TOWN COUNCIL AGENDA January 4, 2021 Londonderry High School Cafeteria 7:00 P.M.

Regular meetings are cablecast live and videotaped for the convenience of our viewers at home. 7:00 PM.

- A. CALL TO ORDER
- B. PUBLIC COMMENT
 - 1.) NHDES on Drinking Water Concerns in Londonderry **Presented by Michael Wimsapp, NHDES**
- C. PUBLIC HEARING
- D. <u>NEW BUSINESS</u>
 - 2.) Resolution #2021-01 A Resolution Amending and Extending Resolution #2020-03 Relative to the Expiration Date of the Town of Londonderry Temporary Leave Policy (1st Reading) Presented by Lisa Drabik
 - 3.) Order #2021-01 An Order Relative to the Expenditure of Maintenance Trust Fund for Various Projects Presented by Steve Cotton
- E. OLD BUSINESS
 - 1.) Budget Workshop
- F. APPROVAL OF MINUTES

Approval of December 21, 2020 Town Council Minutes

- G. <u>APPOINTMENTS/REAPPOINTMENTS</u>
- H. <u>OTHER BUSINESS</u>
 - 1. Liaison Reports
 - 2. Town Manager Report
 - 3. Assistant Town Manager Report
- I. <u>ADJOURNMENT</u>
- J. MEETING SCHEDULE
 - A. Town Council Meeting/Budget Public Hearing– 01/18/2021 LHS Cafeteria, 7:00PM

RESOLUTION #2021-01

A Resolution Amending and Extending Resolution #2020-03 Relative to the Expiration Date of the Town of Londonderry Temporary Leave Policy

	First Reading: 01/04/21 Public Hearing: Adopted:
WHEREAS	on June 13, 2019, the Town of Londonderry adopted Resolution #2019-05, thereby replacing and adopting a revised "Family and Medical Leave of Absence Policy" in Title VI—Town Policy Chapter XI;
WHEREAS	in light of the current COVID-19 pandemic, the United States Congress enacted the "Families First Coronavirus Response Act" (FFCRA), mandating certain employers to provide expanded family and medical leave rights to certain employees for certain reasons related to COVID-19;
WHEREAS	by Resolution #2020-03, the Town of Londonderry adopted a Temporary Leave Policy in accordance with the FFCRA, which is attached hereto and which became Section VII off the "Family and Medical Leave of Absence Policy" in Title VI, Chapter XI, of the Town policy section of the Londonderry Municipal Code (hereinafter, "Temporary Leave Policy");
WHEREAS	pursuant to the FFCA, the Temporary Leave Policy was set to expire on December 31, 2020;
WHEREAS	the United State Congress has recently enacted the Consolidated Appropriations Act, 2021, to supplement the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, and said Act permits employers to extend the leave provisions of the FFCRA through March 31, 2021;
WHEREAS	the Town Council may, pursuant to Article 3 of the Town Charter, revise the Municipal Code as necessary; and
WHEREAS	in light of the status of the COVID-19 pandemic in Londonderry and the State of New Hampshire generally, the Council wishes to revise the Temporary Leave Policy to extend the expiration date to March 31, 2021.

NOW THEREFORE BE IT RESOLVED by the Town Council of the Town of Londonderry, that Resolution 2021-01 is hereby adopted such that the expiration date of the attached Temporary Leave Policy is now March 31, 2021, and this Resolution shall become effective on the date of adoption set forth herein and reviewed as necessary thereafter.

Town of Londonderry		
Resolution 2021-01, Extension of Tempo	rary Leave Policy Due to COVID-1	9
	John Farrell, Chairman	
	Londonderry Town Council	
A true copy attest:		
		(TOWN SEAL)

SECTION VII. Temporary Leave Policy In Compliance With The "Families First Coronavirus Response Act" (FFCRA)

Congress has enacted the "Families First Coronavirus Response Act" (hereinafter, "FFCRA"), which revises the already existing Family and Medical Leave Act (FMLA) to require expanded family and medical leave for specified reasons related to COVID-19. The provisions of the FFCRA (and by extension, this new Section VII of the Town's Family and Medical Leave Policy) must be in effect on <u>April 1, 2020</u> and will remain in effect until <u>December 31, 2020</u> <u>March 31, 2021</u> (unless modified later by federal legislation).

EMERGENCY PAID SICK LEAVE ("PSL")

Regardless of length of employment and upon presentation of documentation evidencing the following, employees are entitled to receive up to eighty (80) hours (pro-rated for part-time employees) of paid sick leave ("PSL") for an absence related to COVID-19 if you are unable to work (or telework) due to any one of the following reasons:

- 1. You are subject to a Federal, State or local (including Town-mandated) quarantine or isolation order related to COVID-19;
- 2. You have been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
- 3. You are experiencing symptoms of COVID-19 and are seeking a medical diagnosis;
- 4. You are caring for an individual who is under either a governmental quarantine order or advice from a health care provider to self-quarantine;
- 5. You are caring for your son or daughter (under age 18) because his/her school or place of childcare has closed, or his/her childcare provider is unavailable due to COVID-19 precautions; OR
- 6. You are experiencing another substantially similar condition specified by the Secretary of Health and Human Services.

For reasons 1, 2 and 3: Paid Sick Leave (PSL) is paid at your regular pay rate, capped at \$511/day (\$5,110 total).

For reasons 4, 5 and 6: PSL is paid at 2/3 of your regular pay rate, capped at \$200/day (\$2,000 total).

This PSL is *IN ADDITION TO* any accrued sick leave you already have (meaning, these 80 hours will NOT come out of your sick leave time). PSL is also *in addition to* any COVID-related time you may have already taken (and was provided as regular pay) prior to 4/1/20 under the Town's then-Temporary Leave Policy.

Coordination with Workers' Compensation: If any hours of PSL are also approved by Primex to

Town of Londonderry Resolution 2021-01, Extension of Temporary Leave Policy Due to COVID-19

be covered by Workers' Compensation and the Town has already paid PSL in your paycheck, you will be required to sign over any Workers' Compensation check(s) to the Town (as you will have already been paid your regular wages for the PSL hours).

ADDITIONAL CHILDCARE RELATED LEAVE ("CRL")

Upon presentation of documentation evidencing the following, eligible employees* are permitted to take up to twelve (12) weeks of Childcare Related Leave ("CRL") if you are unable to work (or telework) due to a need to take care of your minor child resulting from:

- School closure due to a public health emergency; OR
- Unavailability of a child care provider due to a public health emergency.

*The following employees are NOT eligible for CRL: Law enforcement officers (to include patrol officers up to the Chief of Police); firefighters (to include firefighter/EMT/paramedics up to the Fire Chief); telecommunications operators/dispatchers; public works personnel (to include all truck driver/laborers, equipment operators, mechanic/equipment operators, Assistant Foreman, Foreman, Environmental Engineer, Asst. Public Works Director, and DPW Director); and emergency management personnel (to include the Town Manager, Assistant Town Manager, and Finance Director). For all other employees: to be eligible for CRL, you must have worked for the Town for at least 30 calendar days.

The first two (2) weeks of CRL are <u>unpaid</u>; however, you are allowed to use your own sick, vacation, or floating holiday pay (in that order) to cover the first two weeks of CRL. You may also use Paid Sick Leave ("PSL") for the first two weeks of CRL if you have not already used your PSL allotment for reasons 1-4 or 6 in the PSL Section, above.

The remaining (up to) ten (10) weeks of CRL are paid at <u>2/3 of your regular pay rate</u>, capped at \$200/day (\$10,000 total).

IMPORTANT PROVISIONS RELEVANT TO BOTH PSL AND CRL

Both types of leave described herein (PSL and CRL) fall within the 12-week/year parameters already set forth by the Town's FMLA Policy, meaning that during the FMLA year used by the Town, only 12 weeks of any type of leave (regular FMLA, PSL and CRL) may be taken.

If your PSL or CRL is paid at 2/3 of your regular pay rate (see above), you may NOT use accrued leave time to supplement your wages during the duration of such PSL or CRL.

Whether your COVID-related leave falls under PSL or CRL, you must notify your Supervisor as well as contact Human Resources so that we may properly process your leave and file all necessary paperwork, including with Primex if applicable. You may be required to submit documentation evidencing your fitness for duty prior to your return to work.

ORDER #2021-01

An Order Relative to

EXPENDITURE OF MAINTENANCE TRUST FUNDS FOR VARIOUS PROJECTS

Reading:	01/04/2021
Adopted:	01/04/2021

WHEREAS

voters since 2003 have approved funding for the maintenance and repair of

public buildings and grounds in the town; and

WHEREAS

by the Town Council of the Town of Londonderry that the Town Treasurer is hereby ordered to expend \$8,970.00 from the Expendable Maintenance

Trust Fund for the aforementioned repairs and improvements.

NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Londonderry that the Town Treasurer is hereby ordered to expend \$8,970.00, from the Expendable Maintenance Trust Fund for the aforementioned repairs and improvements.

John Farrell, Chairman
Town Council

Sharon Farrell Town Clerk

A TRUE COPY ATTEST: 01/04/2021

Expendable Maintenance Trust TC Order Request for Town Council Meeting "1/04/2021"

Description	Vendor		Am ount
Winter Maintenance - TH, LFD, LPD, Library, Morrison & Access Ctr.	Shady Hill - Invoice # 1-1148609	\$	3,035.00
Plowing, salting, and shoveling on 12/5, 12/6, 12/14, 12/17, 12/18, 12/21,	Shady Hill - Invoice # 1-1148818	S	445.00
12/22/2020 at our various town buildings (TH, Library, LPD, Access Center,	Shady Hill - Invoice # 1-7005917	S	3,365.00
Central Fire, Mornson House). This EMTF request is for the materials and	Shady Hill - Invoice # 1-1148820	S	445.00
labor for winter maintenance for the parking lots, walkways, steps, fre lanes	Shady Hill - Invoice # 1-1148888	S	635.00
at our buildings.	Shady Hill Sub-Total	S	7,925.00
Winter Maintenance - Senior Center	Green Magic - Invoice # 3833	S	75.00
Plowing, salting, and shoveling on 12/15, 12/17, 12/18, 12/19, 12/20, 12/21,	Green Magic - Invoice # 3844	S	410.00
12/22 and xx/xx/2020 at our senior center. This EMTF request is for the	Green Magic - Invoice # 3847	S	75.00
materials and labor for winter maintenance for the parking lots, walkways,	Green Magic - Invoice # 3849	S	410.00
steps, fire lanes at our senior center.	Green Magic - Invoice # 3851	S	75.00
	Green Magic Sub-Total	S	1,045.00
	7	_	2.072.00
	Total Town Council EMTF Order	٥	8,970.00

Shady Hill Greenhouses & Nursery

One Adams Road Londonderry, NH 03053 Phone: 603-434-2063 Fax: Page: 1

Ticket#: 1-1148609 Ticket date: 12/10/20

SIs rep: KATHY Customer #: 1-0005528

20.00 EACH

50.00 EACH

100.00 EACH

55.00 EACH

60.00 EACH

20.00

50.00

100.00

55.00

60.00

Terms: Net 30 days

Ship date: Ship-via code:

Deliver Date:

Sold to: Town of Londonderry Ship to:

Town of Londonderry 268B Mammoth Road Londonderry, NH 03053

1.00

1.00

1.00

1.00

1.00

SH830

SH830

SH830

SH830

SH830

Quantity	Item #	Description	Ship-from lo	Price	Selling unit	Ext prc
1.00	SH830	Pretreat TH Lots 12/5		100.00	EACH	100.00
1.00	SH830	Pretreat Fire Dept Lot 12/5		60.00	EACH	60.00
3.00	SH830	Plow TH Lots 12/5		185.00	EACH	555.00
3.00	SH830	Plow Fire Access Rd 12/5	XVII.	150.00	EACH	450.00
3.00	SH830	Plow Fire Dept Lots 12/5	The state of the s	185 00	EACH	555.00
1.00	SH830	Plow Access Ctr Lot 12/5	the distribution of the second	40.00	EACH	40.00
3.00	SH830	Shovel TH/LPD Walks 12/5	The state of the s	255.00	EACH	765.00
3.00	SH830	Shovel Library Walks 12/5	and the state of t	75.00	EACH	225.00

Shovel Access Ctr Walks 12/5

Plow Morrison House 12/5

Salt Fire Access Rd 12/6

Salt Fire Dept Lot 12/6

Sait TH Lots 12/6

User:	KATHY	Total line items:	13	Sale subtotal: Tax:	3,035.00
				Total:	3,035.00
Tender	•			14,000,000,000,000	7.100 - 1.
Accoun	t Receivable	Was the same of th		3,035.00	
			Net tender:	3,035.00	



Shady Hill Greenhouses & Nursery

One Adams Road Londonderry, NH 03053 Phone: 603-434-2063 Fax: Page: 1

Ticket#: 1-1148818
Ticket date: 12/20/20
Sis rep: KATHY
Customer #: 1-0005528

Terms: Net 30 days

Ship date: Ship-via code: Deliver Date:

Sold to:

Town of Londonderry 268B Mammoth Road Londonderry, NH 03053

Ship to:

Quantity	Item #	Description	Ship-from lo P	ice Selling unit	Ext pro
1.00	SH830	Salt TH Lots 12/14	100	00 EACH	100.00
1.00	SH830	Salt Fire Rd 12/14	55	00 EACH	55.00
1.00	SH830	Salt Access Ctr Lot 12/14	25	00 EACH	25.00
1.00	SH830	Salt Fire Dept 12/14	60	00 EACH	60.00
1.00	SH830	Ice Melt TH Walks 12/14	150	00 EACH	150.00
1.00	SH830	Ice Melt Library Walks 12/14	35	00 EACH	35.00
1.00	SH830	Ice Melt Access Ctr Walks 12/14	20	00 EACH	20.00

ti.	User: KATHY	Total line items: 7	Sale subtotal: Tax:	445.00 0.00
			Total:	445.00
	Tender:		20 C	The second secon
	Account Receivable	the second secon	445.00	
		Net tender:	445.00	



Shady Hill Greenhouses & Nursery

One Adams Road Londonderry, NH 03053 Phone: 603-434-2063 Fax: Page: 1

Ticket#: 1-7005917-01 Ticket date: 12/20/20 Sis rep: KATHY

Customer #: 1-0005528 Terms: Net 30 days

Ship date:

Ship-via code: Deliver Date:

Orig ord #: 1-7005917

Sold to:

Order amt due

Town of Londonderry 268B Mammoth Road Londonderry, NH 03053 Ship to:

Quantity	Item #	Description	Ship-from lo	Price	Selling unit	Ext pro
4.00	SH830	Plow/Salt TH Lots 12/17		185.00	EACH	740.00
4.00	SH830	Plow/Salt Fire Rd 12/17	in the second se	150.00	EACH	600.00
2.00	SH830	Plow/Salt Access Ctr Lots 12/17		40.00	EACH	80.00
3.00	SH830	Plow/Salt Fire Dept 12/17	The second secon	185.00	EACH	555.00
4.00	SH830	Shovel/Ice Melt TH Walks 12/17	And the second s	255.00	EACH	1,020.00
4.00	SH830	Shovel/Ice Melt Library Walks 12/17	operation at the contract of t	75.00	EACH	300.00
1.00	SH830	Shovel/Ice Melt Access Ctr Walks 12/17		20.00	EACH	20.00
1.00	SH830	Plow Morrison House 12/17		50.00	EACH	50.00

	User: KATHY	Total line items: 8	Sale subtotal: Tax: Total:	3,365.00 0.00 3,365.00
	Tender:			
	Account Receivable		3,365.00	9 3
		Net tender:	3,365.00	
Order #	1-7005917	AND A SECOND STREET,	The second secon	
Order total	0.00			



0.00

Shady Hill Greenhouses & Nursery

One Adams Road Londonderry, NH 03053 Phone: 603-434-2063 Fax: Page: 1

Ticket#: 1-1148820
Ticket date: 12/20/20
Sis rep: KATHY
Customer #: 1-0005528

Terms: Net 30 days Ship date:

Ship date: Ship-via code: Deliver Date:

Sold to:

Town of Londonderry 268B Mammoth Road Londonderry, NH 03053 Ship to:

Quantity	Item#	Description	Ship-from lo	Price	Selling unit	Ext pro
1.00	SH830	Salt TH Lots 12/18	10	00.00	EACH	100.00
1.00	SH830	Salt Fire Road 12/18		55.00	EACH	55.00
1.00	SH830	Salt Access Ctr Lot 12/18	19 4	25.00	EACH	25.00
1.00	SH830	Salt Fire Dept 12/18	A STATE OF THE STA	80.00	EACH	60.00
1.00	SH830	Ice Melt TH Lots 12/18	1:	50.00	EACH	150.00
1.00	SH830	Ice Melt Library Walks 12/18		35.00	EACH	35.00
1.00	SH830	Ice Melt Access Ctr Walks 12/18	A Marian de Carlos de Carl	20.00	EACH	20.00
1.00	SH830	Clear Employee Parking Area 12/18 N/C	A Section of the second section of the section of the second section of the second section of the second section of the section of the second section of the	0.00	EACH	0.00

User: KATHY	Total line items:	8	Sale subtotal:	445.00
			Tax:	0.00
			Total:	445.00
Tender:	Meson and a second seco			
Account Receivable			445.00	
		Net tender:	445.00	
	Tender:	Tender: Account Receivable	Tender:	Tax: Total: Tender: Account Receivable 445.00



Shady Hill Greenhouses & Nursery

One Adams Road Londonderry, NH 03053 Phone: 603-434-2063 Fax: Page: 1

Ticket#: 1-1148888

Ticket date: 12/24/20 Sis rep: KATHY

Customer #: 1-0005528

Terms: Net 30 days

Ship date: Ship-via code: Deliver Date:

Sold to:

Town of Londonderry 268B Mammoth Road Londonderry, NH 03053 Ship to:

Quantity	Item #	Description Ship-from to	Price	Selling unit	Ext prc
1.00	SH830	Salt TH Lots 12/21	100.00	EACH	100.00
1.00	SH830	Salt Access Rd 12/21	55.00	EACH	55.00
1.00	SH830	Salt Fire Dept 12/21	60.00	EACH	60.00
1.00	SH830	Salt TH Lots 12/22	100.00	EACH	100.00
1.00	SH830	Salt Access Rd 12/22	55.00	EACH	55.00
1 00	SH830	Salt Fire Dept 12/22	60.00	EACH	60.00
1.00	SH830	Ice Melt TH Walks 12/21	150.00	EACH	150.00
1.00	SH830	Ice Melt Library Walks 12/21	35.00	EACH	35.00
1.00	SH830	Ice Melt Access Ctr Walks 12/21	20.00	EACH	20.00

The first state of the state of	User:	KATHY	Total line items:	9	Sale subtotal:	635.00
					Tax:	0.00
					Total:	635.00
Participant of the Control of the Co	Tende	r:	The state of the s		distributed by the second of t	
	Accou	nt Receivable	The state of the s		635.00	
				Net tender:	635.00	



12 Adams Pond Rd Derry, NH 03038 US 603 537 9242 greenmagicllc@yahoo.com www.greenmagic.com

Invoice



BILL TO

Steve Cotton
Town of Londonderry NH
268B Mammoth Road
Londonderry, NH 03053

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
3833	12/15/2020	\$75.00	12/24/2020	Due on receipt	

DATE	ACTIVITY	QTY	RATE	AMOUNT
12/15/2020	sand/salt application Salt application @ the senior center.	1	75.00	75.00

BALANCE DUE

\$75.00

12 Adams Pond Rd Derry, NH 03038 US 603 537 9242

greenmagicllc@yahoo.com www.greenmagic.com

Invoice



BILL TO

Steve Cotton Town of Londonderry NH 268B Mammoth Road

Londonderry, NH 03053

INVOICE#	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
3844	12/18/2020	\$410.00	12/28/2020	Due on receipt	

DATE	ACTIVITY	QTY	RATE	AMOUNT
12/17/2020	Snow plowing Plowing of the senior center lot.	1	190.00	190.00
12/17/2020	sand/salt application Salt application at the senior center.	1	75.00	75.00
12/17/2020	Snew Sheveling Shoveling walks and steps at the senior center.	1	70.00	70.00
12/18/2020	sand/salt application Salt application at the senior center.	1	75.00	75.00

BALANCE DUE

\$410.00

12 Adams Pond Rd Derry, NH 03038 US 603 537 9242 greenmagicllc@yahoo.com www.greenmagic.com

Invoice



BILL TO

Steve Cotton Town of Londonderry NH 268B Mammoth Road Londonderry, NH 03053

INVOICE#	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOS	ED
3847	12/19/2020	\$75.00	12/28/2020	Due on receipt		

DATE	ACTIVITY	QTY	RATE	AMOUNT
12/19/2020	sand/salt application Salt application at the senior center this date @ 07:30 AM	1	75.00	75.00

BALANCE DUE

\$75.00

12 Adams Pond Rd Derry, NH 03038 US 603 537 9242 greenmagicllc@yahoo.com www.greenmagic.com

Invoice



Steve Cotton
Town of Londonderry NH
268B Mammoth Road
Londonderry, NH 03053

INVOICE#	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
3849	12/21/2020	\$410.00	12/28/2020	Due on receipt	

DATE	ACTIVITY	QTY	RATE	AMOUNT
12/20/2020	Snew plowing Plowing of the senior center	1	190.00	190.00
12/20/2020	sand/salt application Salting of the senior center lot	1	75.00	75.00
12/20/2020	Snow Shoveling Shoveling of steps and walk way at the senior center	1	70.00	70.00
12/21/2020	sand/salt application Salting of the senior center lot	1	75.00	75.00

BALANCE DUE

\$410.00

Invoice

12 Adams Pond Rd Derry, NH 03038 US 603 537 9242 greenmagicllc@yahoo.com www.greenmagic.com



Steve Cotton
Town of Londonderry NH
268B Mammoth Road
Londonderry, NH 03053

INVOICE#	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
3851	12/22/2020	\$75.00	12/28/2020	Due on receipt	

DATE	ACTIVITY	QTY	RATE	AMOUNT
12/22/2020	sand/salt application Salt application for the parking lot at senior center at 07:00 am	1	75.00	75.00

BALANCE DUE

\$75.00

1	December 21, 2020		
2			
3	The meeting took place in the Londonderry High School Cafeteria, 295 Mammoth Rd, Londonderry, NH 03053.		
5			
6	Present: Chairman John Farrell; Vice Chairman Joe Green; Councilor Tom Dolan, Jim		
7 8	Butler and Deb Paul; Town Manager Kevin Smith; Assistant Town Manager Lisa Drabik Executive Assistant Kirby Brown;		
9	CALL TO ORDER		
10	•		
11 12 13	Chairman Farrell called the Town Council meeting to order. This was followed by the Pledge of Allegiance. This was followed by a moment of silence for Pearl Harbor Day, those who defended this country, and for those who serve us both here and abroad.		
14			
15	PUBLIC COMMENT		
16			
17	There was no public comment from the Council or the public.		
18			
19	NEW BUSINESS		
20			
21	The Chair was presented an appointment form that needs to be sent into the state. With the		
22 23	retirement of Richard Canuel, who was the Health Officer. Given the current COVID		
23 24	situation, the health duties will go to the Fire Department. Assistant Town Manager Lisa Drabik stated that Fred Heinrich as Health Officer, to be assisted by the deputy Health		
25	Officer Nick Codner, who is being re-appointment and is the current Building Inspector.		
26	Motion to appoint Battalion Chief Heinrich's Health Officer made by Vice Chairman Green		
27	and second by Councilor Dolan. Chair votes 4-0-0. Motion to appoint Nick Codner as		
28	deputy Health Officer made by Councilor Dolan and seconded by Vice Chairman Green.		
29	Chair votes 4-0-0.		
30			
31	OLD BUSINESS		
32			
33	Budget Workshop was called to order. Budget Committee member Paul Skudlarek		

34	announced via phone that he is attaching via phone due to Covid concerns.
35	
36 37	The Council went through Warrant Articles. Two Warrant Articles still pending, waiting for final numbers for the purchase of the Mack Property.
38	
39 40 41	Councilor Dolan asked to request half of the amount listed in the Expendable Maintenance Trust Fund, it's critical it passes, so request \$90k and the other \$90k come from UFB. There were no objections.
42	
43 44	The Council went through the remainder of the Warrant Articles. There were no objections.
45 46 47 48 49	Councilor Butler entered the meeting at 7:15 PM. The Council moved to a non-public in a roll call verbal vote by RSA 91-A:3II, Section A, under personnel. The Council left for non-public and re-entered the meeting with a roll call vote at 7:17 PM. Motion to seal the minutes indefinitely made by Vice Chairman Green and seconded by Councilor Dolan. Chair votes 5-0-0.
50	
51 52 53	The Council continued going though Warrant Articles. There was a reminder that the Public Hearing for budget is January 18 th but the Council should come back with questions at the Council meeting on January 4 th .
54	
555657	Jonathan Kipp, Budget Committee, stated that we can't overspend what's been appropriated. When cuts are made, even if we get the revenue, we can't overspend that amount.
58	
59	APPROVAL OF MINUTES
60	
61 62	Motion to approve the Town Council minutes from November 30, 2020 made by Councilor Dolan and seconded by Vice Chairman Green. Chair votes 5-0-0.
63	
64	
65	

66	APPOINTMENTS/REAPPOINTMENTS
67	
68	The Council did year-end appointments and re-appointments.
69	
70 71 72	Motion to re-appoint Art Rugg and Ann Chiampa as full time and Lynn Wiles as an alternate. Motion to re-appoint all three made by Councilor Dolan and seconded by Councilor Butler. Chair votes 5-0-0.
73	
74 75 76 77	Motion to move up Susan Malouin from an alternate to a full-time Position and re-appoint Marge Badois, Mike Byerly and Deb Lievens as full time members on the Conservation Commission made by Vice Chairman Green and seconded by Councilor Dolan. Chair votes 5-0-0.
78	
79 80	Motion to appoint George Hermann as an alternate on the Conservation Commission made by Vice Chairman Green and seconded by Councilor Dolan. Chair votes 5-0-0.
81	
82 83	Motion to re-appoint David Colglazier to a full-time position on the Heritage Commission made by Councilor Dolan and seconded by Vice Chairman Green. Chair votes 5-0-0.
84	
85 86	Motion to appoint David Armstrong to an alternate position on the ZBA made by Councilor Dolan and seconded by Vice Chairman Green. Chair votes 5-0-0.
87	Mariana and Araba Caraba Barata B
88 89	Motion to re-appoint Art Rugg, Suzanne Brunelle and Brian Battaglia as alternates on the SNHPC made by Councilor Butler and seconded by Councilor Dolan. Chair votes 5-0-0.
90	
91 92	Motion to accept the resignation of Doug Thomas from the Senior Resources Committee made by Councilor Dolan and seconded by Vice Chairman Green. Chair votes 5-0-0.
93	
94 95 96	Motion to Appoint Al Sypek and Ron Dunn as Ad Hoc members on the Hazard Mitigation Committee made by Councilor Dolan and seconded by Vice Chairman Green. Chair votes 5-0-0.
97	

98	Motion to re-appoint Glenn Douglas as a member on the Recreation Commission made by			
99	Councilor Dolan and seconded by Councilor Butler. Chair votes 5-0-0.			
100				
101				
102	<u>ADJOURNMENT</u>			
103				
104	Motion to adjourn made by Vice Chairman Green and seconded by Councilor Dolan. Chair			
105	votes 5-0-0.			
106				
107	Notes and Tapes by:	Kirby Brown	Date: 12/21/2020	
108	Minutes Typed by:	Kirby Brown	Date: 12/28/2020	
109	Approved by:	Town Council	Date: 01/04/2021	