

1 **Londonderry Town Council Minutes**
2 **Monday, December 5, 2022**
3 **7:00 PM**
4 **Moose Hill Council Chambers**

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7 **Attendance:** Present: Chairman John Farrell; Vice Chairman Joe Green; Councilors Jim Butler,
8 Chad Franz, and Deb Paul; Town Manager Michael Malaguti; Finance Director Justin Campo

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10 **Call to Order**

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12 Chairman Farrell called the Town Council meeting to order at 7:00 PM. The Pledge was led by
13 Chairman Farrell. This was followed by a moment of silence for the anniversary of Pearl Harbor,
14 December 7th, and for the first responders, people who volunteer and all those who serve us.

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16 **PUBLIC COMMENT**

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18 **Name:** Doug Thomas

19 **Address:** 143 Mammoth Rd, Londonderry

20 Thomas shared that there is certain federal funding for energy. He shared an article and stated that
21 he would send it along to everyone.

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23 “The NH Department of Energy (NHDOE) has created a webpage on its website to offer
24 information on certain federal funding programs stemming from the passage of the Infrastructure
25 Investment and Jobs Act (IIJA, or Bipartisan Infrastructure Law). These programs will likely be
26 of strong interest to NH residents, businesses, and institutions. The IIJA makes significant
27 investments in energy efficiency, renewable energy, and grid resiliency over the next five years.
28 NHDOE’s webpage is meant to be a resource for certain federal funding opportunities offered by
29 the US Department of Energy (USDOE).

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31 NHDOE’s IIJA webpage can be found here: Infrastructure Investment and Jobs Act (IIJA) Funding
32 Programs | NH Department of Energy

33
34 The webpage separates the IIJA programs based on applicant type – schools, municipalities,
35 utilities, hydroelectric facilities, nonprofits, etc. The webpage will continue to evolve overtime as
36 the US Department of Energy issues additional guidance across various programs. Interested
37 parties are encouraged to continually monitor the webpage. A comprehensive list of all USDOE
38 IIJA programs can be found here: Clean Energy Infrastructure Homepage | Department of Energy

40 NHDOE is also working on a webpage to advertise updates on the Inflation Reduction Act (IRA)
41 program that will be live in the near future. USDOE has announced funding allocations to states
42 across two large rebate programs for homeowners. Information on these allocations can be found
43 here: Home Energy Rebate Program | Department of Energy

44

45 At this time, these rebates are not available. USDOE is currently conducting stakeholder outreach,
46 developing program guidance, and hosting listening sessions with key stakeholders. Interested
47 parties can learn more at USDOE’s rebate webpage here: Home Energy Rebate Program |
48 Department of Energy”

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51 **PUBLIC HEARING**

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53 **Motion:** Motion to open the Public Hearing made by Vice Chairman Green/

54 **Second:** Councilor Franz

55 Chair votes 5-0-0.

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57 **Budget Public Hearing**

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59 Finance Director Justin Campo presented. Campo went over some of the changes to the Default
60 Budget that have been made since the presentation of the Town Manager’s budget. Campo stated
61 that he updated all the personnel with the recent promotions, changes, and things of that nature,
62 and the Default and Operating Budget has gone down by about \$102,000 from the result. In
63 addition to that, the revenues have increased as well to \$16,041,799.

64

65 Malaguti stated that the personnel changes in the past month are highlighted in his Town Manager
66 report.

67

68 Campo discussed the overtime budget and the welfare situation in town. The Council voted to stay
69 at \$50,000 to allocate to welfare organizations.

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71 Erin Matlin, Library Director, discussed the request regarding the full-time Library Technician
72 position, and the questions the Council had at the last meeting, like what programs could be cut.
73 Matlin stated that all of their programs are well attended. Matlin stated that residents love the
74 programs. By not filling to position, they would be forced to cut programing so that staff can
75 address the back log of other projects that have been on hold, more specifically children
76 programing. This is a non-MLS position.

77

78 The Council continued the discussion of what should be cut.

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80

81 **Name:** Dan Bouchard

82 **Address:** O'Connell Drive, Londonderry

83 Bouchard asked, on the Warrant Article that is being thought about, enhancement of first
84 responders' services, is that a one-year thing or is the Council looking at doing it for a few years.
85 Chairman Farrell stated that it would become a part of the Default going forward. Bouchard asked
86 if that would bring the line items where they should be. Chairman Farrell stated yes.

87

88 **Motion:** Motion to close the Public Hearing made by Vice Chairman Green.

89 **Second:** Councilor Franz

90 Chair votes 5-0-0.

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92 **NEW BUSINESS**

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94 **Approval of Tentative CBA with Londonderry Police Employee's Association**

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96 Chairman Farrell stated that the Town Manager and the Finance Director are seeking the approval
97 of the contract negotiations to go forward and move onto the ballot. Town Manager Malaguti stated
98 that they have been in negotiations since their previous collective bargaining agreement is up.
99 Malaguti stated that it has been tough to hire police officers. Malaguti stated that people are going
100 to other municipalities based on their contracts, over Londonderry. Londonderry has fallen behind
101 other communities. Malaguti stated that we have reached an agreement that will make us
102 competitive today. Malaguti stated that this is the first time a five-year agreement has been
103 negotiated. Malaguti went over what the market adjustments would be and changes to the contract.
104 Malaguti stated that an investment of \$1.63M over five years, is not only essential, but the right
105 thing to do. Malaguti stated that he needs a motion to recommend this to the voters for approval.
106 Motion made by Vice Chairman Green, second by Councilor Butler. Chair votes affirmative 5-0-
107 0. Moved to ballot.

108

109 **Confirmation of Kellie Caron as Assistant Town Manager/Economic Development Director**

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111 Town Manager Malaguti introduced Caron and went over her qualifications. Malaguti stated that
112 it is his pleasure to nominate her to become Assistant Town Manager and Economic Developer.
113 Caron introduced herself to the Council. Motion to appoint Caron made by Councilor Franz,
114 seconded by Vice Chairman Green. Chair votes 5-0-0 and congratulated Caron.

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116 **Resolution #2022-22 – A Resolution Designating the Economic Development Director as**
117 **Department Head of Planning and Economic Development Department**

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119 Malaguti stated that this is returning the Department Head back to Caron. Motion to approve
120 Resolution #2022-22 made by Councilor Franz, seconded by Vice Chairman Green. Chair votes
121 in the affirmative, 5-0-0.

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Resolution #2022-21 – A Resolution Creating the Londonderry Utilities Committee

Chairman Farrell stated that this committee won't just look at energy, but all of the services provided, by the private sector. Malaguti stated that the staggering of terms will work itself out. Councilor Paul stated that she does not like the word utilities because it is not tied to just electricity. Councilor Paul stated that the Planning Board and Conservation Commission should be involved. Councilor Paul also stated that she give examples of other committees to Town Manager Malaguti, and most of them have more members. Town Manager Malaguti stated that he did meet with Councilor Paul on Thursday and he told her to voice her suggestions to the Council. Malaguti stated that he is happy to make any suggested changes the Council would like to make. Chairman Farrell stated that thirteen members is too large of a committee for this town. Councilor Paul stated that she would like to see seven members and three alternates.

Name: Doug Thomas

Address: 143 Mammoth Rd, Londonderry

Thomas stated that a state rep should be a member on the board since they have contacts with the state, maybe be a liaison, it may be a good resource for the committee. It would be valuable to use their resources.

Motion to approve Resolution #2022-21 with amendments made by Vice Chairman Green, seconded by Councilor Franz. Chair votes in the affirmative, 5-0-0.

Notify Me Tab

Vice Chairman Green stated that this notification system is great for receiving agendas and other news about the town. Malaguti stated that when we updated the website and so now the notify me tab is up and working. Councilor Paul stated that it's not working for her. Malaguti stated that he will look into it.

Board/Committee Interviews

The Council interviewed Tiffani Macarelli for a voting position on the Conservation Commission. Motion to appoint Macarelli to a voting member on the Conservation Commission with a term expiring 12/2023 made by Councilor Butler, seconded by Councilor Franz. Chair votes 5-0-0.

Approval of Minutes

Motion to approve the Town Council Minutes from November 21st made by Councilor Franz and seconded by Vice Chairman Green. Chair votes 5-0-0.

163 **Adjournment**

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165 **Motion:** Vice Chairman Green

166 **Second:** Councilor Franz

167 Chair votes 5-0-0

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169 Minutes taken by Kirby Brown on 12/05/2022

170 Minutes typed by Kirby Brown on 12/07/2022

171 Minutes approved by Town Council on 12/19/2022