moved from the privacy of a doctor's office to the

public space when rights were stripped away from women across the US with the June Supreme Court decision and the legislation that followed in states across the country.

With all of this in mind, I do want to acknowledge that while it is entirely my right to have joined this parade, as a member of this community, it's important that we work together to make every event we have spectacular. I hope we don't have to walk in the parade next year because women's rights are codified, but if they aren't and we choose to, I am happy to work with the Old Home Day committee to best align with their preferences with regard to signs, megaphones, chants etc. We are a community and the best way to ensure we have a great community is to work together. Just because we can do or say something doesn't mean we should. Let's continue to have open conversations led by kindness and community and drive Londonderry to progress.

In addition to my comments about my group, I wanted to share my support for the Londonderry CARES group. They create spaces that are welcoming, kind, safe, and accepting in a world where too often people and spaces are unkind and unwelcoming. I know that a majority of people in Londonderry support the LGBTQIA+ community and I am proud to raise my family in a community that supports organizations like Londonderry CARES.

What we've seen in recent weeks from people here in this room unapologetically defending the confederate flag and all it stands for, leveling unsubstantiated accusations against members of Londonderry Women's March and Londonderry CARES, wearing white supremacist emblems at this very podium and shaming the LGBTQIA+ community for existing in public spaces - it has no place in Londonderry. We are a community and we ought to act like it. These folks you're targeting are the ones standing next to you in line at Market Basket, whose children sit at the desk beside your own, your neighbors who would give the shirts off their back or help you shovel out your driveway when the DPW plows you in. We have an opportunity to leave the divisive behavior in the past, to stop antagonizing our elected officials, and stop bullying our neighbors. We all have more in common than you would think and we all are invested in the success of our community. This success is only possible if we work together.

I encourage everyone on the council, in leadership roles in this community, in the room today and across this amazing town to consider what future they'd like for Londonderry - one that reflects the core values of loving thy neighbor not one that is marked by division

71	and discord. We can do better but we can only do it together.
72	
73 74 75 76	Dave Ellis, 1 Wilshire Drive, brought up the Lithia Springs vote. Ellis stated that if the Council passes the vote, there should be an agreement to conserve the Lithia Springs complex.
70 77	Mike Pettengill, 5 Apollo Rd Ex., spoke in favor of making the purchase.
78	white I ettengin, 5 Apono Rd Ex., spoke in lavor of making the purchase.
79 80	Ron Dunn, 12 Quincy Road, reminded the public that on September 21 st DES will hold office hours to help people apply for the rebate program.
81 82 83 84	Martha Smith, 38 Shasta Drive, asked the Council what the water plan is. Smith stated that she spoke to the state and they said Londonderry has a bunch of money available but we don't have plan yet.
85	don't nave plan yet.
86	PUBLIC HEARING
87	<u> </u>
88 89 90	Motion to enter public hearing made by Vice Chairman Green and second by Councilor Franz. Chair votes 5-0-0.
90 91 92 93	Chairman Farrell stated that he would like to release the town attorney. Town Manager Malaguti stated that would be for the waste management discussion under old business.
93 94 95	Chairman Farrell made a motion to close the public hearing Vice Chairman Green and seconded by Councilor Franz. Chair votes 5-0-0.
96	
97 98	OLD BUSINESS
	Chairman Famall brought up the centinued discussion about West Management
99 100 101	Chairman Farrell brought up the continued discussion about Waste Management cost increases. Town Manager Malaguti presented. Director of Engineering and Environmental Services, John Trottier, and Bob Kerry, Environmental Engineer, were present to help.
102	Malaguti stated that our trash and recycling vendor has been seeking an extraordinary cost
103	increase of 10% as they say is permitted under existing contract. Malaguti stated that this
104	has gone in front of the Council with the proposal that was put together by staff. The Council

105 had asked to renew the discussion and contract and Malaguti stated that tonight he is 106 presenting on those two items and additional information the Council requested. Malaguti stated that Londonderry is paying less than other communities in the area who have 107 108 conducted recent requests for proposal processes. Malaguti stated that there are two proposals. One is the original proposal that he made to the Council that is still on the table, 109 \$569k. The revised proposal is \$513k. Vice Chairman Green asked what the increase is 110 111 going to cost each household roughly. Kerry stated that in FY23 we are slated at \$16.50 per household, for everything. Malaguti stated that he is happy with a consensus because it has 112 to come back for formal approval once the language has been put together. The Council 113 114 gave a consensus.

115116

PUBLIC HEARING

117

Motion to reopen public hearing made by Vice Chairman Green and seconded by Councilor Franz. Chair votes 5-0-0.

120

121 Chairman Farrell introduced the Lithia Springs Conservation transaction. Chairman Farrell 122 stated that this was been talked about a few times. Town Manager Malaguti presented the 123 additional information the Council requested. Malaguti stated that there was a concern about 124 how important the property was. That question was driven by what may be developed there 125 if this transaction doesn't go through. Malaguti shared that there are letters of support that 126 were given to Kirby and provided to the Council.

127

128 Councilor Paul stated that we are not buying it for the wetlands, are buying it for the buildable area to protect the wetlands and that's what we are buying it for.

130

Councilor Franz confirmed that the funds for this purchase are from two sources. Once form the Conservation Commission and the other one is hinged on approval of a Grant. Councilor Franz asked that if the funds are not awarded, is there room to exit without penalty. Malaguti stated that is correct and there are three forms of payment. One is the Conservation Commission Acquisition Fund, and there are two Grants that have been applied for. If it doesn't come together, we can get out of the purchase by the end of the year with the money given back.

138

139

Marge Badios, Conservation Commission, summarized what the Conservation Commissions position is. Badios stated that this property is exceptional on many levels. It's environmental, historical and ecological. It would be one of the Commissions top acquisitions at no taxpayer money.		
Dan Bouchard, 8 O'Connell Drive, asked what the purchase price was. Chainman Farrell stated \$1.5M and the appraisal is at \$2M.		
Kristine Perez, 5 Wesley Drive, asked when the appraisal was requested. Malaguti stated that he doesn't have that date and it was handled by the Conservation Commission. Badois stated that it was toward the beginning of the process and it took a while.		
Ann Chiampa, 28 Wedgewood, stated she was speaking for the Historical Society. Chiampa stated that she took a vote from the Historical Society and they were fully in support.		
Councilor Butler asked the Conservation Commission if Mr. Ellis conditions will be met Badois stated that they will be.		
Motion to approve the Lithia Springs Conservation transaction made by Vice Chairman Green and seconded by Councilor Franz. Chair votes 5-0-0.		
Chairman Farrell introduced Resolution #2022-14, an update to the policy against harassment and reporting procedures. Town Manager Malaguti presented. Malaguti stated that state law changed recently and added a gender identity under a protected class. We had a harassment policy that didn't reflect that. We also clarified the process which make sit easy for employees to report harassment.		
Kristine Perez, 5 Wesley Drive, asked how these reports are given. Verbal or written. How are they filed. Malaguti stated that there is a provision for an oral report to be made. Malaguti stated that a written report would be okay as well. Perez asked if there was a way for the public to file one. Malaguti stated that the policy and practice would be the same for the public making a complaint.		

173

174 175 176	Councilor Paul asked how many warnings someone has before action is taken. Councilor Paul asked at what point is an action taken and what are those actions. Malaguti stated that the answer will always depend on the facts of that specific case.
177 178 179	Motion to approve Resolution #2022-14 made by Vice Chairman Green and seconded by Councilor Franz. Chair votes 5-0-0.
180	
181 182 183 184 185	Chairman Farrell introduced Resolution #2022-15, the acceptance of Bodwell Waste Services Corporation Sewer Infrastructure, RSA 31:95-e. Malaguti stated that this is to formalize the consensus the Council gave him. They way to get this property is by donation. Motion to approve Resolution #2022-15 made by Vice Chairman Green and seconded by Councilor Franz. Chair votes 5-0-0.
186	
187 188	Motion to close public hearing made by Vice Chairman Green and seconded by Councilor Paul. Chair votes 5-0-0.
189	
190	NEW BUSINESS
191	
192 193 194 195 196 197	Town Manager Malaguti went over the upgrade options for intersection of Route 28 and Stonehenge Drive. Malaguti stated that Chairman Farrell, Councilor Paul and himself attended a meeting put on by NH Department of Transportation to address the plan for traffic improvements to this intersection. DOT favors a roundabout here due to fewer site impacts. John Trottier, Director of Engineering and Environmental Services, stated a roundabout would be a good choice.
199 200	The Council discussed options and spoke about the idea of a roundabout.
201 202 203 204	Town Manager Malaguti stated that he has promoted Benefits Administrator, Tara Koza, to Human Resources Manager for the town. The Council congratulated Koza on her promotion.
205	
206	
207	

208	APPROVAL OF MINUTES		
209			
210	Motion to approve the Town Council minutes from August 29, 2022 by Councilor Franz,		
211	and seconded by Councilor Paul. Chair votes 5-0-0.		
212			
213	OTHER BUSINESS		
214			
215	Town Manager Malaguti stated that drought restrictions are still in effect.		
216			
217	<u>ADJOURNMENT</u>		
218			
219 220	Motion to adjourn made by Vice Chairman Green and second by Councilor Franz. Chair votes 5-0-0.		
221			
222	Notes and Tapes by:	Kirby Brown	Date: 9/12/2022
223	Minutes Typed by:	Kirby Brown	Date: 9/16/2022
224	Approved by:	Town Council	Date: 9/26/2022