



# LONDONDERRY TOWN COUNCIL AGENDA

MARCH 6, 2023 • 7:00 P.M. • MOOSE HILL COUNCIL CHAMBERS

John Farrell • Chair  
Joe Green • Vice Chair  
Jim Butler • Councilor  
Deb Paul • Councilor  
Chad Franz • Councilor

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Michael Malaguti • Town Manager  
Kellie Caron • Assistant Town Manager | Director of Economic Development  
Justin Campo • Finance Director  
Kirby Brown • Executive Assistant

**A. CALL TO ORDER**

**B. PUBLIC COMMENT**

**C. PUBLIC HEARINGS**

**D. NEW BUSINESS**

**1. Order #2023-02 – An Order Relative to the Distribution of Fire Equipment Capital Reserve Funds**

*(Darren O'Brien, Fire Chief; Bo Butler, Deputy Fire Chief; Fred Heinrich, Deputy Fire Chief)*

**2. 103 West Road Discussion**

*(Kitt Plummer)*

**E. OLD BUSINESS**

**F. APPROVAL OF MINUTES**

February 6, 2023 Town Council Minutes

**G. APPOINTMENTS/REAPPOINTMENTS**

**1. Utilities Committee Interviews**

**H. OTHER BUSINESS**

1. Liaison Reports
2. Town Manager Report
3. Assistant Town Manager Report

**I. ADJOURNMENT**

**J. MEETING SCHEDULE**

1. Town Council Meeting 03/20/2023  
Moose Hill Council Chambers, 7:00 P.M.

# ORDER 2023-02

An order relative to  
*The Distribution of Fire Equipment Capital Reserve Funds*

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First Reading: 03/06/2023  
Second Reading: Waived  
Adopted: 03/06/2023

**WHEREAS** the Town of Londonderry, by adoption of Warrant Article 6 at the March 13, 2012, established the Fire Equipment Capital Reserve and authorized the Town Council as agents to expend from this capital reserve, and;

**WHEREAS** the Fire Department desires to purchase MLO (E1, E2, E3 & E4) (\$52,320.88), Regulators (\$31,500) High-Rise Packets (\$20,094), Supply Hose Load-Out (\$34,110), and Attack Hose Load-Out (\$35,269); and

**WHEREAS** the Fire Department has selected Industrial Protection Services LLC (IPS) as the vendor for the purchase of the aforementioned equipment with a local amount of \$173,293.88; and

**WHEREAS** there is sufficient funds in the Fire Equipment Capital Reserve for the purchase of the aforementioned equipment;

**NOW THEREFORE BE IT ORDERED** by the Londonderry Town Council that the Finance Department is hereby directed and authorized to expend from the Fire Department Equipment Reserve Fund the sum \$173,293.88.

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John Farrell - Chairman  
Town Council

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Sharon Farrell - Town Clerk

(TOWN SEAL)

**A TRUE COPY ATTEST:**  
03/06/2023



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**DEPUTY CHIEFS**  
FRED HEINRICH  
BO BUTLER

**FIRE PREVENTION**  
BRIAN JOHNSON

**CHIEF OF DEPARTMENT**  
**EMERGENCY MANAGEMENT DIRECTOR**  
DARREN M. O'BRIEN  
*dobrien@londonderrynh.org*

**BATTALION CHIEFS**  
JEREMY MAGUE  
PHILIP LEBLANC  
BRUCE HALLOWELL  
JEFFREY ANDERSON

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## CAPITAL REQUEST PRESENTATION

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**DEPUTY CHIEFS**  
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BO BUTLER

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JEFFREY ANDERSON

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**DEPUTY CHIEFS**  
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## MISSION STATEMENT

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*To economically and efficiently prevent or reduce the loss of life and property in Londonderry resulting from fires, medical emergencies, disasters, and hazardous materials incidents.*

*To protect and maintain the well-being of the community and to respond to the needs of its citizens in a professional and courteous manner.*

*The Primary Goal (mission) of the Fire/Rescue Department is to Protect Life and Property. In order to achieve this goal, there are three areas of necessary resources: Personnel, Facilities, and Emergency Vehicles and Equipment.*

*The department operates under five divisions that utilize these resources, Administration, Operations, Fire Prevention, Communications, and Technical Services. Each division is assigned subsidiary goals and objectives to achieve our mission.*



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## CAPITAL RESERVE REQUEST

*MISSION - GOAL - END STATE*

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### MISSION | SAVE LIVES & PROTECT PROPERTY

In order to effect our mission, firefighters must be outfitted with the proper tools, equipment & fire hose of the trade. Therefore, the Chief of Department tasked us with creating a 'Minimum Load-Out' (MLO) of equipment & fire hose. The MLO represents the *minimum* that must be carried on our four Fire Engines at baseline to carry out the Mission of the Londonderry Fire Department.

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### GOAL | ENGINE EQUIPMENT & HOSE INVENTORY

- ◆Conduct apparatus inventories
  - ◆Identify & determine the MLO standard
  - ◆Create a list of equipment/hose needed to meet the MLO standard
  - ◆Secure quotes
  - ◆Make Capital Request
- 

### END STATE | EFFECTIVE ENGINE COMPANIES

Mission-Readiness of four (4) fully outfitted Fire Engines that are more effective & efficient to better meet the challenges of the Town & its residents. While in the MLO process, achieve & maintain compliance with the following National Fire Protection Association (NFPA) standards:

- ◆NFPA 1901 - Standard for Automotive Fire Apparatus
  - ◆NFPA 1931 - Standard for Ground Ladders
  - ◆NFPA 1961 - Standard for Fire Hose
  - ◆NFPA 1981 - Standard for Self-Contained Breathing Apparatus
  - ◆NFPA 1983 - Standard for Life Safety Rope & Equipment
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### CAPITAL RESERVE | REQUEST AMOUNT

Londonderry Fire Department respectfully & humbly requests \$173,293.88 from our Capital Reserve to reach our 'End State.'

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## VENDOR EXPECTATIONS

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'Vendor Expectations' apply to the three (3) vendors listed below:

- Fire Tech & Safety (FT&S)
- Industrial Protection Services (IPS)
- Harrison Shrader Enterprises (HSE)

The Londonderry Fire Department must outfit its Engine Companies with a 'Minimum Load-Out' (MLO) of Tools & Equipment (T&E) to achieve baseline, and

The Londonderry Fire Department, in accordance with NFPA 1901, must fully outfit its Engine Companies with fire hose to support the Department's mission, and

The Londonderry Fire Department must plan responsibly & proactively in ensuring adequate fire hose is maintained in a reserve status for mission-readiness.

In order to get this accomplished, the following is needed, as applicable, from our vendors:

1. Fire Hose Quote:
  - a. Use the document titled 'Fire Hose Needs' as a reference
2. Minimum Load-Out Quote:
  - a. Use the document titled 'Minimum Load-Out Needs' as a reference
3. MA State Bid:
  - a. Ensure 'MA State Bid' is listed and/or supported by the Vendor, in the quote itself

## FIRE HOSE NEEDS

### RACK HOSE NEEDS (One Engine's-Worth of Hose for Mission-Readiness in Reserve)

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	17 @ 50'	850'
2.5"	Double	NH	5 @ 50'	250'
3"	Double	NH	10 @ 50'	500'
5"	Double	STORZ	10 @ 100'	1,000'

### ENGINE 4's HOSE NEEDS

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	6 @ 50'	300'
2.5"	Double	NH	1 @ 50'	50'
3"	Double	NH	2 @ 50'	100'
5"	Double	STORZ	3 @ 100'	300'

### MLO HIGH-RISE PACK HOSE NEEDS

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	6 @ 50'	300'
2.5"	Double	NH	3 @ 50'	150'

### SYMMES DRIVE REPLACEMENT HOSE NEEDS

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	5 @ 50'	250'
5"	Double	STORZ	3 @ 100'	300'
5"	Double	STORZ	1 @ 20'	20'

### DISTRICT SPECIFIC HOSE NEEDS

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	1 @ 50'	50'

### TOTAL HOSE NEEDED TO ORDER

SIZE	JACKET TYPE	THREAD TYPE	# of Lengths	FOOT LENGTH
1 ¾"	Double	NPSH	35 @ 50'	1,750'
2.5"	Double	NH	9 @ 50'	450'
3"	Double	NH	12 @ 50'	600'
5"	Double	STORZ to STORZ	16 @ 100'	1,600'
5"	Double	STORZ to STORZ	4 @ 20'	80'
5"	Double	STORZ to 4.5" Thread	4 @ 20'	80'

*\*Not included are the pony lengths BC Roger ordered months ago that have yet to arrive due to supply chain issues.*

## MINIMUM LOAD-OUT NEEDS

*Based off Engine Co. Inventories to complete the MLO*

<b>ENGINE 1</b>	<b>ENGINE 2</b>	<b>ENGINE 3</b>	<b>ENGINE 4</b>
Fire Line Tape (x1)	Fire Line Tape (x2)	Mini Spanner (x1)	Fire Line Tape (x1)
Blitz Fire Tip: 1"/1.25"/1.5"	Boston Coupling Wrench (x1)	5" Storz to 2 ½ Male (x1)	Mini Spanner (x1)
Hose Strap (x1)	Blitz Fire Tip: 1"/1.25"/1.5"	5" Pony- Storz to 4.5" Thread (x1)	1.75" Combination Nozzle (x1)
5" Storz Cap (x1)	Rubber Mallet (x1)	Rubber Mallet (x1)	Decon Hose w/ Reducer @ Garden Hose (x1)
Boston Rake (x1)	5" to 6" Double Female (x1)	New York Roof Hook (x1)	Blitz Fire (x1)
Sawzall Blades	Gated Wye (x1)	Rural Hitch (x1)	Blitz Fire Tip: 1"/1.25"/1.5"
50' of 2 ½" hose (HR Kit)	5" Storz to 2.5" Male (x1)	½ Sked (x1)	Hose Roller (x1)
50' of 1 ¾" hose (XLay)	Half-SKED (x1)	50'- 2 ½ Hose (x1)	5" Storz to 2 ½" Male (x1)
Gated Wye (x2)	Carabiner (x1)	Gated wye (x2)	5" Storz to 2.5" Female (x1)
XXL PFD (x1)	HR Pack: 50' - 2.5" Hose (x1) Gated Wye (x1) Spanners (x1) Smooth Bore (x1)	Spanner (2)	5" Storz Cap (x1)
Smooth Bore Nozzle for HR Pack (x1)	Tool Bag: Plier Set Screwdriver Set Small Crescent Set	Smooth Bore Nozzle (x1)	1 ¾" Double Male (x1)
Wedge Bag & Wedges	Spanner (x1) (hydrant bag)	Tool Bag (x1)	1 ¾" Double Female (x1)
Temp Gun (x1)	Collapsible Traffic	Plier Set	Plaster Hook 5' (x1)

	Cones (x6)		
Wand & Tubing (hazmat box)		Screwdriver Set	New York Roof Hook 6' (x1)
Half-SKED (x1)		Small Crescent Wrench	5" Storz Rural Hitch (x1)
Collapsible Cones (x6)		Rope Rescue Kit (All)	½ SKED (x1)
Step Cribbing (x2)		Gate Valves (x2)	Sawzall w/ Case (x1)
		Welding Gloves (x1)	Gated Wye for 1.75"
		Collapsible Cones (x6)	Rope Rescue Kit <ul style="list-style-type: none"> <li>● MPD-1</li> <li>● Anchor strap-1</li> <li>● 200' 13mm Rope-1</li> <li>● Single Pulley-1</li> <li>● Double Pulley-1</li> <li>● Carabiners-5</li> <li>● Prusik-2</li> </ul>
		PPE Bag	Spanners (x3)
		Temp Gun (x1)	1 ¾" Smooth Bore Nozzle
		Ice Water Suit (x1)	Hazmat Kit Bag (Home Depot) <ul style="list-style-type: none"> <li>● Misc. Wooden plugs</li> <li>● Dowels</li> <li>● LP shutoff valve</li> <li>● Chemical classifiers strips</li> <li>● Football patch</li> <li>● Golf ball patch</li> <li>● Patch putty</li> </ul>
		Binoculars (x1)	Extension Cord (x1)

		Step Cribbing (x2)	Glass (x1)
			Battery Powered PPE Fan (x1)
			2 ½" Gate Valve
			Webbing for Chimney Kit (x1)
			Pig (x1)
			Step Cribbing (x2)
			PFD XL (x1)
			PFD XXL (x2)
			Chain Saw (x1)
			Set of Irons (x1)
			XL Ice Water Suit (x1)
			TIC (x1)
			4 Gas w/ PID (x1)
			Orange Box Light (x1)



# Quotation

**HSE**

475 Pleasant Street. Suite 14  
 Lewiston, Me 04240  
 207-241-0325 Fax: 207-553-2288  
[www.hsefiresafety.com](http://www.hsefiresafety.com)

Date: 3/25/2023	Submitted By: Bill Shrader
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**Quotation For:**

Londonderry Fire

Attn: Lt. Lamy

CONTACT:	EST. SHIP DATE	SHIP VIA	TERMS
		Best way	Net 30 days

QUANTITY	DESCRIPTION		EXT. PRICE
	COMMBUYS PSE01 Vendor Code: VC00007703336		
35	Mercedes Textiles Kraken EXO 1.75" x 50' Hose w/Wayout Couplings, NPSH Thread.	\$245.00	\$ 8,575.00
9	Mercedes Textiles Kraken EXO 2.5" x 50' Hose w/Wayout Couplings, NH Thread.	\$339.00	\$ 3,051.00
12	Mercedes Textiles Kraken EXO 3" x 50' Hose w/2.5" Wayout Couplings, NH Thread.	\$389.00	\$ 4,668.00
16	Mercedes Textiles Megaflo Breather 5" x 100' Hose w/5" Stortz Ireflect Couplings.	\$929.00	\$ 14,864.00
4	Mercedes Textiles Megaflo Breather 5" x 20' Hose w/Stortz Ireflect Couplings.	\$389.00	\$ 1,556.00
4	Mercedes Textiles Megaflo Breather 5" x 20' Hose w/4" Stortz Ireflect Couplings.	\$545.00	\$ 2,180.00
	Shipping & Handling		\$ 375.00
		<b>Total</b>	<b>\$ 35,269.00</b>

SIGNATURE:	ABOVE PRICING WILL BE HONORED FOR:
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# Quotation

**HSE**  
 475 Pleasant Street. Suite 14  
 Lewiston, Me 04240  
 207-241-0325 Fax: 207-553-2288  
[www.hsefiresafety.com](http://www.hsefiresafety.com)

Date: 2/25/2023	Submitted By: Bill Shrader
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**Quotation For:**

Londonderry Fire

Attn: Lt. Lamy

CONTACT:	EST. SHIP DATE	SHIP VIA	TERMS
		Best way	Net 30 days

QUANTITY	DESCRIPTION		EXT. PRICE
45	COMMBUYS PSE01 Vendor Code: VC0000770336  Mercedes Textiles Megaflo Breather 4" x 100' Hose w/4" Stortz Ireflect Couplings.	\$745.00	\$ 33,525.00
	Shipping & Handling		\$ 585.00
		<b>Total</b>	<b>\$ 34,110.00</b>
SIGNATURE:		ABOVE PRICING WILL BE HONORED FOR:	

FIRE TECH & SAFETY OF NEW ENGLAND, INC.  
 100 Business Park Dr., Unit 6  
 Tyngsborough, MA 01879  
 1-800-256-8700 Fax (978) 649-6833



Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
10/14/2022	198403
Valid for 15 Days	



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
3	PRO-PAK BARRICADE TAPE, "FIRE LINE DO NOT CROSS"	14.00	42.00
1	TASK FORCE UNIVERSAL SPANNER WRENCH	33.00	33.00
2	TASK FORCE TIPS-3 STACKED TIPS	420.00	840.00
1	KOCHEK SKIPPER SPANNER WRENCH	37.08	37.08
2	TASK FORCE 2.5" NH M X 5" STORZ ADAPTER	179.00	358.00
1	KEY HOSE DJ 25' 5" X 4.5" HYDRANT JUMPER	712.00	712.00
1	GEMTOR-HOSE & LADDER STRAP 1" YELLOW NYLON WEBBING	49.00	49.00
2	FIRE HOOKS-CONNECTION MALLETT 2 LBS	24.00	48.00
1	TASK FORCE 5" STORZ CAP	143.00	143.00
1	FIRE HOOKS 5' BOSTON RAKE WITH D HANDLE	156.00	156.00
1	TASK FORCE ADAPTER, 5" F SWIVEL NH X 6" F SWIVEL NH	318.00	318.00
1	FIRE HOOKS 6' NEW YORK ROOF HOOK	145.80	145.80
1	AMKUS 9" EXTRICATION BLADES 5 PACK	132.00	132.00
4	TASK FORCE TIPS GATED WYE 2 1/2" NST X 2-1 1/2" NPSH	464.00	1,856.00
4	TASK FORCE TIPS FORESTRY WYE 1 1/2" NPSH F X 2 1 1/2" NPSH M	211.00	844.00
1	TASK FORCE JUMBO SIAMESE 5" STORZ ALL AROUND	1,369.00	1,369.00
3	KEY HOSE BIG TEN DJ 2.5" X 50'	225.00	675.00
3	SKED SK-220-OR HALF SKED	256.00	768.00
1	KEY HOSE BIG TEN DJ 1.75" X 50'	177.00	177.00
18	DICKE SAFETY 28" COLLAPSIBLE CONE	47.00	846.00
1	MUSTANG XXL PFD MV3128 T2	76.00	76.00
4	TASK FORCE SINGLE JUMBO SPANNER	34.00	136.00
3	TASK FORCE VALVE WITH GRIP, 1.5" NPSH X 1.5" NPSH	389.00	1,167.00
3	TASK FORCE STRAIGHT TIP 15/16" NPSH	124.00	372.00
4	TURTLE PLASTICS INTERMEDIATE STEP CHOCK	298.00	1,192.00
1	PELICAN IM50QT HAZMAT BOX	299.00	299.00
1	MUSTANG ICE COMMANDER ICE RESCUE SUIT	1,379.00	1,379.00
1	CMC "CLUTCH"	748.00	748.00
6	CMC STEEL CARABINEER TWIST LOCK	68.00	408.00
1	PETZEL ANCHOR STRAP	59.00	59.00
1	STERLING 1/2" HTP STATIC 13MM X 300' (46M) YELLOW	377.00	377.00
1	CMC RESCUE PULLEY	74.00	74.00

**Total**

Notice: One or more of the products listed above may contain PFAS. For detailed product information please call 800-256-8700.

Fire Tech & Safety Terms and Conditions: <https://firetechusa.com/FTSTAC.pdf>

Unless otherwise noted on this quote, freight may be added at time of invoicing as Prepay & Add terms

FIRE TECH & SAFETY OF NEW ENGLAND, INC.  
 100 Business Park Dr., Unit 6  
 Tyngsborough, MA 01879  
 1-800-256-8700 Fax (978) 649-6833



Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
10/14/2022	198403
Valid for 15 Days	



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
1	CMC DOUBLE RESCUE PULLEY	122.00	122.00
2	STERLING PRUSIK PER FOOT	2.55	5.10
1	SHIPPING & HANDLING TO BE INVOICED ADDITIONALLY AT TIME OF DELIVERY AS PER MASS STATE BID PSE-01	0.00	0.00

	<b>Total</b>	\$15,962.98
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Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
10/17/2022	198432
Valid for 15 Days	



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
	ENG 4		
1	PRO-PAK BARRICADE TAPE, "FIRE LINE DO NOT CROSS"	14.00	14.00
1	TASK FORCE UNIVERSAL SPANNER WRENCH	33.00	33.00
1	TASK FORCE TIPS-MID-MATIC NOZZLE W/GRIP, 1 1/2" NPSH	1,121.00	1,121.00
1	TASK FORCE BLITZFIRE HE MONITOR	3,395.00	3,395.00
1	TASK FORCE TIPS-MAX-FORCE TIP 2.5" NH ALUM 175-500 GPM	994.00	994.00
1	TASK FORCE TIPS-3 STACKED TIPS	420.00	420.00
1	TASK FORCE TIPS STORAGE BRACKET BLITZFIRE	184.00	184.00
1	TASK FORCE HOSE ROLLERS	225.00	225.00
1	TASK FORCE 2.5" NH M X 5" STORZ ADAPTER	247.00	247.00
1	TASK FORCE ADAPTER 5" STORZ X 2.5" NH	295.00	295.00
1	TASK FORCE ADAPTER 1.5" NPSHM X 1.5" NPSHM	36.00	36.00
1	TASK FORCE 1.5" NPSH F X 1.5" NPSH F ADAPTER	68.00	68.00
1	FIRE HOOKS- SHEET ROCK HOOK 6'	130.00	130.00
1	FIRE HOOKS 6' NEW YORK ROOF HOOK	145.80	145.80
1	TASK FORCE JUMBO SIAMESE 5" STORZ ALL AROUND	1,369.00	1,369.00
1	R&R SKED-220 1/2 SKED	256.00	256.00
1	AMKUS DEWALT 60 VOLT RECIPROCATING SAW KIT INCLUDES 1 - RECIPROCATING SAW, 10 - 6" EXTRICATION BLADES, 10 - 9" EXTRICATION BLADES, 1 - 6 AH BATTERY, 1 - CHARGER AND 1 - STORAGE BAG	810.00	810.00
1	WEHR-GLAS-MASTER COMPLETE	187.00	187.00
1	SUPER VAC 18" PPV, 2 X 12AH BATT., 2 CHARGERS, SHORE POWER	5,877.00	5,877.00
3	TASK FORCE 2.5" SLOW CLOSE HYDRANT VALVE	535.00	1,605.00
1	LONESTAR AXE "THE PIG" HAND TOOL, specify notched or unnotched, tan or black, 32" or 36"	278.00	278.00
1	HUSKY 14 X 18 VINYL SALVAGE COVER, RED	190.00	190.00
1	STREAMLIGHT PORTABLE SCENE LIGHT II 120V AC	679.00	679.00
2	TURTLE PLASTICS INTERMEDIATE STEP CHOCK	298.00	596.00
1	MUSTANG MV3112872 PFD XL	76.00	76.00
1	MUSTANG MV3112873 PFD XXL	76.00	76.00
1	HUSKAVANA ELECTRIC SAW 14" SAW 5401XP	927.00	927.00

<b>Total</b>
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Notice: One or more of the products listed above may contain PFAS. For detailed product information please call 800-256-8700.

Fire Tech & Safety Terms and Conditions: <https://firetechusa.com/FTSTAC.pdf>

Unless otherwise noted on this quote, freight may be added at time of invoicing as Prepay & Add terms

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Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
10/17/2022	198432

Valid for 15 Days



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
1	HUSKAVANA ELECTRIC CIRCULAR SAW k535I	1,320.00	1,320.00
1	CMC "CLUTCH"	748.00	748.00
1	PETZEL ANCHOR STRAP	59.00	59.00
1	STERLING 1/2 HTP STATIC 13MM X 300 46M YELLOW	377.00	377.00
1	CMC RESCUE PULLEY	74.00	74.00
1	CMC DOUBLE RESCUE PULLEY	122.00	122.00
5	CMC STEEL CARABINEER TWIST LOCK	68.00	340.00
2	STERLING PRUSIK PER FOOT	2.55	5.10
2	TASK FORCE TIPS GATED WYE 2 1/2" NST X 2-1 1/2" NPSH	464.00	928.00
3	TASK FORCE SINGLE JUMBO SPANNER	36.00	108.00
1	TASK FORCE VALVE WITH GRIP, 1.5" NPSH X 1.5" NPSH	389.00	389.00
1	TASK FORCE STRAIGHT TIP 15/16" NPSH	124.00	124.00
1	FIRE HOOKS 30" PRO-BAR	235.00	235.00
1	FIRE HOOKS-FLAT HEAD AXE FIBERGLASS	66.00	66.00
1	FIRE HOOKS MARRYING STRAP	15.00	15.00
1	MUSTANG ICE COMMANDER ICE RESCUE SUIT	1,379.00	1,379.00
1	BULLARD QXT 320 GOLD CAMERA PACKAGE WITH QXT THERMAL IMAGER IN BLACK/METALLIC BLUE WITH 320X240 RESOLUTION UPGRADE, WIRELESS XT TRUCK MOUNT CHARGER, ELECTRONIC THERMAL THROTTLE, AND XT RETRACTABLE STRAP	9,450.00	9,450.00
1	STREAMLIGHT E-FLOOD LITEBOX HL, ORANGE	385.00	385.00
1	SHIPPING & HANDLING TO BE INVOICED ADDITIONALLY AT TIME OF DELIVERY AS PER MASS STATE BID PSE-01	0.00	0.00

<b>Total</b>	<b>\$36,357.90</b>
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Notice: One or more of the products listed above may contain PFAS. For detailed product information please call 800-256-8700.

Fire Tech & Safety Terms and Conditions: <https://firetechusa.com/FTSTAC.pdf>

Unless otherwise noted on this quote, freight may be added at time of invoicing as Prepay & Add terms

FIRE TECH & SAFETY OF NEW ENGLAND, INC.  
 100 Business Park Dr., Unit 6  
 Tyngsborough, MA 01879  
 1-800-256-8700 Fax (978) 649-6833



Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
2/8/2023	199990
Valid for 15 Days	



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
18	SCOTT EZ-FLO C5, REGULATOR, ASSEMBLY, CBRN, VIBRALERT, HUD, QD, NFPA 1981 2018 COMPLIANT	1,750.00	31,500.00
1	SHIPPING & HANDLING TO BE INVOICED ADDITIONALLY AT TIME OF DELIVERY	0.00	0.00
1	PRICING COMPLIANT WITH MASS STATE CONTRACT PSE01 - PLEASE SEE FTS TERMS AND CONDITIONS FOR MORE INFORMATION.	0.00	0.00

	<b>Total</b>	<b>\$31,500.00</b>
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Notice: One or more of the products listed above may contain PFAS. For detailed product information please call 800-256-8700.  
 Fire Tech & Safety Terms and Conditions: <https://firetechusa.com/FTSTAC.pdf>  
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Name / Address
LONDONDERRY FIRE DEPT-NH 280 MAMMOTH RD. LONDONDERRY, NH 03053

## Quote

Date	Quote #
2/23/2023	200183

Valid for 15 Days



Project	Terms	Rep
	Net 30	D&B

Qty	Description	Unit Price	Total
24	K9-DP20-800 KEY BIG 10 GREEN 2" W2.5" COUPLINGS NPSH	239.00	5,736.00
6	TASK FORCE BALL VALVE, 1 1/2" NPSH	414.00	2,484.00
6	TASK FORCE TIPS STRAIGHT TIP, 7/8" NPSH	130.00	780.00
6	TASK FORCE HIGH RISE KIT, INCLUDES: ANGLED WATER WAY W/VALVE, (2) SPANNERS, (1) REDUCER, (1) INCREASER AND EQUIPMENT BAG	1,741.00	10,446.00
36	R&B RED GRIPPER STRAP	18.00	648.00

<b>Total</b>	<b>\$20,094.00</b>
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Notice: One or more of the products listed above may contain PFAS. For detailed product information please call 800-256-8700.  
 Fire Tech & Safety Terms and Conditions: <https://firetechusa.com/FTSTAC.pdf>  
 Unless otherwise noted on this quote, freight may be added at time of invoicing as Prepay & Add terms

## CAPITAL EXPENDITURE SUMMARY

DESCRIPTION	PRICE	QUOTE #
MLO (E1, E2, E3 & E4)	\$52,320.88	198432 & 198403
REGULATORS	\$31,500	199990
HIGH-RISE PACKS	\$20,094	200183
SUPPLY HOSE LOAD-OUT	\$34,110	HSE FIRE
ATTACK HOSE LOAD-OUT	\$35,269	HSE FIRE

Capital Request Amount Total	\$173,293.88
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41 **Name:** Tonya Christian

42 **Address:** 103 West Rd

43 Christian stated that she is here to do a quick claim deed with the Town of Londonderry on a piece  
44 of property that she thought she bought, but it is not actually part of the property. She stated that  
45 her attorney has researched things and she is hoping to get that deed so she can combine that  
46 property with her existing property. Chairman Farrell stated that this will be addressed tonight later  
47 in the meeting.

48

49 Chairman Farrell stated the Londonderry residents only first for subject number one.

50

51 **Name:**

52 **Address:**

53 Gandia stated that she is not a resident of the town but she is the employee who is the subject of  
54 why all of the folks are here. Chairman Farrell stated that she already spoke at the last meeting and  
55 hes going to let the Londonderry residents speak first.

56

57 **Name:** Dan Bouchard

58 **Address:** O'Connell, Londonderry

59 Bouchard stated that he is really disappointed in the board. Bouchard stated that our employees  
60 are really valuable employees. You're always saying it's hard to find employees. Bouchard stated  
61 that he understands if you want to reorganize and try to save money, but if you have a valuable  
62 employee with a lot of talent, and you reorganize, wouldn't you try to find a place for that  
63 employee. Bouchard stated that the town is looking for a Planner, can't Gandia do that job.  
64 Bouchard stated that this looks like more than a reorganization. What is all of this telling people  
65 who we are trying to get to come and work in Londonderry. Bouchard stated that she had no union  
66 rep and was denied one. Bouchard stated that as the Town Council, they hire the Town Manager.  
67 Bouchard stated that it falls on the Council thought, and don't hide behind the Charter.

68

69 **Name:** Ellen Brideau

70 **Address:** 19 Severance Drive, Londonderry

71 Brideau stated that he husband was the Town Assessor for over 20 years. Brideau stated that she  
72 has been a MA municipal employee for decades, and she was dismayed on how her hometown is  
73 conducting themselves. Why would a valued employee be laid off mid fiscal year? Is the town  
74 projecting a shortfall? Are there other mechanisms in place if there is going to be one? Restructures  
75 happen all the time, at the end of fiscal years, and people have warnings. Brideau stated that this  
76 department is critical to new growth and smart development and it's already short staffed. Brideau  
77 stated that her husband worked very well with Gandia. Brideau stated tat her dismissal appears  
78 underhanded. The residents and employees deserve better.

79

80 **Name:** Kristine Perez

81 **Address:** 5 Wesley Drive, Londonderry

82 Perez stated that there ate two rooms, one is the Community Room at the PD, and the conference  
83 room at Town Hall they were told they can't use anymore. Perez shared a recent experience and  
84 asks if the present policy can be rescinded. Perez stated that she sent a letter to the Town Council

85 and Malaguti on January 10<sup>th</sup> and she never received an answer from anyone. Perez read the letter  
86 into the record.

87

88 **Name:** Suzanne Brunelle

89 **Address:** 42 Calla Rd, Londonderry

90 Brunelle stated that she has been a resident of Londonderry for over thirty years, She is also a  
91 practicing attorney and the vice-chair on the ZBA. Brunelle stated that the ZBA needs her help on  
92 that board. Outside counsel came in last meeting and it did not go well. Gandia's knowledge far  
93 exceeds most of the attorney's she practices with. To let her go at this point would be a travesty.  
94 This is not a way to save money. One lawsuit, \$140K easily. It would be bad for this town for  
95 someone who mitigates loss on that board, her expertise is needed. This should be an easy decision.

96

97 **Name:** Bruce Campbell

98 **Address:** 7 Willow Lane, Londonderry

99 Campbell asked if the procedures for firing an employee and letting them go followed? This is  
100 setting a dangerous precedent. This could apply to any town employee. What are we doing to the  
101 moral of the town employees, by reorganizing without due notice. The way we get rid of an  
102 employee, did we follow those procedures from an HR standpoint. Union is also involved.

103

104 **Name:** David MacCulloch

105 **Address:** 3 Sequoia Ave

106 MacCulloch stated that it is strange to see the process. MacCulloch stated that he has been an  
107 accountant and business advisor for over forty years, of having a situation of going in and  
108 terminating an employee in this manner. She had no warning. You don't terminate them and tell  
109 them they can't go back to their desk. What are you so concerned about. There's nothing in the  
110 information that said she was a bad employee or that she was a problem in the town hall. This is  
111 the kind of action you take when you have a dangerous employee. There are a lot of questions. Did  
112 they follow the personnel code? Did they follow the collective bargaining agreement? It shows a  
113 complete lack of judgement. We have given other employee's a reason to go looking for new jobs.

114

115 **Name:** Liz Neville

116 **Address:** 5 Isabella Drive, Londonderry

117 Neville stated that she disagrees with the reorganization plan. The treatment of Gandia was unfair  
118 and mean. Neville asked if they would want to be treated that way.

119

120 **Name:** Martha Smith

121 **Address:** 38 Shasta Drive, Londonderry

122 Smith stated that she was confused by what's happening. The town advertised for a Town Planner  
123 and we hired a woman for that job. Short after, that woman became the Assistant Town Manager,  
124 and left the Planning Department. Smith has always heard about how terrific Gandia is and how  
125 knowledgeable she is. Why would you advertise for a town Planner right after she was moved into

126 that position? And Gandia is a fantastic employee. The whole issue to the public is very confusing.

127

128 **Name:** Ken Rahilly

129 **Address:** 1 Ridgemont Drive, Londonderry

130 Rahilly stated that he appreciates what the Council does. He thinks Gandia's dismissal was handled  
131 poorly. Rahilly stated that he has known Gandia for years, and to lose her would be a loss of legal  
132 skills that you will pay for on the back end.

133

134 **Name:** Tamara Lampes

135 **Address:** 6 Dickey Street, Londonderry

136 Lampes asked regarding the Assistant Town manager and Economic Development Director that  
137 was listed on your minutes. Is this the current job description? It shows an Associate Planner and  
138 she's confused. Chairman Farrell stated that is the job description that's posted on the site and they  
139 don't get into positions during public comment.

140

141 **Name:** Elizabeth Harrison

142 **Address:** 19 Severance Drive, Londonderry

143 Harrison stated that she works for a civil engineering company in Bedford that works closely with  
144 Laura and the Planning department in Londonderry. Harrison stated that she's concerned about  
145 what this absence will leave for their developers in town, knowing there is no Town Planner right  
146 now. Harrison stated that this is something she finds out of character for this town to do. Harrison  
147 stated that she is concerned with where this is headed, and Gandia has always been very helpful.

148

149 **Name:** Monica Rahilly

150 **Address:** 1 Ridgemont Drive, Londonderry

151 Rahilly agreed with what everyone else has said about Gandia. Rahilly stated that she is  
152 disappointed and discouraged to hear that the town is acting this way and treating her this way.  
153 She has so much character, skills, and integrity. It's very cost effective to have someone like  
154 Gandia. Rahilly stated that she hopes the Council reconsiders.

155

156 **Name:** Patty Scarfo

157 **Address:** 167 Winterwood Drive, Londonderry

158 Scarfo stated that Gandia gives so much to the town and people who come through Town Hall.  
159 Scarfo stated that the way she was treated, she did not deserve that.

160

161 **Name:** Kevin Conin

162 **Address:** 12 Premier Drive, Londonderry

163 Conin stated that like many others, he has worked with Gandia. Conin stated that sadly he thinks  
164 it's too late to get Gandia back and he wouldn't want to come back. Conin stated that he  
165 understands the Council and Town Manager have a tough job, but hopefully the town can heal

166 itself.

167

168 **Name:** Dan Bouchard

169 **Address:** O'Connell Drive, Londonderry

170 Bouchard stated that it was concerning to find out that Chris Gandia, who retired from this police  
171 department in Londonderry after many years of service, as a Captain, Councilor Butler gave him  
172 an award at a town meeting and spoke highly of him, and yet he was served with a no trespassing  
173 order on Town property. Why Were both Laura and Chris Gandia both served one? Bouchard  
174 stated that there's so much more to this than reorganization. This is not good for the Town of  
175 Londonderry. Not at all.

176

177 **Name:** Amanda Longo

178 **Address:** 42 Forest Street, Londonderry

179 Longo asked the Council, looking through the documentation for the job descriptions, and after  
180 hearing Malaguti speak at length in regards to the positions, there was a perception that Malaguti  
181 had been thinking about this reorganization for months. Would you say that's correct? Chairman  
182 Farrell stated that he won't be answering questions about the process Malaguti took. Longo stated  
183 that was the perception everyone got, however, no meeting minutes for any of the budget  
184 workshops, which were a week or two before, where these cost savings were discussed with the  
185 Budget Committee. Longo stated that the packet with all of this information was not even posted  
186 with the meeting agenda, when it was posted the week before. It does seem pretty rushed. And  
187 none of the information can be found in any meeting minutes.

188

189 **Name:** Ray Breslin

190 **Address:** 3 Gary Drive

191 Breslin stated according to the Town Charter, the Town Manager is supposed to provide a  
192 personnel plan, which is supposed to be done within a given period of time. Breslin stated that he  
193 found one from 2015, isn't there a newer one? Breslin stated that this reorganization doesn't make  
194 sense and isn't in the best interest of Londonderry.

195

196 **Name:** Chris Moore

197 **Address:** 38 Oakridge Drive, Londonderry

198 Moore stated that he is an active member in Leaderships Londonderry and an alternate member on  
199 the ZBA. Moore stated that he hopes the Council votes against this reorganization. Moore thanks  
200 Malaguti for running the town as efficiently as possible, however the Associate Planner is a  
201 valuable position. Moore stated that he witnessed Gandia on numerous occasions, she goes above  
202 and beyond her role.

203

204 **Name:** Mitch Feig

205 **Address:** 37 Wilshire Drive, Londonderry

206 Feig stated no matter what, he hopes the town looks into the treatment of this person when she was

207 apparently fired and let out of the building a few weeks ago. Feig also asked if Gandia could speak  
208 on her behalf.

209

210 **Name:** Robert Longo

211 **Address:** 42 Forest Street, Londonderry

212 Longo stated that he would like to see the Council decline this reorganization. Longo stated that  
213 he is confused as to why the Council had to seek legal advice on a reorganization plan that was  
214 drafted by a career attorney. As a taxpayer, Longo stated that he is concerned about the billable  
215 hours we seek for not just this matter, but for everything going on in the Planning department while  
216 Gandia is not there.

217

218 **Name:** Chris Gandia

219 **Address:** 3 Chamberlin drive, Litchfield

220 Gandia stated that he retired last year with over twenty-five years of service working for the police  
221 department. Gandia stated that darkness has surrounded his wife for not just the past few weeks,  
222 but past several months. This goes much deeper than what happened at the Council's last meeting.  
223 Gandia shared his thoughts. Gandia stated that his wife stood up to the Town Manager several  
224 months ago in response to his unfair labor practices. This is one of the well documented issues for.  
225 Gandia stated that the reorganization is a poor disguise. What the Council is being asked to vote  
226 on tonight is a retaliation. Gandia thanked everyone who has supported them through this process.

227

228 **Name:** John Vogl

229 **Address:** Resident of MA

230 Vogl stated that he served the town for twelve years as the GIS manager. He never thought he  
231 would be back under these circumstances. The testimony's the Council has heard are true and he  
232 objects to cutting this position. The irony tonight is that the last reorganization of the department  
233 was to create the Associate Planned position under Kevin Smith and Bill Hart. Gandia is one of  
234 the people who has made that department amazing. Vogl asked the Council to vote against the  
235 reorganization.

236

237 **Name:** Kristen MacCulloch

238 **Address:** 43 Forest Street, Londonderry

239 MacCulloch read a letter from former Town Planner, Colleen Mailloux into the record, that was  
240 sent to the Council earlier in the day. See attached letter.

241

242 **Name:** Beth Morrison

243 **Address:** 15 Rossini Rd, Londonderry

244 Morrison read a letter into the record from Vernco Apple, LLC. See attached letter.

245

246

247

248 **Name:** Ann Chiampa

249 **Address:** 28 Wedgewood Drive, Londonderry

250 Chiampa stated that the Council needs to think hard about this. The have heard what a wonderful  
251 and intelligent employee Gandia is. What headlines have hit about this, does not make  
252 Londonderry look good. How we treat our employees is important. This isn't right.

253

254 **Name:** Laura Gandia

255 **Address:** 3 Chamberlin Drive, Litchfield

256 Gandia stated that she is the Associate Planner for Londonderry. The last two weeks have been  
257 nothing short of surreal. Gandia asked the Council to vote against this. Gandia reiterated that she  
258 was escorted out and not allowed back in her office. Gandia read her letter into the record.

259

260 **New Business**

261

262 **Proposed Plan of Reorganization – Planning and Economic Development Department**

263

264 Chairman Farrell stated that even though Malaguti is an attorney, but as part of his contract, he  
265 can't practice law to the extent that he interacts with the Town Council. The Council still has to  
266 seek outside Counsel. Chairman Farrell stated that the issue of 4.8 in the Charter that was brought  
267 up last meeting does not apply. The Town Manager did follow the plan which is in the Charter.

268

269 Councilor Paul stated that she doesn't believe this reorganization was done properly. Councilor  
270 Paul made a motion to deny the request. There was no second. Motion dies.

271

272 Each Councilor made remarks.

273

274 Councilor Butler motioned to approve the Town Managers plan for reorganization. Seconded by  
275 Councilor Franz. Chair votes 4-0-1. Councilor Paul votes against.

276

277 **Order #2023-01 – An Order Relative to the Expenditure of Maintenance Trust Fund for**  
278 **Various Projects**

279

280 Dave Wholley, Director of Public Works, presented Order #2023-01. Motion to approve Order  
281 #2023-01 made by Councilor Franz and seconded by Councilor Butler. Chair votes 5-0-0.

282

283 **Tonya Christian – Acquisition of Property on West Road**

284

285 Town Manager Malaguti presented. The property is at 103 West Road and may have had a  
286 misunderstanding with the seller as to what he property actually was. Malaguti stated that they  
287 have been in discussion with her and her attorney for some time. She is looking for a quick claim

288 deed for the property adjacent to hers, which could or could not be owned by the town. When she  
289 purchased the property, she was under the impression she owned more than what is here. Malaguti  
290 presented the map. Christian did some work over property line and that is what sparked this. The  
291 title is unclear as to who owns the adjacent area. Malaguti stated that he doesn't have detail of the  
292 title report. The Council viewed the property.

293

294 **Name:** John Ferreira

295 **Address:** 58 Hovey Rd, Londonderry

296 Ferreira stated that it was deemed wetland and deemed greenland.

297

298 Malaguti stated that Christians attorney is proposing that the town give her a quick claim deed or  
299 a deed. The town is not giving up anything.

300

301 The Council stated that Christian has to take the next step, see what that is, and see where it goes.

302

303 **Approval of Minutes**

304

305 Motion to approve the minutes from January 23, 2023 made by Councilor Franz and seconded by  
306 Vice Chairman Green. Chair votes 5-0-0.

307

308 **Board/Committee Interviews**

309

310 The Council conducted interviews for the Londonderry Utilities Committee.

311

312 The following appointments were made:

313 **Full member, 3-year terms**

314 Martha Smith

315 Paul Ramsey

316 John Ferreira

317 Mike Speltz

318 Jeffrey McGraw

319 Anne Fenn

320 Lynn Wiles

321 **State Rep – 3-Year Term**

322 Ron Dunn

323 **Alternate, 2-year terms**

324 Ray Breslin

325

326 Motion to make those appointments made by Vice Chairman Green and seconded by Councilor  
327 Franz. Chair votes 5-0-0.

328 **Adjournment**

329

330 **Motion:** Councilor Franz

331 **Second:** Vice Chairman Green

332 Chair votes 5-0-0

333

334 Minutes taken by Kirby Brown on 2/6/2023

335 Minutes typed by Kirby Brown on 2/20/2023

336 Minutes approved by Town Council on 2/27/2023

February 6, 2023

**VIA ELECTRONIC MAIL**

Londonderry Town Council  
268B Mammoth Road  
Londonderry, NH 03053

Dear Council Members,

I recently became aware of the proposed plan for the reorganization of the Planning and Economic Development (Planning) Department and submit this letter to provide additional context regarding the roles and responsibilities of the members of the Department. As the Council is aware, I served as the Town Planner / Department Manager from April 2016 through May 2022. During that time, the Town Manager was the designated "Department Head" of the Planning Department and was also responsible for economic development initiatives within the Town. The Town Planner served as Department Manager, a capacity which provided some administrative oversight function.

I understand that the recent creation of the Assistant Town Manager/Economic Development Director (ATM/EDD) position has absorbed the economic development functions that were previously a Town Manager responsibility, in addition to the department manager responsibilities that were previously the function of the Town Planner. The addition of the ATM/EDD position is a great opportunity to provide the Planning Department with direct management and to relieve the Town Manager of economic development responsibilities, while improving support to businesses currently in, or considering relocating to, Londonderry. However, this position does not alleviate the significant demand for the services that are consistently provided on a day-to-day basis by the Planning Department Staff, including the Town Planner and Associate Planner. It may be a conflict for the Staff person responsible for economic development and business growth to also play a role in the review of significant land use applications. It is critical that there be separation in duties between economic development and planning.

In watching the presentation to the Town Council on January 23, the Associate Planner position is stated to be "redundant" and "duplicative". These statements grossly misrepresent the importance of the role of each position in the Planning Department, and the Associate Planner in particular. In the Planning Department, customers come in the form of taxpayers, business owners, developers, engineers, attorneys, current and future residents, the Town's land use board members, the Town Council, and Town Departments and Staff. Every member of the Planning Department plays a key role in assisting these customers and in accomplishing the mission of the Department.

The Associate Planner position was described by the Town Manager as a "support" position with a solely administrative function. This description fails to recognize the actual role of the Associate Planner. The Associate Planner is responsible for managing applications made to the Planning Board, Zoning Board and Heritage Commission, providing initial technical review of each application for completeness and adherence to the regulations, identifying items of concern and escalating issues to the Town Planner. This initial technical review is key in ensuring a smooth process, not only for larger scale projects that will require further extensive

review by the Town Planner and Town Engineer, but also for the smaller projects, which, though less complex, are likely to need additional support and guidance from the Associate Planner, as they are typically project proposals made by residents of the Town, usually without their own professional representation. The Associate Planner also reviews legal documents, including easements, condominium declarations and HOA documents, eliminating the need for review by outside legal counsel. Elimination of this position will reduce the efficiency of the project review process, and, further, will shift additional administrative responsibilities onto the Town Planner, reducing the overall productivity and responsiveness of the Town Planner.

In municipal government, and in a Planning Department in particular, the "Other duties as assigned" task in the job description represents a significant and often underestimated role. The Associate Planner is tasked with doing significant research in support of other Town Departments, including the Assessing Department, Department of Engineering and Environmental Services, and Building and Code Enforcement. The Associate Planner assists residents and applicants by conducting research on past land use decisions, deed histories and legal matters relating to land use. The Associate Planner may spend hours daily responding to inquiries from residents, businesses and board members and is relied upon to provide well-researched and accurate guidance. The Associate Planner position requires a breadth of technical planning skill, knowledge of ordinances and regulations and state statutes, and plays a key role in ensuring that the Town is in compliance with such.

I write this letter because I am concerned that eliminating the Associate Planner position will negatively impact the level of service provided by the Planning Department and will not further the progress of the Town. From a planning perspective, there are a number of initiatives which have been "on the horizon" but were not able to be successfully implemented over the past several years, in part due to workload. In addition to the necessary Master Plan Update, which has yet to be initiated, other projects that had been identified as Department goals which have not yet been implemented include technical updates to the Subdivision Regulations and Site Plan Regulations, proposals for changes to Commercial Zoning, a much needed update to the Route 102 and Route 28 Overlay Districts, preparation of an updated Heritage Commission Lookbook, review and updates to the Sign Ordinance, and updates to the Multi-Family Housing Ordinance. These projects will require devotion of a significant amount of time by all members of the Planning Department. Eliminating staff positions at this time would further limit the Town's ability to advance these important projects and respond to the changing needs of the Town.

The Londonderry Town Council has prided itself on Londonderry "Leading the Way". I encourage the Town Council to continue to lead the way, without eliminating any of the Staff positions that make the Planning Department team one that provides first class service and support to all its customers.

Thank you for your time and consideration.

Sincerely,



Colleen P. Mailloux, AICP  
153 Heather Hill Lane  
Goffstown, NH

# VERNCO APPLE, LLC

70 Washington Street, Suite 310

Salem, MA 01970

978-744-4272 – phone

978-744-4288 - fax

February 2, 2023

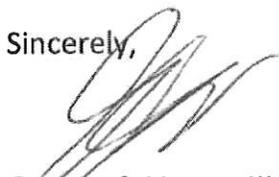
Dear Londonderry Town Council,

This letter is regarding Laura Gandia in the Planning Department. We understand the Town is considering dropping the position of Associate Planner. We feel this would be a tremendous mistake. Laura was a vital resource to us during our three-year ordeal of repositioning of the Apple Tree Shopping Center. She helped with securing approval from the State for our pylon sign on Route 102. The pylon has been a tremendous asset to the Center. In addition, there was a 10,000 square foot strip of land in between Apple Tree and TD Bank that was owned by Shaw's / or its successor's (meaning us). It had been in limbo with the Town for many years due to an unbuilt roadway many years ago. Laura was the only one (including our attorneys) that was able to figure out this out, thanks to her diligent research.

We also worked with Laura and the Engineering Department when we were connecting the Shopping Center to Town Sewer. This enabled us to put in tenants like Troy's Kitchen, Xtreme Craze, Planet Fitness, Lucciano's, Jersey Mike's, Game Changer Sports Bar, etc. Laura has been instrumental in the redevelopment of Apple Tree, which, quite frankly was a mess when we first purchased it in June of 2018.

Thank you for your time and I hope you reconsider eliminating this vital position in the Town of Londonderry.

Sincerely,



George C. Vernet III  
Manager & Authorized Person